### **BIDP COUNCIL 1998-99**

### **BIDP LEKGOTLA LA KATAPELE 1998-99**

President:

**B** Mhutsiwa





Secretary:

Treasurer:

J Paul





Vice President: M Mookodi

Members:

D Ranjan, B Hyde, D Young

### Past Presidents:

J McCrory	(78-79)	D Young	(89-90)
P Richards	(79-80)	D Pitso-Richardson	(90-91)
A Crone	(80-81)	L Mosienyane	(91-92)
l Marshall	(81-82)	W Lee	(92-93)
R Hamlyn	(82-83)	K Palalani	(93-94)
M Brading	(83-84)	L Hutchings	(94-95)
D Young	(84-85)	J Wall	(95-96)
P Richards	(85-86)	J Wall	(96-97)
P Altman/A Kelman	(86-87)	B Mhutsiwa	(97-98)
K Mandic	(87-88)	B Mhutsiwa	(98-99)
L Hutchings	(88-89)	B Mhutsiwa	(99-00)

BIDP is affiliated to the following bodies:

Commonwealth Association of Architects
Commonwealth Association of Surveyors and Land Economists



### 5. MATTERS ARISING

- Services to ensure that the principle of Corporate Governance is adhered to -pp 3 para 5.3. The Secretariat reported that parastatals, which do not tender for auditing services, had been written letters. He said progress would be reported at the next meeting when all have responded. The private sector representatives noted that after submitting the parastatals not tendering for audit services, they noticed that Botswana Savings Bank was also not tendering for audit services and therefore suggested that a similar letter be sent to it.
- Accountant General to issue a circular to all Government Departments to inform them of the agreed 1.5 percent penalty fee to Government pp 3 para 5.5. The Secretariat reported that the circular on delays and penalty has gone to all concerned Departments. The private sector representatives noted that while they appreciate that the circular has been circulated, they were concerned that one Department has written to one client threatening that they will never get a Government job. The Chairman requested the private sector to favour the Ministry with such a letter with a view to taking appropriate action on the issue.
- 5.3 Private Sector to provide more information in support of their case with concrete details on projects that could not locate in Botswana because of high interest rates pp 5 para 7.9. The Secretariat reported that he has not seen any supporting list of investors who did not locate in Botswana due to high interest rates. The private sector representatives noted that they did not compile the list due to client confidentiality. They then suggested that maybe BEDIA could be asked to supply such names. BOB representative noted that investors could have decided not to locate in Botswana because of other variables and not necessarily interest rates. She further said the list, if any from BEDIA should be for authentic investors. The meeting agreed that the list of such investors was therefore not necessary.

only record loans that are not for business purposes. BOB reported that once the revision is completed, forms will be discussed with Commercial Banks and it is hoped that the new forms will come into use by the second half of 2000.

- 5.2 Secretariat to refer the issue of the ALSP to the MLH Sectoral HLCC. This was done.
- 5.3 Mr. Raja Ram to provide a list of parastatals which do not tender for auditing services. The list was submitted and it was noted that 6 parastatals were not complying. These were the National Development Bank, Botswana Accountancy College, Botswana Agricultural Marketing Board, Institute of Development Management, Botswana Savings Bank and Botswana Telecommunications Authority. The Chairman noted that the lack of tendering for auditing services was not in line with the principle of Corporate Governance which all parastatals are expected to follow. He stated that the Ministry would pursue the matter to ensure that the aforementioned principle is adhered to.
- 5.4 MFDP to further examine the tax amendments issue. The Secretariat, in reporting on the tax issues noted that the action item arose from the proposed tax changes in the Republic of South Africa from source based income to world wide income. It was noted that the Ministry has taken up the matter with the South African Authorities. He said the RSA authorities have responded and proposed a meeting in Pretoria to discuss the issues.
- 5.5 BOCCIM to advise its members to agree payment terms which include penalty for late payments with Government Departments. The action item was not carried out as BOCCIM was not sure of the percentage to charge. The meeting noted that, on similar cases such as taxes, the penalty fee of 1.5% was charged. It was thus, agreed that the penalty fee for delays should be charged at the same rate of 1.5% per month. BOCCIM was then requested to inform its members about the agreed penalty fee. It was agreed that MFDP (Accountant General) should issue a circular to all the Government Departments to inform them of the agreed position.
- 5.6 MFDP (Division of Financial Affairs) to organize a workshop with the relevant stakeholders to get their input and views on VAT. The Secretariat reported that the workshop was arranged for Monday 22<sup>nd</sup> May, 2000. BOCCIM acknowledged receipt of the invitation to the workshop but mentioned that it had requested that the Workshop be postponed to end of June. The meeting noted that end of June might be too late considering that the VAT Bill has to be considered during the June/July Parliamentary meeting.



## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. Box 827 GABORONE

Tel (267) 582 067 Fax (267) 582 067

### NEWSLETTER 01/2000

### FOREWORD

The council welcomes BIDP membership into the new millennium. As reported in the last newsletter, in order to keep up with the latest developments the BIDP has hired a website in an effort to reach out to the membership. The council is therefore appealing to members to make available any important news for publication on the website. Material contributions to the website must be emailed to David Young at DYA@GLOBAL.BW

### SOCIAL ACTIVITIES

The following activities are planned for the year 2000.

\*SOCIALS in the form of Luncheon/Dinner/Outings during the months of March, June, July, August, October and the Christmas party scheduled for November. Details on venues and other relevant information will be forwarded to you as each date approaches.

\*TALK ON: Sales tax, Customs and Exercise duty

\*VISIT to the Gaborone TV station. This is proposed to take place on Wednesday 23rd February 2000 at 1600 HOURS prompt. BIDP council has been trying to select landmark projects which would be of interest to its members to visit. The TV station as you know is one such prestigious project. Getting to know and see the way it is brought up is a golden opportunity that can turn careers of many around. You are guaranteed of self fulfilment at the end of the tour. \*After the tour the party will proceed to Bull and Bush for free refreshments to allow time to socialise.

Any further inquiries should be forwarded to Marina at 318438. Please note that punctuality will be the order of the day as the project is massive. You are kindly requested to confirm your attendance preferably by e-mailing to BWRQS@MEGA.BW OR BIDP@MEGA.BW

- \*WORKSHOPS ; \* Facilities for disabled
  - \* Fire safety in Botswana buildings

### FOOD FOR THOUGHT!

MORE AND MORE SUBCONTRACTORS IN BOTSWANA GET DISSILUTIONED BY CONTRACTORS WHO GO INSOLVENT AND THE LACK OF PROPER CHANNELS TO DEFRAY THEIR COSTS, CAN TRUST FUNDS BE A PANACEA?

Trust funds are often than not thought of as remedial measures to protect subcontractors when their main contractors insolvent. This simply means that employers should make payments in such a way as to ensure that if for example, the main contractor is forced into liquidation, monies due to subcontractor will be protected.

This will largely depend on the type of trust funds and the prevailing insolvency laws. Some trust funds have proven to be highly unsatisfactory because of high administrative costs and large amounts of money tied up in these funds. A classical example is the cascading system, adopted in Canada.

-What are the present channels for subcontractors to use to recover their costs?

-What other measures can be put in place to protect subcontractors when such a situation arises?

-What happens to the interest acquired in the trust account, should it be entirely payable to the client?

We would be very grateful to get opinions from members on the subject and any correspondence should be routed to MBM BWRQS@MEGA.BW

### **PUBLICATIONS**

The following publications were received;

- 1. "Commonwealth Association of Surveying and Land Economy" (CASLE) Newsletter December 1999. The newsletter covers extensive global news that aims to stimulate surveying interests and education in Commonwealth countries, copies are enclosed for surveyors.
- 2. "Botswana Institute for Development Policy Analysis (BIDPA) briefing, for the 4TH Quarter 1999. The magazine has an overview of Botswana's economy and it covers areas of importance like inflation & exchange rates, economic growth & the budget and it also has substantial coverage on economic forecasts.
- 3. "2000 CASLE CONFERENCE AND GENERAL ASSEMBLY" This basically provides detailed information on CASLE conferences and congresses i.e. themes, topic, dates etc. The Congress is organized by Malaysian Institution of Surveyors, which is a national professional body incorporating several disciplines from the private practice, the public sector, the academia and the corporate area.
- 4. "Post Graduate Centre for Human Settlement (PGCHS) News letter. PGCHS is an academic center at the department of Architecture, Urban Design and Regional Planning of the faculty of Science, K.U Leuven-Belgium. The newsletter has brief coverage on various thesis and master programmes offered by the faculty.
- 5. "Commonwealth Association of Architects (CAA)" Newsnet 1999. This is an elaborate journal covering topics that are of interest to commonwealth countries and has detailed information on National and International events.
- \*Publications not sent to members with the newsletter can be viewed at BIDP office.

### MEMBERS:

As BIDP grows from strength to strength, we are continuing to have new members into the Institute and Evans Moje was accepted by the council as an ordinary member. In addition we have received four new applications for membership which are still pending. Special Request to Members.

Members are requested to update their particulars giving full details of their current addresses. The information should be sent to the Secretary at BIDP@MEGA.BW

The Secretary is appealing to the membership to help with forwarding addresses for the following members:

- 1. Mr W Odeleye (Honorary Member)
- 2. Mr M G H Yates (Life Member).

### BIDP MEETING

2 April 1998

22

### ANNUAL PLAN

Taj Restaurant

Date of AGM set as 23 September 1998.

### SUGGESTED ACTIVITIES

- CASLE
- Visit to Hyundai factory
- Visit to Orapa Mine
- Visit to Botswana Meat Commission
- Visit to Sir Seretse Khama Airport
- Visit to Eagle Base
- Visit to Kgale crushers
   Visit to Village Meteorology Office
- Visit to Cement factory
- Visit to Breweries
- Golf tournament/squash/bowls.
- Presentation on Construction Disputes/Mediation
- Technical discussion on form of subcontract (caslo)
- Promotion on all BIDP contracts
- Lightweight roofs for Botswana (CSIR)
- NCSA
  - Waste Management Act
  - EIA Legislation
- Profit Development Professional
- New Centre brail
- Presentation on NDP8 by representative from MLGLH
- ITC credit bureau
- Insurance/professional indemnity
- Botswana Bureau of Standards
- Trip to Surveys & Mapping
- DTRP zoning/planning

ACTION ITEMS	by

ACEB/Architectural Association /Quantity Surveyors should be contacted to cross fertilise seminars. BIDP to inform them of ours and ask them to reciporcate by informing us about theirs.

Surveys and Mapping	3 May	JW
Hyundai	June/July	DY
rřc	@ AGM	GS
Casle	Nov	?? check minutes

BIAT concil

SUGGESTIONS FOR CHANGE TO THE STANDARD FORM OF BUILDING CONTRACT (WITHOUT QUANTITIES)

RECEIVED

0 2 -04- 1998

Add a third footnote to the first page:

\*\*\* A schedule of rates should be marked "B"YOUNG ACCOUNTY

- 2(2) This is a funny clause as it gives the Contractor the right to request the Architect about his power to issue an instruction....
  I suggest to omit 2(2) altogether.
- 6(2) The word "vouchers" should be replaced by "a certificate by the manufacturer or supplier"
- 7 There is no Bill of Quantities with this contract! Change "in the contract bills" to "on the contract drawings or in the specification"
- 11(4) Omit "in the contract bills"
- 11(5) Omit "in the contract bills"

Footnote on page 7:
Omit "including the contract bills"

- 12(3) Omit
- 15(5) I do not think that the words "injury which took place" are rightly chosen. I would suggest "defective materials installed and/or workmanship carried out"
- 16(g) Clause to be added.

  "within 7 days from the date on which the Employer shall have taken possession of the relevant part the Architect shall issue a certificate which shows the value of the remaining portion of the contract, in order to allow the Contractor to reduce the value of the Performance Bond, if applicable"
- 19(b) Replace "in the contract bills" by "in the specification"
- 19(2a) Change "insurances for such amounts of indemnity as may be specified by way of provisional sum items in the contract bills" to "an insurance for the amount as shown in the Appendix in respect of any expense....."
- 20C(b)(i)

Omit "within 7 days of such a notice (but not thereafter) .....just and equitable.

To my opinion when a contract is forced to be terminated because e.g. a total destruction of fire, there may be an arbitration anyway. One should not

## SUGGESTIONS FOR CHANGE TO THE STANDARD FORM OF BUILDING CONTRACT (WITHOUT QUANTITIES)

underline this, nor should it be bound by a 7 day period.

- 20C(b)(ii) Omit this clause altogether. The clause referred to does not exist.
- 20C(c) Omit this clause altogether. This is irrelevant. Arbitration will take at least 6 months anyway.
- 23(j) Remove the \*.

  Second line, change "this contract" to "his tender"
- 23(k) New clause:
   "By delay on the part of Nominated Subcontractors"
- 24(f) New clause:

  "delay on the part of Nominated Subcontractors in accordance with clause 27(v)"
- 25(d) There should be a space between the first and second line.
- 25(3) .....of the Contractor being determined under clause 25(1)..... (omit "as aforesaid")

The reason hereof is that the Employer has no right to deduct any monies from the Contractor's Estate when he has been placed in liquidation.

The Liquidator is in control and should determine what is to happen with the project as it may form part of

25(3)(b) second line from the top on page 16 change "Supplier to Subcontractor" to "Supplier or Subcontractor"

the Contractor's assets.

- 26(c)(iv)

  I suggest to omit this clause altogether as it is a dangerous one. The Contractor gets the right to determine the contract due to Architects instructions!
- 26(c)(vii)

  This clause should be omitted altogether as this is the Contractors responsibility. He cannot determine the contract when he is at fault himself!
- The fourth line from the bottom:

  Move "the Contractor may....." should be moved to
  a new paragraph. This sentence should be applicable to
  clauses (a), (b) and (c) also, not only to (d).
- 26(2)(B)(vi)

  Note that a Contractor's lien is non-existent in Botswana.

  The whole paragraph should be omitted from

## SUGGESTIONS FOR CHANGE TO THE STANDARD FORM OF BUILDING CONTRACT (WITHOUT QUANTITIES)

"provided...."

- Change "in the contract bills" to "in the specification"
- 27(vii) second line change "after receipt by the Contractor of the Architect's certificate" to "after receipt of payment on the Architect's certificate..."
- 27(b) 7th line "receiving payment on the Architect's certificate...."
- 27(d)(ii)

  Third last line, change "the architect shall certify in writing.....etc (till the end) to "the Architect shall issue a certificate to that effect to the Contractor and the Nominated Subcontractor"
- 27(f) Omit this clause as the Employer by nominating the subcontractor remains liable for his proper performance.
- 27(g) change to 27(f)
  Omit "in the contract bills" (3 times)
- Change "the contract bills" to "the contract specification"
- 30(2A)(b)

  This clause should be omitted, as where e.g. steel trusses would be manufactured on site, it is unreasonable not to receive payment for the steel when it is delivered.
- 30(2A)(i)New clause
  The materials and goods have been separately insured or have been included in the insurance policy as required under clause 20 hereof.
- 30(4A) second line change "one moiety" to "one half"
- 30(4B)(b)second line change "one moiety" to "one half"
- 30(5)(c) 5th line change "contract bills" to "specification"
  Ditto in the 10th and 11th line.
  Third line from the bottom delete "at the rates shown in the contract bills"
- 31C This should be clause (1) thereof.
- 31C(3) Note that the Quantity Surveyor is not always appointed. This clause should read "The Architect and the Contractor..."

## SUGGESTIONS FOR CHANGE TO THE STANDARD FORM OF BUILDING CONTRACT (WITHOUT QUANTITIES)

- 33(3) Second line add" of Botswana" after "the Republic"
- I suggest that we change this clause altogether to the one in the Nominated Subcontract document, including mediation.

### Appendix

Add "Amount of insurance required under clause 27(2)(a)"

### DISPUTE RESOLUTION PANEL

19 February 1998

and more disputes are being declared, These days more especially by contractors.

There are possibly three reasons for these disputes:

- In an ailing economy profit margins are low and contractors cannot really afford to loose money.
- Some Contractors do not know how to claim properly, nor 2 . have enough contractual (legal) experience and run into cashflow problems.
- Some Consultants maintain an attitude which favours the Employer (sometimes covering up for their own mistakes), thereby certifying less money than is due to the Contractor.

The two main dispute resolution possibilities are:

- Litigation
- Arbitration

Although it is believed that arbitration is much quicker and less costly than litigation the truth is that arbitration can take approximately one and a half year and will cost a great of money, especially where the parties are legally represented.

I have been involved (as advisor) in two arbitrations recently. The one, a dispute about an amount of approximately P 75 000 started officially in January 1996 and the Hearing was in October 1997. The arbitrator has still not made his decision to date! The legal cost, including the arbitrators cost is estimated at P 120 000.00. Resides this enormous cost, it appears that the dispute will possibly be resolved after 26 months!

The other arbitration started in May 1996 and the Hearing will be in May 1998. Two months thereafter the Arbitrator will make his Award. The disputed amount was P 385 000, and the legal cost is estimated at P 400 000! The cost of the Hearing which is believed to take two full weeks is approximately P 3000 per hour!

It is obvious that the prime purpose of the simple resolution of a dispute has now been taken over by legal representatives, who, with all due regards, are making a lot of money out of these deals, at the expense of the looser of the arbitration who must pay most of the costs (the party and party costs).

Even the winner is still paying a certain portion, Client/Attorney costs. The difference between the two is

### DISPUTE PROLUTION PANEL

19 February 1998

simple. Party and party costs are all the costs incurred by both parties in stating their case from the time that the arbitrator gets involved. All preliminary costs are not recoverable nor are the costs of expensive attorneys, whose fees are being valued at "normal" rates.

In South Africa the problem of high costs of litigation has been recognised and a system of "Small Claims Courts" has been instituted. At a small claims Court there is no judge, but a Commissioner, who is extracting evidence from both parties by asking relevant questions in order to establish the truth.

Because that is all it is, to establish the truth and to value the truth against the wording of the contract.

Legal representation is not allowed and the cost of such a dispute resolution process is therefore a fraction of what it would have been in a full scale court case.

In Botswana there is not such an institution. We have an Arbitration Act (CAP 06:01), which allows anybody to resolve disputes provided that

- There is a written agreement between the parties to refer disputes to arbitration.
- The Arbitrator(s) is (are) over 21 years old and are 2. of sound mind.
- The disputes are not related to matters of status, 3. matrimonial sauses and matters in which minors or other persons under legal disability may be interested.

Taking my submission on the first page hereof into account, it is obvious that there is something wrong. Not only does the cost of the resolution of the dispute equal or exceed the disputed amount in many cases, the time required to resolve a dispute benefits the party which retains the money. This sometimes result in the ailing party going into liquidation because funds which might have been due to him are being retained too long.

Arbitrators have the power to be the masters of the proceedings. They can decide how an arbitration is being conducted, how a time table is being set and adhered to and they can even decide about their own costs as well as the costs of the Legal Representatives.

Arbitrators are normal people. They are no judges, but should preferably be experts in the field of the dispute, although this legally is not even required.

As most of the disputes are construction related there will be

### DISPUTE RESOLUTION PANEL

19 February 1998 many BIDP members who could act as arbitrator in such dispute, provided that he or she would be acceptable to both parties. Note that although I have studied arbitration for 3 years it does not mean that I would be a better arbitrator than somebody who has not studied the subject.

My suggestions for a more streamlined process of dispute resolution (which are strictly in accordance with the Arbitration Act) are as follows:

- For every reported dispute the BIDP appoints a panel of 3 members, based on the character of the dispute. When the dispute is about an architectural matter, there may be two architects and one legal advisor. When it is a general matter, there may be an Architect, an Engineer and a Quantity Surveyor.
- The parties in a dispute sign an arbitration agreement in which the above panel is enabled to resolve the dispute.
- Both parties pay a deposit to the BIDP of say P 5000 each, which is being used to pay the members of the panel and of which the BIDP could retain say 10% for its involvement.
- Legal representation is not permitted. The parties each state their case and the panel members will ask relevant questions to adduce the truth.
- Relevant Documents may be submitted by either party to the BIDP and will be regarded as written evidence. The Claimant should submit his documents not later than 3 weeks before the Hearing, the Defendant may submit his evidence in writing not later than 2 weeks before the Hearing, whereas the Claimant (in accordance with High Court procedures) can answer the Defendants allegations not later than 1 week before the Hearing. (Note that all documents should also be submitted to the other party).
- Two weeks after the Hearing the panel shall make an Award in writing. In accordance with the Arbitration Act the Award of any two arbitrators is binding.
- If required by the winning party, the Award can be made an order of Court (by an Attorney in terms of the Act) and is binding.

Not only would the above procedure speed up the dispute resolution process, it also would benefit the loosing party tremendously as the cost would be a fraction of the normal costs of arbitration.

Note that both parties sign an agreement that legal representation is not allowed and that the panel has got the that legal powers to resolve the dispute.

### DISPUTE RESOLUTION PANKL

19 February 1998 -

A further advantage for the BTDP would be that funds are being raised.

Obviously the above agreement can only be reached with the consent of both parties. When one of the parties does not like the arrangement he should follow the normal dispute resolution procedures as provided for in the contract.

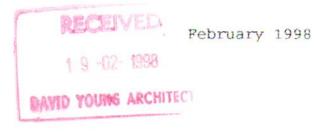
To include this facility in the normal contractual dispute resolution clauses we could make an addendum to each contract on which the conditions are stated. In the event of a dispute both parties can then decide which course to follow.



## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827 GABORONE TEL (+267) 305414 FAX (+267) 375993 E-MAIL rpm@info.bw

### NEWSLETTER 1998/1



At the beginning of the year the President and Council members of the BIDP wish all the members, in Botswana and elsewhere in the world a prosperous and healthy 1998.

It is always heartening to see that many expatriates, who used to work in Botswana and moved to other countries afterwards, keep up their membership. We hope that they display their membership certificate in their new offices....!

### SOCIAL FUNCTION

A social function will be held on Thursday 12 March 1998, around 18h00. Please note the time and the date in your diary. The venue will be announced at later stage.

### THE PROFESSIONAL CENTRE

At the AGM members were informed that plans for the development of two professional centres were investigated:

- The refurbishment of an old colonial house at Gaborone Village. (see the BIDP directory for the plan thereof); and
- A new development adjacent to the Gaborone Dam, near St. Josephs College.

The Gaborone Dam development was as a result of an invitation to tender from Water Utilities Corporation. It seems, however, that the proposals were not acceptable at this stage.

The Council specifically wishes to express thanks to Bernard Hyde, who spent a lot of time in designing the building. Obviously Bernard did not do all this by himself. He was assisted by other Council members and others, Jo, Annette and Gerrit, who spent hours of their (busy) time preparing the presentation, writing a back-up story about the history of the BIDP, and preparing a feasibility study.

It would have been a very nice project, of which the development costs were in excess of P 1m, to be financed by the rent income of the professional suites and by the bank!

With a better chance of succeeding, however, is the development in the Village!

Negotiations with the Botswana Housing Corporation, who own the property, are well under way. The BHC have indicated their willingness to co-operate in the new centre as a joint venture.

Plans have been drawn up by BIDP Secretary Bill Foote, who must have spent a lot of time in measuring up the property. Approval was obtained from the Gaborone City Council to change the zoning and recently a feasibility study was prepared to make the project viable.

We now hope that the Board of the BHC will approve the proposals and that a start can be made to renovate the house. The centre will house the office of the BIDP as well as 7 professional offices and a typing and plan printing service. More information will be made available in future news letters.

### PUBLICATIONS RECEIVED

Monthly the BIDP receives a number of interesting publications which can be read by members at the BIDP office (tel. 305414, fax 375993, e-mail rpm@info.bw).

The following may be of interest:

### 1998 Awards for excellence

There will be 10 awards of US\$ 30 000 each, sponsored by the Dubai Municipality.

The purpose of the award is to recognise and create awareness of outstanding and sustainable achievements in improving the quality of life in urban and rural settlements.

The Awards are open to all organisations and individuals from Government, local authorities, non-governmental and community based organisations, the private sector and other representatives of civil society.

The BIDP Council thinks that there may be many projects in Botswana, which possibly could be entered for the Awards. The deadline for submission is 1 April 1998.

### Best Practices

Together with the above a data base is being established for Best Practices all over the world. There are three criteria to become included:

Partnership among at least two of the following

actors: National Government, Local Authorities, Private Sector, Academic/research institutes, professional organisations and others.

- Impact: to provide evidence of tangible improvements in peoples living conditions.
- Sustainability, reflected in long lasting changes.
   This could be in legislative bye-laws, social policies, environmental strategies, decision making processes and accountable management systems.

The best practices will be awarded on 5 October 1998, to coincide with World Habitat Day.

### C.A.S.T.L.E. Seminar

From 16 - 18 July 1998 C.A.S.T.L.E. will organise a seminar at the University of Brighton, UK, with as theme "The role of the Surveyor in sustainable development". A number of bursaries will be made available to assist young surveyors from outside the UK to attend to present their papers. This seminar is followed by

### XXI International congress by FIG

The 21st congress by the Royal Institute of Chartered Surveyors will be held from 19 to 25 July 1998 at Brighton, UK. This year's theme is "developing the profession in a developing world"

### The Journal of the Indian Institute of Architects

This journal which includes many interesting articles features the new Kuwait Liberation Tower, a wonderful example how structure, architecture and art can go together.

### Summer school by the Prince of Wales' Institute of Architecture

The above school organises a summer school in Architecture for students and young practitioners from 28 June till 8 August 1998. The cost is US\$ 3000, which covers tuition, accommodation, transport between the various cities (Charlottesville, New York and New Haven in Connecticut) and meals.



### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

### Administration 30 June 1997

Accountants report	2
Balance sheet	3
Income statement	4
Notes to the financial statements	5-6
Tresurer's report	7

The financial statements set out on pages 3 to 7 were approved by the BIDP Council

Chairman

Secretary

Figure 1

## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS BALANCE SHEET 30 June 1997

	Notes	1997	1996
FUNDS EMPLOYED			
ACCUMULATED FUNDS		8981	6587
		=======	=======
EMPLOYMENT OF FUNDS			
FIXED ASSETS	3	2347	2593
CURRENT ASSETS			
Bank		7854	3544
Debtors	4	465	450
Petty cash		192	0
CURRENT LIABILITIES		8511	3994
CURRENT LIABILITIES Creditors	5	1877	0
NET CURRENT ASSETS		6634	3994
		8981	6587
		=======	=======

## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS NOTES TO THE FINANCIAL STATEMENTS

### 1. ACCOUNTING POLICIES

The financial statements are prepared on the historical cost basis and incorporate the following principal accounting policies:

### 1.1. SUBSCRIPTIONS

Subscriptions are accounted for on a cash basis, as and when received.

### 1.2. FIXED ASSETS

Office equipment and furniture are stated at cost and are depreciated as shown below.

### 1.3. DEPRECIATION

Depreciation is charged over the estimated useful lives of the assets in equal annual installments to write off the cost over the following periods:

Office equipment 5 years
Office furniture 10 years

### 2. TAXATION

No provision has been made for taxation as the Institute is an Association not for gain.

### 3. FIXED ASSETS

	Cost	Accumul. depreciation	Value 1997	Value 1996
Office equipment	5887	4073	1814	2113
Office furniture	845	312	533	480
	6732	4385	2347	2593

## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS TREASURER'S REPORT

It is a pleasure to submit the attached report to the members, especially where the loss of last year has been changed to a profit.

This was effected by the following decisions:

- 1. The costs of administrative and secretarial services was drastically reduced.
- The rent was reduced to zero by moving the offices to the offices of Resource Planning & Management Consultants. The Council is grateful to this Company for their generous offer.
- 3. The sale of publications was reduced as a result of reduced building activities. A new Nominated Subcontract Agreement has been prepared and is presently on sale. Together with the Consultants' Contract of Appointment, which is in preparation, the income from the sale of publications will possibly increase during the next year.
- 4. The income from subscriptions is rising. Because of the new BIDP many new members are being attracted. The Council expects the establishment of a Professional Centre to have a major impact on membership.

I wish to thank my fellow Council members, as well as the members of the BIDP for their on – going support and I am confident that the future of the BIDP will be better than ever.

GERRIT VLUG - HONORARY TREASURER



### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827

**GABORONE BOTSWANA** 

TEL. No.

**ARCHITECTS** 

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS

22nd September 1992

### MEMORANDUM

**FROM** 

Chairman

TO

**BIDP Council Members** 

Enclosed herewith minutes of our meeting of 18th September 1992 which was convened to coordinate the response to the BHC Commission of Enquiry.

Please be reminded of our scheduled meeting today (22/09/92) at 5.30 pm at Mosienyane and Partners offices.

L LETA MOSIENYANE (MBIDP)

### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

Minutes of Special Council Meeting held on 18 September 1992 at the Office of Mosienyane and Partners.

### PRESENT:

L. Mosienyane	(LM)	Chairman
W. Lee	(WL)	Vice Chairman
K. Palalani	(KP)	
L.J. Hutchings	(LJH)	Secretary
P.M. Richards	(PMR)	_
P. Cotter	(PC)	

#### APOLOGIES FOR ABSENCE:

D.A. Young	(DAY)	Treasurer
P. Patel	(PP)	
D. Pitso-Richardson	(DPR)	Immediate past Chairperson
`W. Davy	(WD)	•

The meeting commenced at 17:45 hrs.

### OBJECTIVE

To coordinate response to BHC Commission of Inquiry request of 31 August 1992 reference COMM/EVID in respect of the Commission's requirement for details on the criticisms or complaints against the operations of the Corporation covering the period between now and the past, and the BIDP reply letter 9 September 1992 reference LJH/WRKD2/C3/ko issued following the BIDP Council meeting held on the 8th September 1992 and the requests to Council Members by fax requesting information.

#### CORRESPONDENCE

Copies of the above correspondence was circulated to enable all Council Members to be fully conversant with the requirements of the Presidential Commission of Inquiry into BHC.

Letters with comments were received from Peter Cotter (Eng), Peter Richards (QS) and Pramod Patel (Arch) and comments were received from David Young in respect of approval of firms (registration with BHC) and procedure for architectural competitions. The above was circulated for discussion by the Council.

### CHAIRMAN'S BRIEF

All Council Members were requested by the Chairman to consider the correspondence tabled and give consideration to any appropriate matter that should be brought to the attention of the Commission of Inquiry.

### BIDP REPRESENTATION TO COMMISSION OF INQUIRY

BIDP Council Meeting of the 8th September resolved that the Chairman and Secretary of the Institute would represent the BIDP at the Inquiry.

### FORMAT OF RESPONSE

Following the circulation of Council Members and individual members that time permited contact with, a schedule of information was to be prepared for consideration and approval at the BIDP Council Meeting to be held on 22nd September 1992.

The schedule of information is to be typed for presentation to the Commission of Inquiry and submitted following approval of the Council.

A summary of the points raised and discussed is included in the attached addendum to these minutes for approval by Council.

### DISTRIBUTION

Mr LM Mosienyane

Mr DA Young

Mrs D Pitso-Richardson

Mr P Patel

Mr PM Peter Richards

Mr K Palalani

Mr P Cotter

Mr W Davy

Mr LJ Hutchings

Mr V Seretse Mr W Lee

Mosienyane and Partners David Young Architects Watkins Gray Morris International Gaborone Architects Peter Richards and Partners Peter Richards and Partners Peter Cotter Associates Paul Harris Associates Reynolds and Young Botswana VT Seretse and Associates W Lee Associates

PRESIDENTAIL COMMISSION OF INQUIRY INTO THE OPERATIONS OF THE BOTSWANA HOUSING CORPORATION (BHC)

BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS RESPONSE TO PRESIDENTIAL COMMISSION OF INQUIRY AT SESSION HELD ON 25 SEPTEMBER 1992 AT 0800 HRS

### TERMS OF REFERENCE

Letter from BHC Commission of Inquiry dated 31 August 1992 reference COMM/EVID in respect of the Commission's requirement for details on the criticisms or complaints against the operations of the Corporation covering the period between now and the past, and the BIDP reply letter 9 September 1992 reference LJH/WRKD2/C3/ko issued following the BIDP Council meeting held on the 8th September 1992 and the BIDP Council Meeting of the 18 September 1992.

### BIDP REPRESENTATIVES

- Mr L L Mosienyane BA, MA, MBIM, MAQS, ACI Arb, AA Arb, FRICS, MBIDP Fellow of the Commonwealth Foundation Chartered Architect (Chairman).
- Mr L J Hutchings BSc, MBIM, MAQS, ACI Arb, AA Arb, FRICS, MBIDP Fellow of the Commonwealth Foundation Chartered Quantity Surveyor and Chartered Arbitrator (Past Chairman and Secretary)

### THE FOLLOWING POINTS OF CONCERN ARE HELD BY BIDP DRAFT ONLY FOR DISCUSSION

- 1. BHC has a list of consultants on their register with records of capability and also has access to the Central Tender Board list of registered consultants, it would appear that these lists have not been used in the consideration of their awards of consultancy contracts when these works can not be carried out within their own consultancy division.
- 2. It is considered that a two year period is generally required for any consultant to have appropriate experience to carry out works in Botswana and it would appear that consideration is not being given to this policy, particularly where traditional tendering procedures and traditions are common in other countries whose accepted practices would not fall strictly under the laws and regulations held in Botswana.

- 3. Architectural competitions have recently been given by BHC and concern is expressed that inadequate time and notice has been given to achieve fair competition by consultants, who should all receive the same period to allow for preparation of submissions.
- 4. A system of registration and grading should be followed along the lines of Central Tender Board and Corporation should have a booklet on accepted tendering procedures (as used for example by the Water Utilities Corporation).
- 5. Once consultancy proposals are accepted by BHC in principle no renegotiation should take place, and payment for invoices received should be made without administrative delay and requests for repeat duplicates and triplicates of invoices requested.
- 6. Fee invoices received by BHC and found to be arithmetically incorrect should paid as appropriate and not held up for resubmission due to poor administration where minor arithmetical adjustments only are required to avoid placing consultants in severe cashflow positions particularly in this time of recession.
- 7. Conditions of agreement for contracts for contractors and consultants should contain clauses to nullify the agreement on the grounds of fraudulent or criminal practice.
- 8. Contract documents are drawn up in some cases on the BIDP form of contract when consultants are used and have been signed under the BHC form of contract and this creates contractual anomalies which have to be resolved as the tenderer undertook to price on the basis of the BIDP documentation.
- 9. The use of inappropriately qualified staff inexperienced at the interpretation of standard or local forms of contract has caused severe cashflow problems to practices where fee account submissions have been held for prolonged periods by staff who are not even in posession of the usual forms of contract for the appointment of consultants.

- 10. The progressive review of consultancy fees by different personnel has necessitated the constant repeated resubmission of fee notes when reasonable coordination or allocation to different staff would have avoided this administrative delay. The administrative inability of BIK staff to respond to telephonic requests by consultants to make appointments to discuss matters relating to the administration of contracts and the administration and settlement of fee accounts has shown that at times contact with key BHC staff is difficult as it appears that a lack of sensitivity is shown in this matter.
- 11. Lack of coordination between in house departments of BHC has resulted in the preparation by consultants of development schemes which have had to be cancelled or substantially altered to reflect actual geographical housing requirements which has caused severe distress to consultancy practices who have recruited professional staff for long term contracts and incurred substantial capital or leasing expenditure for computer facilities required to complete unrealistic deadlines for the preparation of contractual documentation.
- 12. No recourse is provided at the moment for the redress within reasonable time for the lack of sensitivity shown by the Corporation this year and it is clear that the instigation of registration, professional policing, penalties for non compliance of standard forms of appointment in respect of carrying out commissions in Botswana (unless advised and agreed in writing for the provision of specific services, not available here) and enforcement will have to be considered in demonstrating the way forward to standards that are acceptable in other countries.

The Botswana Institute of Development Professions is prepared to assist the Corporation to establish the necessary parimeters for the establishment of procedural guidance if requested and the registration of the professions by the Government could well when implemented provide the necessary route to the establishment of professional procedures for use in the private and the parastatal sector of the development professions in Botswana.

BIDP CORRESPONDENCE RECEIVED PRIOR TO MEETING HELD AT MOSIENYANE AND PARTNERS ON THE 22ND SEPTEMBER 1992

INCOME RECEIVED			
FROM	REFERENCE	AMOUNT P	PASSED TO TRES.
P Kaszay Mashelkar, Sharad Sudam Vasant Patel G W Pritchard Roger Beeken A Williamson	P Kaszay M S Sudam V Patel G W Pritchard R Beeken A Williamson	120.00 100.00 100.00 100.00 100.00 120.00	x x x x x
OUTSTANDING A/C QUERIES			
Statement from Gaborone Sun (1: Letter to be sent again by Tre			DAY
RETURNED CHEQUES			
None			DAY
CHANGE OF ADDRESS			
A Hakim - P/Bag 008 Tatito	wn (RTS - New addr	ess required)	DAY
The Secretary, Ordre Des Archi d'Arabie Sd., Tunis 1002, Tuni			DAY
NEW APPLICATIONS PASSED TO MEM	BERSHIP SUB COMMITTEE		
Peter Kaszay (ARCH) non reside (Cerman certificates)	nt full membership		PC
Alan Williamson (QS) full memb	ership		PC
FINANCE			
Barclays Bank Statement 31 Aug	ust 1992 (P13 940,78	- with cheque)	DAY
CORRESPONDENCE			
Edinburgh College of Art Heric			
poster and leaflets on postgra prorammes	duate training and re	esearch degree	File
B.T.I.S. Accessions List Febru	ary - May 1992		File
B.T.C. Letter 14/9/92 re: Offinew building is completed.	ce space - none avail	able until the	
Peter Richards letter l Septem	ber 1992 - Whenwe pay	ments	DAY
Peter Richards letter 1 Septem	ber 1992 - DABS disbu	ırsements	Council
ATPI minutes for meeting 11 Se	eptember 1992.		File

CASLE Executive Director Simon Keith - letter 2 September 1992 concerning receipt of BIDP Directory which he considers is a model on how to run a professional society and he reminds us that CASLE will help BIDP in any way required.

File

### MINUTES

ATPI meeting 11/9/92 ATPI AGM notice for 7/10/92 at Pramod Patel Architects File

File

BHC COMMISSION OF INQUIRY - LETTERS FOR CONSIDERATION AT SPECIAL COUNCIL MEETING DATED 18/9/92 TO BE SET TO COVER ITEMS RAISED BY MEMBERS OF BIDP FOR INCLUSION IN A WRITTEN REPORT TO BE TABLED TO THE COMMISION OF INQUIRY AFTER AGREEMENT BY BIDP COUNCIL MEMBERS

See separate minutes for full details

File

L J HUTCHINGS HON. SEC 22 SEPTEMBER 1992

stamp to be impressed here if contract is under scal

# AGREEMENT AND SCHEDULE OF CONDITIONS OF BUILDING SUB-CONTRACT

(NOMINATED SUB-CONTRACT)

between	1
and	
5430	
Dated	



Institution of Development Professions.

2. 1996 EDITION

ARTICLES OF AGREEM	ENT made thisday of
BETWEEN	<u> </u>
of	WILAZICIBIDAMOMZ
(hereinafter called "the Contractor") of the	he one part
of	
	of the other part.  Intal to an agreement (hereinafter referred to as "the principal day of 19
between	
(hereinafter called "the Employer") of th	ne one part, and the Contractor of the other part.

AND WHEREAS the Contractor desires to have executed the works of which particulars are set out in the attached schedule (hereinafter referred to as "the Sub-Contract Works") and which form part of the works comprised in and to be executed a accordance with the principal contract (hereinafter referred to as "the Contract-Works") and any authorised variations of the Sub-Contract Works;

AND WHEREAS the Contractor, prior to the signing hercof, has given the Sub-Contractor reasonable opportunity of inspecting all the provisions of the principal contract except the detailed prices of the contractor included in schedules and bills of quantities, and furthermore, whereas it is agreed that the term "the Agent" where it appears in this sub-contract, unless inconsistent with the context in which it is used, shall mean the person appointed by the Employer in terms of the principal contract to act as Agent for the Employer in terms of that contract and who may be an architect or engineer or other person, as the case may be.

## 0

### NOW IT IS HEREBY AGREED AS FOLLOWS:

For the consideration harringflor montioned the Cub Contractor will

4.	Sub-Contract Works upon and subject to the conditions of this sub-contract.
2.	The Contractor will pay the Sub-Contractor the sum of
	(P ) hereinafter referred to as "the sub-contract sum" or such other sum as shall become payable hereunder subject to and at the times and in the manner specified in the conditions of this sub-contract, and shall be payable to the Sub-Contractor at
3.	The Contractor chooses domicilium citandi et executandi for all purposes of this sub-contract at
1.	The Sub-Contractor chooses domicilium citandi et executandi for all purposes of this sub-contract at

- The contractor and sub-contractor choose domicinum citandi et executandi at their respective addresses where all notices or processes or both arising out of or in connection with this agreement may be validly delivered to or served on them. Either contracting party may, at any time, by notice to the other contracting party, change its domicilium citandi et executandi to some other address, provided that such new address shall be in the Republic of Section 2.
- 6. References in this agreement to other documents shall be to the latest edition thereof, with all amendments thereto, at the date for submission of the tenders
- 7. The date of Issue of any certificate referred to in this agreement shall be the date on which the certificate is signed by the party authorised in this agreement to issue such certificate and unless the contrary is proved, the date of signature shall be the date appearing on the certificate
- All references to days shall mean days of twenty-four (24) hours duration commencing at midnight (00:00) and which shall include non-working days unless otherwise stated
- The headings of clauses in this sub-contract agreement are for reference purposes only and shall not be taken into account in construing the content thereof
- In this agreement, unless inconsistent with the context, the words 'notice', 'notify', 'notification', 'certify', 'certification' and 'issue' shall connote an act to be carried out in writing
- In this agreement, unless inconsistent with the context, the masculine includes the other gender, the singular includes the plural and vice versa, and persons shall include bodies corporate
- 11. Any documentation or notice sent by a party in terms of this agreement by prepaid registered post addressed to the other party at his domicilium citandi et executandi shall be deemed to have reached the other party within seven (7) days from date of posting
- This sub-contract agreement constitutes the whole agreement between the parties and no variations or amendments thereto shall have any force or effect unless reduced to writing and signed by both the contractor and sub-contractor

  Botswara
- 4. The only law applicable to this agreement is the law of the Republic of South Africa-

### THE SCHEDULE

### **ARTICLES OF AGREEMENT**

Identification particulars of "the principal contract."

	2.Employer's
	Name
	Address
	Address
	······································
	3. Contractor's
	Name
	4.Nature of contract
	Works
	6 Silva
	71. M. L. M
	b.Name of
	Agent
"Sub-Contract Works."	
	The item of work comprised in the
*	principal contract which it is agreed the Sub-Contractor shall execute
	are:
	· · · · · · · · · · · · · · · · · · ·
Amount of insurance required shall be:	
Autount of modulates required shall ev.	)
_	
Commencement and Completion:	
*	The items of work comprised in this sub-contract and as enumerated
	above shall commence
	onand
VI I Carlos Vilada	be completed by
Value of sub-Contract Works	
4	
Period for payment by the Employer	
to the contractor:	
*	and the state of t
	days
Details of guarantees mutually agreed	
and upon by the contracting parties:	
业	
The Market of the main	
Details of all cessions on the main contract granted prior to the signing of	
this sub-contract.	
	- Andrews and the state of the
4	announce and a second a second and a second
Sattlement 1: 4 A	Coffee and discount for
after and of	es section discourt of the
with a day ofter receipt	paymen whiles + days agree
perfecent by Main Liverbul	es Settlement discount for paymen within 7 days cefter receipt of payment by Mein
	Centractor.

THE ASREEMENT IS SUBJECT TO THE FOLLOWING CONFITIONS FOR ha

DEFINITIONS AND INTERPRETATION

service from Crid tent (all industed)

"AGENT" means the architect, the quantity surveyor, engineer or other agent appointed by the employer in terms of the principal agreement and named in the sub-contract schedule

"ARCHITECT" means the principal agent in terms of clause 5 of the principal agreement and named in the suit standard schedule

"CERTIFICATE OF FINAL COMPLETION" means a certificate issued by the architect to the contractor in terms of the principal agreement accepting that final completion of the works has been achieved

contractor to the sub-contractor accepting that Interim completion of the sub-contract works has been achieved, but shall not take precedence over the certificates

"CERTIFICATE OF PRACTICAL COMPLETION" means a certificate issued by the architect to the contractor in terms of the principal agreement confirming that practical completion of the works has been achieved

"CONTRACTOR" means the contracting party so named in the sub-sections schedule

"CONTRACTOR'S INSTRUCTIONS" means instructions issued by the contractor to the sub-contractor in accordance with the contractor's authority in terms of this agreement. Instructions issued to the sub-contractor by agents of the employer shall have no authority unless authorised by the contractor

"DEFECT" means any aspect of the works which is not to the reasonable satisfaction of the architect and without limiting the generality of the aforegoing, includes the lack of an essential element of completeness of any aspect of the works

"EMPLOYER" means the party so named in the sub-section schedule

"FINAL COMPLETION" means the state of completion of the works where in the opinion of the architect the works are complete and free from all patent defects

"INTEREST" means in monetary terms a rate which is one-hundred-and-ten percent (110%) of the current rate of interest applicable from time to time to prime borrowers of the non defaulting party's bank as named in the sub-contract schedule

"INTERIM COMPLETION" means the state of completion where, in the point of the contractor, the sub-contract works, or a reasonable portion thereof, is substantially complete and can effectively be used for the purpose intended

"INTERIM COMPLETION LIST" means a list issued by the contractor to the subcontractor defining the outstanding and defective work required to be done by the subcontractor in order to achieve interim completion

The second are sent second growing done done done

"LATENT DEFECT" means a defect which a reasonable inspection of the works by the architect would not disclose

"LATENT DEFECTS LIABILITY PERIOD" means the period which begins on the date of commencement of the construction period in terms of the principal agreement and terminates five (5) years from the date of the certificate of final completion

"MATERIALS AND GOODS" means materials and goods delivered to the subcontractor for inclusion in the sub-contract works whether stored on site, adjacent to the site, off site or in transit to the site but not yet part of the works

"PATENT DEFECT" means a defect which a reasonable inspection of the works by the architect would disclose

"PATENT DEFECTS LIABILITY PERIOD" means the period commencing on the day after the date of issue of the certificate of practical completion and terminating at midnight (00:00) ninety (90) days from that date

"PAYMENT CERTIFICATE" means a certificate indicating the amount due and payable by the employer to the contractor in terms of the principal agreement

indented ?
indented 4
spaces in

"PRACTICAL COMPLETION" means the state of completion where in the opinion of the architect the works are substantially complete and can effectively be used for the purpose intended

"PRACTICAL COMPLETION OF THE SUB-CONTRACT WORKS" means the state of completion where in the opinion of the architect the sub-contract works are substantially complete and can effectively be used for the purpose intended

"PRINCIPAL AGREEMENT" means the JECS Principal Building Agreement made between the employer and the contractor for the execution of the works

"PROGRAMME" means the programme and rovisions thereto, all as agreed between contractor and sub-contractor, Indicating the dates for commencement, execution, Interim completion and practical completion of the sub-contract works and which is intended to allow the sub-contractor to achieve practical completion of the sub-contract works so as to enable the contractor, in turn, to achieve practical completion of the works within the construction period in terms of the principal agreement

"SCHEDULE" means the schedule section that the principal agreement

"SITE" means the place so described in the sub-pontrast schedule

"SUB-CONTRACT BILLS OF QUANTITIES" means the document describing and quantifying the sub-contract works priced by the sub-contractor in terms of the accepted tender or negotiated sum to reflect the value of the sub-contract works

"SUB-CONTRACT BUDGETARY ALLOWANCE" means a sum of money provided in the sub-contract bills of quantities for work intended for execution by the subcontractor, the extent of which is not defined

"SUB-CONTRACT CONSTRUCTION GUARANTEE" means a guarantee at call obtained by the sub-contractor from an institution approved by the contractor of the form issued by the JBCC for the maximum amount stated in the same according to the maximum amount stated in the same according to the sam

"SUB-CONTRACT CONSTRUCTION PERIOD" means the period of time commencing and ending on the dates indicated in the sub-contract schedule and shall include all extensions granted in terms of clause 22

"SUB-CONTRACT DOCUMENTS" mean this sub-contract agreement, the drawings and specifications relating to the sub-contract, the sub-contract bills of quantities and such other documents as are identified in the sub-contract schedule

"SUB-CONTRACT FINAL ACCOUNT" means the document prepared by the agent in which is scheduled the valuation of all the variations to the sub-contract sum in terms of clause 28 resulting from architect's instructions, reflecting the adjusted sub-contract sum which, in the opinion of the agent, is the value of the sub-contract works at final completion

"SUB-CONTRACTOR" means the contracting party so described in the sub-goodsect.

