

1.0 PRESIDENT REPORT BY SAME N DISEKO

- BIDP is 42 this year making it one of the oldest in the country.
- Covid 19 has had an impact in the planned events in the calendar, meetings and generally running of BIDP AND BIDP council. Please find attached. The new council can try work on this calendar or work on their own calendar.
- Due to the factor above the council resorted to virtual monthly meetings, constant communication via agreed communication platforms which included WHATSAPP, RIOT/ELEMENT, SIGNAL, ZOOM.
- Council Proposed and approved that when ever a new council take seat, the old council and the new council should have an official handover of the office and have an introduction/ induction for the new team especially for those who are new to the council. This will promote smooth transition of the council.
- The council had this year proposed to revive BIDP, whose image has for the past diminished. Comparing it with the strong regulatory Bodies that emerged mainly from it, it has hardly shown any significant growth and now it is struggling with relevance to all the development professionals.
- Branding, marketing, Promotional materials, reviving the institution's current website, Facebook page, introducing new communication platforms to try reach out to members better were some of the strategies developed to try and revive her.
- BIDP hasn't still to date, acquired a fully functional office, it is still renting a space from one of the member's office which has been the case for years. Contracts and other equipments are also stationed with different council members' office space.
- The council has however put note to the issue of office and considered looking around for a small office to house the secretary and all BIDP documents and equipment's when the financial year allows for this.
- The council has been unmotivated to run BIDP, which had come to a point where it suggested/proposed that each active productive member should be remunerated with P200.00 seating allowance per month to assist with petrol and internet bundles to be able to attend meetings, run errands and communicate better with clients and rest of the team.
- The council proposed to have departments within council to be able to tackle arising issues holistically with everyone having a part. This has however not been fruitful, we hope the next council will take this up and make it a success.
- Certificate of Appreciations have
- **CPD:** BIDP has enhanced further its capabilities by offering CPD Seminars on the BIDP Contracts.
- BIDP has successfully hosted only one paid up event that was well attended by the relevant stakeholders, members and town planners. Our seminar is recognised by ARC and we are pursuing recognition by BIE/ERB and IBQS/QSRC.
- **Scheduled Events:-**We had proposed a Calendar of Events for 2019/2020 year which was based on a high level of consultation to identify the various industry needs and how we can structure our trainings/workshops to address such, the topics that drew much attention were a)Health & Safety b) Fire Safety in the workplace c) Mental Health in the workplace just to mention a few. We had even advertised these events and had received much interest based on the participants who had confirmed to attend, including municipality/council representatives.This we hope it will set the tone for the incoming council.
- **Membership:** A paid up/total membership ratio of 25/96 with 2 new applications inclusive still has room for improvement. BIDP will still need to pursue methods of

reaching out to members through social media, and creating incentives to attract and keep members. Currently, the only incentive we have is a discount on CPD courses and if we can find a way to attach an incentive to our common commodity (Contract) we may stand to attract and keep members.

- **Contracts:** The uptake of contracts by Local Authorities has been on a decrease, and this secures a platform through which we can pursue adoption of our contracts by the Central Government. This will require a stronger CRC Committee and real time response to the contractual needs of the industry.

- **BIDP IN THE FUTURE:** There is an opportunity to pursue BIDP and interdisciplinary organisation with a focus on professional support and development in the development industry beyond existing as an institute/association.
- BD also proposed for the organisation to get a Patron for the institute as this will help with its re-branding strategy. BD also acknowledged the following people being Mr Chiwala Maipambe- Sponsor, Gianni Manis- CPD Events and Mr David Young- Information Technology and Time.
- We hope that this coming year the incoming council will manage to engage more with the various government and parastatals who use BIDP contracts, as well as to market BIDP through sale of merchandise.