"SUB-CONTRACT PRIME COST AMOUNT" means a sum of money provided in the sub-contract documents for materials and goods to be obtained from a supplier nominated by the architect and to be fixed by the sub-contractor

SOUR-CONTRACT SCHEDUKE" means the items related to this sub-contract

"SUB-CONTRACT SUM" means the value of the sub-contract works as reflected in the sub-contract bills of quantities or other sub-contract tender documents and stated in the sub-contract schedule

"SUB-CONTRACT WORKS" means that portion of the works which is to be executed by the sub-contractor, together with the sub-contractor's temporary works as described in the sub-contract schedule and detailed in the sub-contract documents and any variations thereto in terms of the sub-contract agreement

Sub-contract works in the context of clauses 6 to 11 inclusive shall further include materials and goods as defined in clause 1.1.17 as well as materials and goods supplied free or otherwise by the employer to the sub-contractor

"WORKS" means the works and temporary works designed by the employer, the architect or other agents of the employer as described in the sub-sentent schedule and detailed in the contract documents and any variations thereto in terms of the principal agreement

MB 9/8

Martin Committee Committee

Knowledge of principal contract

The Sub-Contractor shall at all times be entitled to reasonable opportunity of inspecting and acknowledges that he has inspected all the provisions of the principal contract and shall be deemed for the purpose of the succeeding requirements of this sub-contract to be fully informed regarding all such provisions except the detailed prices of the Contractor included in schedules and bills of quantities.

Execution of the Sub-Contract Works The Sub-Contractor shall execute and complete the Sub-Contract Works subject to and in accordance with this sub-contract in all respects in conformity with all the reasonable directions and requirements of the Contractor and to the reasonable satisfaction of the Contractor and the Agent or, if no Agent is appointed in terms of the principal contract, then the Employer.

Clearance of rubbish and excess material

The Sub-Contractor shall clear away all the rubbish and excess materials resulting from his execution of the Sub-Contract Works as the work proceeds and upon practical completion of the Sub-Contract Works shall leave the Sub-Contract Works clean and tidy to the reasonable satisfaction of the Contractor.

Sub-Contractors Liability Col. Contractor's lightity with incompensated providences

Adi the provisions of the principal contract requiring observance, performance or compliance on the part of the Contractor shall be observed, performed and complied with by the Sub-Contractor in so far as they relate and apply to the Sub-Contract Works (or any portion of the same) and are not repugnant to or inconsistent with the express provisions of this sub-contract as if all the same were severally set out herein.

The Sub-Contractor shall, subject to the exclusions of liability in terms of clauses 5.5.1.1, 5.5.1.2 and 5.5.1.3, assume full responsibility for and hereby does identify the Contractor against any breach, non-observance or non-performance by the Sub-Contractor, his servants or agents of the said provisions of the principal contract, or any of them; provided that nothing in this sub-contract shall create any privacy of contract between the Sub-Contractor and the Employer or any other sub-contractor.

Indemnity

down

The Sub-Contractor shall and hereby does indemnify the Contractor against any liability, loss, claim or proceedings whatsoever, whether arising in common law or by statute, consequent on personal injuries to or the death of any person whomsoever arising out of or in the course of or caused by the execution of the Sub-Contract Works unless due to any act or omission of the Employer, the Contractor, other sub-contractors or of their respective servants or agents.

0

5.1.3 Where, in terms of the principal contract, the loss or damage results from a risk insurable by a policy insuring fire, riot, strike, malicious damage and special perils as issued by a registered insurer in the Republic of Botswans and regardless of the cause of such loss or damage, the Contractor does not indemnify the Employer against such loss of or damage to any structure/s being altered or added to in pursuance of the principal contract or any part/s of the Contract Works handed to or taken over by or for the benefit of the Employer before completion of the Contract Works as a whole or any property belonging to the Employer or for which the Employer is responsible contained in such structure/s or part/s o r again t any consequence of any such loss or damage, then the Sub-Contractor similarly does not indemnify the Contractor for any loss or damage or consequence thereof in respect of the Sub-Contract Works forming part of the Contract Works

The Contractor hereby warrants that the identity in Assaily against any loss or damage in the circumstances referred to in clause 5.5.1.1.3 which is provided by the Employer shall be in respect not only of the Contractor but also of the Sub-Contractor.

5.2 The Sub-Contractor shall insure and shall remain insured in respect of public liability, common law liability and, in particular, without limiting the generality of the foregoing, Workmen Compensation or any other statute in force for the time being, in respect of injuries to persons, until the issue of the Architect's certificate of completion of the Contract Works for the amounts stated in the attached schedule. The public liability, common law liability, or other policies shall contain clauses indemnifying the Contractor against risks arising out of the execution of this sub-contract. The provisions of this clause assumed by the Sub-Contractor or the Contractor or the indemnities given by them in terms of clause 5.1.1.

Where the execution of the Contract Works involves the risk of removal of or interference with support of adjoining land or structures or to any structures to be altered or added to in pursuance of this sub-contract, then the Contractor will insure in a policy indemnifying the Employer,

Insurance

Removal of lateral

Certificate of insurance

b. 4 The Sub-Contractor or the Contractor, as the case may be, shall provide the other one of them with proof in the form of a written statement from the insurance company concerned that the insurances required by this sub-contract have been effected.

Work risk

-----

The Sub-Contract Works (including the temporary works as defined hereafter) and the materials and goods intended for incorporation in the Sub-Contract works and placed on or adjacent to the site shall be at risk of the Contractor for all risks of loss or damage insurable under the contract works or contractor's all insurance policy as effected in terms of the principal contract, except where the contract is for alternation and/or additions to any existing structures/s or where a part or parts of the said Contract Works are stated in the schedule attached to the principal contract to be required to be handed over for occupation, before completion of the Contract Works as a whole in which event the Contractor warrants that, under the provisions of the principal contract, the Employer shall carry those risks insurable by a policy insuring fire, explosion, earthquake, riot, strike, malicious damage and special perils as issued by a registered insurer in the Republic of Botswana.

The Contractor further warrants that, under the provision of the principal contract, any existing structure/s will be entirely at the risk of the Employer.

neither the Contractor nor the Sub-Contractor shall in any case be liable for any loss or damage to the said Sub-Contract Works, materials or goods:

7.1.3.1 caused by an excepted peril as hereinafter defined;

occurring after the date of the relevant certificate
which the Contract Works are handed over or
taken into use or occupation by or for the benefit of
the Employer in whole or part provided that,
where the Contract Works consist of two or more
physically separate structures, the provisions of
this sub-clause shall apply only to the structure or
structures so certified or handed over or taken into
use or occupation and not the remaining Contract
Works, temporary works, materials and goods.

7.1.4 For the purposes of this clause: 6:

Ithe term " all risk " includes, but is not restricted to, the risks of damage by any act or omission of the Contractor or any Sub-Contractor or the Employer or the servant or agent of any of them and the party at risk shall have no right to recover any part of such or damage from any other party by reason of any such act or omission the expected perils are:

any consequence whether direct or indirect or

\$6.4.2.1 axeapted

proximate or remote of

\*war, invasion, act of foreign enemy, hostilities or warlike operations (whether war be declared or not), civil war, mutiny, military rising, insurrection, military or usurped power or martial law or state of siege or any other event or cause which determine the proclamation or maintenance of martial law or state of siege; \*any risk or peril only insurable in the Republic of Botswana by means of a political riot risk insurance policy issued by or on behalf of the Botswana Special Risks Insurance Association;

\*ionizing radiations or contamination by radioactivity from any nuclear waste from the combustion of nuclear ;fuel

\*nuclear weapons material;

\*confiscation, nationalization or requisition or destruction or damage by or under the order of government de jure or de facto or of any public or local authority;

1.3.2.2 the design of the Contract Works including the Sub-Contract Works or temporary works by the Employer or by the Employer's servants or agents;

1.3.2.2 the design of the Contract Works including the Sub-Contract Works or temporary works by the Employer or by the Employer's servants or agents;

1.3.2.3 any latent defect in any materials or goods specified by trade name in the tender documents, provided that the sub-contractor shall and hereby does cede to the Contractor who in turn in accordance with the provisions of the principal contract will cede to the Employer any right of action that may exist against the supplier and/or manufacturer of such materials or goods;

1.8.3 the term "temporary works" shall mean form work and other constructional equipment. including temporary structures especially designed and donstructed for the sub-contract and not intended for re-use on other contracts.

\$.2 The Sub-Contract Works, materials and goods referred to in the clause 6.1 will be included the policy of insurance effected in terms of the principal contract.

The contractor warrants that, under the provisions of the principal contract, such insurance will be taken out by the employer where the contract is for alterations and/or additions to any existing structure/s or where part/s of the Contract Works are stated in the schedule attached to the principal contract to be handed over for occupation before practical completion of the Contract Works as a whole. In every instance such insurance will be taken out by the Contractor.

The policy will be kept in force until the date of the certificate of practical completion of the Contract Works or of the final part of the Contract Works or of the final part of the Contract Works, as the case may be.

Insurance

Certificate of insurance

Reinstatement

- 7.3 The party responsible for insurance is, in terms of the principal contract, required to provided the Architect with proof in the form of a written statement from the insurance company concerned that the insurances required by the principal contract have been effected. The Contractor shall if so requested by the Sub-Contractor, confirm in writing that the insurance provisions of the principal contract are in effect.
- 7.4 The Contractor warrants that, under the provision of the principal contract, the costs of reinstatement of any loss or damage not at the risk of the Contractor in terms of clause 6.1 will be borne and paid by the Employer.
  - 7.4.1 The Contractor warrants that where the Employer carries the risk in terms of the principal contract, the costs of reinstatement will be measured and valued in terms of the principal contract and all payments due to the Contractor and the Sub-Contractor will be certified by the Architect in accordance with the provisions of the principal contract.
  - 4.4.2 The Contractor warrants that, under the provision of the principal contract, where the Contractor carries the risk and where reinstatement takes place, any insurance monies in respect of such reinstatement will be held in trust for his benefit and through him for the benefit of the Sub-Contractor. Such monies will be paid out in accordance with Architect's certificates.
  - 4.3 Where reinstatement of damage is required, the Sub-Contractor shall carry out and complete the subcontract Works with due diligence. The principal contract provides that a reasonable extension of time for the completion of the Contract Works will be granted by the Architect.
  - 7.4.4 Where the contract is for alterations and additions to the existing structure and in the event of the whole or substantially the whole of the Contract Works and/or the existing structure being destroyed, then the continued employment of the Contractor under the principal contract may, at the option of the Employer, be determined by notice by registered post to the Contractor in which event the Contractor may similarly determine the employment of the Sub-Contractor. In such event the provisions of clauses 23.1 to 23.6 shall apply mutatis mutandis.

Responsibility for plant and other property g.i The plant and other property belonging to or provided by the Sub Contractor, his servants or agents shall be at the sole risk of the Sub-Contractor and any loss or damage to the same caused by the same shall, subject to the provisions of clause 6, be the sole responsibility of the Sub-Contractor who shall and hereby does indemnify the Contractor against any loss, claim or proceeding in respect thereof.

& .2 The Sub-Contractor shall insure against any loss or

decroeve norgin

claim as contemplated in clause 7.1 and shall, on request, supply the Contractor with proof that such insurance has been effected.

9.1 X If the Contractor

Variations and instructions

q.1.1 x requires or autno. res in writing any variations of the Sub-Contract Works; or

9.1. P. issues in writing to the Sub-Contractor any instructions of the Agent is appointed in terms of the principal contract, any instructions of the Employer in relation to the Sub-Contract Works (whether in regard to variations or otherwise howsoever), then the Sub-Contractor shall forthwith comply with and carry out the same in all respects

accordingly. verbal.

Any one instructions, directions or explanations involving a variation given to the Sub-Contractor or his foreman by the Contractor may be confirmed in writing by the sub-contractor to the Contractor within 7 days shall be deemed to be a variation of the Sub-Contract works.

4, 30% If compliance with written instruction, directions or explanations as aforesaid involves any variation, or if work executed by the Sub-contractor consequent upon Verbel estal instructions, directions or explanations given to the Sub-Contractor or his foreman by the Contractor is subsequently proved and involves a variation, then such variation shall be dealt with under the clause 11 as an authorized extra or omission and the value thereof adjusted in accordance with the relevant payment provisions of this sub-contract.

9. 4 If compliance with written instructions, directions or explanations as aforesaid involves expense or loss beyond that provided for in or reasonably contemplated by this sub-contract, then, unless the same were issued owing to some breach of this subcontract by the Sub-Contractor the Contractor shall avail himself of his rights under the principal contract to have the amount of such expense or loss ascertained by the Agent under the principal of by the Employer if no Agent is appointed in terms of the principal contract and the amount so ascertained shall be added to the sub-contract sum and adjusted in accordance with the relevant payment provisions of this subcontract.

V Large act

The Sub-Contractor shall commence and complete the Sub-Contract Works or the respective parts thereof in compliance with the requirements specified in the attached schedule.

Commencement and completion

The Contractor shall upon request commence the supply the Subsentents. Sub-Contract Works with a copy of his original works programme and advise the Sub-Contractor thereafter

ortal.

- shall be caused by or be due to any of the matters

  - reasonable extension of the said parind or periods

regard to such matters shall be deemed to be a dispute within the provisions of datuse 29.

Contract works, which the Contractant whether at his own cost or not) shall be bound to make good under the principal contract, shall be made good by the Sub-Contractor within a reasonable rane after the receipt by him from the Contractor of the Agent's written instruction or a copy thereof relating to the same or, if make appointed in terms of the principal, the written instruction of the Employer Where the Contractor is required to make good such defects, shrinkages or other familia but not at his own cost then the Contractor and shall account to the Sub-Contractor and shall account to the Sub-Contractor for any money actually received by him in respect of the same, subject to the deduction of a 5 per cent settlement discount as provided

Compliance

- The Contractor executes the executed and work to the Contractor executed and the Sub-Contractor or in consequence of defects or faults under clause 10.1, then the Sub-Contractor shall pay to the Contractor the cost of such work. If, in lieu of executing such work, the Contractor, after agreement thereto with the Sub-Contractor, agrees to pay or allow to the Employer the value of such work or other agreed sum not exceeding the estimated cost thereof then the Sub-Contractor shall pay the same amount to the Contractor and the Contractor shall indemnify the Sub-Contractor against any liability arising out of the non-execution of his work.
- with the Sub-Contractor executes work to or in correction with the Sub-Contract on the instructions of the Contractor or rendered necessary by reason of any act or massion of the Employer or the Agent or the Contractor is instagent, including any other Sub-Contractor appointed in terms of the principal centract, then the Contractor shall pay to the Sub-Contractor the costs of the execution of such work
- in the attached schedule or such more standard with a such mand become payable by reason of an application of collect adjustments in accordance where provisions of this sub-contract.

Walneston M Sun-E general Works and in variations

- 12. 21-2 The value of any omissions of a borned variations ordered in accordance with the drawspale and provisions governing the valuation of course omissions and
- The Sub-Commetor shall be given an apportunity of borng present when the Sub-Commet Works including omissions and variations being measured on the Commit Works to mice such notes and measurements as he may require. Details of final measurements, in accordance

(3) 7. al Seen amount shall, at the Jac of the aforesaid other damages. The Contractor shall embody in or atmost from the Employer to the Contractor in respect of such Works by a certificate issued in accordance with the provisions of the principal contract and then only for the amount so certified.

- Payment of the amount so certified less the appropriate proportion of retention money (as referred to in clause 13) and less a settlement discount as recorded in the Schedule shall, subject to the provisions of clause 12.2.3, be made to the Sub-Contractor by the Contractor not later than 14 days after the due date for payment to the Contractor by the Employer
- With the provisions of the principal contract, the Contractor shall make payment to the Sub-Contractor within 14 days of the date of receipt of payment from the Employer. The Contractor shall, within 2 working days of an application by the Sub-Contractor provide evidence to the Sub-Contractor of the late payment by the Employer to the Contractor or provide evidence in the Sub-Contractor of failure on the part of the Employer to any the annual certified in respect of the Sub-Contract Works. A topy of the choque indicating prima facte late payments a awarn statement by the Contractor as regards ashult on the part of the Employer to pay shall be evidence for purposes of this clause.)

  Any set-off applied by the Agent in a configure or by the Employer against amounty certified as due to the Contractor shall not constitute late payment at non-payment in accordance with this clause, except in so far as such set-off relates density to the Suls-
- payment within the period stepalated in clause black of the payment within the period stepalated in the payment within the payment w
  - The parties to this saw constant basels agree that for the purpose of applying for provisional sentetical new conflicted and/or virtues/indiffication usued by the Agent in terms of the principal confluct certifying and/or notifying amounts due to the Subsection actor is half be deemed to be a liquid document conforming to all the legal requirements and the agent of the Contractor to certifying and or notiving amounts to the Subsection actor to the Subsection and the contractor to certifying and or notiving amounts as to the Subsection actor.
    - 2 2.3, the Contractor, in the event of his time basing paid the Sub-Contractor the full amount in terms of clause 12.2.2 by reason of the first that he misges that he was not paid by the Employer, shall, as the request

Employer to dotain payment of any amount certified (contract) institute legal action against the Contractor to obtain matters completed of by the sand and a section Such arisitation proceedings shall be arriance with the relevant provisions of the provisions of the provisions of this clause (2) that we are the Sub-Contractor's rights under clause 29.

contract until application shall have been made for such certificate or until such payment shall have been made to him, as the case may be. The time during which such works shall cease to operate as an extension of time for completion within the meaning of clause 9 and shall not constitute a delay-for which he Sob-Contractor is liable under that clause, or at all. The sub-Contractor may avoid himself of the provisions of this clause to suspend the execution of the Sub-Contract Works without prejudice to his rights to determine his employer under this sub-contract in accordance with the provisions of clause 24.

before the issue of the last monthly certificate but before the issue of either the pennitimate or the final certificate in accordance with the principal contract, the Sub-Contractor shall have completed any work upon the Sub-Contract Works, he may request the Contractor in writing to make application to the Agent for certificates certifying the value of such work and the Contractor shall make such application.

The provisions of this clause 12.5 shall apply to such certificates as if they were certificates of payment

If before the issue of a final certificate to the Contractor under the principal contract the Agent desires to secure final payment to the Sub-Contractor on completion of the Sub-Contract Works and, in accordance with and subject to the provisions of the principal contract relating to prime cost amounts and provisional soars, issues a certificate to the sub-Contractor the amount so certified by the Agent as aforesaid less a settlement discount as determined by clause 12.2 In the absence of any express indemnity or security furnished in terms of the above provisions, the Sub-Contractor shall be deemed to have automatically indemnified the Contractor in accordance with the requirements hereof upon the acceptance of payment as prescribed.

Contractor, by registered post, with the details as envisaged in clause 11.3 for verification, then the Sub-Contractor shall confirm or set out and substantiate in writing his objection to the said amount waters 30 days after being presented therewith. Should the Sub-contractor fail to confirm or set out his objection to the amount within the period stipulated, he shall thereby forfeit any rights he may have to dispute the amount subsequently certified by the Agent and his future either to confirm or object to the aforesaid details without the period stipulated shall be conclusive proof of his acceptance of the said details, necessitioned an anything elsewhere to the contrary herein contained.

invested in a joint account in the name of the Employer and the Contractor under the principal contract, retenues money as certified by the Agent shall also be held on the Sub-Contract Works

Spanish vogenien

Final payment to the Sub-Contractor

Verification of fina

Letenton money

- Thousand Pula) the Contractor shall pay the Sub-Contractor interest carned on his portion of the retention money in accordance with the procedure prescribed in the principal contract Payments made in terms of this clause shall not be subject to a less settlement discount in terms of clause 12.2.2 The Contractor, on application, shall make available to the Sub-Contractor such information as shall be necessary to calculate his share of interest.
- The contractor shall so far as far as he lawfully can at the request and cost of the Sub-Contractor obtain for him any rights or benefits of the principal contract so far as the same are applicable to the Sub-Contract Works but not
- Should the Sub-contractor be hable to the Commeter in respect of any breach of this sub-contract or otherwise for payment of any sum to the Contractor shall be untilled to set-off against any monies due to the Sub-contractor any sum of payable, provided that the Sub-Contractor has been
- The Contractor and the Agent (and authorized representative of the contractor and the Agent) or, if no Agent is appointed in terms of the principal contract then the Employer or his authorized representatives shall at all reasonable times have access to the Sub-contract works and/or to the workshops or other places under the control of the Sub-contractor where work is being prepared for the sub-contract
- The Sub-Contractor shall not without the written consent of the Contractor and the Agent or, if no agent is appointed in terms of the principal contract, then the written consent of the Contractor and the Employer code assign, sub-let or delegate his obligations or peri thereof under this sub-contract, provided that such consent shall not be unreasonably withheld to the prejudice of the Sub-Contractor and provided further that any consent given to the Sub-Contractor in terms of this clause shall nor
- If and so far as it is so provided in the principal comment (but not otherwise) the contractor shall supply at his own cost all necessary water, lighting electric power for hand tools where this can reasonably be made available on site, watching and attendance for the purpose of the Sub-Contrat Works. Subject as aforesaid the Sub-contractor shall make all necessary provision in regard to the said matters and each of them.
- Temporary
  workshops, sheds
  and telephones

  Unless otherwise provided for in the principal setum a
  the Sub-contractor shall provide at his own expense all
  temporary workshops sheds or other buildings required
  for his workmen at such places on the site as the
  Contractor shall appoint and the contractor shall give to
  the Sub-Contractor all reasonable facilities for the

The Contractor may, if it be reasonably possible, place at the disposal of the Sub-contractor a room in the Contract Works which is to be erected under the principal contract without any charge or expense, under such conditions as may be agrees upon.

If and when a telephone is installed on the site, it shall be available for the use of the Sub-Contractor, provided that he shall be hable to pay for all his outgoing calls

- The Sub-Contractor shall provide scaffolding for his own use, the Sub-contractor, his employers and workmen in common with all other persons having the like right shall for the purpose of the Sub-Contract Works (but not further or otherwise) nevertheless be entitled to use any scaffolding belonging to or provided by the Contractor while it remains so erected upon the site, provided that such use as aforesaid shall be on the express condition that no warranty or other liability whatsoever on the part of the Contractor or his other sub-contractor shall be created or implied in regard to the fitness, condition or suitability of the said scaffolding
- The Contractor and the Sub-Contractor respectively, then respective servants or agents shall not wrongfulls use or interfere with the plant, ways scaffolding, temporary works, guards, appliances or other property respectively belonging to or provided by the other of them or be guilty of any breach or infringement of any Act of Parliament or by-law, regulation, order or rule made under the same or by any local or other public or competent authority, provided that nothing herein contained shall prejudice or limit fite rights of the Contractor or of the sub-Contractor in the carrying out their respective statuary or contractual duties under this sub-contract or under this principal contract.

If the Sub-Contractor

WAA without reasonable cause wholly suspends the Sub-Contract Works before completion.

13.1.282 fails to proceed with the Sub-contract Works will reasonable skill, diligence and expedition,

refuses or to a substantial degree persistently neglects after notice in writing from the Contractor to remove defective work or improper materials, then, if so constructed by the agent or, if no Agent is appointed, by the Employer the Contractor shall give written and registered notice to the Subcontractor of default as specified by the Agent and if such default shall continue for 14 days after such notice the Contractor shall upon further instructions from the agent, determine the employment of the Sub-Contractor.

2) 2 if the Sub-Contractor's extate is sequestrated as misolvent, or if, being a company, it is placed as voluntary or compulsory liquidation, the Contractor

Scattolding

Wangful napal a mortogues was

lower case G.

Contractor

med oney of Sub-Contractor

Moved to the front

in

shall, upon instruction from the agent or, if no Agent is appointed, from the Employer, by written and registered notice determine the employment of the Sub-Contractor under this sub-contract, Jakis at the Research of the

Agent's or Employer's instruction Notwithstanding anything to the contrary herein provided, nothing contained in this sub-contract shall operate to exclude or to restrict or to affect in any way the obligation of the Contractor to comply with the terms and conditions of an instruction by the agent or, if no Agent is appointed in terms of the principal contract to determine the services of the Sub-contractor under this sub-contract.

Liste in of Contractor

- 7). And if the employer of the Sub-Contractor under this subcontract is determined under clause 22 for 22 & the Sub-Contractor shall be deemed to be in breach of this sub-contract and the Contractor shall only be liable for
  - T) 4. the value, less a settlement discount as recorded in the Schedule of any work actually and properly executed and not paid for at the date of such determination, such value to be calculated in accordance with clause 11.
  - the value, less a settlement discount, as recorded in the Schedule of any unfixed materials and goods delivered upon the site for use in the Sub-Contract Works, the ownership in which has passed to the Employer under the terms of the principal contract;
    - the value of any unfixed materials and goods delivered upon the site for use in the Sub-Contract Works, the ownership in which has not passed to the Employer in terms of the principal contract if the Contractor wishes to acquire same, failing which the Sub-Contractor shall be at liberty to remove same:

      and for no other sum or sums whatsoever. The Contractor shall have the right to recover, or to deduct from or set off against any such amount of damage suffered and for of loss and expense incurred by him by reason of the determination of the employment of the Sub-Contractor under this sub-contract.

Determination of Contractor's employment

- If for any reason the Contractor's employment under the principal contract is lawfully determined (whether by the Contractor or by the Employer and whether due to any default of the Contractor or otherwise), then the employer of the Sub-Contractor under this sub-contract shall thereupon also determine and the Sub-Contractor shall be entitled to be paid.
- 24.1 Schedule, loss a settlement discount as recorded in the Schedule, of the Sub-commen Works completed at the date of such determination, such value to be calculated according to clause 11:

R.O.

clauses 21.1 to 23.6, subject to the deduction of less a 5-

The Land

the Sub-Contract Works. Such guarantee and the costhereof shall be to the account of the Sub-Contractor. The
cost, if any, for such guarantee shall be for the account of
the Sub-contractor. The extent of such guarantee shall be
the per cent of the sub-contract sum or such other amount
as may be agreed, between the parties.
Should the contractor fail to provide such guarantee
and/or to provide such guarantee at a reasonable cost, the
Contractor shall provide the Sub-Contractor with
sufficient information to enable the Sub-Contractor to
obtain such a payment guarantee.

Lesson of qualitation

The Contractor shall code to the Employer am warrants and/or guarantee furnished to him by the Sub-contractor in relation to the quality of materials, workmanslup or any other factor having a bearing on the unequacy of the Sub-Contract Works, where the operative period of such warranty or guarantee extends beyond the duration of the principal contract. Written and registered notice shall forthwith be given by the Contractor to the Sub-Contractor of such occupants.

Condition of

The Sub-Contractor, while engaged on the Sub-Contract Works, shall observe the laws of Bugswana and in particular the Employment Act 1992, as amended

Contractor and the Sub-Contractor either during the progress or after the completion of the Works or after to determination of the employment of the Commune or the sub-contractor under the principal commune or the sub-contract or under the principal commune or the sub-contract, as the case may be, or after the abgridantment or breach of the sub-contract, as to any matter or thing arraing thereunder, then either party shall forthouth give to the other notice of such dispute or difference and such dispute or difference and such dispute or difference shall be and is hoveby inferred to the principal or difference shall be and is hoveby inferred to the principal or difference of such dispute or failing agreement to a person appointed on a request of units party by the President for the time being of the Bourdan bounds.

Arburator shall be final and binding of party is the Contract Works, unless to matter agreement by the Contract Works, unless to matter agreement by the Contractor to the Sub-Contractor neither shall a affect the obligations as to payment of corrected amounts by the Contractor to the Sub-Contractor neither shall a affect the obligations as to payment of corrected amounts by the Contractor to the Sub-Contractor in turns of clauses.

Cessions

1.1 Any observed granted by the Contractor prior to the signing hereof shall be recorded on the numbed

The Comractor undertakes to consult the Sub-Contractor on any further cosmon which he may contractable, and the Contractor further undertakes not to grant cessions to which the Sub-Contractor may reasonably object on grounds that such cessions after payment would leave insufficient funds according to the Contractor to enable him to pay the Sub-Contractor the amount ultimately due to the lauer

- 2,5 The Sub-Contractor shall not without the prior written consent of the Contractor, which consent shall not intreasonably withheld, cede, assign or over to any other person or persons whatsoever any rights to receive payment of monies due to him under this sub-contract
  - 2.9. The Sub-Contractor shall indeputify the Contractor against any loss or damage suffered as a result of larving granted the consent referred to in clause Mil 1 or having inadvertently made any payment to the Sub-Contractor instead of the cessionary or cestionaries
- It is expressly understood between the passies in this subcontract that the law of the Republic of Betswam stall) be the proper law of this sub-column.

#### SETTLEMENT OF DISPUTES

Batydan hyrigh

of Owelpares

Should any disagraement between the contractor and the sub-contractor arise out of this agreement, the architect may determine such disagraement by a written decision given to the contractor and the sub-contractor within fourteen (14) days of a written request sp to do

Such one can shall be linel and purching on the parties, unless either party within fourteen (14) days of receipt thereof disputes the asme by notice to the other party and to the architect in which case the disagreement shall be deemed a dispute

Should be architect fell to give a written decision within this said period of fourteen (14) days, then either party may within a further liguriesh (14) days give to the other party notice that the disagreement he declared a dispute

A proper may in the first instance be decided by mediation as lollows:

36-2, 130 1.1 Expects the nerties be undure to legree, in withing within fourteen (14) days of the date on which the dispute is doctared, upon the use of mediation as a means of settling the dispute or upon the person to be appointed by them as mediator the dispute analige analyses by the submission thereof to arbitration.

10.1.1 and a color parties agms upon mediation, such dispute shall be referred within a further permit of traction 1.4, days for opinion to a mediator mutually selected by the parties.

This parties shall not be entitled to be represented at such mediation by a practicing any action of attorney.

The process and within fourteen (14) days of the appointment of the mediator or auch as the resolutor considers reasonable submit written representation to the mediator shall give his opinion in writing on the matter and lumish the sub-contractor each with a copy thereof, provided that the same sub-contractor each with a copy thereof, provided that the same subsection, convene a hearing of the parties and their witnesses of the parties are discussed with either or both parties, before giving his opinion, with the same of reporting the opposing views.

in a spinor or writing the mediator and be deemed to be asting as an exponent of a spinor of the spinor of the provise that no claim for damages, shall be made a spinor of the introduce of either party for any want of care, skill or diligence in the enumer of the spinor of the spin

mediators

The opinion of the mediator shall be binding on the parties unless alther party disculed the upmon of the mediator in writing to the other party within thirty (30) days of the itemshall in them by the mediator of his opinion, in which event the dispute shall be temption to arbitration.

Where the discular is submitted to arbitration, then the arounding shall be field in terms of the structure. As and shall be conducted in accordance with the current is an first the Conduct of A. arations published by the Association of Arbitration and end.

The admitiator shall be the person named in the sub-contract postular Shaped to send to the admitiator and the person named be unwilling or the sub-contractor from a panel of three (3) persons normalized by the chairman of the Academics of Arbitrators at the written request of a their pany seven (7) days of receipt of notice advising the names of the said panel. Taking this manners had appoint the arbitrator.

In the arcitration the rights of the parties shall not be projudiced in any master whatsoaver by

The arbitrator shall have power to open up, raview and revise any cartificate, opinion, decision, requisition or route relating to all matters in dispute submitted to him and to deturnine all such matters in the same manner as if no such certificate, opinion, decision, requisition or notice had been issued.

Reference to either mediation or to arbitration shall mit relieve either party from at y liability for the oue and limitous performance of his obligations in terms of this agreement

The validity of clause at that not be affected by the esticellation of this agreement in terms of clauses 65 to 67 22 called 23

## ALLIANCE OF DEVELOPMENT PROFESSIONS WORKSHOP - 15 AUGUST 1996 THE V & A FORUM, V & A WATERFRONT, CAPE TOWN

## PROGRAMME

RECEIVED

1996 -08-1 9

08:00-09:00

17:00-19:00

NATIONAL BOARD MEETING

- \* National perspective
- \* Regional reports

Robin Fee Young ARCHITECT

Immediate Past Chairman (Regional chairmen and/or

Guest Speaker

CEO Olympic Bid 2004

Chris Ball

		* Regional reports	(Regional chairmen and/or representatives only)
	08:45-09:20	REGISTRATION	***************************************
	09:20-09:30	INTRODUCTION	Koos Klopper Chairman
		EMPOWERMENT IN THE DEVELOPMENT PR	OFESSIONS:
)	09:30-10:00	* Empowerment in the Construction industry	Linda Nyembe President COCOSA
	10:00-10:15	DISCUSSION	
	10:15-10:30	TEA/COFFEE	
	10:30-11:30	* Procurement Reform update - The DPW The DPW position	Sivi Gounden Deputy Director-General DPW Building Services
	11: <mark>30-12:00</mark>	* The Provincial Perspective	Dr HM Wesso Director RDP, Dept of Economic Affairs, Western Cape Province
	12:00-12:30	* ADP's strategy	Cliff McMillan President SAACE
	12:30-13:00	* SABTACO position	Terrence Smith
)	13:00-14:00	LUNCH	SABTACO
	14:00-14:30	DISCUSSION ON EMPOWERMENT	
	14:30-15:15	VALUE BASED CONSULTANT SELECTION	Peter Thompson
	15:15-15:30	TEA/COFFEE	
	15:30-16:00:	CAPE TOWN OLYMPIC BID	Reuben Reddy
	16:00-16:15	DISCUSSION	
	16:15-16:30	CLOSURE	Llew van Wyk

SAACE COCKTAIL PARTY

BMW Pavillion, V&A Waterfront

(To which ADP delegates are invited)

## Botswana Institute of Development Professions

# news letter - July 1996

## COMING EVENTS:

I.

BIDP SOCIAL EVENING. @ 5:30pm Tuesday 30 July 1996 AT THE ROUND TABLE BUILDING ADJACENT TO THE CRICKET CLUB. DAVID YOUNG ARCHITEC

FOCUS ON THE DISABLED - A BRIEFING BY BARRY EUSTACE FOLLOWED BY INFORMAL DISCUSSION.

All members are welcome, as well as any other people who may be interested in this subject. Barry Eustace is advisor to the Botswana Council for the Disabled, and is a lively and knowledgeable speaker.

Disabled people are severely disadvantaged in almost every aspect of their lives. The urgent need to make special provisions to allow the disabled equal opportunities is being increasingly recognised internationally, and needs immediate attention here in Botswana. The draft revised Development Control Code makes a modest attempt to address this need, with certain requirements to improve access for disabled people to commercial and community facilities. Is this enough? When will the DCC be ratified and published? What else can we as professionals do to improve the lives of the disabled?

Come with your ideas and suggestions.

We have had two very successful social events this year. At the Cricket Club in March, we were joined by a group of interested students from the University of Botswana in a discussion on development in Botswana. The social evening in May was held at the Round Table Building. The topic was the proposed new Central Business District. The event was well attended, and a lively and productive evening was enjoyed.

#### 11. BIDP ANNUAL GENERAL MEETING

@ 5:30pm Tuesday 8 October 1996 AT THE ROUND TABLE BUILDING ADJACENT TO THE CRICKET CLUB

FORMAL NOTICES etc WILL BE SENT OUT IN THE COMING MONTH.

## **NEW MEMBERS:**

We welcome the following new members of BIDP:

- I. ROBERT LEONARD.
- II. FORTUNATE MULENGA.
- III. CARLO CARUGI.
- IV. TARIQUR BHUIYAN.
- V. JOHN NJONDE.

#### PROFESSIONAL CENTRE FOR BOTSWANA

A Professional Centre in Botswana has been considered by BIDP for many years. The Secretary General of the Commonwealth Foundation offered possible financial assistance for the centre especially in terms of a building grant during a visit to Botswana in March 1992

With the setting up of associations by individual building professions BIDP has therefore been undergoing change and reorganisation. The new Constitution (currently in draft) has opened it's membership to all professionals with appropriate qualifications and experience. Recent members have included the professions of archaeology, agronomy and hydrogeology with many others pending. A professional centre would provide a forum for professionals to meet and exchange ideas, support affiliated bodies in terms of secretariat, libraries, committee rooms etc., provide assistance to students of professional institutions, represent professions or give advise on interdisciplinary issues and encourage high standards of professionalism.

To this end Council members have visited other Centres in the region, contacted the Commonwealth Foundation in the UK and have identified possible buildings for a centre.

In April 1996, Jo Wall went to Lusaka to visit the Professional Centre of Zambia. She met with Mrs Kabanda who has been the director of the Centre since it was founded in 1975. Currently Zambia has the only Professional Centre in Southern Africa.

The purchase of the Professional Centre building, Chadwick House on Cha Cha Cha Road in central Lusaka was funded jointly by five banks and the Commonwealth Foundation. The Centre has a full time director and supporting staff. At present the Centre has a membership of 18 professional bodies. These include the following professions: Architects and Surveyors, Chartered Secretaries and Administrators, Consulting Engineers, the Chemical Society, the Computer Society, the Economic Association, the Engineering Institution, Fire Services Association, Institute of Purchasing and Supply, Council on Monuments and Sites, Law, Pharmacy, Surveyors, GIS, Dentists, General Practitioners and Planners. The BIDP library has copies of the current directory. Each affiliated body is represented on the Board of Directors for the Professional Centre. The Secretariat for the Professional Centres is in Australia and is run by their Director General Mrs Ruth Inall.

The services and facilities offered to affiliates include: secretarial services, promotion and organisation of conferences, meetings and social events, hire of committee rooms and conference halls, distribution of circular, community services, accounting/management services, library and record storage facilities.

Bernard Hyde (Vice President of BIDP) contacted the Commonwealth Foundation during a trip to the UK in May 1996. He spoke to Sharon Robertson who advised him that building grants are no longer available but the Commonwealth Foundation can provide grants for travel. It was suggested that a potential donor or sponsor representative could be taken to see the Professional centre in either Lusaka or Nairobi accompanied by a small group of BIDP Council members, maximum of 5 in all.

Most, if not all, the other Professional Centres are open to a wide range of professions and do not seem exclusive in any way. In this regard the changes to the BIDP Constitution may be of interest to them.

The BIDP Council members have identified possible buildings in which to house the Professional Centre. The first is the former District Commissioners house, a listed building, owned by the National Museum. It is very rundown and in need of considerable restoration.

## BIDP NEWSLETTER

May 1996



#### SOCIAL FUNCTION 30 MAY

On Thursday 30 May 1996 the next social function will be held at the Gaborone Cricket Club, starting at 17h30.

During the function a short talk will be given about the new

#### GABORONE CENTRAL BUSINESS DISTRICT

by the persons, who have been involved in the planning of it. The explanation will be supported by maps and plans of the area. The new C.B.D. will be situated between Gaborone Block 2 and the railway line, adjacent to the fly-over.

Because of the many questions surrounding this new development, the BIDP Council believes that this matter will be of extreme interest to all its members.

Once again we would like to stress that the social functions are informal gatherings, open to members <u>and their quests</u> and have been initiated to bring people together to talk about matters of general interest.

The previous function was a tremendous success, when a group of UB students shared their views on the development of Botswana.

#### BIDP OFFICES HAVE MOVED

The BIDP offices have moved to the offices of RPM at Mokolwane road, Broadhurst Industrial (behind the A.R. Edwards offices). The telephone and fax number is 305414.

The offices are open during normal working hours.

The following publications are still available from the above offices, as well as from:

Bernard Hyde and Agas Groth (Motheo - in the Camphill shop) tel. 323462

Minor works contract	P 15.00
Building contract (without quantities)	P 40.00
Building contract (with quantities)	P 65.00
Architects certificate books	P 60.00
Architects appointment rules	P 40.00

"Imagine this. You have been merrily working on a project for months, if not years. Completion is now in sight.

Wham! Your Client suddenly accuses you of major professional negligence - and has been secretly building up a case against you over the entire duration of the project. It's nothing personal, just normal business practice.

Your Client goes on to insist that the matter is decided immediately under a newly enforced, government backed contract law, which applies even when you have not signed anything. That means a pre-chosen adjudicator - possibly named by your Client - has the power to decide, in just 28 days, who is right and who is wrong.

You on the other hand, have just 7 days to prepare and present your side of the complex story - a process which would normally take highly-trained construction lawyers months to complete.... So you get one week to defend yourself against a charge which, until today, you did not know existed - but for which your Client is very well prepared".

To make it worse: Insurance companies have threatened to refuse Professional Indemnity Cover for Architects when the act is enforced!

#### PUBLICATIONS RECEIVED

<u>"Super news"</u> issued by Advanced Technologies & Solutions at Singapore - June 7995 issue.

Interesting articles about three dimensional computer planning, using the Supervisions software.

"ALUMINIUM AND GLASS IN BUILDING" October 1995 issue. An interesting article about powder coated aluminium as well as test reports on products by various aluminium and shop front contractors.

A delayed Christmas Card from the President of the Indian Institute of Architects.

The <u>Specifile Export Compendium 1996</u>, from South Africa, showing a wide variety of building products and suppliers with their addresses.

### The Handbook of the Africa Union of Architects.

This first publication gives, besides the rules of the Union, interesting information about members with their addresses, design practices and modular systems for design.

The Global Design Studio by Milton Tan & Robert Teh
This 800 page book, bound in hard cover is available at S\$ 80 (Singapore

(Acoep) of

#### CONSTITUTION OF THE BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

RECEIVED

1 3 -03- 1996

NAME

DAVID YOUNG ARCHITECT

The name of the Society shall be the Botswana Institute of Development Professions (BIDP) and hereinafter is referred to as the Institute.

#### OBJECTS

The Institute is established in Botswana:

- a) To promote the advancement of and to facilitate the acquisition of that knowledge which constitutes the professions related to development in Botswana.
- b) To promote the general interests of the professions and to maintain and to regulate them in the public interest.
- c) To promote the participation of central and local authority into providing educational institutions in Botswana at Professional and Technical level and to stimulate and encourage the interest and participation of the Batswana people into entering the professions.
- d) To promote the establishment of a professional centre in Gaborone to facilitate the use of common resources in conjunction with the provision of common support services for the professions.
- e) To establish and maintain good relations with other professional bodies in Botswana, to establish links with similar Societies in other countries and to join and support any international bodies concerned with the work of the professions.

#### MEMBERSHIP

- a) The membership of the Institute shall consist of the following:
  - (i) Honorary Members
  - (ii) Ordinary Members
  - (iii) Associate Members
  - (iv) Student Members
  - (v) Retired Members
  - (vi) Corporate Members
  - (vii) Reciprocal Members
- b) An Honorary Member:
  - (i) may obtain such status within the Institute by invitation of the Council after obtaining prior approval by ballot of the Members of the Institute eligible to vote;
  - (ii) shall be a person not in practice in Botswana who by reason of his experience, knowledge or position may be able to render assistance in promoting the objects of the Institute;

- (iii) may take part in all activities and General Meetings and make use of all facilities provided by the Institute (except those which the Council considers are privy to Ordinary Members of the Institute;)
- (iv) shall posses no right of voting or intervening in the affairs of the Institute except when specifically provided for by the Council on any special occasion after obtaining prior approval by ballot of the Members of the Institute eligible to vote;
- (v) shall not be asked or called upon to contribute to the funds of the Institute which provision would not preclude any gift he may wish to make to the Institute.
- An Ordinary Member shall be elected by the Council of the Institute upon being proposed and seconded by two Full Members eligible to vote and shall possess one of the following:
  - (i) have passed such examination as may from time to time be prescribed or approved by the Council, and have at least two years approved practical experience in the relevant part of the professions;
  - (ii) hold the professional qualification of such recognised professional Institution or body as may be approved by the Council from time to time;
  - (iii) have such experience as considered appropriate by the Council.
- d) An Associate Member shall be elected by the Council upon being proposed and seconded by two Members eligible to vote and shall be a person who has passed an examination referred to in (c) (i) above, and who is in the process of acquiring the approved practical experience therein referred to, in a related field accepted by Council.
- e) A Student Member shall be elected by the Council upon application to the Secretary and shall be a person bona fide following approved training.
- f) Student Members shall be entitled to attend General Meetings and Ordinary Meetings of the Institute but shall have no right to vote at any such meeting.
- g) A Retired Member:
  - (i) shall be a Member who has formally retired from practice but who wishes to continue his connection with the Institute;
  - (ii) shall attain such status on production to the Council of satisfactory proof that he has retired from practice;
  - (iii) shall pay one-half of the current annual subscription for the class of membership he held before retirement or such lesser amount as the Council may deem fit in the circumstances of each specific case.
- h) A Corporate Member shall be elected by the Council of the Institute upon being proposed and seconded by two members eligible to vote and shall be a Corporate Body as approved by Council from time to time.

- j) A Reciprocal Member shall be an organisation with similar aims and objectives prepared to enter a reciprocal agreement to:
  - take part in all activities and general meetings and make use of all facilities provided by the Institute;
  - (ii) shall posses no right of voting or intervening in the affairs of the Institute;
  - (iii) shall not be asked or called upon to contribute to the funds of the Institute.
- k) Any Member wishing to resign from the Institute shall submit his or her resignation to the Secretary. The resignation shall take effect from the date of receipt by the Secretary of such notice.
- 1) Any person who resigns or is removed from membership shall not be entitled to a refund of his or her subscription, or any part thereof, or any monies contributed by them at any time.

#### 4. DESIGNATIONS

An Ordinary Member shall be entitled to use after his name the initials MBIDP.

#### MANAGEMENT

a) The affairs of the Institute shall be managed by a governing body to be known as the "Council". The Council shall comprise of the following officers:-

The President of the Institute

Vice President

Secretary

Treasurer

and minimum of two Members

The Council shall all be Ordinary and/or Associate Members of the Institute.

b) (i) The President shall be elected at the Annual General Meeting for a period of one year and shall be eligible for re-election to that office for a period of up to three (3) years. After 3 years the President shall not be eligible for re-election to that office for a period of one year after his retirement from office. The President shall assume office at the end of the Annual General Meeting at which he is he or she is elected and shall retire at the end of the Annual General Meeting at which a successor is elected.

When present the President shall take the chair at all Meetings of the Institute and the Council.

- (ii) The Vice President shall be elected at the Annual General Meeting for a period of one year and shall be eligible for reelection to that office for a period of up to three (3) years. After 3 years the Vice President shall not be eligible for reelection to that office for a period of one year after his retirement from office. The Vice President shall assume office at the end of the Annual General Meeting at which he or she is elected and shall retire at the end of the Annual General Meeting at which he or she is successor is elected. In the absence of the President he shall take the chair of all meetings of the Institute and the Council.
- (iii) The Secretary shall be elected for a period of one year at the Annual General Meeting and shall be eligible for re-election.
- (iv) The Treasurer shall be elected for a period of one year at the Annual General Meeting and shall be eligible for re-election.
- (v) One Council Member shall be elected at the Annual General Meeting for two years he or she shall not be eligible for reelection- as Members for a period of one year following retirement but may be elected to be one of the officers of the Council.
- (vi) Other Council Members shall be elected at the Annual General Meeting for one year and shall be eligible for re-election.
- (vii) Ordinary and Associate members can be co-opted onto the Council at the discretion of the elected Council officers.
- c) (i) Any Officers or Members of the Council, or the whole Council may be removed from office and be replaced, by a three-quarters majority vote at an Extraordinary General Meeting at which two thirds of the Members eligible to vote are present or represented by proxy.
  - (ii) Any Officer or Member of the Council who ceased to be a Member of the Institute shall automatically cease to be an Officer or Member of Council.
  - (iii) An elected representative of students shall represent non-voting members on the Council.
- d) (i) The Council shall meet at least once in every two months. The President or any four Members of the Council, may by written request to the Secretary, require an Extraordinary Meeting of the Council to be called within fourteen days after the receipt of such request by the Secretary.
  - (ii) At any meeting of the Council a quorum shall be four including any two officers.
- e) The Council shall have the power, on behalf of the Institute to:
  - acquire by purchase, gifts by way of donation, bequest or otherwise, hold, possess and manage property both movable and immovable;

- (ii) lease and rent any property on such terms as they shall think fit;
- (iii) compound or compromise any action suit or proceedings or any debt;
- (iv) open an account at any bank, savings bank or building society operating in Botswana, effect any payment into such account or withdraw any sum therefrom;
- (v) appoint such committee or sub-committee as they shall deem fit;
- (vi) appoint such representatives as they shall deem fit to take part in any activities, professional or social in Botswana or elsewhere;
- (vii) sue or be sued, implead or be impleaded under the name of the BIDP;
- (viii) appoint employees, either permanent or temporary, for such duties and at such remuneration as they deem necessary;
- (ix) the Council shall not be entitled to commit the Institute by purchase or otherwise in excess of funds currently held, unless a two thirds majority at a General Meeting or an Extraordinary General Meeting shall so authorize.
- f) The Council may make such regulations as they deem necessary for good management of the Institute in the furtherance of the objects thereof and in accordance with the Constitution provided that all such Regulations shall be submitted for approval to the next Annual General Meeting after the making thereof.

#### 6. ANNUAL GENERAL MEETING

- a) The Annual General Meeting of the Institution shall be held within 3 months of the end of the financial year on such date and at such place as the Council shall appoint.
- b) The Annual General Meeting shall be convened by notices addressed by the Secretary to all Members not less than twenty-one clear days prior to the date thereof; such notice shall include an Agenda for the Meeting, and a copy of the Annual Accounts.
- c) The quorum for an Annual General Meeting shall be ten paid up members including at least four Members of the Council.
- d) The business of the Annual General Meeting shall be:
  - i) to receive, deliberate upon and if thought fit accept the Report of the Council and the Annual Accounts:
  - ii) to elect the Officers and Members of the Council;
  - iii) to deliberate and vote upon such motion as the Council shall have included or been asked to include in the Agenda sent out with the convening notice.

- Any Member wishing to put down a motion for discussion at the Annual General Meeting shall submit it in writing to the Secretary before the 1st July preceding the Annual General Meeting; provided, however, that nothing in the clause shall prevent a Member present at an Annual General Meeting from proposing during the course of the Meeting an amendment to any motion included in the Agenda.
- f) Voting at the Annual General Meeting shall be by show of hands of paid up Members eligible to vote or by ballot if so demanded by the person presiding or not less than five Members present and voting. In case of equality of votes, the person presiding shall have a casting vote.

### 7. EXTRAORDINARY GENERAL MEETING

- a) Extraordinary General Meetings shall be held at such times and places as the Council may decide, either when requested to do so in writing by any five Members eligible to vote or upon its own decision, but so that any such meeting is held within twenty-one days of the receipt of such request or of such decision.
- b) Any notice by any five Members upon its own requesting an Extraordinary General Meeting shall set out in full the motion which they intend to put to such meetings.
- c) The Secretary shall convene an Extraordinary General Meeting by notice in writing to all Members. The convening notice shall give fourteen days notice and shall include an agenda for the meeting, which shall set out any motion which is to be put to the meeting.
- d) A quorum and voting procedures shall be as for an Annual General Meeting.
- e) If a quorum is not achieved at the first EGM, a second shall be convened. No quorum is required at this meeting.

#### 8. ORDINARY MEETINGS

Ordinary Meetings may be called from time to time by the Secretary on the decision of the Council. Ordinary Meetings shall be convened by notice in writing to all Members. Members may invite guests to attend Ordinary Meetings.

#### AMENDMENT OF CONSTITUTION

No amendment shall be made to this Constitution except by two-thirds majority of the Full Members present or represented by proxy at a General Meeting.

#### PROXY VOTING AT GENERAL MEETINGS

When a Member is representing another by proxy he or she shall have in his or her possession at the Meeting a written statement signed by the Member eligible to vote not present in person setting out:

a) the name of the Member to whom the proxy vote is given;

- b) the date and place of the meeting;
- c) the resolution upon which a proxy vote is given;
- d) whether the proxy vote is to be affirmative, negative or discretionary.

#### 11. ANNUAL SUBSCRIPTIONS

- a) All Members shall pay annual subscriptions to the Institute, at amounts which shall be fixed by Council by Regulation from time to time.
- b) Annual Subscriptions shall be payable upon election or on the 1st July each year. Only paid up members will be given the right to vote at the AGM.
- c) A Member elected after the AGM shall pay subscription on a pro-rata basis.

#### ANNUAL REPORT

The Council shall present to the Annual General Meeting a Report of the activities and financial statements of the previous year together with the President's form of address.

#### DUTIES OF THE SECRETARY

The Secretary shall:-

- a) draw up Minutes of the proceedings of all Meetings of the Institute and of the Council. The Minutes shall, after confirmation at the ensuing meeting, be signed by the person presiding and the Secretary;
- b) keep a Register of Members in which shall be recorded:-
  - (i) the names and surnames of each Member;
  - (ii) the address of each Member:
  - (iii) the date of his election;
  - (iv) such other particulars as the Council may require.
- c) have custody of the records of the Institute.
- d) is responsible for the collection and appropriate response to all incoming mail.

#### DUTIES OF THE TREASURER

The Treasurer shall:-

 keep the accounts of the Institute and all such accounts shall be open to inspection by any person having an interest in the funds of the Institute;

- b) effect or accept any payment;
- give full and valid discharge for any debt and sign any receipt therefore;
- d) pay into the Institute's Bank Account as soon as may be, all monies received by him, but providing that he may keep in his possession for petty cash such sum as may be prescribed by the Regulation by the Council from time to time;
- e) prepare the Annual Accounts as at the 30th June each year and statement of accounts as at such other time as the President may require;
- f) produce his books for examination whenever required to do so by the President or the Auditor;
- g) in conjunction with any one other Officer sign all cheques drawn on the Institute's Bank Accounts.
- h) if circumstances demand, temporary delegate his signing responsibility to another Member of Council.

#### 15. ACCOUNTS

An accountant shall be appointed by the Council to prepare the financial accounts prior to be presentation at the AGM.

#### DEEDS

Every Deed, Act or Legal Document relating to the Institute shall be signed by the President and the Secretary.

#### 17. BRANCHES

Branches of the Institute in different parts of Botswana may be formed subject to the approval of the Council.

#### PROFESSIONAL CONDUCT

All Members shall conform to the Rules of Professional Conduct which the Council may make by Regulation.

#### 19. DISCIPLINE

The Council shall have the power to caution, reprimand or expel from the Institute any member who, in the reasonable opinion of the Council, is found to have contravened the rules of professional conduct made by the Council. Provided that the Council shall, before exercising their powers under this sub-section, notify the Member concerned in writing, by registered letter, of the complaint and he or she shall be asked if he or she wishes to submit a written or verbal explanation to the Council within sixty days. No action shall be taken by the Council until the expiry of this period of sixty days. The powers of the Council under this sub-section can only be exercised by the unanimous decision of a quorum (4) or two thirds majority of the Council Members in attendance whichever shall be the greater.

#### 20. DISSOLUTION

- The Institute shall only be dissolved at an Extraordinary General Meeting called for that purpose at which three quarters of the votes cast are in favour of a resolution to this effect. If no quorum is obtained, the proposal to dissolve the Institute shall be submitted to a further Extraordinary General Meeting which shall be held one month later. Notice in writing of this meeting shall be given to all Members of the Institute at least 21 days before the date of the meeting.
- b) The dissolution shall be subject to the law existing at that time.
- when the dissolution of the Institute has been effected in accordance with the law and this Constitution, no further action shall be taken by the Council or any Officer of the Institute in connection with the aims of the Institute other than the notification of the dissolution of the Institute to members, applicants for membership, correspondents and the notification to the trustees of known assets and liabilities of the Institute. Any cash in hand shall be paid to the trustees.
- d) In the event of dissolution, the Bank in which the Institute monies are deposited shall act as trustees and liquidator and shall wind up the affairs of the Institute in accordance with the law.

Revised February 1996 following previous revisions of January 1986, March 1985 March 1992 and October 1995.

## **BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS: REGULATIONS**

#### SECTION I: FINANCE

- 1. All cheques and orders drawn upon any Bank Account of the Institute shall be signed by the Hon. Treasurer and either the President, Vice President or Hon. Secretary, or as delegated by the Hon. Treasurer.
- 2. Any withdrawals upon an Institute Building Society Account or authorisation for the sale of any other investment, shall be signed by the Hon. Treasurer and either the President, Vice President or Hon. Secretary, or as delegated by Hon. Treasurer but such withdrawals or sale shall only be made upon a Resolution of the Council to that effect.
- 3. a) Annual Subscriptions to the Institute shall be paid at the following rates:-

(i)	Ordinary Members	P 75.00
(ii)	Associate Members	P 75.00
(iii)	Student Members	P 50.00
(iv)	Corporate Members	P750.00

#### SECTION II: RULES OF CONDUCT

- 1. No Member shall conduct himself or herself in such a manner as to prejudice his or her professional status or the reputation of the Institute.
- 2. No Member shall be connected in any way with any occupation or business which is incompatible with membership of the Institute.
- 3. It shall be the duty of every Member:
  - a) when acting for a client whose interests conflict with his or her own to disclose the relevant facts to his or her client;
  - b) to ensure that neither he or her personally nor any firm or company carrying on Professional Practice which he or she is a partner or director acts for two or more parties with conflicting interests without disclosing the relevant facts to those parties.
- 4. No Member shall carry on the Professional Practice under the protection of a limited company without the consent of the Council, and such consent shall only be given subject to the following conditions:
  - a) That any such company must have a fully paid up share capital of not less than P10,000.00 or P2,500.00 per proprietary director whichever is the greater.

- b) That any such company must have a professional indemnity policy giving cover to the company and its employees of not less than P500,000.00 with a voluntary excess not to exceed the paid up share capital of the company.
- c) That the combined shareholdings in any such company of persons or bodies whose interest is held wholly or mainly as an investment shall not exceed 25% of the fully paid up share capital; that such combined shareholdings shall not together carry more than 25% of the total voting rights in the company; that none of the shares so held shall be owned directly or indirectly by an incompatible investor; and that none of the shares so held shall be assigned without the consent of the Board of Directors.
- d) That any Member requesting such consent shall submit to the Hon. Secretary a copy of the Memorandum and Articles of Association of the Company concerned together with the name of shareholders and their holdings for the approval of Council, and shall if his or her request is granted submit annually to Council a certificate from the Company's auditors to the effect that the Constitution of the company has not changed in any way and that the distribution of shareholdings remained unchanged.
- e) Consent, if granted, shall be deemed to be automatically withdrawn upon any changes being made in the constitution or shareholding of the company unless and until such changes have been approved by the Council.
- 5. Every Member who is a sole principal of a practice or a partner in a firm or a director or a company carrying on Professional Practice shall be held responsible for any contravention of the Regulations committed by any other partner or director of by any Member of the staff of such practice, firm or company; provided that if such sole principal, partner or director as the case may be shall show that he or her has, prior to such contravention, taken all such steps as may be reasonable to ensure that such contravention was not committed he or she may be acquitted of responsibility for such contravention.
- 6. a) No Member shall in his or her professional capacity accept, otherwise than for the benefit of a client, any trade or other commercial discount or commission from any trader whose business consists in the provision of goods or services used in the construction or maintenance industries.
  - b) Subject to sub-paragraph (a) hereof, a Member may accept a discount in respect of goods or services ordered by him or her on behalf of a client provided full disclosure is made to the client.

#### 7. No Member shall:

a) offer to provide whether to a prospective client or a third party any gift or favour in money or money's worth designed to secure instructions for work;

- b) with the object of securing instructions or supplanting another Member knowingly attempt to compete on the basis of fees and commissions where there is a statutory scale of fees or a scale of fees recommended by the Institute except where Institutional foreign donors are demanding or non-BIDP consultants are offering competition on the basis of fees. Such competition is to be simultaneous, and BIDP consultants are to give a precise definition of the services to be performed for the fee quoted;
- c) pay any fee or commission to a third party for the introduction of a client;
- d) act or offer to act in any capacity in relation to any matter which is the subject of judicial or quasi-judicial proceedings either on the basis that no charge will be made unless the proceedings are successful or on the basis that the amount of the charge will be related to the degree of success attained.
- 8. No Member shall solicit instructions for work in any manner whatsoever; provided that this rule shall not apply in the case of a regular client unless the Member knew or ought to have known that the work in question had already been entrusted to another professional advisor.
- 9. Subject to the Regulations, every Member shall:
  - a) keep in one or more bank accounts separate from his or her own, his or her firm's or his or her company's bank account as the case may be, any monies held by or entrusted to him or her, the firm or the company in any capacity other that of beneficial owner;
  - b) account at the due time for all monies held as aforesaid, less any legitimate deductions therefrom, to the parties entitled thereto.
- 10. No Member shall carry on practice under any such name, style or title as to prejudice his or her professional status or the reputation of the Institute.
- 11. Every Member shall ensure that the form, content and method or publication and distribution of any advertisement, announcement, article, leaflet, brochure or other publicity material of any kind whatsoever published, issued or authorised by him or her are neither misleading to the public nor such as to prejudice his or her professional status or the reputation of the Institute.
- 12. The use of BIDP crests on site notice boards is restricted to practices operated by Members resident in Botswana, and they may only be used in conjunction with the professional functions represented by BIDP.



BOTSWANA P.O. BOX 827 INSTITUTION

OF

DEVELOPMENT

PROFESSIONS TEL. No.: 314477

P.O. BOX 827 10 SEGO HOUSE GABORONE PLOT 5652 LEGOLO ROAD

BROADHURST TOWN PLANNERS

ARCHITECTS

SURVEYORS

ENGINEERS

RECEIVED

0 3 -09- 1994

**MEMORANDUM** 

DAVID YOUNG ARCHITECT

TO

: ALL BIDP MEMBERS

FROM

**BIDP COUNCIL** 

DATE

TUESDAY 27th SEPTEMBER 1994

SUBJECT:

ANNUAL GENERAL MEETING

Please find enclosed the following:-

- 1. Notice and Agenda
- 2. Minutes of 15th Annual General Meeting
- 3. Forms for nomination of office bearers

Yours faithfully,

Dr. P.K. Lyamuya HONORARY SECRETARY



BOTSWANA P.O. BOX 827 GABORONE

INSTITUTION

DEVELOPMENT OF 10 SEGO HOUSE

PLOT 5652 LEGOLO ROAD

**PROFESSIONS** TEL. No.: 314477

ARCHITECTS

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS

BROADHURST

TO : ALL BIDP MEMBERS

25th August 1994

Dear Member,

AGENDA FOR ANNUAL GENERAL MEETING

The Botswana Institution of Development Professions will hold its Annual General Meeting on Tuesday 27th September 1994, at 17.15 hours at the Cricket Club Gaborone.

The agenda will be as follows :-

- Notice convening Annual General Meeting. 1.
- 2. Apologies.
- 1993 Annual General Meeting Minutes. 3.
- Matters arising 4.
- 5. Chairman's Report
- 6. Treasurer's Report
- Election of Members of Council 7.
- Motions; 8.
  - a) ATPI Dissolution
  - b) Others
- Any Other Business 9.

Yours faithfully,

Dr. P.K. Lyamuya HONOURARY SECRETARY

Affiliated to: African Union of Architects

Commonwealth Association of Architects

Commonwealth Association of Surveyors and Land Economists

SADEC Union of Architects



BOTSWANA P.O. BOX 827 GABORONE

INSTITUTION

DEVELOPMENT OF 10 SEGO HOUSE

PLOT 5652 LEGOLO ROAD

**PROFESSIONS** TEL No.: 314477 BROADHURST

ARCHITECTS

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS

## BIDP 16TH ANNUAL GENERAL MEETING ON 27th SEPTEMBER 1994

## FORM FOR NOMINATION OF BIDP OFFICE BEARERS

FOR YEAR 1994/1995

OFFICE	PROPOSED	SECONDED	ACCEPTED
CHAIR			
VICE CHAIR			
HON. SECRETARY			
HON. TREASURER			
COUNCIL 1ST YEAR MEMBER			
COUNCIL 1ST YEAR MEMBER			

ISSUED WITH NOTICE FOR AGM ON 25th AUGUST 1994



Main Office

Debswana House
The Mall
P.O. Box 432
Gaborone
Phone: 353459

Fax: 373142

South Region
Plot 4706
Extension 2
P.O. Box 432
Gaborone
Phone: 312273
Fax: 312273

North Region
Haskins Building
Blue Jacket Square
Private Bag F/85
Francistown
Phone: 214622
Fax: 214622

In rely quote: Our ref:

Your ref:

## CONSTRUCTION SECTOR

RECEIVED

1 6 35- 994

DAVID YOUNG ARCHITECT

## STATUS REPORT - MONDAY 9 MAY 1994

## **MEETINGS**

- 7 Committee Meetings have taken place.
- 2 General Meetings have taken place.

The third General Meeting as reported in the last status report did no take place in February 1994 and will now take place on Thursday 26 May 1994.

No further meetings have taken place in Francistown.

## **OBJECTIVES**

The current status on our objectives are as follows:-

To obtain fair and equal trading in the Construction Industry.

Further to the meeting with Government officials on 25 October 1993, we received the minutes of that meeting from BOCCIM Secretariat in March 1994.

We are now in a position to send a second report to Government for a further meeting.

To ensure growth of the BOCCIM Construction Sector and rationalise the Construction Sector membership.

All information is still being sent to over 350 Construction Companies in an attempt to gain support and membership.

Attendance at the General Meetings will be used as a forum to obtain BOCCIM fees.

A new construction sector membership list has been issued by the Secretariat.

- 3. To impart to all members the necessity of training to ensure the future growth of the industry. To rationalise and grade all construction training available in Botswana.
  - Working groups are now to be formed to focus on directory, career paths and accreditation.
- 4. To introduce a set of standard Botswana Contract documents so as to regularise the current state of affairs with regards to Contract Documentation.
  - The Construction Sector has sent a letter to BOCCIM detailing the amounts required for experts to carry out a comparison of the relevant documents.
  - BOCCIM approval is required for the expenditure so as to go ahead on these comparisons.

## BOCCIM CONSTRUCTION INDUSTRY REPORT

There is still no comment from Government Offices.

## PRODUCTIVITY STUDY MISSION TO SINGAPORE

A mission of ten delegates including two from the private sector, one being the BOCCIM Construction Sector Chairman, Mr M.A. Wood, went to Singapore to study their model of improving Productivity and Quality in the workforce.

The five day mission was very interesting and fruitful. A detailed report will be issued shortly.

### ANNUAL GENERAL MEETING

The annual general meeting is to be held on 26 May 1994.

Delegates from all political parties have been invited to answer certain questions pertaining to Construction Industry.



Main Office

Debswana House The Mall P.O. Box 432 Gaborone Phone: 353459 Fax: 373142 South Region

Plot 4706 Extension 2 P.O. Box 432 Gaborone Phone: 312273 Fax: 312273 North Region

Haskins Building Blue Jacket Square Private Bag F/85 Francistown Phone: 214622 Fax: 214622

In rely quote: Our ref:

Your ref:

## CONSTRUCTION SECTOR

9 May 1994



Dear Member

The first year of the BOCCIM Construction Sector is nearly over. We enclose the latest Status Report of the sector and look forward to seeing you at the Construction Sector AGM on Thursday 26 May 1994. At this meeting, political parties will be in attendance to answer questions relating to the Construction Industry.

Please submit your questions for the Political Parties before the 16 May 1994.

Nomination papers are attached for the 1994 BOCCIM Construction Sector Chairman.

Yours faithfully

M.A. WOOD

SECTOR CHAIRMAN

Spelani

T. SERETSE

COMMITTEE MEMBER



Main Office

Debswana House The Mall P.O. Box 432 Gaborone Phone: 353459 Fax: 373142 South Region

Plot 4706 Extension 2 P.O. Box 432 Gaborone Phone: 312273 Fax: 312273 North Region

Haskins Building Blue Jacket Square Private Bag F/85 Francistown Phone: 214622 Fax: 214622

In rely quote: Our ref:

Your ref:

## CONSTRUCTION SECTOR

**NOMINATION PAPER** 

RECEIVED

1 6 J5- 394

DAVID YOUNG ARCHITECT

We hereby nominate
for Chairman of BOCCIM Construction Sector for the 1994 year.
Signed:
Company:
Date:

## NOTICE

RECEIVED

1 8 15- 394

DAVID YOUNG ARCHITECT

BOCCIM CONSTRUCTION SECTOR ANNUAL GENERAL MEETING

TO BE HELD ON THURSDAY 26 MAY 1994

AT THE GABORONE SUN CONFERENCE CENTRE

AT 16.00HRS



Main Office
Debswana House
The Mall
P.O. Box 432
Gaborone
Phone: 353459

Fax: 373142

South Region Plot 4706 Extension 2 P.O. Box 432 Gaborone Phone: 312273 Fax: 312273 North Region
Haskins Building
Blue Jacket Square
Private Bag F/85
Francistown
Phone: 214622
Fax: 214622

In rely quote: Our ref:

Your ref:

## **CONSTRUCTION SECTOR**

## **AGENDA**

- 1.0 MINUTES OF PREVIOUS MEETING
- 2.0 MATTERS ARISING
- 3.0 BOCCIM CONSTRUCTION SECTOR OBJECTIVES:-
  - 3.1 To obtain fair and equal trading in the Construction Industry.
  - 3.2 To ensure growth of the BOCCIM Construction Sector and rationalise the Construction Sector membership.
  - 3.3 To impart to all members the necessity of training to ensure the future growth of the industry. To rationalise and grade all construction training available in Botswana.
  - 3.4 To introduce a set of Standard Botswana Contract Documents.
- 4.0 ELECTION OF CONSTRUCTION SECTOR CHAIRMAN
- 5.0 ANY OTHER BUSINESS

POLITICAL FORUM WILL TAKE PLACE
AT 17.30HRS



Main Office

Debswana House
The Mall
P.O. Box 432
Gaborone
Phone: 353459
Fax: 373142

South Region Plot 4706 Extension 2 P.O. Box 432 Gaborone Phone: 312273 Fax: 312273 North Region
Haskins Building
Blue Jacket Square
Private Bag F/85
Francistown
Phone: 214622
Fax: 214622

In rely quote: Our ref:

Your ref:

## CONSTRUCTION SECTOR



## POLITICAL FORUM

# THURSDAY 26 MAY 1994 AT GABORONE SUN CONFERENCE CENTRE AT 17.30HRS

## POLITICAL PARTIES ATTENDING ARE:

PARTY		REPRESENTATIVE
BOTSWANA DEMOCRATIC PARTY	1. 2.	J.B. Gabaake D.K. Kwelagobe - Secretary General
BOTSWANA PEOPLES PARTY	1.	J. Mosojane
INDEPENDENCE FREEDOM PARTY	1. 2. 3.	L. Thlomelang M.K. Mpho F. Boakgomo
BOTSWANA LABOUR PARTY	1.	L. Koma
LESEDI LA BOTSWANA PARTY	1. 2. 3.	L. Letsweletse M. Gasebagae J. Kerekang
BOTSWANA NATIONAL FRONT	1. 2.	K.K. Motshidisi - Secretary General P. Rantao
BOTSWANA PROGRESSIVE UNION	1. 2.	O.S. Balisi - Secretary General J. Mbaakanyi
BOTSWANA WORKERS FRONT	1.	B. Mologasele - Recording Messenger No.1



Main Office Debswana House The Mall P.O. Box 432 Gaborone Phone: 353459 Fax: 373142 South Region
Plot 4706
Extension 2
P.O. Box 432
Gaborone
Phone: 312273
Fax: 312273

North Region
Haskins Building
Blue Jacket Square
Private Bag F/85
Francistown
Phone: 214622
Fax: 214622

In rely quote: Our ref:

QUESTIONS FOR THE POLITICAL PARTIES

Your ref:

## **CONSTRUCTION SECTOR**

## **POLITICAL FORUM**

1.					
2.					
•					
3.		 	 		
<u>SIG</u>	NED:		 		
СОМІ	PANY:	 	 		
וייבת	R:				

Description of the second

Year <u>18688.98</u>

BIDP books summary listing Monthly report on 03/02/94			bidp/bk/Books summary
410 Refunds to applicant	Total -190.00	Running -190.00	Previous year
513	80.00	-110.00	
518 Joining fee	270.00	160.00	500.00
520 Annual subscription	11419.71	11579.71	11065.00
521 Sale of data	2400.00	13979.71	5810.00
522 Practice listing fee	100.00	14079.71	1900.00
523 Function income		14079.71	840.00
630		14079.71	-335.00
633 Telecoms	-1049.06	13030.65	-2795.65
634 Secretarial services	-5857.29	7173.36	-6337.99
638 Public relations	-55.00	7118.36	-398.00
639 Account/audit costs		7118.36	-1400.00
643 Venue hire		7118.36	-350.00
644 Data costs	-4955.00	2163.36	
647 Stationery	-506.90	1656.46	-245.00
648 Rent office premises	-1500.00	156.46	-2650.00
649		156.46	-5705.96
650		156.46	-719.00
651		156.46	-105.00
652		156.46	-100.00
653	-80.00	76.46	
736 Function costs	-3321.90	-3245.44	
746 Publications costs	-445.00	-3690.44	

STONNZIL FILE (ADUP) DY Inventory report Printed: 03/02/94 12:30

<b>CODE</b>	NAME	MODEL	Updated	В	Rate	<u>Stock</u>	<u>PUCOST</u>	PREORD	Vstock	Vsale
CHWK	Contract minor works	1993	09/01/94	A	10.00	6	1.00	20	5.40	48.00
CNQS	Contract no quantities	1988	09/01/94	E	60.00	202	20.00	30	3636.00	9696,00
CWQS	Contract with quantities	1993	09/01/94	E	60.00	15	20.00	30	270.00	720.00
MASS	Associate membership	1994	09/01/94	F	75.00				0.00	0.00
MFUL	Full membership	1994	09/01/94	G	150.00				0.00	0.00
MJOI	Joining fee for new members	1994	03/02/94	D	50.00				0.00	0.00
MSTU	Student membership	1994	09/01/94	C	30.00				0.00	0.00
PACE	Architect conditions engagement	1988	09/01/94	¢	30.00	28	10.00	10	252.00	672.00
PACP	Architect certificate pads	1993	09/01/94	D	50.00	357	19.90	30	3213.00	14280.00
PACR	Architect competition rules	1988	09/01/94	k	10.00	2	5.00	1	9.00	16.00
PAIN	Architect instruction pads	1992	09/01/94	D	50.00	55	0.00	30	0.00	2200.00
PLOG	Logo decal	1988	09/01/94	В	20.00	131	6.00	30	707.40	2096.00

Records printed: 12

Invoice no: 946 dated 12/01/94 Cheque no: 234 cas
Code Product
CWQS1993 Contract with quantities By: Sun 180.00 Rate 60.00 180.00 Invoice no: 947 dated 12/01/94 Receipt no: 61 cas Code By: lw Sum Product No: Rate CHWK1993 Contract minor works 10.00 20.00 20.00 Invoice no: 948 dated 24/01/94 Receipt no: 62 cas Code By: lw Code Product CMWK1993 Contract minor works Sum 20.00 No: Rate 10.00 20.00 Invoice no: 949 dated 02/02/94 Cheque no: 0041 By: lw cas Code Product Rate CMQS1988 Contract no quantities 120.00 60.00 120.00

Records printed: 4

		nb	syr	P	balance	chq		
1993/1994 410 Refun	de ta annlicant		-			•		
02/09/93	Vlug GH refund overpaid subs			-30.00	-30.00	3749	Q	972
02/09/93 07/09/93	Chiwila 1 Rafum application r			-40.00 -60.00	-70.00 -130.00	3750 3751	Q Q Q Q Q Q	973 974
02/02/94	Vlug GH refund overpaid subs Burgess P unsucc application r Chiwila A Refun applic subs Chiwila A.G. returned check			-60.00	-190.00	8863	Õ	1008
513								
	Munnik PB	0248		80.00	80.00	0211	С	858
518 Joini	ng foo							
10/12/93	Nokgedi MG	r48		50.00	50.00	С	С	952
10/12/93	Saini JS			50.00	100.00	7844	C	955
01/02/94	Pavlicic's applic	q4326		50.00 50.00	150.00 200.00	5541 9402	C D	958 996
01/02/94	ng lee Mokgedi MG Saini JS Owusu-Appianti Ç Pavlicic S applic Bosiame Seomile applic Minja F applic	<b>q</b> 6405		20.00	220.00	9402	Ð	998
01/02/94	Ninjar applic  I subscription Cameron SR Patel JB Groth A Pettipher KJ Van Wyk P Southby DDG Kailainathan W Munnik PB Munnik PB Cotter PJ Nuttall-Smith C Gogate PB Selemogwe JW Palalani KG Richards PM Welfing AA Young DA Kintu HS Patel AF Wood JP Hambond JB Ogbugo EKE Oranye CI Osemenan EA Buckmaster GR Kelly AL Hutchings LJ	dorro		50.00	270.00	9402	D	1003
<b>520</b> Annua	l subscription	0216	na	120.00	120.00	2601		040
29/07/93	Cameron SR Patel JB	0216 0151	93 91	120.00 40.00	120.00 160.00	2691 0012	C C	848 849
29/07/93 29/07/93	Groth A	0303	93	120.00	280.00	3445 5925	C	850
29/07/93 29/07/93	Pettipher KJ Van Wyk P	0287 0289	93 93	120.00 40.00	400.00 440.00	5925 5925	C C	851 852
29/07/93	Southby DDG	0288	93	120.00	560.00	5925	c	853
29/07/93	Kailainathan W Munnik PB	0243 0248	93 93	$120.00 \\ 120.00$	680.00 800.00	5650 0211	C C	854 855
29/07/93	Munnik PB	0248	92	100.00	900.00	0211	C	856
29/07/93	Cotter PJ Nuttall-Smith C	0192 0187	93	120.00	1020.00	4563	C	859
29/07/93	Gogate PB	0181	93 93	$120.00 \\ 120.00$	1140.00 1260.00	3439 7736	c c	860 861
29/07/93	Selemogwe JH	0173	93	120.00	1380.00	8546	С	862
29/07/93 02/08/93	Palalańi KG Richards PM	0255 0005	93 93	120.00 120.00	1500.00 1620.00	2857 1148	c c	863 864
02/08/93	Welfing AA	0190	93	120.00	1740.00	5387	C	865
02/08/93 02/08/93	Young DA Kintu HS	0050 0205	93 93	120.00 120.00	1860.00 1980.00	7733 7733	c c	866 867
02/08/93	Patel AF	0144	93	120.00 120.00	2100.00	3897	С	868
02/08/93 02/08/93	Wood JP Hammond JB	0302 0125	93 93	120.00 120.00	2220.00 2340.00	2544 0621	C C	869 870
02/08/93	Ogbugo EKE	0212	93	120.00	2460.00	0867	Č	871
02/08/93 02/08/93	Oranye CI Osemenam RA	0249 0213	93 93	120.00 120.00	2580.00 2700.00	0867 0867	C C	872 873
02/08/93	Buckmaster GR	0208	93	120.00	2820.00	1332	Č	874
02/08/93 03/08/93	Kelly AL	0210 0042	93	120.00	2940.00	2272	C	875
03/08/93	Hutchings LJ Morton TP	0172	93 93	120.00 120.00	3060.00 3180.00	4493 4493	C C	881 882
03/08/93	Kazeni M	0166	93	120.00	3300.00	0906	C	884
03'/08'/93 03/08/93	Henderson RB Davey BP	0007 0014	93 93	120.00 120.00	3420.00 3540.00	3619 5818	C C	885 886
03/08/93	Kille AA	0070	93	120.00	3660.00	5818	c	886 887
03/08/93 03/08/93	Beeken RJ Brackenborough WM	0272 0015	93 93	120.00 120.00	3780.00 3900.00	0630 1174	C C	888 889
03/08/93	Allison-Broomhead GI	0221	93	120.00	4020.00	2278	C	890
03/08/93 03/08/93	Alister SPG Lee W	0292 0160	93 93	120.00 120.00	4140.00 4260.00	2278 2042	c c	891 892
03/08/93	Jackson P	0196	93	120.00	4380.00	5033	C	893
03/08/93 03/08/93	Martin GPL Phiri F	0195 0286	93 93	120.00 120.00	4500.00 4620.00	5025 9898	c c	894 895
03/08/93	Astrup GL	0198	93	120.00	4740.00	6710	č	896
03/08/93 03/08/93	Flanagan AG	0225 0037	93	120.00	4860.00	1732	C	897
03/08/93	Laing RB Latilla KE	0040	93 93	$120.00 \\ 120.00$	4980.00 5100.00	8579 8579	c c	898 899
03/08/93	Cadfan-Lewis M	0046	93	120.00	5220.00	8579	C	900
03/08/93 03/08/93	Carrier KMM Quille DD	0039 0254	93 93	120.00 120.00	5340.00 5460.00	8579 1660	C	901 902
03/08/93	Radovanovic M	0278	93	120.00	5580.00	7984	C	903
02/09/93 02/09/93	Samman J Morris KI	0276 0031	93 93	120.00 120.00	5700.00 5820.00	6989 0479	t t	905 906
02/09/93	Pitso-Richardson DO	0113	93	120.00	5940.00	0479	ť	907

Page 1 printed 03/02/94

		nb	syr	P	balance	chq		
02/09/93	Mosienyane LL	0201	93	120.00	6060.00	1054	t	908
02/09/93	Altman PE	0095	93	120.00	6180.00	0954	t	909
02/09/93	Detert EV	0062	93	120.00	6300.00	5943	t	910
02/09/93	HcCrindle DG	0295	93	120.00	6420.00	2953	t	911
02/09/93	Wray TG	0296	93	120.00	6540.00	2953	ţ	912
02/09/93	Wray TG Whitehead PW O'Brien LR Hogarty PW Goodwin DFM Kovacevic S Sampson RB Khin A Vlug GH Bergs H Viking WO Ngwakwena O Desai PD Pettipher Greenland JNP Kalra OP Orando H Wong M Lucas JA Harris PF Harris PF Bavy WJ Mashelkar SS Davenport CAJ Hokgedi MG Saini JS Walker AJ Owsu-Appianti G Pavlicic S Application Bosiame Seomile applic Bosiame Seomile overpaid	0219	93	120.00	6660.00	9534	t t	913
02/09/93	O'Brien LK	0218	93	120.00	6780.00	7422	Ţ	914
02/09/93	Hodarty PW	0199	93	120.00	6900.00	6111	t	915
02/09/93	GOOGWIN DIM	0242 0179	93	120.00	7020.00	5652 8380	t	916 918
02/09/93 02/09/93	Campon DR	0161	93 93	120.00 120.00	7140.00 7260.00	1226	ť	919
02/09/93	Chin 1	0234	93	120.00	7380.00	9680	ť	920
02/09/93	Vlua GH	0319	93	170.00	7550.00	4652	ť	921
02/09/93	Bergs H	0057	<b>93</b>	120.00	7670.00	5736	ť	923
02/09/93	Viking WO	0096	93	119.71	7789.71	0229	t	924
02/09/93	Ngwakwena O	0299	93	120.00	7909.71	2570	t	925
02/09/93	Desai PD	0283	93	120.00	8029.71	3068	t	932
02/09/93	Pettipher	0287	91	40.00	8069.71	5914	t	935
10/11/93	Greenland JMP	0304	93	120.00	8189.71	5801	C	936
10/11/93	Kaira OP	0154	93	120.00	8309.71	8496	Ç	937
10/11/93	Urando M	0310	93	120.00	8429.71	7186	C	938
10/11/93 10/11/93	worky a Lucic II	0204 0247	93 93	120.00 120.00	8549.71 8669.71	5464 4718	C C	940 941
10/11/93	Narris DR	0226	92	100.00	8769.71	2667	Ċ	942
10/11/93	Harris PF	0226	93	120.00	8889.71	2667	Č	943
10/11/93	Davy WI	0223	<b>93</b>	120.00	9009.71	2667	č	944
10/11/93	Mashelkar SS	0251	93	120.00	9129.71	2988	č	945
10/11/93	Davenport CAJ	0222	93	120.00	9249.71	5523	C	946
10/12/93	Mokgedi MG	r48		120.00	9369.71	C	C	951
10/12/93	Saińi JS			150.00	9519.71	7844	C	954
10/12/93	Walker AJ	0229	93	120.00	9639.71	7467	C	956
10/12/93	Owuşu-Appianti G			150.00	9789.71	5541	C	957
01/02/94	Pavilcic S Application	q4326	94	120.00	9909.71	9402	D	995
01/02/94	Bostame Seomite applic	<b>q6405</b>	94	20.00	9929.71	9402	Ď	997
01/02/94	Non Number D cube	40400 46700	0.2	30.00	9959.71		D D	999
01/02/94 01/02/94	Vall Vulcel P Subs	40110	7)	120.00 120.00	10079.71 10199.71	9402 9402	D D	1001 1002
02/02/94	Voling D Sibe 1994	40110	94	150.00	10349.71	2747		1002
02/02/94	Kintu # Subs 1994	62747	94	150.00	10499.71	2747	ð	1005
02/02/94	Nacgary K Subs 1994	d2747	94	150.00	10649.71	2747	Õ	1006
02/02/94	Davenport A annual subs	1	93	170.00	10819.71	6880	õ	1012
02/02/94	Pritchard D annual subs		93	120.00	10939.71	1090	Q	1013
02/02/94	Lyanuya annual subs		93	120.00	11059.71	8464	0000000	1014
02/02/94	Mitchell E annual subs		93	120.00	11179.71	2167	Q	1016
02/02/94	Walker AJ Owusu-Appianti G Pavlicic S Application Bosiame Seomile applic Bosiame Seomile overpaid Van Vuuren P subs Minja F applic Young D Subs 1994 Kintu H Subs 1994 Macgary K Subs 1994 Davenport A annual subs Pritchard D annual subs Lyamuya annual subs Mitchell E annual subs Acuitas annual subs		93	240.00	11419.71	1977	Q	1021
E31 Cala	of data							
<b>521</b> Sale		10 20		100.00	400.00	7760	_	847
29/07/93	DYA certpads R&Y sales	10 no r46		400.00 10.00	410.00	cash	C	876
02/08/93	APS sales	T 40		80.00	490.00	9526	č	877
02/08/93	Groth sales	i0002		40.00	530.00	3460	č	878
03/08/93	Anon sales	10000		70.00	600.00	cash	Č	879
03/08/93	APS sales			215.00	815.00	9526	C	880
03/08/93	S Cameron sales			150.00	965.00	2691	C	883
03/08/93	Fitzwilliam sales			150.00	1115.00	1641	C	904
02/09/93	Altman FCQSxl	i0008		30.00	1145.00	0954	S	917
02/09/93	GIEC 1xlogo	10004		10.00	1155.00	2846	S	922
02/09/93	AGB CPx1	10007		40.00	1195.00	r43	S	926
02/09/93	PCS 1xFC	10009		00,00	1255.00	6416	S	933
02/09/93 10/11/93	Whyle FCs FMA	10011 r50		135.00 35.00	1390.00 1425.00	r47 4405	s C	934 939
10/11/93	Allison-B, GA	L DU		15.00	1440.00	3339	C	947
10/12/93	Allister S			15.00	1455.00	3050	Ċ	948
10/12/93	Horton T			15.00	1470.00	3377	č	949
10/12/93	QP refund misprints			85.00	1555.00	2607	č	950
10/12/93 10/12/93	McI, L 2xcertpad	<b>‡9316</b>		80.00	1635.00	7623	C	953
10/12/93	Joch Projects	19317		10.00	1645.00	rs52	С	959
10/12/93	Joch Proj Syminorwk	19323		30.00	1675.00	rs57	Ç	960
01/02/94	Sales 1930021	r56		20.00	1695.00	9401	D	993
01/02/94	Sales 1930019 (Missing P10 of	r54		50.00	1745.00		D	994

Page 2 printed 03/02/94

01/02/94 02/02/94	Sales G.A.Build Young D Xmas cards x 3 Richardson DO 2 x Xmas cards Vlug GH 1 x Xmas cards Joch Project i930017 r52 G.A.B. pub sale 5 x min works Kovacevic S 1 x Xmas cards Tswelelo pty i930026 r59 cmwk1993 i947 r61 Griffin K Cwgs1993 x 3 i946 Dalgiesh Lindsay i930024 O'Brien L 1 x Xmas cards Davenport A 1 x Xmas cards Rabasha KT 1 x Xmas cards Ralra OM 1 x Xmas cards Reynolds & Young 1 x Xmas card Mugent J 1 x Xmas cards Nad-Kali Ass 1 x Xmas cards Khin A 1 x Xmas cards Kille & Dannhauser 1 x Xmas ca	nb q0036 q2747		50.00	balance 1795.00 1840.00 1870.00 1885.00 1995.00 1945.00 1970.00 2170.00 2270.00 2265.00 2280.00 2295.00 2310.00 2355.00 2370.00 2355.00 2370.00	chq 9402 2747 8024 9326 52 2587 1467 1467 244 6880 133 1467 1068 3290 3240 9163 2167	B 0000 0000000000000000000000000000000	1000 1007 1010 1011 1015 1017 1018 1019 1020 1022 1023 1024 1025 1026 1027 1028 1029 1030 1031
<b>522</b> Pract 29/07/93	ice listing fee Paul Munnik, Arch't	PNA	92	100.00	100.00	0211	c	857
633 Telec 10/11/93 09/12/93 09/12/93 09/12/93 13/01/94	BTC phone 100% Roger Beeken BTC deposit BIDP phone BTC Installation BTC quarter rent Phone bill 24/12/93 100% R Bee			-265.79 -400.00 -200.00 -48.00 -135.27	-265.79 -665.79 -865.79 -913.79 -1049.06	3756 3761 3761 3761 3763	OR OOO	979 987 988 989 990
634 Secret 12/07/93 09/08/93 02/09/93 02/09/93 08/10/93 08/10/93 11/11/93 11/11/93 11/11/93 13/01/94	PASS JE PASS JE PASS JY Photocopy services Davy W DYA photocopy services Pass Secretarial Services Pass Secretarial service Beeken R Photocopies Pass Secretarial Service Roger Beeken Architects photoc Pass Secretarial Services Pass Secretarial Services Pass Secretarial Services	1932 1933		-807.80 -713.85 -174.60 -162.73 -660.00 -1065.07 -299.34 -650.00 -273.90 -480.00 -570.00	-807.80 -1521.65 -1696.25 -1858.98 -2518.98 -3584.05 -3883.39 -4533.39 -4807.29 -5287.29 -5857.29	3742 3745 3747 3748 3753 3752 3754 3757 3758 3760 3764	ttooooooo	928 931 970 971 976 975 977 980 982 985
<b>638</b> Publi	c relations P&P advert				-55.00	3744	t	930
<b>644</b> Data 12/07/93	costs Quick Print CP print	j040		-4955.00	-4955.00	3741	t	927
29/11/93 09/12/93	onery Disbursements Secretarial Quick Print Letterheads Pass Stationery Stationery			-64.70 -240.00 -75.80 -126.40	-64.70 -304.70 -380.50 -506.90	3757 3759 3760 3764	0000	981 983 986 992
648 Rent 02/09/93	office premises Rent BIDP office SE-OC-NO93			-1500.00	-1500.00	3746	Q	969
<b>653</b> 03/08/93	Munnik P	0248		-80.00	-80.00	3743	t	929
	ion costs Da Alfredo BIDP Annual Dinner			-3321.90	-3321.90	3755	Q	978
<b>746</b> Publi 29/11/93	cations costs Quick Print Xmas cards			-445.00	-445.00	3759	Q	984

	C:\DA' Print	TA\BA2PRO.DBF ed: 01/02/94 11:37					10	WE	NT	ory	Re	Sp
	PCODE	PNAME	PMODE	L	В	Rate	Stock	PUCOST	PREORD	Vstock	Vsale -	4 di
	cwqs	Contract with quantities	1993	09/01/94	E	60.00	15	(25,00)	30	300.00	900.00	
	cnqs	Contract no quantities	1988	09/01/94	E	60.00	202	20.00	30	4040.00	12120.00	
1 X	cmwk	Contract minor works	1993	09/01/94	A	10.00	6	1.00	20	6.00	60.00	
0,1	pace	Architect conditions engagemnt	1988	09/01/94	C	30.00	28	10.00	10	280.00	840.00	
	pacr	Architect competition rules	1988	09/01/94	A	10.00	2	5.00	1	10.00	20.00	
	plog	Logo decal	1988	09/01/94	В	20.00	131	6.00	30	786.00	2620.00	
	pacp	Architect certificate pads	1993	09/01/94	D	45.00		10:00 5	30	3570.00	16065.00	
	pain	Architect instruction pads	1992	09/01/94	D	45.00	55	(0.00	30	0.00	2475.00	
	MFUL	Full membership	1994	09/01/94	G	150.00		6.00		0.00	0.00	
	MASS	Associate membership	1994	09/01/94	F	75.00				0.00	0.00	
	MSTU	Student membership	1994	09/01/94	С	30.00				0.00	0.00	
0	7	forming fee			D	50						
	Reco	rds printed: 11								ton	1 total	
	+	arones cards				15.00						

\*> Invoice way or amont x 95/00 /90/00 C:\DATA\BA2SEL.DBF Printed: 01/02/94 11:15 WONTHLY SAVES

Invoice no: 946 dated 12/01/94 Cheque no: 234 cas

By: Code Product CWQS1993 Contract with quantities Rate Sun 180.00 60.00 180.00

Invoice no: 947 dated 12/01/94 Receipt no: 61

By: lw Sum Product Rate W Code CMWK1993 Contract minor works 10.00 20.00 20.00

Invoice no: 948 dated 24/01/94 Receipt no: 62

By: lw Code Product CMWK1993 Contract minor works Rate 10.00 Sum 20.00 20.00

Records printed: 3

Summary with total quantities

I kne invoiced pierrer inc of a

mouth total.

BIDP books summary listing		bidp/bk/E	ooks summary	
1993/1994 410 Refunds to applicant	19mil Trical -130.00	-130.00	4	his ba
513	80.00	-50.00		year
518 Joining fee	270.00	220.00		0
520 Annual subscription	10199.71	10419.71		
521 Sale of data	1795.00	12214.71		
522 Practice listing fee	100.00	12314.71		-
633 Telecoms	-1049.06	11265.65		$\odot$
634 Secretarial services	-5857.29	5408.36		
638 Public relations	-55.00	5353.36		
644 Data costs	-4955.00	398.36	1.1	. 11
647 Stationery	-506.90	-108.54	add	add
648 Rent office premises	-1500.00	-1608.54	1	
653	-80.00	-1688.54	Isen to	prev
736 Function costs	-3321.90	-5010.44	date	year
. 746 Publications costs	-445.00	-5455.44		0
-	Year	-5455.44	_	

Do composite houthy Myor: sales with outstading juventons Vooks

Page 1 printed 01/02/94

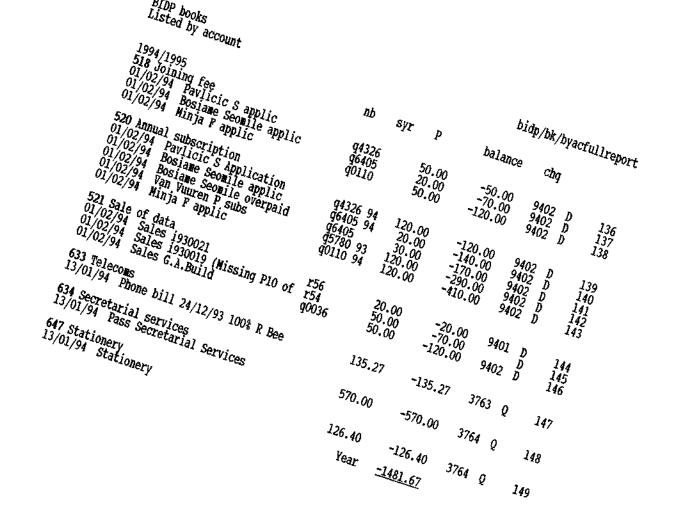
								do	1-10
BIDP bo	ooks by account				bidp/	bk/byac	fullr	eport	Him Change
1993/19	**	nb r	syr	P 30.00 40.00 60.00	-30.00 -70.00 -130.00	chq 3749 3750 3751		1 2 3	His book you
513	3 Munnik PB	0248		80.00	-80.00	0211		4	
10/12/9	ning fee 3 Mokgedi MG 3 Saini JS 3 Owusu-Appianti G	r48		50.00 50.00 50.00	-50.00 -100.00 -150.00	c 7844 5541	C	5 6 7	
520 Ann 29/07/9 29/07/9 29/07/9 29/07/9 29/07/9 29/07/9 29/07/9 29/07/9 29/07/9 29/07/9 29/07/9 29/07/9 29/07/9 02/08/9 02/08/9 02/08/9 02/08/9 02/08/9 02/08/9 02/08/9	Cameron SR Patel JB Groth A Gr	0216 0151 0303 0287 0288 0248 0248 0192 0187 0190 0050 0190 0050 0190 0213 0212 0249 0213 0201 0072 0166 0007 0014 0070 0070 0070 0070 0070 0070	91 93 93 93 93 93 93 93 93 93 93 93 93 93	120.00 40.00 120.00	-120.00 -160.00 -280.00 -400.00 -440.00 -560.00 -800.00 -900.00 -1020.00 -1140.00 -1260.00 -1380.00 -1500.00 -1620.00 -1740.00 -1260.00 -2220.00 -2340.00 -2220.00 -2340.00 -2580.00 -2700.00 -2820.00 -2940.00 -3180.00 -3180.00 -3180.00 -3180.00 -3420.00 -3420.00 -3440.00 -3460.00 -3780.00 -340.00	2691 0012 3445 5925 5925 5650 0211 4563 3439 7736 8546 2857 1148 5387 7733 3897 2544 0621 0867 0867 0867 1332 2272 4493 4493 4493 0906 3619 5818 5818 0630 1174 2278 2042 5033 5025 9898 6710 1732 8579 8579 8579 8579 8579 8579 8579 8579	++++++++++++++++++++++++++++++++++++	8 9 10 11 12 13 14 15 16 17 18 19 20 1 22 23 24 25 26 27 28 29 30 13 22 23 24 25 26 27 28 29 30 41 42 43 44 45 67 55 55 56 57 58 59 60 16 2	

02/09/93 02/09/93 02/09/93 02/09/93 02/09/93 02/09/93 02/09/93 02/09/93 02/09/93 02/09/93 10/11/93 10/11/93 10/11/93 10/11/93 10/11/93 10/11/93 10/11/93 10/11/93 10/11/93 10/11/93 10/11/93 10/11/93 10/11/93 10/12/93 10/12/93	Wray TG Whitehead PW O'Brien LR Hogarty PW Goodwin DFM Kovacevic S Sampson RB Khin A Vlug GH Bergs H Viking NO Ngwakwena O Desai PD Pettipher Greenland JNP Kalra OP Orando H Wong M Lucas JA Harris PF Harris PF Bavy WJ Mashelkar SS Davenport CAJ Hokgedi MG Saini JS Walker AJ	nb 0296 0219 0218 0199 0242 0179 0161 0234 0057 0096 0299 0283 0287 0304 0154 0226 0226 0223 0251 0222 r48 0229	x9333333333333333333333333333333333333	P 120.00 120.00 120.00 120.00 120.00 120.00 120.00 170.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00 120.00	balance -6540.00 -6660.00 -6780.00 -6900.00 -7020.00 -7140.00 -7260.00 -7380.00 -7550.00 -7670.00 -7789.71 -7909.71 -8029.71 -8069.71 -849.71 -849.71 -849.71 -8549.71 -8669.71 -8769.71 -8889.71 -9099.71 -9129.71 -9129.71 -9369.71 -9519.71 -9519.71	chq 2953 7422 6111 5652 8380 1226 96852 5736 0229 2570 3068 5914 5801 8496 7186 2667 2667 2667 2988 5523 c 7844 7467	ttttttttttttttccccccccccc	63 645 667 667 669 771 773 774 775 777 778 818 828 838 848 858 878 889
10/12/93 521 Sale 29/07/93 02/08/93 02/08/93 02/08/93 03/08/93 03/08/93 03/08/93 03/08/93 02/09/93 02/09/93 02/09/93 10/11/93 10/12/93 10/12/93 10/12/93	Owusu-Appianti G  of data DYA certpads R&Y sales APS sales Groth sales Anon sales APS sales S Cameron sales Fitzwilliam sales Altman FCQSx1 GIEC 1x10g0 ACB CPx1 PCS 1xFC Whyle FCs FMA Allison-B, GA Allister S Morton T OP refund misprints McI,L 2xcertpad Joch Projects	10 no r46 i0002 i0008 i0004 i0007 i0009 i0011 r50	*	400.00 10.00 80.00 40.00 70.00 215.00 150.00 150.00 40.00 40.00 60.00 135.00 15.00 15.00 15.00 85.00 80.00	-9639.71 -9789.71 -400.00 -410.00 -490.00 -530.00 -600.00 -815.00 -115.00 -1155.00 -1195.00 -1255.00 -1390.00 -1425.00 -1440.00 -1455.00 -1470.00 -1555.00 -1635.00 -1645.00 -1675.00	7760 cash 9526 3460 cash 9526 2691 1641 0954 2846 r43 6416 r47 4405 3339 3377 2607 7623 rs52 rs57		91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110
	ice listing fee Paul Munnik, Arch't	PMA	92	100.00	-100.00	0211	С	112
633 Telec 10/11/93 09/12/93 09/12/93 09/12/93	OMS BTC phone 100% Roger Beeken BTC deposit BIDP phone BTC Installation BTC quarter rent			265.79 400.00 200.00 48.00	-265.79 -665.79 -865.79 -913.79	3756 3761 3761 3761	Q Ř Q Q	113 114 115 116
12/07/93 09/08/93 02/09/93 02/09/93 02/09/93 08/10/93	tarial services PASS JE PASS JY Photocopy services Davy W DYA photocopy services Pass Secretarial Services Pass Secretarial service Beeken R Photocopies Pass Secretarial Service	i932 i933		807.80 713.85 174.60 162.73 660.00 1065.07 299.34 650.00	-807.80 -1521.65 -1696.25 -1858.98 -2518.98 -3584.05 -3883.39 -4533.39	3742 3745 3747 3748 3753 3752 3754 3757	ttooooo	117 118 119 120 121 122 123 124

Page 2 printed 01/02/94

BIDP books Listed by account					bidp	/bk/byac	ful)	lreport
11/11/93 09/12/93	Roger Beeken Architects photoc Pass Secretarial Services	nb	syr	P 273.90 480.00	balance -4807.29 -5287.29	chq 3758 3760	QQ	125 126
	c relations P&P advert	<b>r946</b> 7		55.00	-55.00	3744	t	127
644 Data 6 12/07/93	costs Quick Print CP print	i040		4955.00	-4955.00	3741	t	128
647 Statio 11/11/93 29/11/93 09/12/93	onery Disbursements Secretarial Quick Print Letterheads Pass Stationery			64.70 240.00 75.80	-64.70 -304.70 -380.50	3757 3759 3760	Q Q Q	129 130 131
648 Rent ( 02/09/93	office premises Rent BIDP office SE-OC-NO93			1500.00	-1500.00	3746	Q	132
653 03/08/93	Munnik P	0248		80.00	-80.00	3743	t	133
736 Funct. 11/10/93	ion costs Da Alfredo BIDP Annual Dinner			3321.90	-3321.90	3755	Q	134
	cations costs Quick Print Xmas cards			445.00	-445.00	3759	Q	135

Year <u>-28863.19</u>



Page 4 printed 01/02/94

Cheques in: \$15-00 xmas ds 3050 Statuster
\$15-00 " 3339 G Broomherd
\$15-00 " 3337 T Morron
\$5-00 widit for printed cords Quidepict

Cash: p170 - MG Moregedi applie for svoryar rember do receipt to LW.

Quores to report mina works.

bref vote a comparits for rendation 3RF FGB 515 Next-met.

#### BIDP current member alphabetical list

0245 K Agyare-Dwomoh

0241 M Ako-Addo

0221 G Alison-Broomhead

0292 S Alister 0095 P Altman

0215 V Amaro

0013 A Anderson

0198 G Astrup

0264 A Awolaja

0136 D Baker

0073 G Baxter

0272 R Beeken

0057 H Bergs.

0153 J Bernard

0300 M Bezuidenhout 0197 R Bhaskaran

H143 C Blackbeard

0015 W Brackenborough

0018 J Brejt

0183 W Brown

0208 G Buckmaster

0046 M Cadfan-Lewis

0216 S Cameron

0039 K Carrier

0282 J Chakwawa

0155 R Chephethe

0200 M Connolly

0192 Cotter

0209 D Croeser

0003 J Crone

0107 I Cuthbert

0182 M Datta

0222 C Davenport

0014 B Davey

0217 W Davies

0223 W Davy

0168 M de Villiers

0283 P Desai

0202 V Desai

0062 E Detert

0006 C Dixon-Warren 0265 D Dupree

0118 A Edwards

0301 G Enyatseng

0052 R Everson

0270 A Farrar

0162 M Fattah

0224 R Fitzsimons

0225 A Flanagan

0275 S Froy

0271 S Gaffney

0233 J Gimpel 0181 P Gogate

0242 D Goodwin

0304 J Greenland 0303 W Groth

0266 A Hakim 0036 W Hamlyn

0125 J Hammond

0250 P Harmani

0226 P Harris

0144 M Haskins 0007 R Henderson

0261 G Hingorani

0207 T Hla

0199 P Hogarty

0065 T Holdcroft

0280 Q Hossain

0165 L Howells

0285 D Huntriss

0042 L Hutchings

0064 W Jabs

0196 P Jackson

0193 D Jadeja

0306 A Jankovic

- 0106 M Johnson
- 0111 C Jones
- 0206 D Jopling
- 0263 T Juq1
- 0243 N Kailainathan
- 0154 0 Kalra
  - **F** Kaszay
- 018% M Kazema
- 0191 K Keatimilwe
- 0307 S Kebathi
- 0294 A Kebatile
- 0210 A Kelly
- 0163 A Kelman
  - 8 Kgakatsi
- 0234 A Khin
- 0070 A Kille 0309 J Kimathi
- 0205 H Kintu
- 0269 W Komov
- 0179 E Kovacevic
- 0230 K Kwele
- 0097 R Lains
- 0308 8 Lakcevic
- 0040 K Latilia
- 0160 Wiles
- A237 P Lekoba
- 0068 J Letsholo
- 0149 N Letshold
- 0156 S Liphuko
- 0247 Flucas
- 0305 P Lyamuya
- 0169 K Macgarry
- 0157 V Mahenthiranasa
- 0009 K Mandic
- 00**6**3 A Mann
- 0203 ( March
- 0002 | Marshall 0022 J Marshall
- 0195 G Martin
- 0251 S Mashelkan
- 0252 1 Mathware 0295 D McCrindle
- 0004 J McChary
- 0087 D McDermott
- 0180 A McHugh
- 0084 E Mitchell
- 0185 D Modibetsame
- 0291 N Modisi
- 0211 0 Moesi
- 0274 M Mogomela 0284 D Mokotedi
- 0174 J Moodycliff
- 0031 K Morris
- 00**9**2 S Morris
- 0236 S Morrison
- 0172 I Morton 0201 L Mosienyane
- 0115 5 **Moss** 02**4**8 **P M**unnib
- 0227 6 Mutungi
- 01880 P Nagle
- 0104 K Narola
- 0127 G Neden
- 0256 S Neill
- 0253 M Ng andu 0299 O Ngwakwena
- 0189 P Ntshwarang
- 0187 C Nuttall-Smith
- 0218 L O'Brien
- 0281 E Obatolu
- 0212 E 0gbugo
- 0268 B 01uwa 0310 M Orando
- 0249 C Oranye
- 0213 E Osemenam

- 0255 & Palalani
- 0171 P Paledí
- 0108 R Pandey
- 0277 I Pantic
- 0079 S Parker
- 0184 R Parry
- 0144 A Patel
- 0151 J Patel
- 0152 P Patel
- 0237 | S Patel
- 0267 V Patel
- 0145 S Paterson
- 0311 V Penic
- A287 K Pettipher
- 0023 B Phakedi
- 0298 F Phini
- 0113 D Pitso-Richardson
- 0262 O Price
- 0228 G Pritchard
- 0254 D Quille
- 0278 M Radovanovic
- 0258 A Ranjan
- 0273 C Raubenheimer
- 0239 0 Renner
- 0257 K Rettig
- 0140 D Richards
- 0005 P Richards 0045 J Ritchie
- 0214 P Rwelamila
- 0276 J Samman
- 0161 R Sampson 0246 S Samudrala
- 0114 V Sankar
- 0240 M Sarbah
- 0185 C Savage
- 0177 G Schmidt
- 0194 M Sebina
- A273 0 Sekucha 0173 M Selemogwe
- 0176 V Seretse
- 0244 W Seyena-Susu
- 0158 P Shah
- 0128 H Shelmerdine
- 0081 C Shephero
- 0312 A Simo 0048 D Smail
- 0126 N Solankey
- 0288 D Southby
- 0238 K Stead
- 0117 R Stone
- 0100 F Styles
- 0140 T Taylor 0813 J Toloczko
- 0110 R Tymms
- A069 J Van Roomendsal
- 0116 P Van Vuuren
- 0229 P Van Wyt: 0167 A Van Zyl
- 0096 N Vakáns
- 0016 C Vista
- 0281 D Wadduge
- 0229 A Walker 0086 J Wareus
- 0190 A Welfing
- 0219 P Whitehead
- 0280 E Williams
- 0298 A Williamson
- 0220 G Williamson
- 0204 M Wong
- 0302 J Wood
- 0290 K Wood
- 0296 T Wray 0133 M Yates
- 0146 A Yazdani
- 0050 D Young

Chakwawa Jimmy Auspaur Mr Co40
PO Box 2469
Gaborone
BSc(QS)

Farrar A H
P/Rag 0064

Co40

Co40 0282 0270 Farrar, A H P/Bag 0064 Gaborone Associate members Lekoba, Percy Setlhora P O Box 610 A297 Gaborone BSc.QS, Construction Economics Pettipher Kevin John PO Box 2017 A287 Gaborone Full members Agyare-Dwomoh, Kwasi P/Bag 0025 Gaborone Msc. (Arch), MGIA 0245 Ako-Addo, Martin Adu PO Box 2469 Gaborone BSc(Hons) (QS), MGIS 0241 Alison-Broomhead, Graham Ian P O Box 698 Gaborone BSc(QS), RQS, MAQS 0221 Alister, Steven Paul George PO Box 698 Gaborone B.Sc,(QS) Altman, Paul E PO Box 40117,Broadhurst Gaborone B.Arch,Dip.PM, MRIAI, RIBA, ARCUK 0095 Amaro, Victor A. M. M. PO Box 2302 Gaborone Pr.Eng, B.Sc.(Eng) MSAICE 0215 Anderson, Andrew William PO Box 30263 0013 Lusaka Zambia B.Arch, MZIA, RIBA, MIAZ

Astrup, Gary Lars PO Box 696 Gaborone BSc(QS), MAQS, RQS, ARICS

Awolaja, Albert PO Box 380 Gaborone BES, M.ED

0198

0264

Even: plan modate
today; then copy
all plans to your name
+ copy rp: pp file
thede with Williams!
Loter whatler these
are or are not nembers
4 what category / chapter.
non: loday: It no
amswer, arrive
they are nor nembers

0073	Baxter, Gordon PO Box 20559 Gaborone B.Sc, MICE
0272	Beeken, Roger J Bag BR 282 Broadhurst, Gaborone B.Arch, RIBA. MAAK. BSc
0057	Bergs, Hanns-Gerd PO Box 1581 Parklands 2121 Johannesburg SA B.Arch, RIBA, Dip I.D, FBIID
0153	Bernard, Joseph Jane PO Box 733 Francistown B.Sc(Eng)(Hons)C.Eng,MICE.
0300	Bezuidenhout, Marcus Albertus P O Box 336 Lobatse B Sc (qs)
0197	Bhaskaran, Raman Pillai PO Box 1157 Gaborone LCE, GMISE (India), Dip Irrigation
0015	Brackenborough, William Michael PO Box HG489 Highlands, Harare Zimbabwe FRICS
0208	Buckmaster, Grant Rodney PO Box 927 Francistown BE
0046	Cadfan-Lewis, Melfyn PO Box 808 Gaborone FRICS, MASAQS, RQS
0216	Cameron, Simon Robert PO Box 927 Francistown BE(HONS) New Zealand, MIPENZ
0039	Carrier, Kenneth Michael Morton c/o PO Box 808 Gaborone FRICS, MASAQS, RQS
0155	Chephethe, Ralph Raphael PO Box 0042 Gaborone Dip (URP), MA(EPDC), MRTPI
0192	Cotter Peter James P/Bag 00159 Gaborone BSc, MICE, MISE, PrEng
0209	Croeser, David Charles PO Box 927 Francistown BSc. (Eng)

0003 Crone, James Alan c/o PO Box 380 Gaborone B.Sc, CEng, FICE, MASCE, MConsE, FIHT, MEIZ

0107	Cuthbert, Ian PO Box 345 Gaborone B.Arch(Hons), RIBA, ARIAS
0182	Datta, Manoj PO Box 1615 Gaborone B.Arch (Hons), MIIA, MZIA, MIAZ
0222	Davenport, Charles Anthony John P/Bag 0088 Gaborone BSc(Eng), MICE, MIStructE
0014	Davey, Brian Peter PO Box 610 Gaborone FRICS, Dip Bldg Econ
0217	Davies, William Edward PO Box 401971 Gaborone Dip. Arch, RIBA
0223	Davy, William John P/Bag 00327 Gaborone BSc. (Q.S) ARICS., ACIArb.
0168	de Villiers, Malan c/o PO Box 1468 Gaborone B Eng(Mech)(Hons)
0202	Desai, Vikramaditya Niranjan PO Box 938 Lenasia 1820 SA B Arch, MIA(SA), Architect(SA)
0283	Desai, Pankaj Dhirajcal PO Box 41600 Gaborone
0062	Detert, Edgar Vernon c/o PO Box 2017 Gaborone Dip QS, ARICS, RQS MAQS
0006	Dixon-Warren, Colin Patison C/O P O Box 610 Gaborone FRICS
0265	Dupree, David John PO Box 1789 Gaborone AA Dipl., FRIBA, MAAK(A), MMIA
0118	Edwards, Arthur Ramsay c/o PO Box 1468 Gaborone CEng, PrEng(SA). FIEE, MIV(SA)
0301	Enyatseng, Gaothusi Roy P O Box 40388 Gaborone Bsc Civil Eng MSc
0052	Everson, Roger Malcolm c/o PO Box 656 Gaborone ARICS, ARIQS, AIA

0162	Fattah, Mohammad Abdul P/Bag 0015 Ghanzi BSC (Civ Eng)
0225	Flanagan, Andrew Gerald P/Bag BR 27 Gaborone BSc., C.Eng., FICE, FEIZ
0271	Gaffney, Stephen PO Box 1194 Gaborone B.Arch, RIBA, MZIA,
0181	Gogate, Pramod B PO Box 610 Gaborone B.Eng (Civil), MIE(India)
0242	Goodwin, David Frank Michael PO Box 20599 Gaborone BSc(Eng), C.Eng, MIEE, AIAC,
0304	Greenland, John Nicholas Peveral P 0 Box 20599 Plot 10041 Gaborone Bsc(hons)
0303	Groth, Wolfgang Andreas P O Box 2224 Gaborone Bsc(Hons)
0266	Hakim, Asadul P/Bag 008 Tatitown Francistown B.Arch
0125	Hammond, Jeffrey Blair P/Bag 0087 Gaborone B.Sc(Eng), MSAICE
0250	Harmani, Pravin Balubha PO Box 35118 Lusaka Zambia DipArch, FIIA, MZIA
0226	Harris, Paul Francis PO Box UA 533 Harare Zimbabwe Cert. (Q.S), FRICS, MZIQS.
0007	Henderson, Ronald Bryden PO Box 98854 Sloane Park 2152 SA B.Sc(Hons), M.Sc, MICE, MSAICE

Hingorani, Gopal Das P/Bag Oll Mochudi Dip(Civil), MIE(India), AMIE(India)

0261

0207 Hla, Tin Tin c/o P/Bag BR4 Gaborone B.Arch

0199	Hogarty, Paul William PO Box 1135 Francistown BSc(QS), MASAQS, RQS
0065	Holdcroft, Timothy Forrester PO Box 416 Gaborone B.Eng(Hons), MICE
0280	Hossain, Quazi Mir P/Bag 2 Kanye Dip Arch
0285	Huntriss, Donald Ian PO Box 30576 Gaborone BSc(Eng), (Civil)
0042	Hutchings, Lawrence James P/Bag 0064 Gaborone Bsc, MBIM,FRICS, ACI,Arb, AA, Arb, MAQS
0064	
0196	Jackson, Peter PO Box 4611 Harare Zimbabwe BSc Hons, Dip Arch, RIBA, MZIA, MIAZ
0193	Jadeja, Deepakkumar Ajitsinhji PO Box 762 Gaborone BSc Civ Eng
0306	Jankovic, Aleksandar P 0 Box 207 Khwai Rd Gaborone BSc(Eng)
0106	Johnson, Mmapula Glorious Karabo P/Bag 0025 Gaborone M.Sc(Arch)
0111	Jones, Gordon Barrie c/o P/Bag 0064 Gaborone Dip QS, ARICS, ACIArb, AAArb, MAQS
0263	Juul, Trevor Carelse PO Box 380 Gaborone BA, Dip(Arch)
0243	Kailainathan, Nadesu PO Box 2462 Gaborone BSc(Eng), Dip(Hydropower), C.Eng, MICE(London)
0154	
0166	Kazemi, Mohammad P/Bag BR65 Gaborone Dip Ing

0305	P O Box 412 Gaborone Dip Arch (Italy)
0169	Macgarry, Kevin Ignatius 41 Cedar Road Durban South Africa B.Arch(Natal), RIBA
0009	Mandic, Konstantin P/Bag BR38 Gaborone BA Arch, MYA
0063	Mann, Anthony David PO Box 345 Gaborone RIBA, RWA Dip.
0203	March, Charles Frederick PO Box 45196 Mayfair 2108 SA FSAIETE, MILESA, MASEE, Eng Tech
0002	Marshall, Ian Harley Box 1521 S. W. Harbor, ME 04679 USA B.Arch(UCT) M.Arch(Penn)AIA,RIBA,ARIAS.
0022	Marshall, Jean Carol McCarthy Box 1521 S. W. Harbor, ME 04679 USA BA(Maths), MCP, MAIP
0195	Martin, George Paul Lamont PO Box 1025 Francistown B Arch, MIAZ
0251	Mashelkar, Sharad Sudam PO Box 41314 Gaborone G.Dip (Arch), A.I.I.A
0252	Mathware, Igaketse Thopho PO Box 656 Gaborone BSc(Hons) QS
0295	McCrindle, Derek Gordon 29 Princess of Wales Terrace Parktown 2193 South Africa Dip(QS)
0004	McCrory, John Boomer PO Box 1664 Gaborone Dip Arch
0087	McDermott, Deirdre c/o PO Box 764 Francistown BA(hons), Dip TRP, MIPI
0084	Mitchell Eric Patrick PO Box 1925 Gaborone BSc (Hons), MICE

- 0191 Keatimilwe, Kagiso P/Bag 0068 Gaborone BSc Hons TP M.Sc.
- 0307 Kebathi, Stanley
  P 0 Box 58
  Gaborone
  B.A, Arch, M.Arch, (Nairobi) M.Arch (Califor)
- 0210 Kelly, Alexander Lees PO Box 1395 Gaborone BSc. (Eng) (Civil), MBA, SACPE
- 0234 Khin, Aung P/Bag BR-4 Broadhurst Gaborone B.Arch
- 0070 Kille, Alan Arthur PO Box 610 Gaborone FRICS
- 0309 Kimathi, James
  PO Box 58
  Gaborone
  M. Arch., BA Arch., dip, PH (SHMRSH MAAK
- 0205 Kintu, Hammed Semwanje P/Bag 00120 Gaborone MSc(Arch)
- 0269 Kombo, Wilbard Mugumya P/Bag 0061 Gaborone Building Economics
- 0179 Kovacevic, Slobodan R PO Box 483 Gaborone Dip. Eng. Geodesy
- 0230 Kwele, K Nightingale PO Box 1136 Gaborone BA, BSc (Econs)
- 0037 Laing, Robert Balfour c/o PO Box 808 Gaborone Dip QS, FRICS, MASAQS, RQS
- 0040 Latilla, Kim Everitt c/o PO Box 808 Gaborone FRICS, MASAQS, RQS
- 0160 Lee, William PO Box 1190 Gaborone C.Eng, M.I. Struct E
- 0156 Liphuko, Seeiso David PO Box 1771 Gaborone M.Phil TP, MRTPI
- 0247 Lucas, John Andrew PO Box 451 Gaborone Dip Arch, RIBA, ARCUK

0186	Modibetsane, David P/Bag 0042 Gaborone Dip URP, MA Env Planning
0291	Modisi, Neo Keafiwa Peloewetse PO Box 201447 Gaborone BA. Arch
0211	Moesi, Obabonye P/Bag 0042 Gaborone Dip, (PIng)
0284	Mokotedi Dikagiso Bogatsu PO Box 412 Gaborone Student
0031	Morris, Keith Iles c/o PO Box 16 Gaborone B.Arch(UCT), RIBA, ARCUK
0236	Morrison, Stuart P/Bag BR3 Gaborone BSc(Hons), RIBA, ARCUK
0172	Morton, Timothy Paul P/Bag 0064 Gaborone Bsc(Hons)QS, ARICS
0201	Mosienyane, Lekwalo Leta PO Box 1615 Gaborone BA, Dip Arch, MA(Urban Design), RIBA, ARCUK
0115	Moss, Stephen Andrew P/Bag BRI13 Broadhurst Gaborone BSc(Eng), MBA, C.Eng, MICE, MIHT, PMI, AAARB
0248	Munnik Paul Barry P/Bag 0034 Gaborone B.Arch
0227	Mutungi, Gregory Lutta PO Box 1768 Gaborone BA(Arch. St.), MArch, EAIA, MAAK, MAAT
0104	Narola, Kantilal P PO Box 40855 Gaborone B.Arch, AIIA
0256	Neill, S PO Box 928 Gaborone Dip.Arch, RIBA
0253	Ng'andu. Mubanga Watson PO Box 928 Gaborone B.Arch
0299	Ngwakwena O A B P/Bag F170 Francistown Bsc(Hons) Land Administration

0189	Ntshwarang Piet PO Box 20677 Gaborone BSc (QS)
0187	Nuttall-Smith, Christopher PO Box 471 Francistown Dip Arch
0218	O'Brien, Lewis Robert PO Box 2466 Gaborone C Eng, MIStructE
0231	Obatolu, Emmanuel Adesinbo PO Box 2469 Gaborone BSc (Hons) QS
0212	Ogbugo, Emeka Kudzo Emmanuel PO Box 2469 Gaborone BSc. (Hons) (QS), MSc, ANIQS, MBIM
0268	
0310	Orando, Marcellus P/Bag B R 22 Gaborone BA (Econs)
0249	Oranye, Chike Ikemefuna PO Box 2469 Gaborone BSc(Hons), ANIQS, ARICS
0213	* * * * * * * * * * * * * * * * * * * *
0255	Palalani, Koziba Gumbu PO Box 656 Gaborone BSc(QS)
0171	Paledi, Paul Letsebe P/Bag BR3 Gaborone BSc Arch, B.Arch
0277	Pantic, Ivan PO Box 207 Gaborone BA.Arch
0079	Parker, Stuart Donald Michael c/o PO Box 764 Francistown Dip Arch, Dip Mech Serv, CIBS,
0144	Patel, A F GSP (Pty) Ltd PO Box 513 Selebi-Phikwe B.E(Civil), FIE, FIV. M.ASCE
0151	Patel, Jashbhai Bhaijibhai PO Box 336 Lobatse Bsc (Civ Eng)

- 0152 Patel, Pramod Chandra I PO Box 40983 Gaborone Dip Arch, FIIA, PPZIA, RIBA
- Patel, Shahnawaz M PO Box 20599 Gaborone BEng (Mech), CEng
- 0267 Patel, Vasant PO Box 336 Lobatse BE(Civil)
- O311 Peric, Vladimir P O Box 207 Gaborone Bsc Eng.
- 0286 Phiri, Fred PO Box 928 Gaborone B.Arch
- 0113 Pitso-Richardson, Dukie Olive PO Box 16 Gaborone Dip(Hons)Arch, RIBA, ARCUK
- 0262 Price, Owen Sean PO Box 610 Gaborone BSc (QS)
- 0228 Pritchard, Gareth Wyn
  PO Box 610
  Gaborone
  BSc(Q.S), MZIQS, A.A.ARB, ARICS
- 0254 Quille, Denis Declan P/Bag BRI27 Gaborone Dip CE, ARICS, MSIM, MZIQS
- 0278 Radovanovic, Milan PO Box 207 Gaborone BA.Arch
- 0258 Ranjan, Aluraj David PO Box 41029 Gaborone BE(Civil)
- 0279 Raubenheimer, Carolina A G PO Box 11440 Broolyn Pretoria 001 BSc (QS)
- 0239 Renner, O'Neil George PO Box 740 Gaborone BSc(Hons), PG. Dip (Arch)
- 0257 Rettig, Keith Philip PO Box 610 Gaborone Dip.QS, ARICS
- 0140 Richards, David c/o PO Box 656 Gaborone B.Sc(QS), MSIZ, ACIArb, ARICS

0005	Richards, Peter Maurice PO Box 656 Gaborone ARICS
0214	Rwelamila, Pantaleo Daniel P/Bag 0061 Gaborone BSc, MSc, MAACE, AdvDipl, MAACE, MSIZ, FFB,
0276	Samman, Joseph P/Bag 0061 Gaborone Bsc (Hons)
0161	Sampson, Richard Bernard PO Box 911 Gaborone B.Arch(CT), MIAZ
0246	Samudrala, Suresh Chandra PO Box 40983 Gaborone B. Arch., I.I.I.A
0114	Sankar, Vadekkemadam Sesha Iyer P/Bag 0040 Francistown Dip CivEng, Dip Town & Country Planning
0240	Sarbah, Mark Ackah PO Box 740 Gaborone BSc(Hons), PG. Dip (Arch)
0185	Savage, Colin Woodall c/o P/Bag 00120 Gaborone B.Arch (Natal)
0177	Schmidt, Gabriele Monika PO Box 1615 Gaborone Dip.Eng Arch & Build. Economy
0194	Sebina, Maotoanong Lepedung P/Bag 0068 Gaborone BSc(Hons)T&CP, MSc(RREP)
0173	Selemogwe. Molefe Justice P/Bag 0037 Gaborone B.Sc (Land Surv.) Msc (Cad. & L.I.M)
0176	Seretse, Vincent T PO Box 1662 Gaborone BA, MCP, MSc S.C.V
0244	Seyena-Susu, Wisdom Isidore PO Box 1127 Gaborone BSc Design (Architecture & Plan), MSc(Arch
0158	Shah, Pradip Babulal PO Box 2144 Gaborone B.Arch
0128	Shelmerdine, Howard Mitchell PO Box 933 Gaborone Inst Dip Civ Eng, MICE, MIHE

0312 **Simu**, Alan Cleophas Mulango P/Bag 177 Gaborone BA.Arch M.Arch.

•

- 0048 Smail, David Hay c/o PO Box 1194 Gaborone B.Arch, MZIA, RIBA, MIA(SA)
- 0288 **Southby** David Duke Gapper PO Box 2017 Gaborone Bsc(QS)
- 0238 Stead, Kenneth PO Box 20599 Gaborone HND, FI Mech E, FCIBSE
- 0313 Toloczko, Jed S P/Bag 0061 Gaborone Dip BS, ARICS
- 0110 Tymms, Robert Samuel c/o PO Box 20599 Gaborone B.Sc(Eng), FICE
- 0289 **Yan Wyk**, Pieter PO Box 2017 Gaborone BSc(QS)
- 0167 **Van Zyl**, Adriaan Jacobus c/o PO Box 1468 Gaborone B Eng(Elec)
- 0096 Viking Nils Olof Box 2205, SE-103 15 Stockholm Sweden B.Arch(Hons), SAR, RIBA
- 0016 Vista, Cirillo P PO Box 806 Gaborone BSGE
- 0281 **Wadduge**, Diyananda P/Bag 40 Francistown RIBA part 1, Msc Arch, Phd Arch
- 0229 Walker, Andrew John P/Bag 00234 Gaborone MSc. Eng., MSAICE, MASAIAE, MIWEM.
- 0086 Wareus, Jan Swedeplan PO Box 2182 Gaborone B.Arch,MSAR(Sweden)
- 0190 Welfing, Albert Andreas PO Box 448 Maun M Arch & Bldg Eng (Delft)
- 0219 **Whitehead** Paul William PO Box 1664 Gaborone B.Arch

-/	
0260	Williams, Evan Osborne PO Box 380 Gaborone B.Arch, ARIBA, MIA(SA)
0220	Williamson, Graham Jeffrey PO Box 20599 Gaborone BSc. (Engineering)
0298	Williamson, Alan c/o PO Box 1093 Gaborone BSc(QS)
0204	Wong, Melvern P/Bag BR168 Broadhurst Gaborone BSc(Eng), MSc(Eng), PrEng(SA), MSAICE, MASCE
0302	Wood, Jeremy Peter P 0 Box 20599 Gaborone Bsc(Eng)
0296	Wray, Timothy Gordon P O Box 87480 Johannesburg 2041 HND(QS), ARICS,
0133	Yates, Michael George Henry PO Box 116 Buhrmannsdrif 2867 RSA PrEng(SACPE), F(SA)IMM, M(SA)ICE, M(SA)ISC
0146	Yazdani, A T P/Bag 28 Lobatse BSc (Civ Eng), Dip Hydraulic Eng
0050	Young, David Alexander PO Box 1049 Gaborone B.Arch (Natal), MIA(SA)
	Honorary members
H143	Blackbeard, C W PO Box 58 Serowe  Recovery Company of the company
	Student members

Kebatile, Amangwe Americo P/Bag 0064 Gaborone Student

S294

Pramod Patel Architects (Pty) Ltd PO Box 40893 Gaborone

Phone 351656 Fax 3 Cycle Mart Building Plot 1284 Fax 357353 Old Lobatse Road

bop (Aorp) 04 LOUNZIL

Conscom PO Box 451 Gaborone

Gaborone

Phone 352882 Tirelo House Gaborone Mall

Paul Harris Associates P/Bag 00327 Gaborone

Phone 357922 Fax 357922 Plot 10231 Mokolwane Road Broadhurst Industrial

Ruler Engineering (Pty) Ltd P/Bag BR65 Gaborone

Phone 359510 Plot 5809 Gaborone

Nicholas O'Dwyer & Partners (Pty) Ltd P/Bag BR27

Phone 374205 Fax 372095 Barclays house Khama Crescent Gaborone

Stewart Scott International PO Box 1517 Gaborone

Phone 352557 Plot 22076 Modiri House Gaborone West

Anthony Davenport & Associates (PTY)Ltd Phone 356753 Fax 371802
PO Box 1664
Gaborone Plot 208

The Fitzwilliam Partnership P/Bag BR127 Gaborone

Phone 351883 Fax 351883 Plot 831 Pabalelo Close

McIntosh Latilla PO Box 1135 Francistown

Phone 214167 Fax 214441

David Young, Architect P/Bag 00120 Gaborone Phone 371181 Fax 371181 Plot 6406 Tlhwane Road Broadhurst Industrial

HKS Consultants Botswana (PTY) Ltd PO Box 1190 Gaborone Phone 314172 Fax 372800 Impala House Plot 4771 Station Road

Kille & Dannhauser Chartered Quantity Surveyors PO Box 610 Gaborone Phone 352492 Rizka House Plot 8884 African Mall

Acuitas PO Box 345 Gaborone Phone 314391 Barclays House

Anderson & Anderson PO Box 911 Gaborone Phone 353651 Plot 1245 Haile Selassie Road Old Industrial Area

APS Botswana PO Box 1664 Gaborone Phone 353896 Fax 371802 Plot 1232 Haile Selassie Road Old Industrial Area

Dalgliesh Lindsay Group PO Box 928 Gaborone Phone 352251 Fax 352251 Plot 224 Independence Avenue

RMM Architects P/Bag BR38 Gaborone Phone 371263 Fax 313582 BBS Building Broadhurst Mall

K P Narola, Architect PO Box 40855 Gaborone Phone 313163 Plot 17974 Gaborone West

Tswana Design Architects PO Box 1194 Gaborone Phone 353126 Plot 4719 Old Lobatse Road Central Industrial

Watkins Grey Morris International PO Box 16 Gaborone

Phone 352450 Madirelo House Plot 6377 Station Road Scott Wilson Kirkpatrick & Partners PO Box 933 Gaborone

Phone 351710 Plot 1264 Old Lobatse Road

Sir Alexander Gibb & Partners (Botswana) Phone 351301 Fax 373130

PO Box 416 Gaborone

Plot 14391 New Lobatse Road

Knight-Piesold Botswana

P/Bag 0087 Gaborone

Phone 312089 Plot 684 Botswana Road

ZMCK Consulting Engineers

PO Box 20599 Gaborone

Phone 352452 CBA Complex Broadhurst Industrial

Vista Engineering Services (Pty) Ltd

PO Box 806 Gaborone

Phone 312625 Chobe House Broadhurst Mall

McIntosh Latilla PO Box 808 Gaborone

Phone 351310 Fax 373743 312 Botsalano House Plot 1190/1196 Gaborone Mall

Peter Richards & Partners PO Box 656

Gaborone

Phone 353647 Koh-I-Noor Court Plot 131 Independence Avenue

Reynolds & Young P/Bag 0064 Gaborone

Phone 353578 Plot 2638 Phuti Crescent

AGB Botswana PO Box 698 Gaborone

Phone 372002 Plot 2690 Phiri Crescent Gaborone

Agora Architecture PO Box 448

Maun

Phone 660659 Fax 660205 Plot D16 Maun Mall

**Muttall Smith Architects** 

PO Box 471 Francistown

Phone 212477 Plot 6199 Rutherford Street

Mosienyane and Partners PO Box 1615

Gaborone

Phone 374334 Fax 374334 Plot 729

Botswana Road

Font Information File: RRDJ500.FIF

Printed: 5/21/93 10:17

Font number: 1

Name: Courier PC-8 12 Point 10 Pitch

Spacing: Fixed Point size: 12.0

Font type: Bitmapped

NORMAL pitch: 10.00

Begin sequence: 27,"(10U",27,"(s0p10h12v0s0b3T"

End sequence:\EX (5

BOLD pitch: 10.00

Begin sequence: 27,"(10U",27,"(s0p10h12v0s3b3T"

End sequence:

ITALIC pitch: 10.00

Begin sequence: 27,"(10U",27,"(s0p10h12v1s0b3T"

End sequence:

lital

BC D/ITALIC pitch: 10.00

Begin sequence: 27,"(10U",27,"(s0p10h12v1s3b3T"

End sequence:

No translation table defined

DOWNLOAD PARAMETERS

NORMAL font file: None
BOLD font file: None
ITALIC font file: None
BOLD/ITALIC font file: None

Download: No Download: No Download: No Download: No BIAP RAR

Font Information File: RRDJ500.FIF

Printed: 5/21/93 10:24

Font number: 9

Name: CG Times PC-8 12 Point PS (Portrait)

Spacing: Proportional

Point size: 12.0 Font type: Bitmapped

NORMAL pitch: Width table

Begin sequence: 27,"(10U",27,"(s1p12v0s0b4101T"

End sequence:

BOLD pitch: Width table

Begin sequence: 27,"(10U",27,"(s1p12v0s3b4101T"

End sequence:

ITALIC pitch: Width table

Begin sequence: 27,"(10U",27,"(s1p12v1s0b4101T"

End sequence:

BC\_D/ITALIC pitch: Width table

Begin sequence: 27,"(10U",27,"(s1p12v1s3b4101T"

End sequence:

# Width Table Information

7:

3: 4: 5: 6:

# NORMAL pitch:

2 .

1 .

1:		2:		3:		4:		5:		0:		/:		0:	
9:		10:		11:		12:		13:		14:		15:		16:	
17:		18:		19:		20:		21:		22:		23:		24:	
25:		26:		27:		28:		29:		30:		31:		32:	15
33:	17	34:	23	35:	25	36:	25	37:	44	38:	39	39:	17	40:	17
41:	17	42:	25	43:	44	44:	17	45:	17	46:	17	47:	17	48:	25
49:	25	50:	25	51:	25	52:	25	53:	25	54:	25	55:	25	56:	25
57:	25	58:	17	59:	17	60:	50	61:	44	62:	50	63:	22	64:	44
65:	36	66:	31	67:	34	68:	37	69:	31	70:	30	71:	36	72:	37
73:	17	74:	19	75:	35	76:	31	77:	45	78:	37	79:	36	80:	29
81	36	82:	33	83:	27	84:	31	85:	37	86:	36	87:	47	88:	36
89.	36	90:	32	91:	17	92:	17	93:	17	94:	25	95:	25	96:	17
97:	22	98:	25	99:		100:		101:	22	102:		103:	25		25
105:	14	106:	14	107:	25	108:		109:	39		25	111:	25		25
113:	25	114:		115:		116:		117:	25	118:		119:		120:	25
121:	25	122:	22	123:		124:		125:		126:		127:		128:	34
129:	25	130:		131:		132:		133:		134:		135:		136:	22
137:	22	138:		139:		140:		141:		142:		143:		144:	31
145:	33	146:		147:		148:		149:		150:		151:		152:	25
153:		154:		155:		156:		157:		158:		159:		160:	22
161:		162:		163:		164:		165:		166:		167:		168:	22
169:		170:		171:				173:		174:				176:	50
177:		178:		179:		180:		181:		182:		183:		184:	50
185:		186:		187:		188:		189:		190:		191:		192:	50
193:		194:		195:		196:		197:		198:		199:		200:	50
201:	50	A STATE OF THE STATE OF THE STATE OF	50		50	-	50		50	206:	50				50
209:	50			211:	50			213:	50		50			216:	
217:	50		50		50		50			222:	50			224:	530
225:	25			227:	30			229:		230:		231:		232:	33
233:	36	234:	30	235:	22	236:	50	237:	30	238:	19	239:	50	240:	50

241: 249:	44	242: 250:	50	243: 251:		244: 252:		245: 253:		246: 254:		247: 255:	50 15	248:	25
	В	OLD pi	tch:												
1: 9: 17: 25: 33: 41: 49: 57: 65: 73: 81: 89: 97: 105: 113: 121: 125: 137: 145: 153: 161: 169: 177: 185: 193: 201: 209: 217: 225:	19 19 27 28 19 38 24 16 27 27 24 35 38 16 52 52 52 52 52 52	2: 10: 18: 26: 34: 42: 50: 58: 66: 74: 82: 90: 98: 106: 114: 122: 130: 138: 146: 170: 178: 186: 178: 186: 194: 202: 210: 218: 226:	25 27 27 19 33 21 35 34 27 16 20 24 24 46 39 27 46 52 52 52 52 52 52 52 52 52 52 52 52 52	107: 115: 123: 131: 139: 147: 155: 163: 171: 179: 187: 195: 203: 211: 219: 227:	27 21 24 24 16 27 27 46 52 52 52 52 52 52 32	4: 12: 20: 28: 36: 44: 52: 60: 68: 76: 84: 92: 100: 116: 124: 132: 140: 148: 156: 164: 172: 180: 188: 196: 204: 220: 228:	16 27 24 16 27 27 46 52 52 52 52 52 52	5: 13: 21: 29: 37: 45: 53: 61: 69: 77: 85: 93: 101: 117: 125: 133: 141: 149: 157: 165: 173: 181: 189: 197: 205: 213: 221: 229:	41 27 24 24 16 27 39 19 52 52 52 52 52 27	6: 14: 22: 30: 38: 46: 54: 62: 70: 78: 86: 94: 102: 110: 118: 126: 134: 142: 150: 158: 166: 174: 182: 198: 206: 214: 222: 230:	27 27 24 38 27 46 27 22 52 52 52 52 52 52 52	7: 15: 23: 31: 39: 47: 55: 63: 71: 79: 87: 95: 103: 111: 119: 127: 135: 143: 151: 159: 167: 175: 183: 191: 199: 207: 215: 223: 231:	27 38 52 24 38 27 27 22 52 52 52 52 52 24	8: 16: 24: 32: 40: 48: 56: 64: 72: 80: 88: 96: 112: 120: 128: 136: 144: 152: 160: 168: 176: 184: 192: 200: 208: 216: 224: 232:	15 19 27 26 39 31 38 19 27 27 36 24 33 27 24 25 25 25 25 25 25 25 25 25 25 25 25 25
233: 241: 249:	46	234: 242: 250:	52	235: 243: 251:	52	236: 244: 252:	38	237: 245: 253:	38	238: 246: 254:	46	239: 247: 255:		240: 248:	52 27
0		LIC pi			36	252.	21	255.	20	254.	27	255.	17		
1: 9: 17: 25: 33: 41: 49: 57: 65: 73: 81: 89: 97: 105: 113: 121: 129: 137:	25 22 25	42: 50: 58: 66: 74: 82: 90:	19 19 22	43: 51: 59: 67: 75: 83: 91:	22 19 22 25	44: 52: 60: 68: 76: 84:	17 25 50 36 28 28 17 25 14 14 25 25	53: 61: 69: 77: 85:	36 25 22 25	46: 54: 62: 70: 78: 86:	25 22 25 25	47: 55: 63: 71: 79: 87:	25 33 50 22	48: 56: 64: 72: 80: 88:	15 17 25 25 44 36 30 30 17 25 25 22 33 22 30

145: 153: 161: 169: 177: 185: 193: 201: 209: 217: 225: 233: 241: 249:	36 14 44 50 50 50 50 50 25 36 44	146: 154: 162: 170: 178: 186: 194: 202: 210: 218: 226: 234: 242: 250:	36 23 44 50 50 50 50 50 30 30	147: 155: 163: 171: 179: 187: 195: 203: 211: 219: 227: 235: 243: 251:	25 44 50 50 50 50 50 50 22 50	148: 156: 164: 172: 180: 188: 196: 204: 212: 220: 228: 236: 244: 252:	25 25 44 50 50 50 50 50 30 50 36	149: 157: 165: 173: 181: 189: 197: 205: 213: 221: 229: 237: 245: 253:	25 33 17 50 50 50 50 50 50 25 30 36	150: 158: 166: 174: 182: 190: 198: 206: 214: 222: 230: 238: 246: 254:	43 25 23 50 50 50 50 50 28 19	151: 159: 167: 175: 183: 191: 199: 207: 215: 223: 231: 239: 247: 255:	25 23 50 50 50 50 50 22 50	152: 160: 168: 176: 184: 192: 200: 208: 216: 224: 232: 240: 248:	22 25 25 50 50 50 50 30 33 50 25
BOLD/	ITAI	LIC pi	tch:												
1:		2:		3:		4:		5:		6:		7:		8:	
9:		10:		11:		12:		13:		14:		15:		16:	
17:		18:		19:		20:		21:		22:		23:		24:	
25	10	26:	26	27:	22	28:	07	29:	4.6	30:	4.1	31:	10	32:	15
35.	19	34:	26	35:	27	36:	27	37:	46	38:	41	39:	19	40:	19
41:	19 27	42:	27	43: 51:	46	44:	19	45:	19	46:	19	47:	19	48:	27
57:	27	50: 58:	27 19	59:	27 19	52: 60:	27 52	53: 61:	27 46	54:	27 52	55: 63:	27 27	56: 64:	27 46
65:	32	66:	32	67:	35	68:	38	69:	32	70:	31	71:	38	72:	39
73:	19	74:	24	75:	35	76:	30	77:	43	78:	35	79:	38	80:	32
81:	38	82:	32	83:	27	84:	30	85:	38	86:	32	87:	43	88:	32
89:	30	90:	30	91:	19	92:	19	93:	19	94:	27	95:	27	96:	19
97:	27	98:	27	99:		100:		101:	24	102:	16	103:	27	104:	27
105:	16	106:		107:		108:		109:	38	110:		111:	27	112:	27
113:		114:		115:		116:		117:	27			119:		120:	24
121:	24	122:		123:		124:		125:	24	126:	27	127:		128:	35
129:	27	130:	24	131:	27	132:	27	133:	27	134:	27	135:	24	136:	24
137:	24	138:	24	139:		140:	16	141:		142:	32	143:	32	144:	32
145:		146:		147:		148:		149:		150:		151:		152:	24
153:		154:		155:		156:		157:		158:		159:		160:	27
161:		162:		163:		164:		165:		166:		167:		168:	27
169:		170:		171:		172:		173:		174:		175:		176:	52
177		178:		179:		180:		181:		182:		183:		184:	52
185.		186:		187:		188:		189:		190:		191:		192:	52
193:		194:		195:		196:		197:		198:		199:		200:	52
201:		202:		203:		204:		205:		206:		207:		208:	52
209:		210: 218:		211:		212:		213:	52	214:		215:		224:	52 32
225:		226:		227:		228:		229:	27			231:		232:	35
233:		234:		235:		236:		237:	32			239:		240:	52
241:		242:		243:		244:		245:		246:		247:		248:	27
249:		250:		251:		252:		253:		254:		255:	27	240.	2,
	2	250.	2	201.	30	202.	47	200.	20	201.	27	200.	27		

No translation table defined

# DOWNLOAD PARAMETERS

NORMAL font file: None Download: No BOLD font file: None Download: No

ITALIC font file: None BOLD/ITALIC font file: None

Download: No Download: No

Font Information File: RRDJ500.FIF

Printed: 5/21/93 10:25

Font number: 11

Name: Letter Gothic 12 Point 12 Pitch (Port.)

Spacing: Fixed
Point size: 12.0

Font type: Bitmapped

NORMAL pitch: 12.00

Begin sequence: 27,"(10U",27,"(s0p12h12v0s0b6T"

End sequence:

BOLD pitch: 12.00

Begin sequence: 27,"(10U",27,"(s0p12h12v0s3b6T"

End sequence:

ITALIC pitch: 12.00

Begin sequence: 27,"(10U",27,"(s0p12h12v1s0b6T"

End sequence:

B D/ITALIC pitch: 12.00

Begin sequence: 27,"(10U",27,"(s0p12h12v1s3b6T"

End sequence:

No translation table defined

#### DOWNLOAD PARAMETERS

NORMAL font file: None Download: No BOLD font file: None Download: No BOLD/ITALIC font file: None Download: No Download: No

PR finter Confide 19/9/93

Printer 1 name: HP DeskJet 510 Printer 1 type: HP DeskJet Plus/DeskJet 500 Time-out (seconds): 0 Interface type: Parallel Port: 1 (LPT1) Check 'printer busy' signal? Yes Check 'printer online' signal? Yes Check 'printer out of paper' signal? Yes Check 'printer i/o error' signal? Yes Driver type: Non-Postscript Send line feed? Yes Start of report sequence: 27, "E", 27, "(10U", 27, "&kG" End of report sequence: 27,"E" Form length (lines) sequence: 27, "&llE" Form feed sequence: 12 Maximum form length (lines): 128 Compressed characters per inch: 16.70 Compressed print sequence: 27, "(s16.67H" 6 lines per inch sequence: Mode 27, "&16D" 8 lines per inch sequence: Mode 27,"&18D" 10 pitch sequence: 27, "(s10H" 12 pitch sequence: 27,"(s12H" Bold on sequence: 27, "(s3B" Bold off sequence: 27,"(sOB" Underline on sequence: 27,"&dD" Underline off sequence: 27,"&d@" Italics on sequence: 27,"(s15" Italics off sequence: 27,"(s0S" Landscape mode sequence: 27, "&110", 27, "&k1W" Portrait mode sequence: 27, "&100" Unprintable top edge (inches): .27 Skip unprintable top edge sequence: 27,"&a194V" Unprintable left edge (inches): .27 Auto-skip left edge? Yes Unprintable bottom edge (inches): .34 Unprintable right edge (inches): .25 Horizontal position resolution (units per inch): 300 Horizontal position mode: Absolute Horizontal position sequence: 27, "\*p%aX" Vertical position resolution (units per inch): 720 Relative vertical position sequence: 27, "&a+%aV", 13 Maximum value in vertical position sequence: 0 Character width resolution (units per inch): 300 Auxiliary paper bin 1 sequence: Auxiliary paper bin 2 sequence: Letter tray sequence: Legal tray sequence: Executive tray sequence: A4 tray sequence: Begin downloading fonts sequence: Font download prefix: Font download suffix: Move or print first? Move

(Aoky) of Directory 92/3 BIDPKATA Couril 2 Reg 92 X Contracts × Other pages × Member data ist of pind/sped for 91 X Firms 12.3.93. 12420.

BOY COUNTY /
AOKO OY

bida/bk/bvacfullreport

will books Listed by account

1989/1990	nb	svr	P	balance	cho				
20 Annual Subscription									**
OX 20/02/90 Micrel c8640 Goodwin?	ŧ	90	40.00	40.00	8639	C	1		
0x 20/02/90 Nicrel c8639 Sarbah?	*	90	40.00	80.00	8640	C	2	/	
OV 20/02/90 NZA co6045 Renner?	£	90	40.00	120.00	6045	t	3		
Ox 07/03/90 Mathware B 900307	*		40.00	160.00			4		
19/03/90 Gaffney S TD	*		40.00	200.00	6734	C	5 /-	+1000	
Ox 19/03/90 Gaam cg2548 ?	ž	90	40.00	240.00	2548	C	6	1 1/2	
AV 19/03/90 Gaam co9205 member		90	40.00	280.00	9205	C	7	/	
19/03/90 Nielsen S	ŧ		40.00	320.00	0230	C	8 <	no amount	
2 19/03/90 Conscom co8438 ?	*	90	40.00	360.00	8438	C	9	1111	5
2 10/04/90 J Fuller/Falei?	*		40.00	400.00	2130	C	10 /	mond	)-
OZ11/04/90 R&Y Morton			100.00	500.00	CO	C	11	1	
16/05/90 TD Rao-Adapa co	*		20.00	520.00	CO	C	10 11 12 13	( relix Con	Her
OX 29/05/90 Patel A C&GE 900529 r67	#?		20.00	540.00	-		13	Change Change	may
OK 29/05/90 Patel A C&GE 90 r68	*?		20.00	560.00			14		,
			Year	560.00					

1990/1991	nb	SYF	P	balance	chq	
1990/1991 20 Annual subscription 29/10/90 Ranian AD 901029 r93 14/11/90 Price 0 13/12/90 Price 0 13/12/90 Sekucha 0 13/12/90 Hinograni G 17/01/91 Williams ED 0 17/01/91 Wolaia A 0 17/01/91 Hossain GM r97 27/02/91 Hossain GM r97 27/02/91 Raubenheimer cq 11 20/06/91 Fly/KF&R FQ-07 20/06/91 E Calhoun 20/06/91 V Patel	* * * * * * * *	91	40.00 40.00 20.00 20.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00 40.00	40.00 80.00 100.00 120.00 160.00 200.00 240.00 280.00 320.00 360.00 440.00 480.00 520.00	2 C C C C C C C C C C C C C C C C C C C	15 16 17 Check extra (20 18 19 20 21 22 23 To countre 24 25 ACCEPTED 28 ACCEPTED.
			Year	520.00		

Favar & Beeken 11/9/9,

	nb	SVF	P	balance	cho		
1991/1992							
20 Annual subscription							
13/09/91 A H Farrar			40.00	40.00	3035	C	29
13/09/91 Pankaj Desai	ŧ		40.00	80.00	4644	C	30 —
OV wt the 19/09/91 Beeken applic			45.00	125.00	cash	C	31
30/10/91 W H Brackenborough		91	40.00	165.00	0102	C	32
30/10/91 A G Chiwila applic		92	40.00	205.00	r18	C	33
04/12/91 P S Lekoba applicatn		92	20,00	225.00	6715	C	34
04/12/91 B Z Koakatsi applic		92	20.00	245.00	2621	C	35
23/01/92 Wray, T 6	*		40.00	285.00	9723	C	36
23/01/92 McCrindle, D G	*		40.00	325.00	9723	C	37
06/03/92 P Ntshwarang applic	*	92	40.00	365.00	0314	C	38
06/03/92 W A Groth applic	*	92	40.00	405.00	2515	C	39
30/03/92 NKP Modisi	*	92	40.00	445.00	8006	C	40
30/03/92 V Kimathi	*	92	40.00	485.00	4612	С	41
			V	105 00			
			Year	485.00			
TOMENTA 2 DIPLE	1 1	7	1021	1. /1 14			
CHIWILA ? PRICE	way n	o:	Jares	li/Datta			
-1/21		7					
- KGAKATSI 2 4			21				

29/5/1 5 x Mugoslaws rec'd P300-00: what rolder Selencha? no form in file; MD Nok

BIDP books Listed by account

	nb	syr	P	balance	chq		
1990/1991							
22 Practice listing fee							
19/03/90 NZA listing		90	100.00	100.00	0513	C	1
19/03/90 Gaam cq9205 /		90	100.00	200.00	9205	C	2
19/03/90 WLA listing V		90	100.00	300.00	cq	C	3
19/03/90 TD listing			100.00	400.00	1442	C	4
19/03/90 WLPU listing V		90	100.00	500.00	4419	C	5
19/03/90 Agora listing		90	100.00	600.00	5557	C	6
19/03/90 Peri listing		90	100.00	700.00	6498	C	7
10/04/90 Narola listing		90	100.00	800.00	2909	C	8
10/04/90 ZMCK listing /		90	100.00	900.00	8626	C	9
10/04/90 Nutall-Smith cg6950 V		90	100.00	1000.00	6950	C	10
10/04/90 KMM listing		90	100.00	1100.00	0236	C	11
16/05/90 DYA listing		90	100.00	1200.00	cq	C	12
17/05/90 PRP listing		90	100.00	1300.00	0657	C	13
22/06/90 SBD listing		90	100.00	1400.00	1253	C	14
13/12/90 K&D 2554 listing		90	100.00	1500.00	2554	r	15
			Year	1500.00			

nb	syr	P	balance	chq		
1991/1992						
22 Practice listing fee						
17/01/91 Mosienyane & Partners	90	100.00	100.00	cq	C	16
28/06/91 /McIntosh Latilla	91	100.00	200.00	0037	C	17
28/06/91 PR&P	91	100.00	300.00	0043	C	18
28/06/91 Acuitas	91	100.00	400.00	7379	C	19
28/06/91 APS	91	100.00	500.00	0422	C	20
28/06/91 KP Narola Architect	91	100.00	600.00	0192	C	21
28/06/91 WLA	91	100.00	700.00	0052	C	22
20/08/91 DYA listing	91	100.00	800.00	4560	C	23
13/09/91 Nuttall Smith Arc 01	187 91	100.00	900.00	6398	C	24
30/10/91/SWK&P listing	91	100.00	1000.00	1583	C	25
31/10/91 Vista Engineering	91	100.00	1100.00	r21	C	28
16/12/91 Fitzwilliam Ptrs	90	100.00	1200.00	2050	C	27
	M	Year	1200.00			

	nb	syr	P	balance	chq		
1992/1993							
22 Practice listing fee		-					
03/08/92 AGB Botswana	0221	92	100.00	100.00	7782	C	28
13/08/92 M&P	0201	92	100.00	200.00		C	29
13/08/92 SAG&P	0065	92	100.00	300.00	0737	C	30
13/08/92 DLG	0256	92	100.00	400.00	5724	C	31
13/08/92 WLA	0160	92	100.00	500.00	1103	C	32
13/08/92 R&Y	0042	92	100.00	600.00	9258	C	33
13/08/92 McIL Gab+Ft	0046	92	200.00	800.00	0555	C	34
13/08/92 KPB	0125	92	100.00	900.00	1986	C	35
14/08/92 SSI	0064	92	100.00	1000.00	1271	C	36
14/08/92 Agora	0190	92	100.00	1100.00	9379	C	37
17/09/92 KMM Mandic		92	100.00	1200.00	0119	C	38
17/09/92 Paul Harris Assocs	0223	92	100.00	1300.00	2892	C	39
17/09/92 Fitzwilliam Partner	0254	92	100.00	1400.00	6797	C	40
17/09/92 PCA	0192	92	100.00	1500.00	3376	C	41
19/10/92 DYA	0050	92	100.00	1600.00	8056	C	42
19/10/92 A&A	0161	92	100.00	1700.00	0922	С	43
		_	Year	1700.00			

	nb	syr	P	balance	chq		
1993/1994							
22 Practice listing fee		best					
14/05/93 KP Narola (Pty) Ltd	0104	92	100.00	100.00	0643	C	44
26/05/93 L & M Consulting Eng	0073	92	100.00	200.00	0946	C	45
			Year	200.00			



# **ACUITAS**

### CHARTERED ARCHITECTS

Partners
I R Cuthbert B Arch RIBA ARIAS MBIDP
A D Mann Dip RWA ARIBA MBIDP

c.c. B. Davy c/o P. Harris Please note my apologies for next meeting. 357922

4812 Ghanzi Close P.O. Box 345 Gaborone Botswana Tel: 305079 Fax: 301089

AKSMISSION	FILE REF	1	.,BIDP/COUNCIL
p. Young	FAX	;	. 371181
.pyoung ARCH	DATE	:	02.08.1993
P&LTMAN	FAX NO.		.301089
	NO OF SHI	E	TS: ONE
	.p. YOUNG .ARCH	D. YOUNG FAX D. YOUNG ARCH. DATE	D. YOUNG FAX : D. YOUNG ARCH. DATE :

SUBJECT : CERTS. PRACTICAL COMPLETION (MAKING GOOD DEFECTS

MESSAGE: Lyn. Williams faxed me copies of these forms on 01.06.1993 & they were considered at ATPI meeting of 06.07.1993. I had hoped to return them to you at the last council meeting but understand that you had a prior commitment.

# Comments: -

- Is there a need for cert. of <u>Partial</u> Practical completion

   is this not already covered by Part B of the
   certificate of Practical Completion ?
- 2. Is there not a need to expand Cert of Making Good Defects to include part project i.e:....in respect of this Section of the works referred to in Practical Completion Cert. Date ...... ZTC"? This is referred to in Clause 16 (c) of the without Quantities Form of Contract & I presume same in with Quants. Trust this is of assistance.

Regards,

> over to you

# AGREEMENT OF LEASE

Between

Botswana Institution of Development Professions (the Lessee) and Roger Beeken Architects (the Lessor).

# 1.0 TERMS

The premises:

One office on Plot 5652 Broadhurst Gaborone

The Lessee

Botswana Institution of Development Professions

P O Box 827

The Lessor

Roger Beeken Architects Bag BR 282 Gaborone

# 2.0 LEASE PERIOD

22 March 1993 to 31 December 1993, renewable yearly by all parties agreement.

# 3.0 RENEWABLE LEASE

From 1 January 1994 to 31 December 1994 and yearly thereafter on terms to be agreed. Each party to give three months notice of termination.

# 4.0 RENTAL

Lessee to pay Lessor monthly in advance on 1st day of each month P500.00 which includes water, electricity and rates charges, but excludes, telephone and fax. Rental agreement to be agreed on renewal of lease.

# 5.0 PREMISES

The Lessee uses the premises for the purpose of the registered Botswana Institution of Development Profession offices and shall be responsible for keeping the premises in good repair and for damages incurred.

# 6.0 BREACH

If the Lessee fails to pay rental within 10 days of the due date under clause 4.0 or causes damages to the premises or fails to use the premises for the express function under clause 5.0

# 7.0 AGREEMENT

Signed by the Lessor on this date	22 MARCH 93.	ROGER BECKEN CHARTER 4812 GHANZI CLOSE GABORONE	BAG BR 282
By R. J. BEEKEN Signed	Bela		FAX: 301089
Signed by the Lessee on this date	_	$\circ$	
By W. J. Davy Signe	a S. Jang	Witness	Suna

(Asup)oy

# 4TH INTERNATIONAL CONFERENCE ON INFORMATION TECHNOLOGY

(2nd - 4th June, 1993)

BOTSWANA POLYTECHNIC PRIVATE BAG 0061 GABORONE

Tel: 352305 ext 243

301959 (After hours)

Fax: 352309

# BUDGET FOR CISNA-93 CONFERENCE

P Pre-conference expenses (e.g transport, stamps, phone, fax, visas, typing of pre-conference abstracts). 10,000 2) Travel costs (International and Regional for 50 plenary participants) 100,000 3) Accomodation (150 participants for 4 nights) 25,000 4) Lunches and coffee/tea break snacks (150 participants for the duration of the conference) 9,000 5) Conference Expenditure: Local transport (for Participants) 4,000 ii) Secretariat Services (photocopying, typing etc) 10,000 iii) Publicity (pre-conference booklet and advertising) 5,000 19,000 6) Social Programme (Conference dinner and organization of an excursion) 15,000 7) Miscellaneous expenses (publication of pre-conference proceedings etc) 11,000 TOTAL 189,000

Treasurer,

CISNA-93 Organizing Committee\*

Chairman:Dr Dubbey:Treasurer:Ms Kebonang; Secretary:Mr Ssegawa-Kaggwa;Members:Mr Kewagemang;Mr Shiraz Salim;Dr Ojo;Mr John Foster:Mr Anton Christopher; Dr Awuah;Mr J.Hardisty

TH INTERNATIONAL CONFERENCE ON INFORMATION TECHNOLOGY". (\* First call)

# CISNA-93.

2 - 4th June, 1993. RECEIVED Gaborone, BOTSWANA. 1 3 -08- 1332

THEME:

DAVID YOUNG ARCHITE

INFORMATION TECHNOLOGY UTILIZATION IN DEVELOPING COUNTRIES: A NEED FOR COOPERATION AND COORDINATION.

# **OBJECTIVES:**

- . There is overwhelming awareness that there is great potential in the utilization of Information Technology (IT) to bolster up development and alleviate some of the common problems in the developing countries.
- . By bringing together academicians and practitioners, the conference will explore the need for cooperation and coordination on the utilization of IT by various bodies and entities.

# CALL FOR PAPERS:

Papers are therefore invited to discuss the following topics in the context of the theme:

- National and regional IT policies coordination and cooperation on the use of IT.
- Hardware and software support the vendor and user point of view.
- Software piracy the developer and user point of view.
- IT ethics, crime and the virus sccurge.
- Computers in education, health, medicine, mass media, banking, planning and crime prevention.
- CAD/CAM training, utilization and their impact
- on design and manufacturing
- Recent trends in communications affecting computing.
- Executive (Management) information systems
- Towards indigenous IT.
- Networking, open systems and down sizing
- Microprocessor Interfacing and practical applications.
- IT human resource development
- IT application problems, implication and impacts - A national profile.
- Social-cultural and organizational issues related to iT.

Adapor

X

BIDP CORRESPONDENCE RECEIVED PRIOR TO AGM ON 29 OCTOBER 1992 SINCE COUNCIL MEETING ON 7 OCTOBER 1992

# INCOME RECEIVED

FROM	REFERENCE	AMOUNT P	PASSED TO TRES.
Quantum Consultants	M Orando	60.00	x
BDA Botswana	W E Davies	140.00	x
David Dupree (for minor work	s contracts cash)	20.00	x
Mosienyane & Partners (secti	onal title lunch)	30.00	x /
A D Ranjan	A D Ranjan	100.00	x /
			0.000

# BIDP ACCOUNT BARCLAYS INDUSTRIAL BRANCH ACCOUNT NO.1038863

Statement issued 29 September 1992 (P16 710.94 balance - with cheques) x

# OUTSTANDING A/C QUERIES

Statement from Gaborone Sun (double paid BIDP credit P461.90 - letter x written by David Young).

# ACCOUNT FOR PAYMENT

Cresta President account P690.00 (banquet lunch 10/09/92)

# RETURNED CHEQUES

Raubenheime & Partners 14/08/92 cheque P100.00 (22/09/92 account number 1038863) notification.

#### MEMBERSHIP

Silvester Mutharia (ARCH/SURV) request for membership forms PC

J S Toloczko - letter from RICS confirming qualification (15/10/92) PC

### NEW APPLICATIONS PASSED TO MEMBERSHIP SUB COMMITTEE

Marcellus Orando (SUR) - P60.00 cheque enclosed PC

# CORRESPONDENCE

UIA Newsletter August/September 1992	ARCH CHPT
Afrotech News Volume 3 No.1 October 1992	ARCH CHPT
Concrete Product Seminar 4 November 1992 reminder	File
Botswana Insurance Professional Indemnity Seminar - letter of thanks	File
Botswana Insurance - letter 19 October 1992 offering group discount	
for BIDP members on insurance policies (circulate all members)	Secretary
	-

Katholiek Universiteit Leuven (Training Programme 28 March - 25 April 1993 'Housing in Development', Nairobi, Kenya (advise all members).

K Mandic letter 6 October 1992 in response to BIDP letter of support. Chairman

L J HUTCHINGS HON. SEC 26 OCTOBER 1992

Secretary

Bartout Sum.
Signalung four Wair/vie/sec/treas.

WHMB

ENCHOR TERREDAME

BIDP CORRESPONDENCE RECEIVED PRIOR TO MEETING HELD AT MOSIENYANE AND PARTNERS ON THE 8TH SEPTEMBER 1992

THE 8TH SEPTEMBER 1992	The state of the s	ADTENDATE W	ND PARINERS ON
INCOME RECEIVED			
	REFERENCE	AMOUNT P	PASSED TO TRES.
M Datta	M Datta	180.00	x
KMM Architects	KMM DIR	100.00	X
Ramani Consultants L R O'Prien	Mutungi GL	100.00	X
Freelance (Pty) Ltd	LR O'Brien	100.00	x
D F M Goodwin	GL Astrup	00.00	X 1
Dixon-Warren two places at lu	DELL GOODWILL	100-00	X
Ramani Consultants	THE SAME OF THE SA	60.00	X
	verm sunaro	00.00	X
RETURNED CHEQUES			
D I HENTRIS P120.00 (Refer to	drawer)		DAY
CHANCE OF ADDRESS			
Sankar VSI - P/Pag 0040 Franc	stown (RTS - New address r	equired)	DAY
		- Jarreu	DAI
letter 2 September 1	992 regarding membership		PC *
Prints (Collection o			Arch Chr
Mis Commission of Inquiry (Cha	irman to attend) - for disc	cussion	Council
Whenwe Services statement for	DAY		
Mana Consulting letter 30 Augu	DAY		
Sophia Cray Memorial Lecture 2	7 August 1992		File
AA Kenya 1992/93 Office bearers			File
MR Tape request for membership NOTE: Faxed 31/08/92	forms Fax 381243		LJH
Watson Concrete fax 28/8/92 req NOTE: Letter sent 7/9/92	uesting directory of BIDP		LJH
Letter from KMM 22/07/92 on par	tnership structure		File
BIA General Meeting minutes 25/	08/92		File
CAA Subscription reminder (25/8	/92 - third letter)		DAN
CADO DUTTANTE TOTAL			11

BTC

DAY

W.D2/bidp/c1

SABS Bulletin Volume 11 No.4 May 1992

Antony Davenport Associates (Pty) Ltd letter 25/08/92 change of name for records

EP-92 TUE 11:33 MOSIENYANE

BIDP CORRESPONDENCE RECEIVED PRIOR TO MEETING HELD AT MOSIENYANE AND PARTNERS ON THE 8TH SEPTEMBER 1992

CORRESPONDENCE FOUND IN FILES LEFT BY OUTGOING SECRETARY FOLLOWING RECEIPT ON 27 AUGUST 1992

INCOME RECEIVED			
FROM	REFERENCE	AMOUNT	PASSED TO TRES
Peridot Botswana	Martin GPL Jackson P DIRECTORY	65.00 40.00 100.00	× × ×
Fitzwilliam Partnership	DIRECTORY	100.00	×
Nils Viking	N Viking	23.05	x
C Dixon-Warren	C Dixon-Warren	50.00	×
Sebina ML	Sebina ML	40.00	×
Patel JB	Patel JB	40.00	
	EV Detert	40.00	×
Rwelamila PD	Rwelamila PD	50.00	x
		20,00	X
the Herald 2 November 1991			
			Arch Chr
	1991		Sur Chr
TIS Accessions List August/s			Arch Chr
uilding Research and Informat	File		
ime Projects Letter 31 October	File		
esta President Hotel Letter ]			- Bice
C Letter 11 October 1991 - Ne	W Database	lunch invoice	
D Signs & Neons (Pty) Ltd (un			I STC
teti Brigade Development Trus			File
te: Letter sent 7 September 1	on request for information	tion	LJH
ntrich Bergs & Associates - si	bander		
ammad Abdul Fattah P O Box	abscription proof of pay	ment	DAY
Architects 12 Sentember 1991	1084 - RIS reference No	10162	DAY
Architects 12 September 1991	- subscription proof o	f payment	DAP
a Printing Invoice and Statem	ent 30 November 1991 Pl	35.00	DAY

Cuardian Advert Invoice No.6408 27 September 1991 P135.00

The Gazette Advert Invoice No.15497 31 October 1991 P136.50

Barclays Bank Statements 28/9/91,29/10/91 and 06/11/91 with cheque

UIA Christmas greeting

WJ Davey Address change P/Bag 327 Caborone

IH Marshall Professional designation change

ACTION

DAY

DAY

L J HUTCHINGS HON. SEC.

08/09/92

# BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONALS

To: D Pitso-Richardson - 373533 FROM: BIDP Secretary

Pitso-Richardson - 373533
P Patel - 357353
P M Richards - 372095
K Palalani - 372095
P Cotter - 303251
W Davy - 351653
P Paledi - 374421
V Seretse - 303251
W Lee - 372800
D Young - 371181

PAGES: 4 (FOUR) 

(Arrep) 04

# BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

# BRIEF FOR MEETING WITH BIA

BIDP has been in existence for over one and half decades. In order to allow greater autonomy, needs of individual professions and specialised development of respective disciplines 'Chapters' were modified into 'Institutes' which share common interests, facilities, administrative functions etc. of BIDP and are represented in the council of BIDP.

We in BIDP are aware of and acknowledge the existence of BIA as Botswana Institute of Architects. As professional Architects it is in everybody's interest to obtain Government Recognition in the form of Registration Act for Architects. Thus, we feel that a combined representation to the appropriate authority would make the process easier for both the Architects and the Government.

Our common ground of discussion and/or interest are:-

- Registration of Architects
- ii. Protection and enhancement of the profession
- iii. Service to the community.

We should therefore endeavour to identify a joint representation of Architects' Institute and BIA and possibly having a combined Institute and taking advantage of sharing facilities, which are currently available with BIDP until we become self sustained in the future.

We therefore propose to convene a meeting with yourselves at Mosienyane & Partners offices on Monday 10th August 1992 at 5.00 p.m.

25-MAR-92 WED 9:12 MOSIENYANE

P. 92

#### PROPOSED AGENDA

FOF

#### BIDP COUNCIL MEETING - 25-03-1992

- 1.0 Matters arising from previous Council Meeting and E.G.M.
- 2.0 NIA CONF/SADCC UNION OF AFRICA

13 - 16TH APRIL

#### ESTIMATED EXPENDITURE

AIRFARE - P 823.00 HOTEL - P 652.00 REGISTRATION - P 303.00 EXPENSES - P 300.00

IF BIDP'S REPRESENTATIVE TO GET P1000.00 SPONSORSHIP

3.0 Commonwealth Foundation, BBQ.

Remoters long CASIG.

US to supply of the

gr prof Bitex publication	7	Balance R+Y	@ 30/6/92
5 V Cars pads	+6	16	
\$5V, At old pads	16	\$	Mnew pads 62
11 Stortant with	12		
12 vistout	12 0	BOA # (A	Shapsorted) incomplete) Sported poiled, & removed
10 V minor wks	12	98	
10 V Stickers	12	(1 hord	for display)
X3 Ardived appointment per arch	3 +5	3	000
1 Regulators for win	comps		ve although.

Storkenke	0	R+Y	@	30	16	102
				/		

Cerificate jads (100x5 ea)	21
Al gad old (100)	5
Al pad new (500)	62
Contract with grantities	2\$2
is without	140
Contract minor worker	108
Stillers	145
Architect appointment	6
Regulations has arch como	1

fubrications sales. : cash : 10-00

Cheques: 20+95+450 = 5765-00

ON

Member

Cheques 60-00 Charavana 60-00

Cher new receipt book.

(Adap)04

BIDP PROPOSED REVISION AND EXTENSION OF CONSTITUTION, 1991/2

Following discussion with Dr Odeleye, head of the CAA, during his 1991 visit, and noting a tendency towards interest in individual institutes from some of our members and prospective members, I believe BIDP needs to review its Constitution in order to counteract the perceived impression (which is entirely false, but is current in some circles) reported by non-members, that BIDP presently does not allow individual professions freedom to operate. I believe firmly in the rationale of BIDP, and would also like to move away from the present situation where the only option for a group of members not satisfied with Chapter status is the establishment of an unrelated institute.

- The first proposal put forward is that BIDP changes its name to the 'Botswana Institution of Development Professions', (retaining our present logo and initials) and that the Constitution and Regulations be altered by changing the names of the bodies representing subgroups of members from Chapters to 'Integral institutes', while retaining the present constitutional & regulatory arrangements regarding these bodies.
- The second proposal put forward is that the Council of BIDP be charged with the duty of investigating the creation of a category of 'Affiliated institutes', and making draft proposals to a General Meeting regarding the principles and related changes to Constitution and Regulations, within a limited time. 'Affiliated institutes', would be represented on Council, but individual members of that Institute would not be individual members of the Institution, being represented through indirect elections. Only one body would be allowed to represent a particular profession in BIDP. The affiliated Institutes would run their own affairs while sharing any agreed facilities and administration; their Constitutions would need to be acceptable to BIDP, but would not be decided by BIDP.

The overall aim of the above is to allow greater freedom and a growth path for individual professions, while maintaining the essential sharing of common interests, facilities and administration. Should a particular body cease to function, it would be possible for it to revert to BIDP and survive to develop again. Thriving affiliates would decide the extent of their independence in negotiation with BIDP.

Resitted to the above proposals is that we must proceed to establish a public presence, with office and telephone, to demonstrate the real benefits of a common body.

David Young February 19th, 1992

### RUB B.J.D.P. STOCK TAKE

JTEM.	3 1	QUANTITY
D ARTICLES OF AGREEMENT (WITH	QUAUTITIES)	199
(2) ARTICLES OF AGREEMENT ( WITH	HOUT QUANTITIES	341
3) BIBP NEMBERSHIP APPLICATION	FORM,	6
# ARCHITECT APPOINTMENT		9
5) BLIDP CERTIFICATES OF PAYMENT	PADS	284
BIDP ARCHITECT INSTRUCTIONS	s. PADs	89.
7) ARRESEMENT FOR MINOR BOILDING	Worke Forms	144
B BIDP STICKERS.		147
@ BIDP DIRECTORIES.		
Swedeplan North Roy Rd.		

(ACUP)CA

#### RECORDS OF DISCUSSION - BIDP COUNCIL MEETING ON 119TH FEBRUARY 1992

#### PRESENT:

L L Mosienyane - Chairman

W Lee - Vice Chairman
D Young - Treasurer P Paledi Secretary

P Patel

Mrs D Richardson

P Cotter V Seretse

K Palalani

P Richards

M Datta

#### PURPOSE OF MEETING

- Presentation of working papers related to the role of BIDP as per the motion raised at the 90/91 Annual General Meeting.
- To submit councils' recommendation to Extra Ordinary 2. General Body meeting to be held on 25th February 1992.

#### WORKING PAPER

- Request for working papers were circulated to all BIDP members and responses were received from D Young, P Patel and Mrs D Richardson.
- 2. Mr Patel confirmed that a schedule Chapter (ATP) is due on 20th February 1992 and further comments of Chapter members would be available on 21st February 1992.
- 3. Individual authors read their papers and extensive discussions took place.

#### Summary of Discussions:-

- a) BIDP by virtue of its existence and activities over  $1\frac{1}{2}$  decade it has demonstrated that it can represent development professionals in Botswana, within the country, in the region as well as in the International arenas.
- b) Due to rapid pace of development of Botswana, however the aspirations of some of the professionals dedicated to the national development could not be fulfilled by BIDP.
- c) how had out hope its task of nurturing individual Chapters and should look into the possibility of giving autonomy to the possibly forming institutes and remain as an umbrella body representing them, if accepted by the newly formed autonomus institutes, to regional, international and domestic arenas, whenever required.
  - d) Constitutionally any chapter may pull out of BIDP if they so wish provided it is done as stated.
- 4. Council to reconvene on 21st February 1992 at 5.30pm to consider above points and to reach a recommendation.

Aorp)0+

#### MOSIENYANE AND PARTNERS CHARTERED ARCHITECTS

729 Botswana Road, P O Box 1615, Gaborone

PHONE NUMBER: 374334 FAX: 374334

FAX MIMBER:

TO : BIDP MEMBER FROM : L.L. Mosieryane

ATTENTION: OUR REF :

DATE : 20/3/92 YOUR REF :

SUBJECT: Special General Meeting

SENT BY:

Number of pages including this one. 6

MESSAGE:

L.L. Mosienyane

William Lee

David Journy

Peter Richards

Mrs Dukie Richardson

K. Palalani

Unicent Seretse

P. Podel

P. Paledi

P. Catter

o Price

W. Davy.

#### BIDF

#### SPECIAL GENERAL MEETING

DATE: 25-02-1992

#### ATTENDANCE REGISTER

NAME	COMPANY/FIRM	ADDRESS
KWASI AGYARE-DWOMOH	DABS	P/BAG 0025 GABORONE
PAUL WHITEHRAD	APS	FO BOX 1664 GABORONE
HAMMED KINITU	DAVID YOUN ARCH.	P/BAG 120 GABORONE
GREG. MCCOURT	SIR ALEXANDER GIBB	PO BOX 416 GABORONE
K PALALANI	PETER RICHARDS & PARTNERS	PO BOX 656 GABORONE
P D RWELAMILA	QUANTUM CONSULTANTS	P/BAG BR22 GABORONE
P M RICHARDS	PETER RICHARDS & PARTNERS	PO BOX 656 GABORONE
J P WOOD	ZMCK	BOX 20599 GABORONE
G D HINGORANI	KGATLENG DISTRICT COUNCIL	P/BAG 11, MOCHUDI
P D DESAI	NICHOLAS O'DWAYER & PARTN	P/BAG BR27 GABORONE
P I PATEL	PRAMOD PATEL, ARCH	BOX 40983 GABORONE
P ALTMAN	ACUITAS	PO BOX 345 GABORONE
P COTTER	PCA	P/BAG 00152 GABORONE
D D QUILLE	THE FITZWILLIAM PARTY TOP	P/BAG BR127 GABORONE
P B MUNNIK	PAUL MUNNIK ARCHTECT	P/BAG 0034 GABORONE
W DAVIES	BDA	BOX 401971 GABORONE
P SHAH	SIM DESIGN GROUP	BOX 2144 GABORONE
L HUTCHINS	REYNOLDS & YOUNG BOTS.	P/BAG 0064 GABORONE
D DIPHAA	ASSOC. PAN-AFRICAN CONSLT.	P/BAG BR177, GABORONE
T P MORTON	REYNOLDS & YOUNG BOTS.	P/BAG 0064, GABORONE
D RICHARDSON	WATKINS GRAY MORRIS INT.	BOX 16 GABORONE
J WAREUS	SWEDEPLAN	BOX 2182 GABORONE
M DATTA	MOSIENYANE & PARTNERS	BOX 1615 GABORONE
W LEB	WILLIAM LEE ASSOCIATES	BOX 1190 GABORONE
D YOUNG	DAVID YOUNG ARCHITECTS	P/BAG 120, GABORONE
L MOSIENYANE	MOSIENYANE & PARTNERS	BOX 1615, GABORONE
P PALEDI	ACUITAS	BOX 345, GABORONE
APOLOGIES		The second secon
B OLUWA KIMORRIS LVCASTELLE R BEEKEN	FMA WGMI - PROXY VOTE APS ACUITAS	
S MORRISON	ACUITAS	

#### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS SPECIAL GENERAL MEETING 25/02/1992

The meeting was convened by reading the motions suggested by council . (See attached motions).

#### REACTION FROM MEMBERS

QUESTION - What reason has brought about the need for change.

#### ANSWER (D Richardson)

Bodies/Institutions are formed outside BIDF and not even affiliated in anyway to BIDP. There are some Architects who have indicated that they do not want to be dictated by other professions under BIDP, as a result there exists a body called (BIA) Botswana Institute of Architects.

The formation of such institute have resulted in foreign bodies such as CAA posing the question of, which body is representing professional in Botswana.

#### HISTORIC STATEMENT OF THE FORMATION OF BIDP

#### ANSWER (P Richards)

BIDP was formed 14 years ago at the request of the Botswana Government to represent professions due to lack of numbers to form individual professional bodies for each discipline in the construction industry.

Engineers were the first chapter to move away from BIDP to The Engineers took a secision not to be constituted within

BIDP but retain to be affiliated to BIDP.

#### ANSWER (Chairman)

The professions have grown to a stage whereby a certain amount of autonomy should be considered, as a result we are trying to cater for the changes that are taking place.

#### SUGGESTIONS FROM MEMBERS

1. - BIDP should exist as a co-ordinating body over common interests within professions such as registration and recognition by the government level and internationally, especially that BIDF is already internationally required.

The intention of council is for BIDF create an atmosphere, to give guide, to assist and promote the standards of professionals.

- In Britain the Engineers have a common mouth piece which represents different engineering disciplines when dealing at government level, therefore BIDP should be retained as a centre of organisation.

Three options for voting:-

- 4.(a) That BIDP continues in its presently constituted form.
- 4.(b) That BIDP is reconstituted in the manner set out in the foregoing proposals and the BIDP council prepare a draft revised constitution and regulations to enact the proposals to be circulated to all members prior to a further special general meeting to be held within an agreed time.
- 4.(c) That BIDP be disbanded and individual professional disciplines form their own institutions.

Treasurer confirmed that there are 106 members resident in Botswana and according to the constitution 25% would form the quorum. Thus 27 members present in the meeting were sligible to take a decision. The three motions were placed before the members present and the majority decision (23 votes) was in favour of 4(b).

It was agreed that draft constitution will be presented to the general body in 6 months time.

Chairman thanked all the members present and for their active participation.

#### ANNOUNCEMENTS

- Fellows from Commonwealth Foundation representing professionals will be visiting Southern Africa. It would be ideal if the BIDP could host a BBQ for the 17 members at 13:00 hrs on Sunday 29th March 1992, at the Lion's Park.
- DEMS sponsored on weekend seminar at Oasis to discuss Fees/Agreements terms of appointments.

#### NEXT MEETING

The next meeting for the Council shall be on Wednesday 25th March at 17:30 hrs at Mosienyane and Partners Offices.

PIDP Spocial General Meeting

. I -

#### Botswana Institute of Development Professions SPECIAL GENERAL MEETING

VENUE: GABORONE SUN (CONFERENCE ROOM)

DATE: 25TH FEBRUARY, 1993 (TUESDAY)

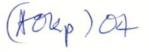
TIME: 1730 HRS

- The following motions were presented to the Botswana Institute of Development Professions, (B I D P). Annual general meeting held on the 30th October 1991.
  - a. That BIDP changes its name to the 'Botswana Institution of Development Professions', (retaining our present logo and initials) and that the Constitution and Regulations be altered by changing the name of the bodies representing subgroups of members from Chapters to 'Integral Institutes', while relating the present constitutional and regulatory arrangements regarding these bodies.
  - b. That the Council of BIDP be charged with the duty of investigating the creation of a category of Affiliated institutes', and making draft proposals to a General Meeting regarding the principles and related changes to Constitution and Regulations, within a limited time. 'Affiliated institutes', would be represented on Council, but individual members of that institute would not be individual members of the Institution, being represented through indirect elections. Only one body would be allowed to represent a particular profession in BIDP. The affiliated institutes would run their affairs while sharing any agreed facilities and administration; their constitutions would need to be acceptable to BIDP, but would not be decided by BIDP.

BIDP Special General Moeting

- 2 -

- The overall aim of the above is to allow greater freedom and a growth path for individual professions, while maintaining the essential sharing of common interests, facilities and administration. Should a particular body cease to function, it would be possible for it to revert to BIDP and survive to develop again. Thriving affiliates would decide the extent of their independence in negotiation with BIDP.
- 3. The decision of the meeting was that it was premature to vote on the motions at that time and the incoming members of the new Council be required to thoroughly consider the proposals and submit their recommendations to a special meeting of BIDP to be held within these methods.
- The council of BIDP, having reviewed the proposal consider there are three
  options available to members, as follows:
  - a. That BIDP continues in its presently constituted form.
  - b. That BIDP is reconstituted in the manner set out in the foregoing proposals and the BIDP council prepare a draft revised Constitution and Regulations to enact the proposals to be circulate to all members prior to a further special general meeting to be held within an agreed time.
  - That BIDP be disbanded and individual professional disciplines form their own institutions,
- 5. Consideration of Item 4 above.
- Vote of members in Item 4 above.



## Botswana Institute of Development Professions SPECIAL GENERAL MEETING

VENUE: GABORONE SUN (CONFERENCE ROOM)

DATE: 25TH FEBRUARY, 1992 (TUESDAY)

TIME: 1730 HRS

RECEIVED

2 6 -02- 1992

DAVID YOUNG ARCHITECT

- 1. The following motions were presented to the Botswana Institute of Development Professions. (B I D P). Annual general meeting held on the 30th October 1991.
  - a. That BIDP changes its name to the 'Botswana Institute of Development Professions', (retaining our present logo and initials) and that the Constitution and Regulations be altered by changing the name of the bodies representing subgroups of members from Chapters to 'Integral institutes', while relating the present constitutional and regulatory arrangements regarding these bodies.
  - b. That the Council of BIDP be charged with the duty of investigating the creation of a category of Affiliated institutes', and making draft proposals to a General Meeting regarding the principles and related changes to Constitution and Regulations, within a limited time. 'Affiliated institutes', would be represented on Council, but individual members of that Institute would not be individual members of the Institution, being represented through indirect elections. Only one body would be allowed to represent a particular profession in BIDP. The affiliated Institutes would run their affairs while sharing any agreed facilities and administration; their constitutions would need to be acceptable to BIDP, but would not be decided by BIDP.

- 2. The overall aim of the above is to allow greater freedom and a growth path for individual professions, while maintaining the essential sharing of common interests, facilities and administration. Should a particular body cease to function, it would be possible for it to revert to BIDP and survive to develop again. Thriving affiliates would decide the extent of their independence in negotiation with BIDP.
- 3. The decision of the meeting was that it was premature to vote on the motions at that time and the incoming members of the new Council be required to thoroughly consider the proposals and submit their recommendations to a special meeting of BIDP to be held within these methods.
- 4. The council of BIDP, having reviewed the proposal consider there are three options available to members, as follows:
  - a. That BIDP continues in its presently constituted form.
  - b. That BIDP is reconstituted in the manner set out in the foregoing proposals and the BIDP council prepare a draft revised Constitution and Regulations to enact the proposals to be circulate to all members prior to a further special general meeting to be held within an agreed time.
  - c. That BIDP be disbanded and individual professional disciplines form their own Institutions.
- 5. Consideration of Item 4 above.
- 6. Vote of members in Item 4 above.

## Botswana Institute of Development Professions SPECIAL GENERAL MEETING

VENUE: GABORONE SUN (CONFERENCE ROOM)

DATE: 25TH FEBRUARY, 1992 (TUESDAY)

TIME: 1730 HRS

- 1. The following motions were presented to the Botswana Institute of Development Professions. (B I D P). Annual general meeting held on the 30th October 1991.
  - a. That BIDP changes its name to the 'Botswana Institute of Development Professions', (retaining our present logo and initials) and that the Constitution and Regulations be altered by changing the name of the bodies representing subgroups of members from Chapters to 'Integral institutes', while relating the present constitutional and regulatory arrangements regarding these bodies.
  - b. That the Council of BIDP be charged with the duty of investigating the creation of a category of Affiliated institutes', and making draft proposals to a General Meeting regarding the principles and related changes to Constitution and Regulations, within a limited time. 'Affiliated institutes', would be represented on Council, but individual members of that Institute would not be individual members of the Institution, being represented through indirect elections. Only one body would be allowed to represent a particular profession in BIDP. The affiliated Institutes would run their affairs while sharing any agreed facilities and administration; their constitutions would need to be acceptable to BIDP, but would not be decided by BIDP.



- 2. The overall aim of the above is to allow greater freedom and a growth path for individual professions, while maintaining the essential sharing of common interests, facilities and administration. Should a particular body cease to function, it would be possible for it to revert to BIDP and survive to develop again. Thriving affiliates would decide the extent of their independence in negotiation with BIDP.
- The decision of the meeting was that it was premature to vote on the motions at that time and the incoming members of the new Council be required to thoroughly consider the proposals and submit their recommendations to a special meeting of BIDP to be held within these methods.
- 4. The council of BIDP, having reviewed the proposal consider there are three options available to members, as follows:
  - a. That BIDP continues in its presently constituted form.
- That BIDP is reconstituted in the manner set out in the foregoing proposals and the BIDP council prepare a draft revised Constitution and Regulations to enact the proposals to be circulated to all members prior to a further special general meeting to be held within an agreed time.
  - c. That BIDP be disbanded and individual professional disciplines form their own Institutions.
    - 5. Consideration of Item 4 above.
    - 6. Vote of members in Item 4 above.



MOP Special Constal Monthly

-1-

### Botswana Institute of Development Professions SPECIAL GENERAL MEETING

VENUE: GABORONE SUN (CONFERENCE ROOM)

DATE: 25TH FEBRUARY, 1992 (TUESDAY)

TIME: 1730 HRS

- The following motions were presented to the Botswana Institute of Development Professions. (B I D P). Annual general meeting held on the 30th October 1991.
  - a. That BIDP changes its name to the 'Botswana Institute of Development Professions', (retaining our present logo and initials) and that the Constitution and Regulations be altered by changing the name of the bodies representing subgroups of members from Chapters to 'Integral institutes', while relating the present constitutional and regulatory arrangements regarding these bodies.
  - b. That the Council of BIDP be charged with the duty of investigating the creation of a category of Affiliated institutes', and making draft proposals to a General Meeting regarding the principles and related changes to Constitution and Regulations, within a limited time. 'Affiliated institutes', would be represented on Council, but individual members of that Institute would not be individual members of the Institution, being represented through indirect elections. Only one body would be allowed to represent a particular profession in BIDP. The affiliated Institutes would run their affairs while sharing any agreed facilities and administration; their constitutions would need to be acceptable to BIDP, but would not be decided by BIDP.

MEF Special Cores Francis

- 2 -

- 2. The overall aim of the above is to allow greater freedom and a growth path for individual professions, while maintaining the essential sharing of common interests, facilities and administration. Should a particular body cease to function, it would be possible for it to revert to BIDP and survive to develop again. Thriving affiliates would decide the extent of their independence in negotiation with BIDP.
- 3. The decision of the meeting was that it was premature to vote on the motions at that time and the incoming members of the new Council be required to thoroughly consider the proposals and submit their recommendations to a special meeting of BIDP to be held within these methods.
- 4. The council of BIDP, having reviewed the proposal consider there are three options available to members, as follows:-
  - That BIDP continues in its presently constituted form.
  - b. That BIDP is reconstituted in the manner not out in the foregoing proposals and the BIDP council prepare a draft reviewed Constitution and Regulations to all enact much proposals and circulate to all members prior to a further special general meeting to the held within the months.
  - That BIDP be disbanded and individual professional disciplines form their own Institutions.
- Consideration of Item 4 above.
- Vote of members in Item 4 above.



# ROGER BEEKEN ARCHITECTS BOTSWANA

Chartered Architects & Interior Designers

record only

P/Bag BR 282 Gaborone Tel. 305075 Fax 308501

To : B.I.D.P.

From : Roger Beeken Architects

### FACSIMILE TRANSMISSION MESSAGES SENT FROM ROGER BEEKEN ARCHITECTS FAX MACHINE ON BEHALF OF BIDP.

DATE	ТО	No. PAGES	FAX NO
MAY 1993			
11/5/93	D. Young	1	371181
13/5/93	W.Lee	1	372800
13/5/93	K.Palalani	1	372095
13/5/93	D. Young	1	371181
21/5/93	Feregse	7	303251
JUNE 1993			
1/6/93	K.Pettifer	4	356043
1/6/93	T.Morton	4	374159
1/6/93	P.Altman	4	301089
1/6/93	W.Lee	4	372800
1/6/93	P.Richards	4	372095
1/6/93	K.Palalani	4	372095
1/6/93	Pate1	4	357353
1/6/93	P.Cotter	4	303251
1/6/93	L.Mosienyani	4	304514
1/6/93	P.Wood	4	356043
6/6/93	W.Davy	1	357922
6/6/93	W.Lee	1	301089
6/6/93	K.Palalani	1	372800
6/6/93	D. Young	1	371181
10/6/93	P.Cotter	1	303251
10/6/93	Pate1	1	357353
10/6/93	Pettefer	1	356043
10/6/93	P.Altman	1	301089
10/6/93	W.Lee	1	372800
10/6/93	K.Palalani	1	372095
10/6/93	Pettifer	1	356043
10/6/93	D. Young	1	371181
10/6/93	P.Richards	9	372095
10/6/93	L.Mosienyani	1	304514
23/6/93	P.Cotter	3	303251

#### JULY 1993

7/7/93 22/7/93 22/7/93 22/7/93 22/7/93 22/7/93 22/7/93	T.Morton W.Lee W.Davy D.Young K.Palalani T.Morton P.Wood L.Mosienyani	1 1 4 1 2 1 1	374159 372800 357922 371181 372095 374159 356043 304514
22/7/93 22/7/93 22/7/93 22.7.93	P.Richards P.Altman W.Davy P.Patel	1 1 4 1	372095 301089 357922 357353
AUGUST 199	3		
4/8/93 10/8/93 11/8/93 12/8/93 23/8/93 31/8/93	W.Davy W.Lee Dr.Dubbey W.Davy D.Young P.Cotter	1 1 9 2 6	357922 372800 352309 357922 371181 303251
SEPTEMBER	1993	_	
1/9/93 1/9/93 1/9/93 1/9/93 1/9/93 1/9/93 1/9/93 1/9/93 9/9/93 9/9/93 10/9/93 13/9/93 13/9/93 15/9/93 16/9/93 17/9/93 20/9/93	P.Richards W.Lee K.Palalani D.Young T.Morton P.Cotter P.Altman L.Mosienyani K.Palalani D.Young W.Lee D.Young W.Lee I Gieldard T.Edgar Q/Print W.Davy W.Lee W.Lee T.EdgarQ/Print W.Davy W.Lee	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 2 5 5 4 2 6	372095 372800 372095 371181 374159 303251 301089 304514 372095 371181 372800 371181 372800 374159 373840 357922 372800 373840 357922
20/9/93 20/9/93 22/9/93 24/9/93 24/9/93 29/9/93	W.Davy W.Davy L.Mosienyani W.Lee W.Davy W.Davy	1 6 2 2 2 9	357922 357922 373840 372800 357922 357922

#### **OCTOBER 1993**

4/10/93	P.Altman	11	301089
5/10/93	W.Lee	2	372800
5/10/93	Munnik	2	302456
13/10/93	W.Davy	$\overline{1}1$	357922
14/10/93	P.Altman	7	301089
14/10/93	W.Davy		357922
18/10/93	W.Lee	1 7	372800
19/10/93	W.Davy	ĺ	357922
21/10/93	Bold/Lee		6464177
21/10/93	P.Munnik	9 1	302456
25/10/93	Kebathi		357096
25/10/93	P.Altman	5	301089
25/10/93	Gab/Print/Works	2 5 2	372777
25/10/93	Print/Publishing	2	313054
25/10/93	T.Edgar Q/Print	2	373840
21/10/93	W.Lee	2 7 2 2	372800
27/10/93	K.Palalani	2	372095
27/1093	K.Palalani		372095
28/10/93	L.Hutchings	1	374159
28/10/93	P.Cotter	1	303251
28/10/93	P.Patel	1	357353
28/10/93	L.Mosienyani	1	374334
28/10/93	Narola	1	359240
28/10/93	Munnik	5	302456
28/10/93	W.Davy	1	357922
29/10/93	Palalani	1	372095
29/10/93	D.Young	3	371181
29/10/93	Broomhead	3	373002
29/10/93	Ngwakwena	5 1 1 3 3 3 3	351480
29/10/93	T.Morton	3	374159

#### NOVEMBER 1993

4/11/93	Gunston	1	372691
4/11/93	Broomhead	1	372002
4/11/93	Ngwakwena	1	351480
4/11/93	T.Morton	1	374159
4/11/93	W.Lee	1	372800
4/11/93	D. Young	1	371181
4/11/93	Gunston	3	372691
5/11/93	W.Lee	1	372800
5/11/93	D. Young	1	371181
5/11/93	Dr. DuĎbey	1	352309
		ī	

Total fax sent 290

	1	***************************************	OFF. WOK	15HOP 17/1/91	
	BIDP UM3	it semin	42		
1	MAME	COMPANY	ADDRESS	TELEPHONE	PAID
		Boswe Construction		m 312033	PAID CASH
Jou	G. PETTAHOLD	KILLEA JANHARIX	f. Potox610	352492	
vor	RASTEPHENER	LISERFUNALB ZULY	Po Box 610	352492	3 PAID
)	P. D. & KWELAMICA	BOTSWANIA POLY.	P BAG 6061	357953	
Vok	K.P. RETTIGY	KILLEADAMANNE	Box 610	352492	PAID
Vox	D.R. BISHOP	MCINTOSH LATICIA	Box 808.	351310.	PAID. (DYOU
	A.W.D. ALLERS	ALEX. CHE.	Bax 416.	351301.	
JOX	R.T. SKINNER	PAUL HARRIS ASSOC	-P/8-19327	351686.	PAID:
Vok	W.B. MATROS	LA GNIC	BOX 20344	356607	PAID: 878/2 PAID CASI
7	7'S. P. BON1	BOTSWAWA POLY	p 6ACT 0561 CHAB	300627	
5	P.K. SINHA	Bot. Polytednic	P/Bep0061/4d	352305	Reminder Sent 28/11/91
		Bot Polytechnic			
Jok	-R.H. DAMP	DAR.S	P/B 0025, GABS	351901	PAIA
Sor	MB LEFHON	DABS	PlBag 0025, GAB	351901	PATO
JOK	R.KHUSLA	LILLE +DANNIMAUSE	R B-X610	352492	PoteD
VOX	R. Richents	7 (. RICHARDS.	lon 656	352269	PAID CQ
Vox	6,MXmai	( P. Richards.	-ben 650	352RG4	PANO. CHE
100	16. Poholane		Box 686	352769	PAIN L
10.	C.M. NAW	A DA. B.S.	P/B0025	351901	
JOK	16 STEAD	2716	P 17 20 539	352452	Paid
,	A. Renera.	Reynolds of Young	- 13A9 00GG	383878	Paid PAS, Pid. CHE9
-	7	We Hoolss & Young	BAG co-Gei	223378	Pid. CHEG
		Reminochs E. Young	B44 00 GC,	383878	
Jou	15. Hatchage	REYNDLAS E YOUNG	BA9 0064	353578	- "
Jok	- M. Vijayan	DABS	P. Bay 0023	351901	P75/
Vok	JINTLATSEL	B T. C.C.	Box. 20932	375252	- CASH 2
100	J. HTLA TSEL	KID	Rox 610	352492	inid
10	W Davy	3× 875 = 822	5		
		Remainder to ch	ech receipt of check	give to Data to invol	
	از			(give to Data to invol	(c) -
			7		Advantage of the second



#### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827

GABORONE BOTSWANA

TEL NO

ARCHITECTS

SURVEYORS

ENGINEERS

TOWN PLANNERS

30th January, 1992

Ref: (AOkp)02

Botswana Polytechnic P/Bag 0061 Gaborone

#### REMINDER

Attention: Mr P D Rwelamila

#### INVOICE:

CASLE WORKSHOP SEMINAR HELD ON 19/7/91

INVOICE FOR: P D Rwelamila 75.00 S P Boni 75.00 P K Sinha 75.00 J Samman 75.00

TOTAL AMOUNT: P 300.00

David Young Treasurer BIDP

cc: File

(Aorp)04 > P faledi

land: any names wrong, defunct as should be added to directory mailing list?"

(David though make make up of veture.

BIDD circulation list for directory

A & J Construction (Pty) Ltd PO Box 40479 Gaborone

Abe's Furniture & Jobbing Services PO Box 694

A C Braby Botswana PO Box 1549 Gaborone

A M Francistown Steel Window PO Box 10180 Francistown

Gaborone

Acumen (Pty) Ltd P/Bag 57 Francistown

The Secretary General Africa Union of Architects PO Box 573 Lagos Nigeria

The Manager Aiken and Carter PO Box 1326 Gaborone

27/11/91

an Dalton Electrical (Pty) Ltd

The Managing Director Air Botswana PO Box 92 Gaborone

Aka-Signs PO Box 405 Gaborone

PO Box 40020 Gaborone

Alstan Construction P/Bag X07 Gaborone

The Managing Director Anglo American Corporation PO Box 329 Gaborone

Antip Electrical (Pty) Ltd PO Box 20884 Gaborone

The Secretary Architect Assc. of Tanzania PO Box 567 Dar es Salaam frea Umo & Arheus Tanzania

Armstrongs PO Box 1358 Gaborone

The Managing Director Associated Insurance Brokers PO Box 624 Gaborone

Associated Insurance Brokers PO Box 241 Francistown

Automated Security PO Box 1488 Gaborone

B & T Directories Limited PO Box 1549 prone

B C L Limited PO Box 3 Selebi Phikwe

B G I Ltd PO Box 118 Francistown

The Managing Director B P Botswana (Pty) Ltd PO Box 183 Gaborone

Balfour Beatty Botswana PO Box 620 Gaborone

The Managing Director Bank of Credit & Commerce PO Box 871 Gaborone

Bank of Credit & Commerce. PO Box 388

Kanve

FUBS Bank of Credit & Commerce PO Box 331 Lobatse

Bank of Credit & Commerce P/Bag 35 Francistown

The Librarian Baratani Comm. Jnr Sec School PO Box 96 Otse

The Manager Barclays Bank PO Box 36 Francistown

Barclays Bank PO Box 2 Mahalapye

Barclays Bank PO Box 313 Serowe

Barclays Bank PO Box 225 Ghanzi

Barclays Bank PO Box 338 Selebi Phikwe Barclays Bank PO Box 126 Maun

Barclays Bank P/Bag 22 Palapve

TIMA

Im

Barclays Bank PO Box 27 Kasane

Barclays Bank P/Bag 20 Kanye

The Manager Barclays Bank Industrial Branch PO Box 816 Gaborone

Bata Shoe Company (Pty) Ltd P/Bag 15 Francistown

Ben Dwimoh & Co PO Box 1733 Gaborone

Boago Building Construction PO Box 736 Grone

Bolux Milling
P/Bag X01
Ramotswa

The Managing Director
Botswana Building Society
PO Box 636
Gaborone

Botswana Building Society (Pty) Ltd PO Box 131 Francistown

The Managing Director
Botswana Development Corporation
PO Box 438
Gaborone

Barclays Bank PO Box 816 Ramotswa

Barclays Bank P/Bag 7 Jwaneng

Barclays Bank PO Box 59 Mochudi

The Manager
Barclays Bank Broadhurst
PO Box 361
Gaborone

The Manager
Barclays Bank Mall Branch
PO Box 478
Gaborone

The Managing Director BCL Limited PO Box 376 Gaborone

The Managing Director BGI Ltd PO Box 1578 Gaborone

Boipelego Education Project Private Bag 005 Gaborone

Boswe Construction (Pty) Ltd PO Box 1181 Gaborone

Botswana Building Society PO Box 249 Selebi Phikwe

The Managing Director Botswana Co-operative Bank PO Box 40106 Gaborone

The Managing Director
Botswana Diamond Valuing Co
P/Bag 0074
Gaborone

Barclays Bank PO Box 44 Lobatse

Barclays Bank PO Box 234 Molepolole

The Manager Barclays Bank PO Box 10125 Tatitown Francistown

The Managing Director Barclays Bank Head Office Box 478 Gaborone

The Managing Director Bata Shoe Company PO Box 1882 Gaborone

The Managing Director Becco (Pty) Ltd PO Box 445 Gaborone

BJ Builders (Pty) Ltd PO Box 686 Gaborone

The Librarian Boipelego Secondary School P/Bag 19 Serowe

The Managing Director Botswana Breweries PO Box 97 Gaborone

Botswana Building Society PO Box 155 Lobatse

The Manager
Botswana Co-operative Union
PO Box 199
Gaborone

The Managing Director
Botswana Eagle Insurance
PO Box 1221
Gaborone

Botswana Eagle Insurance Co. PO Box 670 Francistown

Botswana Federation of Trade Unions PO Box 440 Gaborone

The Managing Director
Botswana Housing Corporation
PO Box 412
Gaborone

Botswana Housing Corporation PO Box 284 Lobatse

Swana Liquor Manufacturers PO Box 1061 Gaborone

The Managing Director
Botswana Power Corporation
PO Box 48
Gaborone

British Airways PO Box 435 Gaborone

The Managing Director
Builders Merchants Botswana
PO Box 249
Gaborone

iness Development Services PO Box 106 Gaborone

Caltex Oil (Pty) Ltd PO Box 47 Gaborone

Capricorn Construction PO Box 491 Gaborone

Cashbuild PO Box 20227 Gaborone The Managing Director
Botswana Earth Moving Machinery Co
PO Box 1616
Gaborone

Botswana Furniture Manufacturers PO Box 129 Gaborone

Botswana Housing Corporation PO Box 25 Jwaneng

Botswana Housing Corporation PO Box 133 Selebi Phikwe

The Manager
Botswana Meat Commission
P/Bag 4
Lobatse

The Librarian
Botswana Technology Centre
P/Bag 0082
Gaborone

Builders & Renovators PO Box 10324 Francistown

Bushman Products (Pty) Ltd PO Box 331 Francistown

The Managing Director
Business Machine Services
PO Box 228
Gaborone

Camphill Furniture PO Box 40931 Gaborone

The Managing Director Caps (Botswana) PO Box 40282 Gaborone

Central Buying Agencies PO Box 40402 Gaborone The Managing Director

Botswana Enterprises Develop.

P/Bag

Gaborone

Botswana Guardian PO Box 1641 Gaborone

Botswana Housing Corporation
PO Box 603
Francistown
+31 Hold

The Managing Director

Botswana Insurance (City) L

PO Box 41236

Gaborone

The Librarian Botswana Polytechnic P/Bag 0061 Gaborone

The Managing Director

Botswana Telecommunication Co
PO Box 700

Gaborone

Builders Merchants Botswana PO Box 449 Francistown

Business Champions Unlimited PO Box 40651 Gaborone

Business Machine Services PO Box 439 Gaborone

Canon Office Automation PO Box 20700 Gaborone

The Managing Director Cash Bazaar Head Office PO Box 962 Gaborone

Central District Council PO Box 93 Serowe The Secretary Central Tender Board P/Bag 0058 Gaborone

Chinese Embassy PO Box 1031 Gaborone

Chobe Game Lodge PO Box 32 Kasane

The Managing Director Colgate-Palmolive P/Bag 00237 Gaborone

Concrete Products PO Box 623 Francistown

Coopers and Lybrand Services PO Box 294 Gaborone

Cova (Pty) Ltd PO Box 872 Gaborone

Daewoo Corporation PO Box 1348 Gaborone

De Beers Botswana Mining Co. P/Bag 1 Orapa

Deloitte, Has kins & Sells PO Box 834 Francistown

The Librarian
Dept of National Library
PO Box 488
Francistown

Dow & Malakaila P/Bag 00201 Gaborone Century Office Supplies PO Box 1478 Gaborone

The Librarian Chobe Comm. Jnr Sec School P/Bag K19 Kasame

Chobe Safari Lodge PO Box 810 Kasane

Commissioner of Labour P/Bag 002 Gaborone

The Secretary

Conseil National De L'ordre Des Arc
d'Ivoire

17 B.P 278

Abidjan 17—Gode d'Ivoire

| VOLY COAST

Corporate Services (Pty) Ltd

PO Box 406

Craft Signs (Pty) Ltd PO Box 263

Gaborone

Gaborone

The Managing Director
De Beers Botswana Mining Co.
PO Box 329
Gaborone

De Beers Prospecting Botswana PO Box 90 Lobatse

The Librarian
Dept of National Library
PO Box 298
Kanye

The Librarian
Dept of National Library Serv.
P/Bag 0036
Gaborone

Dulux Botswana PO Box 459 Gaborone Ceramic Industries P/Bag F86 Francistown

Chobe Forest Industries PO Box 810 Francistown

The Managing Director Clover Chemical Industries PO Box 1950 Gaborone

Commonwealth Development Corp. PO Box 51 Gaborone

Construction Supplies ( My ) L PO Box 10016 Gaborone

Costa Electrical (Pty) Ltd PO Box 880 Gaborone

Crocodile Camp Safaris PO Box 48 Maun

De Beers Botswana Mining Co. P/Bag 02 Jwaneng

Deloitte Haskins & Sells PO Box 778 Gaborone

The Librarian
Dept of National Library
PO Box 149
Ghanzi

The Secretary
Direction De Lurbanisme Et De
B. P. 7014

Quagadougou

Burkina Fasso

The Secretary
Egyptian Society of Architects
PO Box 817
Cairo
Egypt

The princery Electrical Engineering Dept.

P/Bag 0066

The Secretary Ethiopian Association

of Eng. & Arch

PO Box 5308 Addis Ababa Ethiopia

The Managing Director Financial Services (Pty) Ltd PO Box 1129 Gaborone

Francistown Builders P/Bag F111 Francistown

The Librarian Francistown Secondary School P/Bag 14 Francistown

The Town Up 1 Francistown Town Council P/Bag 40 Francistown

Freshaire Botswana PO Box 1619 Gaborone

The Librarian Gaborone Public Libary P/Bag 0036 Gaborone

e Librarian Gaborone West Comm .Jnr Sec School PO Box 20628 Gaborone

Gantron (Botswana) PO Box 1885 Gaborone

Grand Hotel (Pty) Ltd PO Box 30 Francistown

Hanoya Agricultural Engineering PO Box 1118 Gaborone

Electrical Installations Construction PO Box 1744

> Euro Construction Botswana PO Box 336 Lobatse

Financial Services Co. P/Bag 212160 Francistown

Francistown Jobbers PO Box 638 Francistown

Francistown Steel Co. PO Box 657 Francistown

Frederick Sage & Co (Botswana) PO Box 1807 Gaborone

Fridgeco (Botswana) (Pty) Ltd PO Box 502 Gaborone

The Librarian Gaborone Secondary School P/Bag 0019 Gaborone

Gailey's Construction (Pty) Ltd PO Box 388 Jwaneng

The Secretary Ghana Institute of Architects PO Box M272 Accra Chana

Gulliver Botswana P/Bag 00173 Gaborone

Harris Construction PO Box 20134 Gaborone

Embassy Services PO Box 1801 Gaborone

The Managing Director Fairground Holdings PO Box 438 Gaborone

Fixtures (Pty) Ltd PO Box 696 Gaborone

Francistown Printers PO Box 337 Francistown

Francistown Town Council P/Bag 40 Francistown

French Embassy PO Box 1424 Gaborone

Gaborone City Council PO Box 69 Gaborone

The Manager Gaborone Sun P/Bag 0016 Gaborone

Galaxy Electrical PO Box 1127 Gaborone

The Managing Director Gold Fields Botswana PO Box 271 Gaborone

Gurumoorthi & Associates PO Box 1816 Gaborone

The Managing Director Haskins & Sons PO Box 222 Gaborone

Haskins J & Sons PO Box 1 Francistown

ICL Botswana PO Box 468 Gaborone

Industrial Management & AC Services PO Box 1802 Gaborone

Ipopeng Engineering Construction PO Box 10065 Francistown

Ital Furniture & General Contract.

P. ox 336

Lobatse

Jopele & Sons Bricks & Blocks PO Box 418 Mochudi

Kanye Brigades Development Trust PO Box 202 Kanye

Kestrel Construction (Pty) Ltd PO Box 1730 Gaborone

Managing Director

alagadi Management Services

P/Bag 0077

Gaborone

The Librarian Kgamanyane Secondary School PO Box 28 Mochudi

Knight, Frank & Rutley PO Box 655 Gaborone

Kweneng District Council P/Bag 005 Molepolole

Lobatse Engineering (Pty) Ltd

I C Projects (Pty) Ltd PO Box 9 Jwanens

Ifestos Industrial Works PO Box 20808 Gaborone

The Secretary
Institute of Architects of Zimbabwe
Relmbarta House
Samora Machel Avenue East
Harare-Zimbawe)

ISCON PO Box 1528 Gaborone

The Librarian
Itekeng Secondary School
P/Bag 16
Ghanzi

The Librarian Kagiso Secondary School P/Bag 1 Ramotswa

Kerbot Construction (Pty) 1td PO Box 393 Francistown

Ketogetswe & Sons Build. Construct PO Box 10040 Francistown

Kgalagadi Plastic Industries PO Bex 20529 Gaborone

The Librarian Kgosi Kgari Sechele Secondary Sch. P/Bag 2 Molepolole

Kwena Concrete Products PC Box 1029 Gaborone

Coministry of Works & Hous.

Monrovia Liberia

The Librarian

I G I Botswana PO Box 451 Francistown

The Managing Director IGI Botswana PO Box 715 Gaborone

The Librarian
Ipelegeng Secondary School
P/Bag 15
Lobatse

Island Safari Lodge PO Box 116 Maun

The Librarian Itireleng Secondary School p/bag 19 Lobatse

Kalahari Construction Co. PO Box 628 Gaborone

Kerr Downey & Selby Safaria PO Box 40 Maun

The Managing Director Kgalagadi Breweries PO Box 631 Gaborone

Kgale Quarries PO Box 1301 Gaborone

Kier Botswana PO Box 20508 Gaborone

Molepolole

The Librarian CJ 55 Kwena Ke Sereto P/Bag 0018

Lloyd Wilmot Safaris PO Box 37

The Librarian

LTA Construction (Pty) Ltd PO Box 20202 Gaborone

Madiba Brigade Centre P/Bag 12 Mahalapye

Mafenya-Tlala Hotel P/Bag 50 Molepolole

Makwati Furniture (Pty) Ltd P/Bag 34 Kanye

The Librarian Marama Comm Jnr Sec School PO Box 561 Jwaneng

Marapo Construction (Pty) Ltd PO Box 20355 Gaborone

Maun Quarries and Brickfield PO Box 57 Maun

Meetswana Construction (Pty) Ltd P/Bag 150 Gaborone

Ministry of Agriculture P/Bag 0033 Gaborone

Ministry of Finance & Dev. Plan. P/Bag 008 Gaborone

Ministry of Local Government P/Bag 008 Gaborone

The Librarian Moeding College P/Bag 11 Lobatse M & H Building & Plumbing Const. PO Box 10379 Francistown

The Librarian
Madiba Secondary School
P/Bag 12
Mahalapye

The Librarian Mahalapye Secondary School P/Bag 19 Mahalapye

The Secretary
Malawi Institute of Architects
c/o Ministry of Wroks
Private Bag 316
Lilongwe 3-Malawi

The Librarian Marang Comm. Jnr Sec School PO Box 40129 Gaborone

The Librarian Maru-a-Pula School P/Bag 0045 Gaborone

The Librarian
Maun Secondary School
P/Bag 05
Maun

Minchin and Kelly PO Box 1339 Gaborone

Ministry of Commerce & Industry
P/Bag 004
Gaborone

Ministry of Health P/Bag 0038 Gaborone

The Librarian

Mmanaana Jnr Sec School

P/Bag 6

Moshupa

The Librarian Molefi Secondary School PO Box 28 Mochudi M B I (Pty) Ltd PO Box 785 Francistown

The Managing Director Madirelo (Pty) Ltd PO Box Gaborone

The Librarian
Makhubu Comm. Jnr Sec School
P/Bag 0012
Selebi Phikwe

The Managing Director Marakanelo Group Hotels P/Bag 0077 Gaborone

Marapalalo Hotel PO Box 17 Kanye

The Librarian Mater Spei College P/Bag F12 Francistown

The Librarian
Meepong Comm. Jnr Sec School
P/Bag 004
Selebi Phikwe

Mineral Holding Trust PO Box 343 Kanye

Ministry of Education P/Bag 005 Gaborone

Ministry of Home Affairs P/Bag 002 Gaborone

Modise-Downs (Pty) Ltd PO Box 20497 Gaborone

The Librarian
Molepolole College of Education
P/Bag 8
Molepolole

Moremi Safaris P/Bag 26 Maun

Multi Construction B&E Botswana PO Box 657 Gaborone

National Development Bank p/Bag 16 Kanye

National Development Bank PO Box 197 Mmadinare

National Development Bank PC DX 58 Goodhope

National Development Bank PO Box 763 Mochudi

The Managing Director National Development Bank PO Box 225 Gaborone

The Librarian
National Library Services
PO Box 200
Selebi Phikwe

The Librarian

Wional Library Services

Box 115

Lobatse

New Line Products PO Box 20219 Francistown

The Librarian Ngwaketsi Comm. Jnr Sec School PO Box 252 Kanye

Norwegian Agency for Inter. Dev. PO Box 879 Gaborone The Managing Director Morupule Colliery PO Box 329 Gaborone

The Librarian Naledi Secondary School PO Box 20527 Gaborone

National Development Bank PO Box 204 Ghanzi

National Development Bank PO Box 48

National Development Bank PO Box 800 Serowe

National Development Bank PO Box 20 Mahalapye

The Librarian National Library P/Bag K6 Kasame

The Librarian National Library Services P/Bag 0036 Ramotswa

The Librarian National Library Services PO Box 363 Mochudi

Ngami Construction (Pty) Ltd PO Box 7 Jwaneng

North East District Council P/Bag 002 Francistown

Office Services Botswana P/Bag 031 Selebi Phikwe The Librarian Moshupa Secondary School P/Bag 1 Moshupa

460

Nationa Development Bank PO Box 282 Francistown

National Development Bank PO Box 56 Ramotswa

National Development Bank PO Box 76

National Development Bank PO Box 718 Molepolole

National Development Ban P/Bag 28 Selebi Phikwe

The Librarian
National Library Services
PO Box 28
Molepolole

The Librarian
National Library Services
PO Box 107
Mahalapye

The Librarian National Library Services PO Box 220 Maun

Ngwaketsi Builders Brigade PO Box 202 Kanye

The Librarian
Northside Primary School
PO Box 897
Gaborone

Okavango River Lodge PO Box 32 Maun The Librarian
Orapa Comm. Jnr Sec School
P/Bag 17
Orapa

The Secretary
Ordre Des Architects Du Gabon
B.P 15139
Libreville
Gabon

P W Business Services PO Box 892 Gaborone

PC Construction PC ox 1567 Galurone

Phuthadikobo Museum PO Box 367 Móchudi

Plate Glass Co (Botswana) PO Box 185 Gaborone

Premier Properties PO Box 657 Francistown

Professional Services (M) U/A PO Box 1816 Gaborone

The Librarian
Ramotswa Secondary School
PO Box 59
Ramotswa

RNS Construction (Pty) Ltd PO Box Gaborone

S M Building Construction PO Box 97 Lobatse

The Secretary
SADCC Union of Architects
19 Victoria Drive, Newlands
Harare
Zimbabwe

The Secretary
Ordre Des Architectes De Tunisie
1, Rue du Royaume d'Arabie Sd.
Tunis 1002
Tunisia

The Secretary
Ordre National Des Architects
Tololais
B.P 3481
Lome - Togo

The Librarian
Palapye Secondary School
PO box 149
Palapye

Peat Marwick PO Box Gaborone

Pilane Modisenyane & Associates PO Box 1300 Gaborone

Plumbing & Maintenance Services PO Box 779 Gaborone

Premier Properties (Pty) Ltd PO Box 1553 Gaborone

R T'S Metal Workshop PO Box 143 Kanye

Refrigeration Engineering PO Box 1430 Gaborone

Roads Department
P/Bag 0026
Gaborone

S.P. Construction (Pty) Ltd PO Box 414 Gaborone

Sanitas PO Box 606 Gaborone The Secretary Ordre Des Architects Du Camero B.P 5008

B.P 5008 Dovala Cameroun

The Secretary
Ordre National Des Architects
Du Senegal
97 Avenue Andre Peytavin
Dakar - Senegal

The Librarian
Parwe Comm. Jnr Sec School
PO Box 92
Mahalapye

The Librarian
Pelaelo Comm. Jnr Sec School
P/Bag F54

Pim Goldby PO Box 448 Gaborone

Francistown

Post Contract Services PO Box Gaborone

Price Waterhouse Business Serv PO Box 205 Francistown

Ragno Construction (Pty) Ltd PO Box 689 Gaborone

Richard Ellis Fleetwood-E.rd PO Box 1138 Gaborone

Rural Industries Innovation Ce P/Bag 11 Kanye

The Secretary SADCC PO Box 40212 Gaborone

Section Marocaine De Luai

Squre Washington
Residence Moulay Ismail - CS
Rabat-Morocco

Sedgwick Insurance Brokers P/Bag 103 Gaborone

The Managing Director Sefalana PO Box 1408 Gaborone

The Librarian
Selebi Phikwe Comm. Jnr Sec School
P/Bag 11
Selebi Phikwe

Serowe Brigades Development Trust PO Box 121 Serowe

The Librarian Shashe River School P/Bag 1 Shashe

The Librarian Shoshong Comm. Jnr Sec School PO Box 101 Shoshong

Solar Power PO Box 1282 Gaborone

The Librarian St. Joseph's College PO Box 13 Governne

The Managing Director
Standard Bank Botswana Limited
PO Box 496
Gaborone

The Manager Standard Bank Mall Branch PO Box 21 Gaborone

The Manager Standard Bank Moshupa Branch PO Box 33 Lobatse

The Manager Standard Bank Standard House Branch PO Box 1529 Gaborone The Librarian Seepapitso Secondary School P/Bag 7 Kanye

Sefalana Mills PO Box 278 Lobatse

The Librarian
Selebi Phikwe Secondary School
P/Bag 2
Selebi Phikwe

The Librarian Setlalekgosi Secondary School PO Box 508 Francistown

Shashi River Textiles (Pty) Ltd PO Box 496 Francistown

Sir Alfred MacAlpine & Son (Bots) PO Box 20193 Gaborone

Southern District Council P/Bag 002 Kanye

Stadard Chartered Bank PO Sox 18 Selebi Phikws

The Manager Standard Bank Broadhurst Branch Box 40611 Gaborone

The Manager Standard Bank Mochudi Branch PO Box 21 Gaborone

The Manager Standard Bank Polokelo Branch Box 21 Gaborone

Standard Chartered Bank PO Box 217 Palapye Sefakwe Metal Works (Pty) Ltd PO Box 20281 Francistown

The Managing Director Segwana Liquor Distributors PO Box 706 Gaborone

Selebi-Phikwe Town Council P/Bag 1 Selebi-Phikwe

Sharp's Electrical (Pty) Ltd PO Box 603 Gaborone

The Managing Director
Shell Oil Botswana (Pty) Ltd
PO Box 334
Gaborone

Solahart Botswana PO Box 880 Gaborone

Southern Rural Development Ass PO Box 343 Kanye

Standard Bank PO Box 45 Francistown

The Manager Standard Bank Industrial Bran Box 264 Gaborone

The Manager Standard Bank Molepolole Bruns PO Box 21 Gaborone

The Manager Standard Bank Serowe Branch PO Box 217 Palapye

Standard Chartered Bank PO Box 214 Orapa Standard Chartered Bank PO Box 112 Maun

Standard Chartered Bank PO Box 33 Lobatse

Sulco Construction PO Box 657 Francistown

Swedish Embassy P/Bag 0017 Gaborone

PO Box 3
Francistown

The Secretary
The Architectural Assoc. of Kenya
PO Box 44258
Nairobi
Kenya

The Secretary
The Mauritius Assocition of Arch.
c/o Ministry of Works
Phoenix
Mauritius

The Librarian
Tonota Comm. Jnr Sec School
ag 2
Shashe

The Librarian
Tshegetsang Jnr Sec School
P/Bag 9
Molepolole

Tswana Property Brokers P/Bag F111 Francistown

Turret Construction (Pty) Ltd PO Box

U.S. Agency for International Dev. PO Box 90 Gaborone Standard Chartered Bank PO Box 16 Jwaneng

Stenographix (Pty) Ltd PO Box 632 Francistown

Suncon (Pty) Ltd PO Box 2062 Gaborone

Tamlac PO Box 1601 Gaborone

The Librarian
Thamaga Jnr Sec School
P/Bag 2
Thamaga

The Gazette PO Box 1605 Gaborone

The Secretary
The Nigerian Institute of Architects
2.Idowu Taylor Street
PO Box 178
Lagos - Nigeria

Town & Regional Planning Dept P/Bag 0042 Gaborone

The Librarian
Tshwaragano Comm. Jnr Sec School
PO Box 177
Maun

Tswelelo (Pty) Ltd P/Bag F75 Francistown

The Librarian
Tutume Secondary School
PO Box 2
Tutume

The Secretary Ugandan Society of Architects PO Box 9514 Kampala Standard Chartered Bank PO Box 82 Mahalapye

The Secretary
Sudanese Institute of Archite
PO Box 6147
Maseru 100 - Lesotho
Khartoun - Sudan

The Librarian
Swaneng Hill School
P/Bag 10
Serowe

Tarr & Turk (Pty) Ltd PO Box 9 Mahalapye

The Librarian
Thamane Comm. Jnr Sec School
P/Bag 70
Tshesebe

The Marang
PO Box 807
Francistown

The Librarian Thornhill School PO Box 163 Gaborone

Travel Wild (Pty) Ltd PO Box 236 Maun

Tswana Construction (Pt/) Lt PO Box 1299 Gaborone

Tswelelopele Draughtsman's 9 PO Box 99

Ramotswa

Gaborone

Two-M Construction (Pty) Led PO Box 2050

UN Development Programme PO Box 54 Gaborone The Secretary
UNIASA

1, Aue Lieutenant Mohammed
Touileb
Alger - Algeria

United Nations High Commission
PO Box 288
Gaborone

Us Builders (Pty) Ltd PO Box 20884 Gaborone

Water Utilities Corporation PO Box S43 Francistown

Zambian High Commission PO Box 362 Gaborone Unicon (Pty) Ltd PO Box 43 Gaborone

United States Embassy PO Box 90 Gaborone

Wade Adams Botswana (Pty) Ltd P/Bag 0091 Gaborone

Wharic Construction (Pty) Ltd # PO Box 1779
Gaborone

Zimbabwe High Commission PO Box 1232 Gaborone Unique Electrical PO Box 40688 Gaborone

University of Botswana P/Bag 0022 Gaborone

The Chief Executive Water Utilities Corporation PO Box 127 Gaborone

The Secretary
Zambia Institute of Architect
PO Box 3730
Lusaka
Zambia

A & J Construction PO Box 40479	(Pty)	Ltd
Gaborone		

A C Braby Botswana PO Box 1549 Gaborone A M Francistown Steel Windows PO Box 10180 Francistown

Abe's Furniture & Jobbing Services PO Box 694 Gaborone

Acumen (Pty) Ltd P/Bag 57 Francistown

The Secretary General Africa Union of Architects PO Box 573 Lagos Nigeria

The Secretary Africa Union of Architects Box

The Manager Aiken and Carter PO Box 1326 Gaborone

The Managing Director Air Botswana PO Box 92 Gaborone

Aka-Signs PO Box 405 Gaborone

Alan Dalton Electrical (Pty) Ltd PO Box 40020 Gaborone

Alstan Construction P/Bag X07 Gaborone

The Managing Director Anglo American Corporation PO Box 329 Gaborone The Manager
ANZ Grindlays
PO Box

Antip Electrical (Pty) Ltd PO Box 20884 Gaborone

The Secretary Architect Assc. of Tanzania PO Box 567 Dar es Salaam Tanzania

Armstrongs PO Box 1368 Gaborone The Managing Director Associated Insurance Brokers PO Box 624 Gaborone

Associated Insurance Brokers PO Box 241 Francistown

ATS Computercentre 67,58869 Duxton Road Singapore 0208 Republic of Singapore Automated Security PO Box 1488 Gaborone

B C L Limited PO Box 3 B G I Ltd PO Box 118

Gaborone Selebi Phikwe Francistown The Managing Director Balfour Beatty Botswana The Librarian B P Botswana (Pty) Ltd PO Box 620 Baratani Comm. Jnr Sec Schoo PO Box 183 PO Box 96 Gaborone Gaborone Otse The Manager The Manager The Manger Barclays Bank Barclays Bank Barclays Bank PO Box 59 PO Box 313 PO Box 126 Mochudi Serowe Maun The Manager The Manager The Manager rolays Bank Box 225 Barclays Bank Barclays Bank PO Box 816 P/Bag 7 Ghanzi Ramotswa Jwaneng The Manager The Manager The Manager Barclays Bank PO Box 234 Barclays Bank Barclays Bank PO Box 36 P/Bag 22 Molepolole Francistown Palapye The Manager The Manager The Manager Barclays Bank Barclays Bank Barclays Bank PO Box 338 PO Box 2 PO Box 44 Selebi Phikwe Mahalapye Lobatse The Manager The Manager The Manager Barclays Bank PO Box 27 Barclays Bank Barclays Bank P/Bag 20 PO Box 10125 Kanye Tatitown Kasane

The Manager Barclays Bank Broadhurst PO Box 361 Gaborone The Managing Director Barclays Bank Head Office Box 478 Gaborone The Manager Barclays Bank Industrial Bra

PO Box 816

Gaborone

The Manager Barclays Bank Mall Branch

The Managing Director Bata Shoe Company Bata Shoe Company (Pty) Ltd P/Bag 15

PU BOX 478 PO Box 1882 Francistown Gaborone Gaborone The Managing Director The Managing Director Ben Dwimoh & Co Becco (Pty) Ltd BCL Limited PO Box 1733 PO Box 376 PO Box 445 Gaborone Gaborone Gaborone The Managing Director BJ Builders (Pty) Ltd Boago Building Construction BGI Ltd PO Box 686 PO Box 736 PO Box 1578 Gaborone Gaborone Gaborone The Director The Librarian The Manager Beipelego Education Project Bolux Milling Boipelego Secondary School Vate Bag 005 P/Bag 19 P/Bag X01 Gaborone Serowe Ramotswa Boswe Construction (Pty) Ltd The Managing Director The Managing Director PO Box 1181 Botswana Breweries Botswana Building Society Gaborone PO Box 97 PO Box 636 Gaborone Gaborone The Manager The Manager The Manager Botswana Building Society Botswana Building Society Botswana Building Society PO Box 131 PO Box 155 PO Box 249 Francistown Lobatse Selebi Phikwe The Managing Director The Manager The Managing Director Botswana Co-operative Bank Botswana Co-operative Union Botswana Development Corporat PO Box 40106 PO Box 199 PO Box 438 Gaborone Gaborone Gaborone The Managing Director The Managing Director The Manager Botswana Eagle Insurance Botswana Diamond Valuing Co Botswana Eagle Insurance Co. P/Bag 0074 PO Box 1221 PO Box 670 Gaborone Gaborone Francistown The Managing Director The Managing Director Botswana Federation of Trade Botswana Earth Moving Machinery Co Botswana Enterprises Develop, Unit PO Box 440

PO Box 1616 Gaborone	P/Bag	Gaborone
Gaborone	Gaborone	
Botswana Furniture Manufacturers	Botswana Guardian	The Managing Director
PO Box 129 Gaborone	PO Box 1641 Gaborone	Botswana Housing Corporation PO Box 412
	archive of the	Gaborone
Botswana Housing Corporation	Botswana Housing Corporation	
PO Box 133	PO Box 25	Botswana Housing Corporation PO Box 284
Selebi Phikwe	Jwaneng	Lobatse
Botswana Housing Corporation	The Managing Director	The Managing Director
Po Box 603 ncistown	Botswana Insurance Holdings	Botswana Liquor Manufacturer
1 NO LO COWIT	PO Box 41236 Gaborone	PO Box 1061 Gaborone
The Manager Botswana Meat Commission	The Librarian Botswana Polytechnic	The Managing Director
P/Bag 4	P/Bag 0061	Botswana Power Corporation PO Box 48
Lobatse	Gaborone	Gaborone
The Librarian	The Managing Director	The Manager
Botswana Technology Centre	Botswana Telecommunication Corp.	British Airways
P/Bag 0082 Gaborone	PO Box 700 Gaborone	PO Box 435 Gaborone
	Galor Orie	Gaborone
	X	
Builders & Renovators	Builders Merchants Botswana	The Managing Director
PO Box 10324 Francistown	PO Box 449 Francistown	Builders Merchants Botswana PO Box 249
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Gaborone
Bushman Products (Pty) Ltd	Business Champions Unlimited	Business Development Services
PO Box 331	PO Box 40651	PO Box 106
Francistown	Gaborone	Gaborone
The Managing Director	Business Machine Services	The Manager
Business Machine Services	PO Box 439	Caltex Oil (Ptv) Ltd

PO Box 10016

Coopers and Lybrand Services

17 B.P 278	Gaborone	PO Box 294
Abidjan 17		Gaborone
Ivory Coast		
Corporate Services (Pty) Ltd	Costa Electrical (Pty) Ltd	Cova (Pty) Ltd
PO Box 406	PO Box 880	PO Box 872
Gaborone	Gaborone	Gaborone
Coast Signa (St. ) Ltd		
Craft Signs (Pty) Ltd PO Box 263	Crocodile Camp Safaris PO Box 46	Daewoo Corporation
Gaborone	Maun	PO Box 1348 Gaborone
		GREAT OFFICE
The Managing Director	De Beers Botswana Mining Co.	De Beers Botswana Mining Co.
De Beers Botswana Mining Co.	P/Bag 1	P/Bag 02
1 Pox 329	Orapa	Jwaneng
Gaborone		
De Beers Prospecting Botswana	Deloitte Haskins & Sells	The Managing Director
PO Box 90	PO Box 778	Deloitte Pim Goldby
Lobatse		PO Box 448
		Gaborone
Deloitte, Haskins & Sells PO Box 834	The Librarian	The Librarian
Francistown	Dept of National Library PO Box 298	Dept of National Library PO Box 149
	Kanye	Ghanzi
^		
The Librarian	The Librarian	The Secretary
Dept of National Library	Dept of National Library Serv.	Direction De Lurbanisme
P0 Box 488	P/Bag 0036	B. P. 7014
Francistown	Gaborone	Ouagadougou
		Burkina Fasso
1		
Dow & Malakaila	The Manager	The Secretary
P/Bag 00201 Gaborone	Dulux Botswana PO Box 459	Egyptian Society of Architect
	Gaborone	PO Box 817 Cairo
		Egypt
The Director	Electrical Installations	F C
Electrical Engineering Dept.	PO Box 1744	Emang Construction PO Box 1214

P/Bag 0066	Gaborone	Gaborone
Gaborone		
Embassy Services	The Secretary .	Euro Construction Botswana
PO Box 1801	Ethiopian Association Eng	PO Box 336
Gaborone	PO Box 5308 Addis Ababa	Lobatse
	Ethiopia	
The Managing Director	The Managing Director	The Manager
Fairground Holdings PO Box 438	Financial Services (Pty) Ltd	Financial Services Co.
Gaborone	PO Box 1129 Gaborone	P/Bag 212160 Francistown
		Franciscown
The Manager	The Manager	The Manager
First National Bank	First National Bank PO Box 388	First National Bank
Louatse	FO BOX 3888 Kanye	P/Bag 35 Francistown
The Managing Director First National Bank	Fixtures (Pty) Ltd	Francistown Builders
PO Box 1552	PO Box 696 Gaborone	P/Bag F111 Francistown
Gaborone	COLUMN TO THE CO	Franciscown
Francistown Jobbers		
PO Box 638	Francistown Printers PO Box 337	The Librarian Francistown Secondary School
Francistown	Francistown	P/Bag 14
		Francistown
<u> </u>		
Francistown Steel Co.	The Town Clerk	
PO Box 657	Francistown Town Council	Frederick Sage & Co (Botswan PO Box 1807
Francistown	P/Bag 40	Gaborone
	Francistown	
French Embassy	Freshaire Botswana	Fridgeco (Botswana) (Pty) Lto
PO Box 1424 Gaborone	PO Box 1619	PO Box 602
3,000	Gaborone	Gaborone
Frist National Bank P/Bag 35	Gaborone City Council	The Librarian
F/ Ddy 33	PO Box 69	Gaborone Public Libary

Francistown	Gaborone	P/Bag 0036
		Gaborone
The Librarian Gaborone Secondary School	The Manager Gaborone Sun	The Librarian Gaborone West Comm .Jnr Sec
P/Bag 0019	P/Bag 0016	PO Box 20628
Gaborone	Gaborone	Gaborone
Gailey's Construction (Pty) Ltd PO Box 388	Galaxy Electrical	Gantron (Botswana)
Jwaneng	PO Box 1127 Gaborone	PO Box 1385 Gaborone
		GADO! O'IE
The Secretary	The Managing Director	Grand Hotel (Pty) Ltd
Grana Institute of Architects	Gold Fields Botswana	PO Box 30
Accra	PO Box 271 Gaborone	Francistown
Ghana		
Gulliver Botswana		
P/Bag 00173	Gurumoorthi & Associates PO Box 1816	Hanoya Agricultural Engineer PO Box 1118
Gaborone	Gaborone	Gaborone
Harris Construction PO Box 20134	The Managing Director Haskins & Sons	Haskins J & Sons PO Box 1
Gaborone	PO Box 222	Francistown
	Gaborone	
I C Projects (Pty) Ltd PO Box 9	I G I Botswana	ICL Botswana
Jwaneng	PO Box 451 Francistown	PO Box 468 Gaborone
Ifestos Industrial Works	The Managing Director	Industrial Management & AC Se
PO Box 20808 Gaborone	IGI Botswana PO Box 715	PO Box 1802 Gaborone
	Gaborone	March 1 at 1 100
The Secretary	The Librarian	Ipopeng Engineering Construct
Institute of Architects of Zimbabwe	Ipelegeng Secondary School	PO Box 10065

Relmbarta House Samora Machel Avenue East Harare-Zimbabwe	P/Bag 15 Lobatse	Francistown
The Secretary ISAA PO Box 2093 South Africa	ISCON PO Box 1528 Gaborone	Island Safari Lodge PO Box 118 Maun
Ital Furniture & General Contract. PO Box 336 Lobatse	The Librarian Itekeng Secondary School P/Bag 16 Ghanzi	The Librarian Itireleng Secondary School P/bag 19 Lobatse
Jc ele & Sons Bricks & Blocks	The Librarian	Kalahari Construction Co.
P Box 418 W udi	Kagiso Secondary School P/Bag 1 Ramotswa	PO Box 628 Gaborone
Kanye Brigades Development Trust PO Box 202 Kanye	Kerbot Construction (Pty) 1td PO Box 393 Francistown	Kerr Downey & Selby Safaria PO Box 40 Maun
Ketogetswe & Sons Build. Construct PO Box 10040 Francistown	The Managing Director Kgalagadi Breweries PO Box 631 Gaborone	The Managing Director Kgalagadi Management Service P/Bag 0077 Gaborone
The Manager Kgalagadi Plastic Industries PO Box 20529 Gaborone	Kgale Quarries PO Box 1301 Gaborone	The Librarian Kgamanyane Secondary School PO Box 28 Mochudi
The Librarian Kgosi Kgari Sechele Secondary Sch. P/Bag 2 Molepolole	Kier Botswana PO Box 20508 Gaborone	Knight, Frank & Rutley PO Box 655 Gaborone
The Manager Kwena Concrete Products	The Librarian Kwena Kwa Sereto CJSS	Kweneng District Council P/Bag 005

PO Box 1029 Gaborone	P/Bag 0018 Molepolole	Molepolole
Liberia Chamber of Architects c/o Ministry of Works & Hous. Monrovia Liberia	Lloyd Wilmot Safaris PO Box 37 Maun	Lobatse Engineering (Pty) Lt PO Box 336 Lobatse
The Librarian Lobatse Secondary School P/Bag 13 Lobatse	The Librarian Lotsane Snr Sec School P/Bag 50 Palapye	LTA Construction (Pty) Ltd PO Box 20202 Gaborone
M & H Building & Plumbing Const. PC Box 10379 Cistown	M B I (Pty) Ltd PO Box 785 Francistown	Madiba Brigade Centre P/Bag 12 Mahalapye
The Librarian Madiba Secondary School P/Bag 12 Mahalapye	The Managing Director Madirelo (Pty) Ltd P/Bag 00267 Gaborone	Mafenya-Tlala Hotel P/Bag 50 Molepolole
The Librarian Mahalapye Secondary School P/Bag 19 Mahalapye	The Librarian Makhubu Comm. Jnr Sec School P/Bag 0012 Selebi Phikwe	Makwati Furniture (Pty) Ltd P/Bag 34 Kanye
The Secretary Malawi Institute of Architects c/o Ministry of Works & Suppl. Private Bag 316 Lilongwe 3-Malawi	The Managing Director Marakanelo Group Hotels P/Bag 0077 Gaborone	The Librarian Marama Comm Jnr Sec School PO Box 561 Jwaneng
The Librarian Marang Comm. Jnr Sec School PO Box 40129 Gaborone	Marapalalo Hotel PO Box 17 Kanye	Marapo Construction (Pty) Lt. PO Box 20355 Gaborone
The Librarian Maru-a-Pula School	The Librarian Mater Spei College	Maun Quarries and Brickfield PO Box 57

P/Bag 0045 Gaborone	P/Bag F12 Francistown	Maun
Gallon One	Francistown	
The Librarian	The Librarian	Meetswana Construction (Pty)
Maun Secondary School P/Bag 05	Meepong Comm. Jnr Sec School P/Bag 004	P/Bag 150 Gaborone
Maun	Selebi Phikwe	GOLDOT OTTO
Minchin and Kelly PO Box 1339	Mineral Holding Trust PO Box 343	The Permanent Secreta Ministry of Agriculture
Gaborone	Kanye	P/Bag 0033
		Gaborone
The Permanent Secreta[24	The Permanent Secreta	The Permanent Secreta
Ministry of Commerce & Industry	Ministry of Education P/Bag 005	Ministry of Finance & Dev. P
Garorone	Gaborone	P/Bag 008 Gaborone
The Permanent Secreta Ministry of Health	The Permanent Secreta Ministry of Home Affairs	The Permanent Secreta
P/Bag 0038 Gaborone	P/Bag 002	Ministry of Local Government P/Bag 006
Sector Orie	Gaborone	Gaborone
The Librarian	Modise-Downs (Pty) Ltd	The Librarian
Mmanaana Jnr Sec School P/Bag 6	PO Box 20497 Gaborone	Moeding College P/Bag 11
Moshupa		Lobatse
The Librarian		
Molefi Secondary School	The Librarian Molepolole College of Education	Moremi Safaris P/Bag 26
PO Box 28 Mochudi	P/Bag 8 Molepolole	Maun
The Managing Director Morupule Colliery	The Librarian	Multi Construction B&E Botswa
PO Box 329	Moshupa Secondary School P/Bag 1	PO Box 657 Gaborone
Gaborone	Moshupa	
The Librarian	The Secretary	The Manager
Naledi Secondary School	Namibia Institute of Architects	The Manager National Development Bank

PO Box 20527 PO Box 1478 PO Box 800 Gaborone Windhoek Serowe Namibia The Manager The Manager The Manager National Development Bank National Development Bank National Development Bank PO Box 763 PO Box 76 PO Box 56 Mochudi Moshupa Ramotswa The Manager The Manager The Manager National Development Bank National Development Bank National Development Bank PO Box 718 PO Box 197 PO Box 58 Molepolole Mmadinare Goodhope The Manager The Manager The Manager National Development Bank National Development Bank National Development Bank P 30x 48 PO Box 20 P/Bag 28 Ime Mahalapye Selebi Phikwe The Manager The Manager The Manager National Development Bank National Development Bank National Development Bank P/Bag 16 PO Box 204 PO Box 282 Kanye Ghanzi Francistown The Managing Director The Librarian The Librarian National Development Bank National Library National Library Services PO Box 225 P/Bag K6 P/Bag 0036 Gaborone Kasane Ramotswa The Librarian The Librarian The Librarian National Library Services National Library Services National Library Services PO Box 200 PO Box 363 PO Box 220 Selebi Phikwe Mochudi Maun The Librarian The Librarian The Librarian National Library Services National Library Services National Library Services PO Box 107 PO Box 115 PO Box 28 Mahalapye Lobatse Molepolole New Line Products Ngami Construction (Pty) Ltd Ngwaketsi Builders Brigade PO Box 20219 PO Box 7 PO Box 202

Francistown	Jwaneng	Kanye
The 1th and		
The Librarian Ngwaketsi Comm. Jnr Sec School	The District Officer North East District Council	The Librarian Northside Primary School
PO Box 252	P/Bag 002	PO Box 897
Kanye	Francistown	Gaborone
Norwegian Agency for Inter. Dev. PO Box 879	Office Services Botswana P/Bag 031	Okavango River Lodge PO Box 32
Gaborone	Selebi Phikwe	Maun
The Librarian Orapa Comm. Jnr Sec School	The Secretary Ordre Des Architectes De Tunisie	The Secretary
P g 17	1, Rue du Royaume d'Arabie Sd.	Ordre Des Architects Du Came B.P 5008
Or apa	Tunis 1002 Tunisia	Dovala
	Tunisia	Cameroun
The Secretary	The Secretary	The Secretary
Ordre Des Architects Du Gabon B.P 15139	Ordre National Des Architects Du Senegal	Ordre National Des Architects
Libreville	97 Avenue Andre Peytavin	Togolais B.P 3481
Gabon	Dakar - Senegal	Lome - Togo
P W Business Services	The Librarian	The Librarian
PO Box 892 Gaborone	Palapye Secondary School PO box 149	Parwe Comm. Jnr Sec School
	Palapye	PO Box 92 Mahalapye
PC Construction	Peat Marwick	The Librarian
PO Box 1567 Gaborone	PO Box 1519 Gaborone	Pelaelo Comm. Jnr Sec School
and one	Gaborone	P/Bag F54 Francistown
Phuthadikobo Museum	Pilane Modisenyane & Associates	Plate Glass Co (Botswana)
PO Box 367 Mochudi	PO Box 1300	PO Box 185
, which produce	Gaborone	Gaborone
Post Contract Services	Premier Properties	Premier Properties (Pty) Ltd
PO Box 1145	PO Box 657	PO Box 1553

133	PO Box 706 Gaborons	P/Bag 11	P/Bag 2
1	Gaporone	Selebi Phikwe	Selebi Phikwe
16			
	The Tayle Olast		
	The Town Clerk Selebi-Phikwe Town Council	Serowe Brigades Development Trust PO Box 121	The Librarian Setlalekgosi Secondary Schoo
	P/Bag 1	Serowe	PO Box 508
	Selebi-Phikwe		Francistown
1			
	Sharp's Electrical (Pty) Ltd PO Box 803	The Librarian	Shashi River Textiles (Pty)
	Gaborone	Shashe River School P/Bag 1	PO Box 496 Francistown
1 2		Shashe	r ancistowii
1			
	The Managing Director	The Librarian	Sir Alfred MacAlpine & Son (1
Hai	Shell Oil Botswana (Pty) Ltd Pox 334	Shoshong Comm. Jnr Sec School	PO Box 20193
HAS.	G. Jrone	PO Box 101 Shoshong	Gaborone
	Solahart Botswana		
1 50	PO Box 880	Solar Power PO Box 1282	The District Officer Southern District Council
	Gaborone	Gaborone	P/Bag 002
0			Kanye
edep."			
	Southern Rural Development Assoc. PO Box 343	The Librarian	The Manager
	Kanye	St. Joseph's College PO Box 13	Standard Chartered Bank PO Box 217
163		Gaborone	Palapye
	The Manager	The Manager	The Manager
	Standard Chartered Bank PO Box 214	Standard Chartered Bank Serowe Branch	Standard Chartered Bank
	Orapa	PO Box 217	Mochudi Branch PO Box 21
		Palapye	Gaborone
	The Manager	The Manager	The Manager
	Standard Chartered Bank Moshopa Branch	Standard Chartered Bank	Standard Chartered Bank
	PO Box 33	PO Box 18 Selebi Phikwe	PO Box 33 Lobatse
	Lobatse		
	The Manager	The Manager	
	Standard Chartered Bank	Standard Chartered Bank	The Manager Standard Chartered Bank

town	c/o Ministry of Works Phoenix	2.Idowu Taylor Street PO Box 178
	Mauritius	Lagos - Nigeria
ibrarian Ahill School Anx 163 Orone	The Librarian Tonota Comm. Jnr Sec School P/Bag 2 Shashe	The Director Town & Regional Planning Dep P/Bag 0042 Gaborone
Travel Wild (Pty) Ltd PO Box 236 Maun	The Librarian Tshegetsang Jnr Sec School P/Bag 9 Molepolole	The Librarian Tshwaragano Comm. Jnr Sec S PO Box 177 Maun
Tswana Construction (Pty) Ltd PO Box 1299 G rone	Tswana Property Brokers P/Bag F111 Francistown	Tswelelo (Pty) Ltd P/Bag F75 Francistown
Tswelelopele Draughtsman's Brigade PO Box 99 Ramotswa	Turret Construction (Pty) Ltd PO Box	The Librarian Tutume Secondary School PO Box 2 Tutume
Two-M Construction (Pty) Ltd PO Box 2050 Gaborone	U.S. Agency for International Dev. PO Box 90 Gaborone	The Manager UDL Bank PO Box Gaborone
The Secretary Ugandan Society of Architects PO Box 9514 Kampala Uganda	UN Development Programme PO Box 54 Gaborone	The Secretary UNIASA 1, Aue Lieutenant Mohammed Touileb Alger - Algeria
Unicon (Pty) Ltd PO Box 43 Gaborone	The Manager Union Bank PO Box	Unique Electrical PO Box 40688 Gaborone
United Nations High Commission PO Box 288	United States Embassy PO Box 90	University of Botswana P/Bag 0022

Gaborone Gaborone Gaborone

Us Builders (Pty) Ltd PO Box 20884 Gaborone Wade Adams Botswana (Pty) Ltd P/Bag 0091 Gaborone

The Chief Executive Water Utilities Corporation PO Box 127 Gaborone

Water Utilities Corporation PO Box 843 Francistown Wharic Construction (Pty) Ltd PO Box 1779 Gaborone

The Secretary Zambia Institute of Architect PO Box 3730 Lusaka Zambia

Zambian High Commission PO Box 362 Grorone

Zimbabwe High Commission PO Box 1232 Gaborone

The Manager Zimbank P/Bag B0 0052 Gaborone

S R Cameron M8IDP 90 Box 927 Francistown

K M Carrier M815P c/o PO Box 808 Gaborone

R R Chephethe MBIDP PO Bax 0042 Gaborone

i Cuthbert MBIDP	M Datta MB10P	C A Davenport MBIDP
PO Box 34S	PO Box 345	P/Bag 0088
Gamorone	Gaborone	Gaborone
B P Davey MBIDS	W E Davies MBIDF	W J Davy MBIDP
FO Box 610	90 Box 4019°1	A/Bag 08325
Gaborone	Gaborone	Gaborone
M de Villiers MBIDP ajo ⊇0 Bey 1468 Saborane	v N Desai MBIDP PD Box 938 Lemasia 1820 SA	P D Desai MBIDP PO Boy 41600 Gaborone
E / Detert MBIDO	C P Dixon-Warrer MBIDP	9 J Dupree MB19P
c/o 99 Box 2010	c/o P/Bag 0005	Pû Box S8
Gaborone	Gaborone	Gaborone
A 9 Edwards MBIDA	8 # Everson MBIDP	A H Farrar
c/o PO Box 1458	c/o PO Be 555	P/Bag 0064
Gabarone	Gaborane	Gaborone
M A Pattsh #9IDP	A & Fianagan MBIDF	S Gaiffre, MB(DE
9 Bag 1816	F/Bag BA Or	D) Box 1194
Shanzi	Gaborone	Gabonome
G E Sogate ME:DP PO Box 610 Gaborone	D F Goodwin MBIDP PO Box 20599 Gaborone	A Hakim MBIDP P/Bag 000 Tatitown Francistown
		,

J S Mammond #9[[P P/Sag ]097 Saborone P B Harmani MBIDO PO Box 35110 Lusaka Zambia

PO Box UA 533 Harare Timoabwe R B Henderson MBIDP PO Box 98854 Sloape Park 2152 6 D Hingorani MBIDP P/Bag 011 T T Hla M8IDP PO Box 345 Mochudi Gaborone T F Holdcroft MBIDP PO Box 416 P W Hogarty MBIDP PO Box 1135 € M Hossain MB(DP P/Bag 2 Francistown Gaborone Kanye W G Jabs MBIDP c/o PO Box 1194 Gaborone D 1 Huntriss MBIDP PO Box 30576 L J Hutchings MBIDP P/Bag 0064 Gaborone Gaborone P Jackson MBIDP PO Box 4611 D A Jadeja MBIDP 90 Box 762 M G Johnson MBIDP P/Bag 0025 Harare Zimbabwe Gaborone Gaborone T C Joul MB1DP PO Box 380 G\_B\_Gcnes MB:DP % Kailainathan MB1DP PO Box 2462 c/o P/Bag 0064 Gaborone Gaborone Gaborone O P Kalra MBIDP c/o P/Bag 28 K P Keatimilwe M8IDP P/Bag 0068 Gaborone M Kazemi #8IDP P/Bag BR65 Lobatse Gaborone Alu Keliy MBIDP 90 Box 1395 A Khin MBIDP P/Bag BR-4 Broadhurst A A Kille MBIDP PO Box 810

H S Kintu MBIDP P/Bag 00120 Gaborone

Saborone

W M Kombo MB1DP P/Bag 0061 Gatorone

Gaborone

S R Kovacevic MBIDP PO Box 493 Saborone

Gaporone

K E Latilla MBIDP c/o PD Box 808 K N Kwele MBID9 PO Box 1136 R B Laing MBIDP c/o PO Box 808 Gaborone Gaborone Gaberone W Lee MBIDP PO Box 1190 S D Liphuko MBIDP PO Box 1771 J A Lucas MBIDP PO Box 451 Gaborone Saborone Gaborone A D Mann MBIDO PO Box 345 K I Macgarry MB!DP 41 Cedar Road K Mandic MBIDP P/Bag BR38 Durban South Africa Gaborone Gaborone 0 F March MBIDP PO Box 45196 I H Marshall MBIDP J C Marshall #BIDP Box 1921 Box 1521 S. W. Marbor, ME 04679 USA Mayfair 2108 SA 5. W. Harbor, ME 04879 G P Martin MBIDP S S Mashelkar MBIDP PC Box 41314 1 T Mathware MBIDA PO Box 656 PO Box 1825 Gaborone Francistown Gaborone D McDermott MBIDP c/o PO Box 764 Francistown J B McCrary MBIDP 90 Box 1664 A D McHugh MB109 PC Box 740 Gaborone Gaporone E P Mitchell MB1DP P0 Box 1925 D Modibetsane M81DP P/Bag 0042 Gaborone 0 Moesi MBIDP P/Bag 0042 Gaborone

D\_B\_Mokotedi MBIDP PO Box 412 Saborone

Saborone

K I Morris MBIDP c/o PO Box 16 Gaborone

5 Morrison MBID9 PO Box 345 Gaborone

T P Morton MBIDP P/Bag 0084 L L Mosienyane MBIDP PO Box 1815 S A Moss MBIDP P/Bag BR113 Broadhurst Gaborone Saborone Gaborone P B Munaik MBIDP P/Bag 0034 6 L Mutungi MBIDP PO Box 1788 K P Narola #BIDP PO Box 40855 Gaborone Gaborone Gaborone S Neill MBIDP M W Ng'ando MBIDP PO Box 928 C Nuttall-Smith M8:DP PO Box 471 Francistown PO Box 928 Gaborone Gaborone L R O'Brien MBIDP PO Box 2466 E A Obatolu MBIDP PO Box 2469 E K Ogbuga MBIDP PO Box 2469 Gaborone Gaborone Saborone 8 A Oluwa MBIDP PO Box 201504 C ! Oranye MBIDP PO Box 2469 E A Osemenam MBIDP PO Box 2463 Gaborone Gaborone Gaborone X 6 Palalani MBIDP PO Box 656 P L Paledi MBIDP PO Box 345 S D Parker MBIDP c/o PO Box 764 Francistown Gaborane Gaborone A F Patel MBIDP GSP (Pty) Ltd PC Box 513 Selebi-Phikwe J B Patel MBIDP P C Patel MBIDP PO Box 40983 PO Box 336 Lobatse Saborone

S M Patel MBIDP PO Box 20599 Gaborone V Patel MBIDP PO Box 336 Lobatse F Phiri MB1DP PO Box 928 Gaborone

O S Price MBIDP G w Pritchard MBIDP D O Pitso-Richardson MBIDP P0 Box 18 PO Box 610 90 Box 619 Gaborone Gaborone Gaborone D D Quille 4810P P/Bag 88125 A D Ramjam MBIIA PO Box 1119 C 4 Raubenheimer MBIDP Pû 80x 11460 Brooker Gaborone Saborone Pretoria 301 0 G Renner MBID9 PO Box 740 K P Rettic MBIDP PO Box 610 D Richards MBIDP c/o PÚ Box 656 Gaborone Gaborone Gaborone 9 M Richards MBIOP PO Box 656 J Samman MSJOP 9/Bag 0061 Gaborone P D Rwelamila MBIDP P/Bag 0081 Saborone Saborone R B Sampson MBIDP PO Box 911 S C Samudrais MPIDP PO Box 40983 V S Sankar MBIDP P/Bag 0040 Gaborone Gaborone Francistown M A Sarbah MBIDA PO Box 148 6 M Schmidt M3/19 PO Box 1615 decorang Gaborone ₩ \_ Sebina MBIDP P/Bag 0068 M J Selemogwe MBID9 P/Bag 0037 V ! Seretse MB:DP PO Box 1862 Gaborone Gaborone Gaborone

W 1 Seyena-Susu MBIDP P0 Box 112° Gaborome 9 8 Shah MBIDP PO Box 2144 Gaborone H M Shelmerdine MBIDP PC 95: 933 Gaborone D H Small MBIDP c/o PO Box 1194 Gaborone K Stead MBIDP PO Box 20599 Gaborone R S Tymms MBIDP c/o PO Box 20599 Gaborone

P J Van Vuuren MBIDP PO Box 1468 Gaborone A J Van Zyl MBIDP c/o PO Box 1468 Saborone C P Vista MBIDP PO Sox 808 Gaberone

D Wadduge MBICP P/Bag 40 Prancistown A J Walker MBIGA P/Bag 00234 Gaborone

l Wareus MB109 Swedeplan PO Box 2182 Gaborone

A A Welfing MBIDP PO Box 448 Maun P W Whitehead MBIDP PO Box 1864 Gaborone E C Williams MBIDP PO Box 280 Saborane

G J Williamson MBIDP PO Box 20599 Saborone

M Wong MBIDP P/Bag BR188 Broadhurst Gaponone M G Yates MBIDP PO Box 116 Butmannsdrif 2850 SA

A 1 Yazsani MB[00 2 Bag 28 Lobatse

D A Young MBIDP PO Box 1049 Saborone

19 other

4122

160

Jov.

6 member: 5x yugostav 8300-00 1x ASADUL HAKIM × P60-00

4 IVAN PANTIC

MILAN RABOVANOVIC

VLADIMIR PERIC

ALEKSANDAR JANKOVIC

BRANKO LANCEVIC

Send LM list of new members for newsletter.

BOR COUNTIL 19/6/21 MA COUNTIL > Pay CASIE subs 12 h30 graning FRI @ Gabsum. 8 pm codetnil Secretarial = 300 Translation P1000 Check that all brownter of ove on our mailing list. \$60- remined jain + sols \$KTEL VKSKNT.

\$40 remined from N Kwele: KSSOR +0 FULL.

\$60 poin + sold B A OLUWA (FMA)

\$60 "" S A FROY (KF+R)

\$60 "" " E Calhonn (Asmitas) > attach copy of REAS with subs revenuls. Next neet 24th ful 4.30

BIDD COUNTIL 13 3 91 Dobits for Hovey & pufé E Williams appd wemberhop Change of address: Williamson, Graham 90000 (Zmch) / Ok 250823 / Ok enfered (20/4/9) nante Majai faledi non fri Contered name (up other detts give )29/4/01 Hugoram accepted. face accepted. PGO PUTRICE DAVID JOHN. 2845 "
PGO SAMMAN JOSEPH 3288 "
PGO KOMBO WILBARD MIGHMYA C'Q RWELAMILA 7002 Horrey B Wer to Jata. lan Marham; note why not lined. Schnicha: appel anor eld last year. Rango accepted. Name entered 29/9/91 Retty accepted lar year. "

From 10 unters for forms.

So sep forms for firms with note.

Queric 1990 froms: from eligible might

them rejected numbers money.

Copy don't may act to M. Matheware. Gird list of surveyor members to Mr Matheware.

R

8000 16/1/91

V Koziba (alalani & Check i directory.

print out memmane list + ros my to date.

foi + 5nb3 i \$190-00.

Anower Alls 3 letters:

> Guttney: sed form.

Hutchip: how much is CASIE Sub pd 90? 91? Collect cash & My from R+Y.

Check dup proment -> give to DATTA.

) CHENE CAA: SADIC UA\$5/form: RIO-00. Lit) Sonts renewal Notice.

Propore draft to circulate asking for interest; to be faxed.

Friday 5.00 here re BIA.

Non in direction: regnest for corrections.

Subs form: are for contact phone numbe.

Combite copy of contract adjustant to MD.

Copy liv of members to RTY for \$100 Sales office. At pad + cheque. NOXT MEET FE 13th 5.30.

# AUA. CONFERENCE. [20.6.91] 21.6.91 \$ 22.6.91 LINELY EXPENSES BY BIPP.

1. LUNCH FOR DELEGATES (30 people) @P40/: p.p. = P1200/-

2. CONTAIN (DELEGATES + ATPC MEMBERS) @, P35/2 p. + . \*P10 50/:
(30 people)

30 Room HIRE CHARGE FOR DIVNER Paup

3. HIRE CHARGES FOR CONF. CONTRE.

(WITH TEA + BISCUITS).

\$. SECRETARIAL SERVICES (IDAY) = P500/=

= P500/=

3. RELEPTION SERVICE ( 1 DAY) = P200/=

B. PUBLICATION OF CONF. BROCHUZE

OR HAMBOUT. (PRINTED + PHOTOGRAPH) = P 3000 =

7. PROVISION OF STATIONARY = P150/=

8. PORTROZIO BAGS - IDNOS. FOR DELEGATES. = P500/2

> TOTAL ANTICIPATOS

P 7,100 =

SAY,

P7.500/2

No. OF PEOPLE INCLUDES -DELEGATES + INNITEES + PRESS + OBSERVERS ATPC MEMBERS)

## Possible REVENUES.

AUA CONF.
1. Registration 10 xp120 = p1200/2
2. STATIONARY = P150/2 (SPONSORSHIP)?
O. BAGS (SPONSORSHIP)? = P5 00/:
4. DINNER (SPONSORSHIP)? = P1050/2
P 29 vo /=
SAY P3000=
CHINIMUM).

# DB. ODELEYE'S VISIT. 1. LUNCH P30x30 = P900/=

= P750/=

2. COLKTRIL P25×30

TOTAL BIDP'S SHAR = 5850/=

OR SAY = PEUTO/=

# BUDGET COST.

## FOR DR. ODELEYES' VISIT. 23/5/11

1. ACCOMODATION AF GAB SUN FOR TWO NIGHTS (IF BIDP PAYS THE BILL)

= P500/:

- 2. LUNCH (FOR 30 PEOPLE) @ P40/2 p.p. = P1200/=
- 4. COCKTAIL (FOR 30 PEOPLE) @ P35/PP. = P1050/=
- 5. ROOM HIRE CHARGE FOR COCKTAIL = P200/(MOREME ROOM SHERATON).

Smy

OR

P2950/=
P3500/-

SPOWSOR - P.G.

1)	Туре	out	registration	n forms	which	include	1unch	coupons.	Receipt
	book	need	led for recei	pts to	be iss	ued.			

- 2) Name tags with Country for Council Members.
  - e.g. OVO CHARLES MAJOROH
    SECRETARY GENERAL AUA
    NIGERIA
- 3) Departure form: format e.g.

NAME AND COUNTRY

I WISH/DONOT WISH TO GO ON THE CITY TOUR etc.

- 4) <u>FULL PROGRAMME</u> and AGENDA including time of tour.

  This to be set on the tables with pad, pen, (Hotel-water and glasses).
- 5) THE SUN

TO PROVIDE TEA/COFFEE/BISCUITS at break, Lunch and drinks. Water and glasses on the tables. (indication of Nos. to be given). Lunch menu on the tables, Plus all facilities microphone tec. etc.

6) A registration/Front table person to be appointed to register, issue receipts, name tags, coupans and forms etc. handouts.

P. WHITEHEXD

### 7) A person to record/minute the proceedings

- 8) A photographer. Press at no cost. FOR INFO ONLY. Kozibo to invite the press. (Both/or not full time).
- 9) PAUL WHITEHEAD TO BE NC OF PROCEEDINGS. ie. coordinate the transport, registration handouts and check room layouts, watch the time and recommendate the time and recommenda
- 10) Manoj, Leta, Dukie to provide transport to/Fram airports etc.
  Paul to coordinate transport. Meluse/virbluse
- 11) David to arrange for printing of pads and provision of pens.
  Plain lined writing pad with:

"AFRICAN UNION OF ARCHITECTS

7TH COUNCIL MEETING - GABORONE"
on the cover only. (maybe 50 A4 pads of 10 pages each) A box of plain 'BIC' pens from BMS will do.

- 12) Rain whitehead and Leta to arrange the tour-schedule it for 10 or 11 a.m. Saturday. Morefully soull get no takens? Take photographs: group buildings whateher.
- 13) Manoj with Dukie to arrange typing and photocopying/printing of all papers, hotels etc and invitations to guests and Minister.
- 14) David Young to co-ordinate finances/costs and provide receipt book. Nidstricth Paul and Markey.
- Majon to find out all costs and issue notices for payment vouchers of lunch and dinner to BIDP members. (I suppose mostly architects?) "Please return check with tear off slip" etc.

- 16) LETA STALL TO PRODUCE NEWSLETTER. MAYBE NOW WE CAN INSERT THESE NOTICES IN IT. DUKIE TO ASSIT.
- 17) MAGIC MOON OR ? DINNER/COCKTAIL SUN

To provide menu, indication of costs etc.



#### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827 GABORONE BOTSWANA TEL. No.351311

ARCHITECTS SURVEYORS

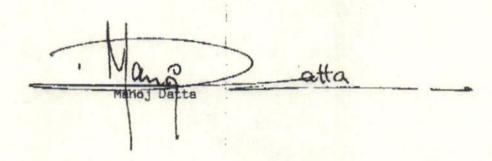
ENGINEERS

TOWN PLANNERS

#### B.I.D.P COUNCIL MEETING

We were unable to hold the Council Meeting scheduled on 10.4.1991 due to lack of quorum.

All the Council members are therefor requested to attend the rescheduled meeting on 17.4.91 at 5.30 P.M. at the offices of Watkins Gray Morris International, Madirelo House, Gaborone.





#### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827

GABORONE BOTSWANA

TEL. No. 351311

ARCHITECTS

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS

NOTICE FOR B I D P COUNCIL MEETING

RECEIVED

7 -12- 1990

You are requested to attend the Council Meeting Wednesday, 12th December 1990 at 5.30 p.m. in the Offices of Watkins Gray Morris International at Madirelo House, Gaborone.

#### AGENDA:

- 1. Minutes of the previous Meeting
- 2. Matters arising from the above minutes
- 3. Advisory Committees

Education, Publicity, Career Advisory etc.

4. any other Business

Secretary

dated 6th Dec. 1990



## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827

GABORONE BOTSWANA

**ARCHITECTS** 

SURVEYORS

ENGINEERS .

TOWN PLANNERS

THE

## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS.

### NOTICE OF 1990 ANNUAL GENERAL MEETING

THE COUNCIL OF THE INSTITUTE WISHES TO INFORM THE GENERAL MEMBERSHIP AND THE PUBLIC OF THE FORTHCOMING 1990 ANNUAL GENERAL MEETING AND DINNER/DANCE WHICH EVENTS HAVE BEEN SCHEDULED AS FOLLOWS: -

## 1. ANNUAL DINNER/DANCE: -

DATE: - 9TH OCT., 1990

TIME: - 7.30 PM

VENUE: - MAGIC MOON RESTAURANT

AFRICAN MALL, GABORONE

TICKET:-

P60.00/COUPLE ( TO

SECRETARY BEFORE

5TH OCT., 1990).

## 2. ANNUAL GENERAL MEETING: -

DATE: - 10TH OCT., 1990 TIME: - 6.30 PM VENUE: - GABORONE CLUB MAIN EVENT: - ELECTION OF NEW OFFICERS.

MEMBERS ARE HEREBY REQUESTED TO GRACE THE TWO IMPORTANT OCCASSIONS WITH THEIR PRESENCE.

Emeka Ogbugo (Hon. Secretary)

(AOKDOS

# B. Z. D. P. FINANCIAL STATEMENT FOR the year Ending 30th Softenber

	THEONE	1989
200 200 200 400 500 500 700 900	Subscription & Extrane fees Social functions (lumbes) Annual Dinner Transfers (decals) Cerlificate books Minor building Works Instruction books Contract obcuments Company listing & Exhibition fees LESS: 89 UNPMD ITEMS SEE SOFT BANK SIMONENT LESS SOFT DEPOSIT: EREDITED AS = 2863	9350.88 65.00
	LESS SEPT DEPOSIT: EREDITION AS = 2865 TOTAL INCOME 89	9186.88
150	Ex Parises  Advertining.  Social Functions (lunches)	133.00 3070.00
350	Bank Changes	248.20
450 550 650	Subscriptions to CAA & CASLE Travelling Expenses Useneral Office Expenses (letterhands etc)	
750 850 950 1050	Room Hine (AGM) Typing, Postocofies & Portages Directory and Tournal Publications Production of Contract Documents	1064-51 918-00
1150	Production of Mendsership Certificates	107 .36

المعا

Subthal
Surphus Deficit for the year 2843.62
9186.88

Cash in Bank at end of the year 13239.25

Prus: Accounts receivable

LESS: "Puyable 140.80

Accomunicate funda at end of the year 13099.25

More:

# Bank Reconcilliation

CARH AS PER BANK STATIONENT 14383-70

LESS: UNPRESENTED CHEQUES 47884 1041-65

47884 103-00

AS PER BEPORT

13239-25

Decounts layerble = 9140-00 : FOR LETTER HEAD PRINTING & PUBLISHING Co.

# INVOICE/FAKTUUR

11-04- 1990 M Architecture & Town Planning Chapter Botswana Institute of Development Professions Bought of Po Box 345 Gatorene Gekoop van Constitution Articles of Association per LEBENA MWAMUKA Instruction begins to 100. 126 00 Mrs J Wesson P 0 BOX 41278 Gaborone J.D. 22BO

SNOP action

12/2/90

I mut VS + bookseepe.
4.4 V

See avons i mer.

AT 200 sheets. 500 pads.

Cer pads soonish.
Prices for heavy duty stapler.
25: Avan condits.

Cir expr copies of munites.

MENDERSHIP.

3 rew newbers.

less as 3/1/90.

20th @ 5.30 ATR organizing west.

Take 7.30 Cocketnil for 50 by SmB

But donner (a) RR: pasty sponsored.

Son conference room: P1040 for 2 days.

teas 2 days por co /240

Secretarial: 7:30/5:30 inc lunch etc. 3640.00 Registation/ copy / hunch organing Stool Copies rental 2 days 1400.00!

bunch by coupons: P35/herd

Granks: 20 x Edwigs 240! & lund.

Anne for 50 11000.00

Lecord of porcedin Jacknowledgents: 2500.00.

COUNTIL S 2/90

# BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS CORRESPONDENCE

ITEM	FROM	DATE SENT	DATE RECEIVED	SUBJECT MATTER
I	PLAN	16/10/89	29/11/89	Letter -
2	International Union of Architects	07/12/89	17/01/90	Letter $\checkmark$
3	Department of Culture and Social Welfare Matters	28/FY/89	23/01/90	Letter & Forms - Keywin
4	Guardian	20/10/89	20/10/89	Newsletter -
5	Seyena Susu	27/09/89	30/09/89	Application .
6	Mr. Obatolu	29/09/89	29/09/89	Application /
7	Mr. Obatolu	08/02/90	09/02/90	Letter —/
8	Mr. Sarbah	12/02/90	12/02/90	Application
9	Mr. Renner	12/02/90	12/02/90	Application
10	Hong Kong		12/02/90	Newsletter KIM

## BIDP CHAIRMAN'S REPORT YEAR 1988-1989

First I wish to welcome everybody to the 11th general meeting of the Botswana Institute of Development Professions. Since the begining of the year when the Institution had 117 full members we have gained an additional 22 full members, 3 associate members and 1 student member, apart from the outstanding applications in hand and interest expressed for applications during the period since the last BIDP Council meeting.

This year has been for all members one with an exceptional work load, where time has been at a premium for all people in the professions. Meetings have been held on a regular basis, though not always with a full quorum, despite this situation we have managed to achieve progress in many of the objectives of the Botswana Institute of Development Professions as shown in chapter reports.

The Engineer's and Surveyor's chapter has come back very strongly has now a full committee for the coming year. This is very pleasing to see as many new faces are coming forward to the chapter committee and much interest has been shown recently by local Batswana in joining this chapter.

During the year a series of meetings was held with ABCON the contractor's organisation and many matters relating to the relationship between the professions and the contracting side of the industry were discussed. This is ongoing and reflects the growth of the building industry in Botswana. The seminar on the Apprentiship Act at the Gaborone Sun was in particular of great interest for all those who participated as it is a new step on the road in the development of Botswana.

The visit of Robert Steel the Secretary General of the Commonwealth Association of Surveyors and Land Economist was a high light in the year as he considered it the most productive of all his African visits. The visit was followed up by a return visit by myself to United Kingdom which put the Botswana Institute of Development Professions into the heart of the Royal Institute of Chartered Surveyors and CASLE in significant terms. A resulting sponsorship was obtained for a local motswana to travel to any commonwealth country this was advertised and now a person must be selected by the incoming BIDP council.

The Architect and Town Planning chapter has been very active during the year and has a full committee for the coming year. This is again pleasing to see as many new faces are also coming forward to the chapter committee and more interest has been shown by local Batswana in the activities of this chapter.

A contract seminar was held at the Gaborone Sun to review the current forms of the BIDP contracts, the requirements for new contracts, and an exchange of ideas on the interpretation of contract clauses with the help of legal advice and all members who attended felt it was a very worthwhile seminar.

BIDP put up a display at the BITEX exhibition which received about 3 500 visitors which did much to put BIDP as a professional body before the general public in Botswana and to demonstrate the role of the qualified professional in the development of the Botswana Economy.

In keeping with the growth of BIDP and the encouragement shown to local professional people to join the Institution, the general council decided that two grants would be doubled to assist in sending representation from each chapter overseas and two new grants would be given for educating local students at the Botswana Polytechnic to help with the spread of professional education during the coming year.

In conclusion I wish to thank all council members for their assistance this year and I hope the incoming council members will continue to promote the aims of the objectives of BIDP particularly in the field of education and the development of the professions in Botswana, in order that the high standard of the professions is maintained.

Thank you. Lawrence J. Hutchings.

29th September 1989.

BIDD COUNTIL 13/6/891 I Sent It for grotes I Serminer - promposed 3/49. V V SMB -/ Letter Laded to E.O. - member this Letter from NO'D - Francy. I tooks Chapter gettig quotes for [CERT PRAC come ][][] CHASE MONEY FOR CAA. A - This whe: souls notices out. Walayoin SE. fugment; sitting allowenus: [check anterde.] John allowances. Contact retoping. MEET RE MAB COSTS THES ZOTH (\$30 pm Q(R+4) Check Katra addren: returned item with POB 414 Geb ( Lobatse )

M- LICEIN

11/7/89 BIDP COMPORE V SiM vor paid CAA
V34 note subs progrents to allow repetate Remided re frint lopy revision eastier this year J. o Plood ok re conference. CAA to be paid!!! >> REMANDER: cimited fries: annual vetures. ATPL HOSporse to NIL. Ruk addren R & Stone: lagsed warmber. Atte for bor sovice from 12 h30

20/8/89 ATPL meet Notes for acro-> Leter to 3188 + > Ask who has paid, of then print directory. Ham: September. Thms 71st. 9.30 here. Comail: 15/9/89 @ 5.30 @ Rty. Respond to CAA de 15 mes in with practice.

+ Vetter with gressions. Profred condits legagement. > lutes to DADS /MW/CTB. Sa dishrowents results: then wishe for acceptance of 1989 revision. Get arch competitions text theyped out.

1A2: POB 3592, Hoare, Zentralowe Zw ZIA: 10B 34730, Lusaka, Zunti. Malans Justitute of Architects
PDB 933, Brankyre, Malans mu Secretary / R Stone; Pob A387 Montane 45 80 Swinger Arth.

Tampine Institute of Arthotodes Arch Assoc Tangine EAT Min Common, POB 606, KM ave, Majuro, Moz. MOZ ANZ Miss Filemino, 90 Min Commutia, ENP 10B 3843 Luanda, Angola. SW7 2 Mr Masha, ANC Construction Unit, Pt. Mazimbre, Morogoro, Pa Floriti: 15 there met a thing as a Observace Letter to Andrew yet in Name Via? Nor & Meredoll, Soh env studies, Cype Velt U, & Bry 2692, Viting, 2 1 ustate

(AOKP)04 1 / Sk: distribute to all. MOP 7/11/89. Tur MD OY WD. apologies: Moodydiff. \* Tur uM haise to expedite action re CASIE sporovolp. \* Auomits resolved: check with B: get Veregor in & if reed by fin a to get proper acces out.

\* 15 months + new wendows: capy consort of regs.

> letter to DABS: BY to do.

> letter to CTB

Ed mi: copy to 2 x chapters; + letter to Ed.

dept.

· Regishar of Someties. . ATT to two the thates to CAR re KL. · 135/h for we for bropp · Directory: as before + new numbers: Coro photos Civillate. · Commonwealth For dating descrip + civillate to nembs in RB. deadline 10/11/29. o letter to DABS: time lag: re non payments etz.

DABS letter NE SADEC.

Fruids for Education.

Review sale of antists Mago

P Whitehead: to be persed. ATPL: Newsletter corr: 8 page good quality

ATTUR supplied + writings: 2 colors. good paper:

250 copies 500 - P 4900.00. + look a sponsaship fadvers. Woulde nearles for text / protos. Smaller, · hundr talks: 3speakers: Sampson/Samisas:/EDP: DE 8: fresident H. 12:30-2 circulate: 2 spectors Sampson/EDP.

BIOD COUNCIL 15/5/88 No gnorum. make 10 copies of fee sente for typortm.

[Amit over get quoter. Approved I stident member. Civilise nembers: bill library for nags. Carry on with gnotes + back to Commil. and Al for form on Constacts. Next veet and Twee of april. 5pm R+T.

(AOUP) 24 04

~

(Adrepas Council Received extract from 21A re SAORC Union of drohitects. 11.4.89 Address live: all nembers due to pay. Agree paid spatus with V Seretse.

Edwelopes: V.S. Member subs ? dissis.

Viewsletters dissis.

CASIE was. Say P25/peron for contract seminar. inthe bunch of tea. On to awaye. SADU: aum difficult: note to octors. Detribs for wenter list not at had: 9t Mathware.

The ogongo. I CA Osemeram

full E Ogbrugo.

full BR Revelemila Circulate Sheffield cowers nove + UCL. +++
Full rendert newbers for CAA sub3, 21. Next directory: June. Next mat 5:15 and The Many (9th)

(Aorap) 04 Gentlemen Roger King ward by ( wealth Fond as a Seniar Visity Packiner to speak on the theme of Now visity or region (72 Z ZW MW RB LS SD) Ong cany Golf then PS for Figs several Itand over to RK Discussion after (grestions) Friish Q'7 shap.

	E	dar: worde	you. Mase wirm of	latare prove provision to home prove provision to megla/5/50 ca/P	nt.
		BIDP membership data	m	home hers se	
current newbord resident in KB	0095 (y) +y	P Altman MBIDP Paul C P/Bag 00106 Gaborone	53651	apa projemps/se/me	elec
	0057 У	H Bergs MBIDP Hanns-Gerd PO Box 41378 Craighall	date of elections to membership	f ap/e/s	
	0155 y y	Johannesburg SA R T Chephethe Ralph Raphael T P/Bag 0042 Gaborone	52091 9:1085	f app	
	0107	I Cuthbert MBIDP	4391	f	
0	у	Ian PO Box 345 Gaborone	140682	ар а	
	0106 y y	M G Johnson Mmapula Glorious Kalabo P/Bag 0025 Gaborone	140682	а ар а	
	0154 y y	D P Kalra MBIDP P/Bag O1		f X	Maris
		Gaborone		- J	om:
	у у у	J M Letsholo MBIDP Joseph Moemedi Otladisa P/Bag 0042 Gaborone	200780	f ap p	rem.
	0149 y	N J Letsholo	52961	appled for a soc. No. when theck minumed to be the social properties of	to
	ý	PO Box 69 Gaborone	6FE85	ap p ± 66	
	0156 y y	S D Liphuko MBIDP SECISO DAVID PO Box 1771 Gaborone	92091 2604 91085	f ap P	
	0157 y y	V Mahenthirarasa MBIDA Veluppulai PO Box 20344 Gaborone	521 <del>1</del> 7 53957 91095	t e	
	0009 y	K Mandic MBIDP Konstaintin	2100	f	
	ý	PO Box 672 Gaborone	270879	ap a	

# P membership data

	0002 y	I H Marshall MBIDP Ian Harley	52251	f
	у	P.O. Box 928 Gaborone	250978	ар а
	0022 y	J C Marshall MBIDP Jean Carol Maccarthy		f
	у	PO Box 928 Gaborone	090379	ар р
	0087 y	D McDermott MBIDP Deirdre		f
	у	PO Box 24 Francistown	101081	ар р
	0031 y	K I Morris MBIDP Keith Iles		f
	У	PO Box 16 Gaborone	090379	ар а
	0098 y	S Morris MBIDP Shane		f
	у	PO Box 16 Gaborone	010282	ар а
	0104 y	K Narola MBIDP Kantilal		f
	у	PO Box 40855 Gaborone	070482	ар а
	0080 y	S K Nfumi Shongwe	3822	s
	у	Private Bag 16 Francistown	110581	ар р
	0108 y	R K Pandey MBIDP Rajan Kumar	3583	f
	у	c/o Family Health Project P/Bag 0058	250882	ар а
	0079			f
	y	Stuart Donald Michael PO Box 24 Francistown	110381	ар а
1	0144 y	FA Patel Avilkumar Fula Vhai	533 SP	& F
	ý	G.S.P. (Pty) Ltd P/Bag 34 Selebi-Phikwe	210884	ее
	0151 y	J B Patel MBIDP Jaonbhai Bhaijibhai	418	f
	у	PO Box 336 Lobatse	70885	ee

# P membership data

	0045 y y	J A Ritchie MBIDP John Alistair PO Box 1194 Gaborone	270879	f ap a
	0126 y y	N A Solankey MBIDP Neil Alfred PO Box 1664 Gaborone	160283	f ap a
	0086 y y	J Wareus MBIDP Jan-Ove P/Bag 0042 Gaborone	101081	f ap p
	0146 y y	A T Yazdani MB78P Ahmed Taha Fidh P/Bag 40 Francistown	2272 6FE8G	2€ 2€
-	0050 y y	D A Young MBIDP David Alexander P/Bag 00120 Gaborone	71181 71181 19 11 79	f ap a



Public Accountants & Auditors

P.O. Box 448, Gaborone. Standard House, The Mall, Gaborone. Tel. 52082 Telex: 2424 BD 52396 4106/4108

Page 1

## REPORT OF THE AUDITORS

To the members of

# BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

We have examined the records and vouchers of the Institute to the extent we considered necessary and in our opinion proper accounting records have been kept. We obtained the information and explanations we required.

The attached financial statement is in agreement with the records and in our opinion gives a true and fair view of the state of Institute's affairs at the 31 August 1985 and of its operations for the year ended on that date.

PIM GOLDBY
CHARTERED ACCOUNTANTS

GABORONE Date:

Member Firm Touche Ross International

## FINANCIAL STATEMENT

For the year ended 31 August 1985

	1985 P	1984
INCOME	P	P
Subscription and entrance fees	2 505,00	2 007 00
Advertising trial pit	320,00	2 097,00
Profit on Luncheons	520,00	53,85
Transfers (Decals)	200,00	225,00
Certificate Pads	140,00	145,00
Minor works	154,00	145,00
	134,00	_
	3 319,00	2 920,85
EXPENDITURE		
Accounting	30,00	54,00
Loss on functions	428,53	-
Bank Charges	48,00	59,50
Subscriptions	111,29	7 <b>-</b> 2
General Office Expenses	115,96	62,05
Room Hire (AGM)	150,00	150,00
Stationery	227,14	1 359,35
Typing, Printing, Photocopies	1 177,46	694,13
Travel expenses	270,00	-
	2 558,38	2 379,03
SURPLUS FOR THE YEAR	760,62	541,82
Accumulated funds at beginning of year	1 974,00	1 432,18
ACCUMULATED FUNDS AT END OF YEAR	2 734,62	1 974,00
Represented by:-		
Cash at bank	2 934,62	2 211,85
Less: Creditors	200,00	237,85
	2 734,62	1 974,00

Notes: 1 Subscription income has been stated on the basis of cash received, no account being taken of subscriptions in arrears or in advance.

2 No account is taken of stock of decals at the year end.

CHAIRMAN

TREASURER

GABORONE

Date:

1.11.1985

AOLPO4

# BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

# FINANCIAL STATEMENTS

31 August 1985

**RECEIVED**2 - -10- 1985

DAVID YOUNG ARCHITECT

BNDP 7th Animal General Meet 530 pm, haborare 8m Conference Contro End October, 1985 AGENDA Consideration of previous Klass mintes Animalegos of the Council Treasure's vegos Treasure's report

Election of Council weinters

Any other brisiness (no specific motions

received from other?) Council notions My morian; re-regis. Wation fees should be 10.00 Resolve whether Surreyers consider feetscale to have been garded to have been garded for 20th. - Legulapiros poposed: Rules for use of creat of profession on site some loads Kerograpion of practices for Lednced period for payment life nembership not per non-RB reordents?

Apologies N Solankay. B Hammond 5 Jaker. Elections Nom Chairman (suveya) Vice Chairman (Engineer) Secretary Treasurer Member I Member 2 Member 3 dobble state (ggiex) (Members & Selfrate (PAthman-chaiman ATPZ- an council)

Sorver 6th AGM \* lechnician dan \* Council student of technician representation of voting \* Re-entry fee \* betown Society for Engineer. 61st Council: 13.11.84 62nd Corneil weet, 5-12-84 63 d 9.1.85 64th 6.2.85 + (notes of 3, 4.95) 664 16-4.95 68A 5.6.85 7.8.85 69th Took 4.9.85 Paid-up: Full Assoc Smolent Total Klass granner: 15 of full nambers inc 5 corneil nembers. + Mil deparwe.

BAP Council

Memorandum. 1985 directory

You chairman and secretary have studied the proposed cover layout, as requested at the counil neeting in frine. I regret that we were unable to agree on the inclusion / exchosion of the words ' lokusto la maina' on the cover. This makes some returns for a commit decision. A copy of the draft is attached, with notes of agreed amendments shown thereon.

David Going Chairman.

ce all Counil number.

PRichards
Dyrant
C Vista
C Jelies
B Aavey
b Harmand
K Marris
C Pleeturod-Bird

**RECEIVED** 

5 - -06- 1985

DAVID YOUNG ARCHITECT

senior government officers and professionals in local authorities as well thought as most of the professionals in private practice in the country.

There is a steadily growing number of qualified Batswana who have joined the Institute. Efforts have been made to establish local examination in professional practice to meet the needs of those who have done their academic training abroad but not yet achived professional registration before returning to Botswana.

The Institute was established to provide a recognised body in Botswana to which professional people working in the public service or in private practice in the building field could belong.

Because of their small numbers, architects, town-planners, civil, structural, mechanical and electrical engineers, land surveyors, valuers and quantity surveyors all decided to come together in a single organisation. Membership is open only to those with full professional qualifications, so that the public should be given some assurance of their competence, and the Institute regulates the behaviour and method of practice of its members, in the public interest. It requires members to conform to the principle of not accepting discounts or other forms of hidden remuneration, and to hold themselves fully accountable for their work.

AOKPO4 BIDG COUNCIL 3.4.85 15th April - phone Min Blackbeard Thore Oasis the May Confinetin. Grests 2 pos - + Mrs Tolome crifin Menns. & Pasker. PAThan dalline tour notes. Toone: Juhre developments:

Sons par

Water devs.

Coal developments. No of persons: say Mother 100-150 inc guests.

It = 12 quests + spouses.

Supply 1 both of included in price

+ par of guest costs.

Meeting of BIDP Council, held at Poly 85 22, Gahame on 3rd April 1985

66.0. Bresent.

D. Young Chairman

D. Mc Call Retiring Secretary.

J. B. Hammand Acting Secretary.

J. B. Hammand

D. Grant

661. Apologies. C. Jelier

P. Richards

66.2. Brevius Minutes. Accepted as a time record. Reported D. Mc Call Seconded D. Yering.

The Subammittees

Ltd Liability - a response from N. 2, A has been received (ref. G.3./GCN/RGS). This response is not entirely satisfacting and P. Richards is to be asked to comment on it with reference to clause 4 (i) of the constitution. D. Grant is also to comment on N.Z. A's response with reference to the appropriate clause in the constitution of A.C.E. J. B. Hammund was requested to review memiranda and regulations and report back.

D. Baker - A reply has been received, however submission of details of the practice are required. The secretary is to send a lette to D. Baker asking for anformation that they are no longer a Limited Liability Company. If they are, they are to be requested to comply with B. I. D.P. regulations so as to ensure B. J. D. P. listing.

S.D.P. Consting Engineers - Secretary & unite to SDP requesting danifications of the their letter in relation to B. I.D.P. Regulation 4.

C. Vista Further Atter action required by D.Y re. insurance requirement.

C.F-Bird has replied - this is to be referred to the Surveyors Chapter (are regs, comunded?)

K. F. E. Rutley have replied - same comments as for C.F. Bird.

A. I. B have acknowledged ar letter re Indearity
Insurance and advise that they will reply in detail.

N. Letshilo's cheque has been received.

4 applications. have their received from

The applications from J.B. Patel, P.I Patel, M. Wall and Brot. Mikailor are under review.

Life membership - D.Y. has Suggested that a motion be put before the A.G.K that Section I item 3b of the regulations be amended to omit new life memberships. The meeting accepted this proposal.

P.Y. is to revise explanation of membership & DY requirements.

The meting was reminded that this meeting was the last to be attended by David Mc Call. The Council expressed their thanks for the in appreciation of the senice which David Mc Call had given the Instate.

ATPZ 11.3-85 Chede for lavis statement of goods rea for BADP. Get a copy 1 Mobhall. / Nwohall / Let Holo. Carnil -> prepare public rotice re PDP of lightes
on the A4, letter had. Next neet 15 M. 4. 95

Adres 04

Munutes of 66th Meeting of B. IDC Council, held at Plot 8522, Gahorne on 23 rd April 1985.

D. Young - Chairman
D. Grant
C. Vister
C. Fleetward Bried
K. Morris
B. Davey.
V. B. Hammun J

P. Richards.

67.1. Aprlogis - C. Felier Jelier

67.2. Previous minutes to be discussed at next meeting

67.3 Perfore of this meeting.

The main purpose of this meeting was to discuss the forthcoming visit to the country by Mr. R. King who will be representing the Communically Jerusdation and to clicus arrangements for the Annual BIDS dissues to be held in 7th May.

The council wa also advised that Mr. R.T. Chephethe has applied for Asseriate Membership (ref. 20 th March 1985).

P. Richards advised that he minds arrange 2 meetings for Mr. King. The first with lived quantity Surveyors to be held on 6th Hay and the second with ministry officials to be held in 7th May print to the BIDP disner. I. Richards advised that he would undertake the necessary arrangements.

67.3.2. BIDP Dinner. The following aspects were raised: - 7th May 8:00 for 8:30. The Oans hotel had been booked for this function but flowing discussion it was decided that a more surfable venue to many be more appropriate.

- Mr. Tibene had been invited to speak it the function . - It was agreed that the senior representatives of the following Government and Parastated departments be invited as guests: Min of Works and Communications Chief Roads Engineer Min. of Jinance and Development Planning. Mm of Local Government and Lands. Estatemen Central Tender Board Min of Health P.S. to the Office of the Bresident. Min of Mineral Resources and Water Affairs.

Min of Education.

- Bots Development Corporation

- Bots Perver Componentien.

- Bots Howing Corporation

- Bots Telecommunications Comparation

- Water Utilitie Compensation.

- National Development Bank.

- Botevan Meat Commission.

Jun Other institutions: University of Botomana.

Bewelay Beach

Steindard Bank.

Bot. Bunk of Credit and Commerce.

- Ben to be semi formed.

J.B.H. to send and letters to the special grants and also to members. Cost to members to be defendent on final quotation from selected hotel.

CORRECTIONS TO LIST.

UP TO DATE AS AT 31.1.85. BY BPD @ 15.85 \* Laborate List smill PATO 1984 BIDP FULL MEMBERS 0077 W A Allen MBIDP ARICS, FRICS PO Box 2018 Harare Zimbabwe 095 P Altman MBIDP PO Box 911 P Was 10.6 Gaborone 013 A W Anderson MBIDP B.Arch(CT), MZIA, RIBA PO Box 263 Lusaka Zambia 137 U J Badkar MBIDP B.E(Hons), MIE, MIHE, MASCE, MIWWA PO Box 186 Selebi-Phikwe 136 D R Baker MBIDP B.Sc, MILST PO Box 828 Francistown 073 G Baxter MBIDP B.Sc, MICE PO Box 20599 Gaborone 102 B Bellard MBIDP MNZIE, MICE PO Box 1659 Gaborone 057 H Bergs MBIDP B.Arch, RIBA, Dip I.D, FBIID, MIA(SA) PO Box 41378 Craighall Johannesburg SA 015 W M Brackenborough MBIDP ARICS PO Box 2518 Lusaka

055 M D Brading MBIDP B.Sc(Eng) PO Box 1599 Gaborone

018 J Z Brejt MBIDP B.Sc, M.Sc P/Bag 0037 Gaborone

046 M Cadfan-Lewis MBIDP Dip QS, ARICS PO Box 808 Gaborone

039 K M Carrier MBIDP ARICS, FRICS PO Box 808 Gaborone

019 J W Combs MBIDP Dip Arch, RIBA P/Bag 0025 Gaborone

123 J E Craggs MBIDP B.Sc(Hons), MICE, MIZE PO Box 9 Gaborone

003 J A Crone MBIDP B.Sc, MASCE, MIHE P.O. Box 380 Gaborone



107 I Cuthbert MBIDP B.Arch(Hons), RIBA, ARIAS PO Box 345 Gaborone



014 B P Davey MBIDP Dip Bldg Econ PO Box 610 Gaborone



Dip QS, ARICS, RQS, MAQS
PO Box 9045
Joannesburg
SA

OO6 C P Dixon-Warren MBIDP ARICS, FRICS Private Bag 0025 Gaborone endas VESTI

118 A R Edwards MBIDP
H.N.Cert(Elec Eng), MIEE(UK), MIEE(SA)
PO Box 1468
Gaborone

135 J Emig MBIDP
Dip Arch(Copenhagen), MFDA
PO Box 69
Gaborone

4 0052

R.M. EVERSON. MBICE ACTAMO.

ARICE AIRE ARCE ACTAMO.

P.O. KIV. 656 GOLDONNE

THE: 53617

NHC.

OD1 N= Fleetwood-Bird MBIDP

Dip Estate Management, MRAC, ARICS FRICS.

P.O. Box 1136

Gaborone

142 P L Gossage MBIDP
Dip Rural & Estate Management, ARICS, MCAAVS
PO Box 655
Gaborone

141 D K Grant MBIDP
B.Sc(Civ Eng), M.Sc, MICE, MIHE
PO Box 380
Gaborone

036 W R Hamlyn MBIDP

B.So., MASAQS- B.Sc (Q.5), RQS, MHQS.

PO Box 20514 Z017

Bentlang

Gaborone

125 J B Hammond MBIDP

B.Sc(Eng)

PO-Bex 1113

Gaborone

PD 84

007 R B Henderson MBIDP
B.Sc(Hons), M.Sc, MICE, MSAICE
PO Box 9
Gaborone

20

O21 J A Hewitt MBIDP Dip Land Surveying PO Box 101 Gaborone

132 K I Hogg MBIDP B.Sc, ARICS PO Box 808 Gaborone

O65 T F Holdcroft MBIDP B.Eng(Hons), MICE PO Box 416 Gaborone Sumwards

O71 J H Hudson MBIDP

ARICS

PO Box 26 610.

Gaborone

099 R T Hulme MBIDP B.Sc, AIQS PO Box 656 Gaborone PRichards + P NO

042 L J Hutchings MBIDP ARICS, AIARB, MIQS(SA) P/Bag 0064 Gaborone

130 R A Izzett MBIDP
B.Sc(Civ Eng), MICE, MZIE, MPWI
PO Box 933
Gaborone

064 W G Jabs MBIDP B.A., B.Arch PO Box 1194 Gaborone **/** 

29

121 C A Jelier MBIDP B.Sc, M.Sc, MICE, M.Inst WPC, MRIE PO Box 380 Gaborone

- G.B. Jones MERCI LIFE

085 W Kaplan MBIDP B. Arch, AIA Via Cassia 120 00191 Rome Italy

Z may be

070 A A Kille MBIDP ARICS, FRICS PO Box 610 Gaborone

037 R B Laing MBIDP Dip QS, ARICS, FRICS, MASAQS PO Box 808 Gaborone

040 K I Latilla MBIDP ARICS, FRICS PO Box 808 Gaborone

068 J M Letsholo MBIDP Dip URP, Dip TP, M.Sc P/Bag 0042 Gaborone + MRI

129 S W Logan MBIDP MICE, MIHE PO Box 933 Gaborone

109 P D MacColl MBIDP B.Sc, ARICS PO Box 655 Gaborone

027 M Maheswaran MBIDP B.Sc(Eng), MICE, MIHE, MIWES, MIE P/Bag 1 Selebi-Phikwe

MAUNS

BIDP FULL MEMBERS

fd 84

009 K Mandic MBIDP

P.O. Box 207 672 Gaborone KMM YES &

063 A D Mann MBIDP RIBA, RWA Dip. PO Box 345 Gaborone

002 I H Marshall MBIDP

B.Arch(UCT), M.Arch(Penn), MIA(SA), ARIAS, RIBA, MAAK
P.O. Box 928

Gaborone

O22 J C Marshall MBIDP BA(Maths), MCP, MAIP PO Box 928 Gaborone

138 D R McCall MBIDP
B.Sc(Hons), B.Arch, ARICS, RIBA
PO Box 928
Gaborone

004 J B McCrory MBIDP Dip Arch P.O. Box 911 Gaborone

D McDermott MBIDP BA(Hons), Dip TRP, MIPI PO Box 24 Francistown

O84 E P Mitchell MBIDP B.Sc(Hons), MICE PO Box 1925 Gaborone

MOHAPELOA

031 K I Morris MBIDP B.Arch(UCT), RIBA PO Box 16 Gaborone

3 Morris

032 B B Mosetlhi MBIDP B.Arch P/Bag 0025 Gaborone

104 K Narola MBIDP B.Arch, AIIA PO Box (\$28)

127 G C Neden MBIDP B.Sc(Eng), MICE, MIHE, MZIE, MZIM PO Box 9 Gaborone

067 C S Neill MBIDP Dip Arch, RIBA, MZIA PO Box 928 Gaborone

74 A K Nutt MBIDP B.Sc(Eng), MICE, MIHE PO Box 933 Gaborone

108 R K Pandey MBIDP Nat Dip Arch BOLBOX AUGO

Gaborone

To Family Hearth Roger Td 3583. Golsnono.

79 S D Parker MBIDP Dip Arch, Dip Mech Serv, CIBS, RIBA PO Box 24 Francistown

23 B C Phakedi MBIDP M.Sc, MASCE, MEIZ P/Bag 28 Lobatse

017 J A Raffle MBIDP MA(Cantab), MA(Cantab), ARICS, FRICS, CCLS P/Bag 0037 Gaborone

OO5 P M Richards MBIDP ARICS P.O. Box 656 Gaborone

LIFE

140 D M Richards MBIDP
B.Sc(QS), MSIZ, ACIArb, ARICS
PO Box 656
Gaborone

/

045 J A Ritchie MBIDP B.Sc, B.Arch, RIBA, MZIA PO Box 1194 Gaborone



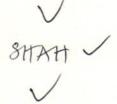
89 P S Robinson MBIDP BA(Hons), M.Sc, MSATRP 703 Durban Bay House Smith Street Durban SA

V

S Roche MBIDP BA(Hons), ARICS P/Bag 0037 Gaborone

\_

114 V S Sankar MBIDP
Dip Civ Eng, Dip TCP
P/Bag 0040
Francistown



128 H M Shelmerdine MBIDP Inst Dip Civ Eng, MICE, MIHE PO Box 933 Gaborone

48 D H Smail MBIDP B.Arch, MZIA, RIBA, MIA(SA) PO Box 1194 Gaborone



126 N A Solankey MBIDP B.Arch, MIIA PO Box 1664 Gaborone



117 R J Stone MBIDP B.Sc(Hons), MIEE PO Box 1468 Gaborone

100 F G Styles MBIDP
B.Sc(Eng), MBA, MICE, ACGLI
PO Box 1599
Gaborone

143 T O Taylor MBIDP
B.Sc(QS), MAQS, MSAAQS
PO Box 2019
Gaborone

TO PHONE WAR

124 F Tonetti MBIDP B.Arch PO Box 1664 Gaborone ? prot! /

Profile TYMING MENON

96 N O Viking MBIDP
B.Arch(Hons), SAR, RIBA
P/Bag 16
Francistown

16 C P Vista MBIDP

B.Sc B.S.G.E.

PO Box 288

Gaborone

806

LIFE

94 G Voss MBIDP Dip Eng, MSAICE PO Box 20341 Gaborone **/** 

86 J Wareus MBIDP BA, MSAR P/Bag 0042 Gaborone /

134 S H White MBIDP FRICS, FIAVI P/Bag 0037 Gaborone Sweep+L

WADE

75 J G Wilson MBIDP Dip Tech, M.Sc, MICE, MIME, MIPHE c/o World Bank PO Box 30577 Musti Soms forms Nairobi, Kenya 133 M G Yates MBIDP MSIZ, FEASA PO Box 657 10016 gaby VMage Phane 3685 Gaborone 50 D A Young MBIDP B.Arch(Natal) 00120. Private Bag 120 Gaborone 0145 + S.J. Paterson 014 Dip Arch. ARIBA MIZA. 12 Kildan Road Hulside Bulawayo. Zwe.

F.A. Patel

B.E(Civil) F.I.E. MASCE AMEIZ

G.S.P. (Pty) UM

P. Bag 34

Selebi Phikm

+ ATF Gardani 0146. V P. Bra 40 Francislans

- Colqubour + Parmer

PO Box 1599 Gaborone

098 S Morris PO Box 16 Gaborone

\*Full member \*.

115 S A Moss PO Box 380 Francistown Past?

69 J G van Roosendaal PO Box 474 Gaborone

the Paranon No3

116 P J van Vuuren PO Box 1468 Gaborone

PHETO Vapphed only

### BIDP STUDENT MEMBERS

080 S K Nfumi Private Bag 16 Francistown

PO Box 610 Gaborone

1 PiAzo

84

143 C W Blackbeard MP PO Box 58 Serowe

144 J G Haskins PO Box 1 Francistown rts 14 '92 16:28 WATKINS GRAY MORRIS\_

# Watkins Gray Morris International

Chartered Architects 2.0. Box 16, Gaborone Botswana Telephone (267) 352450 Fax (267) 373533

Your ref

Our ref

Date 14.02.1992

Chairman ATEC BITTP GAHORONE

We refer to circular letter dated 29.01.1992 addressed to all members of the ATPC - BIDP.

In response to your invitation to make reply, we comment as follows:

- The reference to "council" of ATPC is erroneous. There is no 1. "council". There is, in accordance with the incumbent constitution a "chapter".
- We have no objection to the establishment of an additional forum 2. for architects.
- 3. We believe that the formation of an additional forum is however surplus to requirements, as fully independent representation of all architects who satisfy the established professional qualifying standards is already in existence. This is of course the ATPC - BIDP.
- As is well known and documented, initiatives by BIDP have been in 4. progress for nearly 10 years to create and formalize by statutory instrument a Registration Council. This Registration Council would be answerable to the Minister in the execution of its business. This is seen, inter-alia, as recording the registration of architectural practitioners, the establishment of conditions of engagement and fee scales, the monitoring and disciplining of its members, the provision of a national base for international exchange with Registration Councils in other countries etc etc.
- The "worsening situation" referred to in the paper headed "ATPC COUNCIL'S VIEWS ON BIDP" regarding the insistence of clients on employment conditions bordering on "exploitation," will only ever 5. be improved by each and every practitioner simply applying the BIDP Conditions of Engagement as now written. As we have stated on very many previous occasions, the day the individual practitioner departs from the use of the BIDP Conditions will be the first step towards professional suicide, with the resulting decline in architectural standards. It appears from the ATPC statement that this is where we are today.

There exists under the BIDP constitution no comstraint on any initiatives being exercised by the individual professional chapters in pursuance of their own functions or events. So called continuing "involvement" with BIDP appears to be wrongly emphasised in the minds of those who wish to establish additional organizations of professional represention. The great value of continuing with the BIDP format is the existence of a focus and forum for the close liaison between the different professional building disciplines. For example, should an architect, who is a member of BIDP, be in breach of professional conduct, it is up to the Chapter to take the necessary disciplinary action. However Council of BIDP can be referred to by individual chapters for opinion and recommendation regarding what course of action should be taken. To take this option of second opinion from BIDP Council remains the prerogative of the chapter concerned.

We believe that the reference made to the establishment of "independent" professional representation outside the BIDP is misleading. Surely what is meant is autonomous?

If this is so then there is nothing that BIDP can do about it. But is must be clearly understood that the establishment of an additional autonomous representative organization would make that organization not only fully responsible, but wholly accountable for the conduct of its members and for the management of their professional affairs e.g. publication of contract documents architects appointment and administrative procedures, fee scales, competitive bidding, professional misconduct etc.

With due regard to the foregoing we see no purpose served by the BIDP making endeavours to reconstitute itself for purposes of accommodating the establishment of an additional autonomous representation.

Yours faithfully

7

8.

Michardson

D. PITEO-RICHARDSON

K I MORRIS

cd. Chairman BIDP - Gaborone

KI Morris RIBA ARCUK MBIDP D. Pilso . Richardson RIBA ARCUK MBDIP.

Associated firms in Zambia, Nigeria, GK,

(A0kp)04

8th January 1992

The Chairman
Botswana Institute of Development Professions
P. O. Box 827
GABORONE

Dear Sir,

### Views on B.I.D.P.

As requested in last council meeting I outline hereunder my personal views on B.I.D.P.

B.I.D.P. was formed with a view to help develop professions ithin the building industry namely Architecture, Quantity Surveying, Engineering and Townplanning. In view of the limited number of professionals available in each profession at the time, formation of one institute was both logical and unavoidable.

Over the number of years BIDP has contributed to general well being of the professions under its umbrella. However because of the somewhat varied demands of individual professions it has been unable to address to specific issues such as scale of fees and registration act.

The need for solution to these specific needs, particularly for architects is now more urgent than ever. The situation is continuously worsening due to lack of proper guidance to the clients who increasingly insist on employment conditions that boarder on exploitation. It is therefore of paramount importance that Architects, and for that matter all other professionals, assert their authority on the issues that concern them.

Only way this can be achieved is through a statutorily constituted institute.

The number of professionals in each discipline is steady increasing and it would appear that there is sufficient number to warrant saperate institutes. It is true that smaller institutes will have some financial problems though these will not be hard to overcome. In view of the foregoing I strongly believe that each institute is organised saperately.

The proposed change of name makes little sense since each institute would perhaps like to function independently without having to report to B.I.D.P. In my opinion a liaison committee where each institute, including client body and contractors is represented. The function of such committee will be to provide common forum to discuss various issues related to the building Industry such as manpower training, supply of quality and quantity of material, problems related to contract administration and execution of works.

Such committee obviously will not be in a position to impose its deliberations on anyone. However on a fair number of issues a consensus can be reached where no one institute will have any particular objections.

In final analysis if the institutes are independently formed there is very little B.I.D.P. in its existing (or as proposed in last A.G.M.) form can do.

In view of the foregoing I personally believe B.I.D.P. shall be reconstituted to act as liaison committee for building industry and all its chapters should become saperate institutes with individual constitution and no accountably to B.I.D.P.

Yours faithfully,

PRAMOD PATEL

(Acrop) 01 1/7/21-30/0/0

							IA	7/2/	0)02
1 Dadare							41	7/01.	-30
BIDP books Listed by account 1990/1991	e erd	18	E	bidp/b	ok/byac	fullr	eport		
1990/1991 - 8TM Spr. War	nb	syr	Р	balance	chq				
18 Joining fee 13/09/91 Pankaj Desai 13/09/91 A H Farrar 19/09/91 Beeken			20.00 20.00 20.00	20.00 40.00 60.00	4644 3035 cash	C	1 2 3		
20 Annual subscription 20/08/91 DY subs 20/08/91 H Kintu subs 13/09/91 P van Vuuren 13/09/91 A R Edwards 13/09/91 P Cotter 13/09/91 S A Moss 13/09/91 M de Villiers 13/09/91 M de Villiers 13/09/91 B Davey 13/09/91 A H Farrar 13/09/91 A H Farrar 13/09/91 C Dixon-Warren 13/09/91 A A Kille 19/09/91 Beeken applic	0050 0205 0116 0118 0255 0192 0115 0187 0168 0177 0014 0207	911 911 911 911 911 911 911 911 911	65.00 65.00 40.00 40.00 40.00 65.00 65.00 65.00 40.00 65.00 40.00 65.00 40.00 65.00 40.00 65.00 40.00	65.00 130.00 170.00 210.00 260.00 300.00 340.00 445.00 560.00 665.00 770.00 820.00 860.00	4560 4560 2135 2135 0078 5529 6810 8398 2135 0493 8620 4644 0789 3035 6498 4713 8620 Cash	00000000000000	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21		
21 Sale of data 12/08/91 Sales by R&Y 12/08/91 Pub sales ex R&Y 12/08/91 P Thukudu 12/08/91 Setlhopa Management 19/09/91 Publications sales 19/09/91 Fitzwilliam 19/09/91 Fitzwilliam 19/09/91 Ramani	R+Y		50.00 90.00 10.00 300.00 70.00 120.00 30.00 180.00 160.00	50.00 140.00 150.00 450.00 520.00 640.00 670.00 850.00	c 7117 7238 cash 2041 2024 6485 0967	00000	22 23 24 25 26 27 28 29 30		
22 Practice listing fee 20/08/91 DYA listing 13/09/91 Nuttall Smith Arc	0187	91 91	100.00 100.00	100.00 200.00	4560 6398	c c	31 32		
23 Function income 12/08/91 W Marobela CASLE 12/08/91 R&Y CASLE ? 12/08/91 CASLE DA ML/MN/RD/MV 12/08/91 PRP CASLE PR/KP/OM 12/08/91 J Ntlatseng CASLE 12/08/91 T Seretse CASLE 12/08/91 D Bishop CASLE sem 20/08/91 CAA lunch DY 20/08/91 AUA lunch DR 20/08/91 CAA lunch L Mosienya 20/08/91 CAA lunch H Kintu 20/08/91 Lunch KM/DR			75.00 75.00 300.00 225.00 75.00 75.00 30.00 30.00 30.00 30.00 60.00	75.00 150.00 450.00 675.00 750.00 825.00 900.00 930.00 960.00 990.00	0037 c 0037 c 0030 4560 1647 6476 0288 4234	000000000	334 356 378 399 411 423 444		200
31 Bank charges 31/07/91 Bank charges			3.00	-3.00		p	45	-	
41 Subs to CAA/CASLE 11/09/91 P&P Hon member certs			232.00	-232.00	8885	р	46		
42 Travel costs 16/08/91 W Odeleye hotel bill			411.75	-411.75	8883	p	47		

BIDP books Listed by account

bidp/bk/byacfullreport

44 Data costs 11/09/91 Newsletter Whenwe nb syr P balance chq 1761.55 -1761.55 8884 p 48 Year <u>846.70</u>

	BIDP books Listed by account	bidp/bk/byacfullreport								
	1991/1992	nb	syr	Р	balance	chq				
	17 Conference fees 30/10/91 A Allen CASLE seminr			75.00	75.00	7110	С	49		
	18 Joining fee 30/10/91 A G Chiwila applic			20.00	20.00	r18	С	50		
The same of the sa	20 Annual subscription 30/10/91 R S Tymms 30/10/91 S R Kovacevic 30/10/91 S M Patel 30/10/91 A G Chiwila applic 30/10/91 G Baxter 30/10/91 G Baxter 30/10/91 C I Oranye 30/10/91 C I Oranye 30/10/91 O P Kalra 30/10/91 H Shelmerdine 30/10/91 V T Seretse 30/10/91 A Khin 30/10/91 A G Flanagan 30/10/91 P B Munnik 30/10/91 B K Kamore 30/10/91 O G Renner	0110 0179 0237 0238 0073 0240 0249 0154 0128 0176 0234 0225 0248 0235 0239	91 91 92 91 91 91 91 91 91 91 91 91	40.00 50.00 40.00 40.00 40.00 65.00 40.00 65.00 40.00 65.00 40.00 65.00 65.00 65.00 65.00	40.00 90.00 130.00 170.00 210.00 250.00 315.00 395.00 460.00 605.00 645.00 685.00 735.00	4522 3376 4522 r18 4522 4522 7474 5959 0102 8804 1583 8302 0784 7814 2129 r19 7472	00000000000000	553345567 55789 5667 5667		1700
	21 Sale of data 30/10/91 DL pub sales 30/10/91 DL pub sales 30/10/91 Publication sale R&Y			40.00 25.00 170.00	40.00 65:00 235.00	8542 8543 r20	000	68 69 70		1200
	22 Practice listing fee 30/10/91 SWK&P listing		91	100.00	100.00	1583	С	71		
	34 Secretarial services 03/10/91 DYA secretarial 03/10/91 DL secretarial			25.72 121.35	-25.72 -147.07	8886 8887	p p	72 73		
	38 Public relations 11/10/91 Mmegi advert 11/10/91 Midwk Sun advert			175.50 135.00	-175.50 -310.50	8890 8889	P	74 75		
	42 Travel costs 30/10/91 BA ticket DR to CAA			3567.00 Year	-3567.00 -2794.57	8888	p	76	<b>→</b>	

BIDP books Listed by account bidp/bk/byacfullreport

	1989/1990	nb	syr	Р	balance	chq		
0	20 Annual subscription 11/04/90 Gaam Obatolu? cq	0231	91	50.00	50.00	cq	С	1
				Year	50.00			

		nb	syr	Р	balance	chq		
	1990/1991							
-7	20 Annual subscription 20/06/91 N K Kwele 20/06/91 V Patel -21/06/91 N K Kwele 24/06/91 J B Hammond 24/06/91 FP Mitchell	0230	91	40.00	40.00	chq	C	2
2	20/06/91 V Patel	0200	91	40.00	80.00	chq	C	2 3 4 5 6 7 8 9
_	- 21/06/91 N K Kwele	0230	91	20.00	100.00	7927	C	4
4	- 21/06/91 N K Kwele 24/06/91 J B Hammond 24/06/91 EP Mitchell 24/06/91 Acuitas/I Cuthbert 24/06/91 AD Mann/Acuitas 24/06/91 SR Cameron/WD 25/06/91 Dalgliesh/S Neil	0125	91	40.00	140 00	4591		5
	24/06/91 EP Mitchell	0084	91	40.00	180.00 245.00 285.00	3852	C	6
-	24/06/91 Acuitas/I Cuthbert	0107	91	65.00	245.00	7379	C	7
٦	24/06/91 AD Mann/Acuitas	0063	91	40.00	285.00	7379		8
,	24/06/91 SR Cameron/WD 25/06/91 Dalgliesh/S Neil 25/06/91 AL Kelly 25/06/91 M W Ngandu 25/06/91 JCM Marshall 27/06/91 L Hutchings 27/06/91 Agora Arch/Welfing 27/06/91 T Morton 27/06/91 AF Patel	0216	91	40.00	325.00	3512	C	9
	25/05/91 Dalgilesh/5 Nell	0156	91	40.00	390.00 430.00	8456	C	10
	25/06/91 AL Kelly	0210	91 91	65.00	430.00	0359 8492	C	11 12
	25/06/91 .ICM Marchall	00233	91	40.00	535 00	8456	0	13
	27/06/91   Hutchings	0042	91	50.00	535.00 585.00 650.00 700.00	9418	C	14
×	27/06/91 Agora Arch/Welfing	0190	91	65.00	650.00	3383	c	15
	27/06/91 T Morton	0172	91	50.00	700.00	9418	C	16
	27/06/91 AF Patel	0144	91	40.00	740.00	7672	C	17
,	27/06/91 JA Lucas 28/06/91 APS/PW Whitehead 28/06/91 N Kailainathan 01/07/91 OT Mathware		~ *	40.00	780.00 845.00	3938	C	18
,	28/06/91 APS/PW Whitehead		91	65.00	845.00	0422	C	19
1	28/06/91 N Kailainathan 01/07/91 OT Mathware	0243	91	40.00	885.00	6907		20
	01/07/91 UI Mathware	0252	91	40.00	935.00	1756	C	21
	01/07/91 M Wong	0104	91 91	65.00	1040 00	0876 0192	C	22
	02/07/91 A.I Walker	0229	91	40.00	1040.00	1653	C	24
•	02/07/91 CAJ Davennort	8222	91	40.00	1120 00	1653	C	25
,	28/06/91 N Kailainathan 01/07/91 OT Mathware 01/07/91 M Wong 01/07/91 KP Narola 02/07/91 AJ Walker 02/07/91 CAJ Davenport 03/07/91 DA Jadeja 03/07/91 WLA/Lee 03/07/91 M Kazemi	0193	91	40.00	1160.00	4703	C	26
,	03/07/91 WLA/Lee	0160	91	40.00	1200.00	0052	C	27
,	03/07/91 M Kazemi	0166	91	40.00	1200.00 1240.00 1280.00	5728	C	28
1	08/07/91 J Wareus	( 086	/ 31	40.00	1280.00	3577	C	29
7	10/07/91 G L Mutungi/Ramani	0227	91	65.00	1345.00	0943	C	30
*	08/07/91 M Kazemi 08/07/91 J Wareus 10/07/91 G L Mutungi/Ramani 10/07/91 DFM Goodwin 11/07/91 L R O'Brien -11/07/91 DH Smail 11/07/91 WG Jabs 12/07/91 WG Jabs 12/07/91 WJ Davy/PHA	0242	91	40.00	935.00 975.00 1040.00 1080.00 1120.00 1200.00 1240.00 1345.00 1345.00 1465.00 1505.00 1505.00 1505.00 1505.00 1505.00 1635.00 1725.00 1805.00 1805.00 1905.00 1905.00	1866	C	31
	11/07/91 L K U Brien	0218 0048	91	40.00	1425.00	6691 8932		32
	11/07/01 WG Jahr		91 91	40.00	1505.00	8932	00	33 34
	12/07/91 PF Harris/PHA	0226	91	40.00	1545 00	8614	C	35
	12/07/91 WJ Davy/PHA	0223	91	50.00	1595.00	8614	C	36
	14/07/91 R B Henderson	0007	91	40.00	1635.00		C	37
	15/07/91 M Cadfan-Lewis/McIL	0046	91	50.00	1685.00	0037	C	38
1	15/07/91 R B Laing/McIL	0037	91	40.00	1725.00	0037	C	39
•	12/07/91 WJ Davy/PHA 14/07/91 R B Henderson 15/07/91 M Cadfan-Lewis/McIL 15/07/91 R B Laing/McIL 15/07/91 KE Latilla/McIL 15/07/91 KMM Carrier/McIL 15/07/91 P W Hogarty/McIL 17/07/91 P Gogate 17/07/91 RM Everson/PR&P 19/07/91 PM Richards/PR&P	0040	91	40.00	1765.00	0037	C	
1	15/07/91 KMM Carrier/McIL	0039	91	40.00	1805.00	0037	C	41
9.0	13/07/91 P W Hogarty/MCIL	0199	91	50.00	1005.00	0037 4505	C	42
,	17/07/91 P dogate	0246	91 91	50.00	1905.00	8374	C	44
1	19/07/91 RM Everson/PR&P	0052	91	40.00	2010.00	0043	C	45
		0005	91	10.00	2020.00	0043	C	46
	19/07/91 DM Richards/PR&P	0140	91		2060.00	0043		47
14	23/07/91 SS Mashelkar	0251	91	40.00	2100.00		C	48
	25/07/91 D Modibetsane 26/07/91 RR Chephethe	0186	91	40.00	2140.00	0784		49
*	26/07/91 RR Chephethe	0155	91	40.00	2180.00	C	C	50
1	27/07/91 GI Allison-Broomhead	0221	91	50.00	2230.00	9080	C	51
	20/08/91 H Kintu subs 20/08/91 DY subs	0205 0050	91 91	65.00	2295.00 2360.00	4560 4560	C	52 53
	20/08/91 DY subs 13/09/91 A R Edwards	0118	91	40.00	2400.00	2135	C	54
	13/09/91 P Cotter	0192	91	40.00	2440.00	5529	c	55
	13/09/91 T T Hla	0207	91	65.00	2505.00	0789	C	56
	- 13/09/91 P van Vuuren	0116	91	40.00	2545.00	2135	C	57
	13/09/91 Nuttall-Smith	0187	91	65.00	2610.00	6398	C	58
	- 13/09/91 A A Kille	0070	91	40.00	2850.00	8620	C	59
	13/09/91 S A Moss	0115	91	40.00	2690.00	6810	C	60
1	13/09/91 P Altman	0095	91	65.00	2755.00	6498	C	61
3.5	13/09/91 G Schmidt 13/09/91 K Palalani	0177 0255	91 91	65.00 50.00	2820.00 2870.00	0493 0078	0	62 63
	13/09/91 C Dixon-Warren	0006	91	50.00	2920.00	4713	C	64
	- Tologial o bivou marten	0000	91	00.00	2320.00	4110	-	04

Page 2 printed 30/10/91

BIDP books Listed by account

bidp/bk/byacfullreport

65 66

· 13/09/91 • 13/09/91	M de Villiers B Davey	nb 0168 0014	P 40.00 50.00	balance 2960.00 3010.00	chq 2135 8620	
			Year	3010 00		

(AOK)04

-			_								
B	l	D	٢	bo	0	K5					
L	i	S	to	d	b	v	a	c	co	un	+

### bidp/bk/byacfullreport

		nb	syr	P	balance	chq		
	1991/1992							
	20 Annual subscription							
7	30/10/91 G Baxter	0073	91	40.00	40.00	4522	C	67
	30/10/91 A G Flanagan	0225	91	40.00	80.00	7814	C	67 68
		0110	91	40.00	120.00	4522	C	69
	30/10/91 H Shelmerdine	0128	91	40.00	160.00	1583	c	7.0
4	30/10/91 K Stead	0238	91	40.00	200.00	4522	C	70 71
	30/10/91 W M Brackenborough		91	40.00	240.00	0102	C	72
	30/10/91 S M Patel	0237	91	40.00	280.00	4522	C	72 73
	30/10/91 B K Kamore	0235	91	50.00	330.00	r19	C	74
	30/10/91 M A Sarbah	0240	91	65.00	395.00	7474	C	74 75 76
		0234	91	65.00	460.00	0784	C	76
	30/10/91 S R Kovacevic	0179	91	50.00	510.00	3376	C	77
	30/10/91 P B Munnik	0248	91	40.00	550.00	2129	-	77
	30/10/91 O P Kalra	0154	91	65.00	615.00	8804	C	79
		0239	91	65.00	680.00	7472	C	80
	30/10/91 V T Seretse	0176	91	40.00	720.00	8302	C	80 81
•	00110101 0 0 0	0249	91	40.00	760.00	5959	C	82
				Year	760 00			

+ 1/2 life members 2

+±10 ver wenters

+ 93 word newbers.

Kelley: Still no carificate. \
E Calhon Amitas: chegu deported but no prouns ?



### BOTSWANA INSTITUTE OF DEVELOPMENT

IT PROFFECT

PROFESSION:

P.O. BOX 827

GABORONE BOTSWANA

TEL. No.351311

ARCHITECTS

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS

PROPOSAL TO INTRODUCE INDIVIDUAL INSTITUTES WITHIN AND AFFILIATED TO B.I.D.P.

Following discussion with Mr. Odeleye, CAA President, and the developing tendency for interest in individual institutes, it would seem BIDP needs to review its perceived impression of not allowing individual professions freedom to operate and its constitutional provision forcing independent institutes out of BIDP, it is proposed that the following motion be put to the AGM of BIDP in October, 1991:

- The name of the BIDP shall be changed to the Botswana Institution of Development Professions with abbreviations remaining same as at present.
- Throughout the Constitution and Regulations, the word Chapter be replaced by the words Integral Institute.
- 3. That the incoming Council shall be charged with the duty of investigating the creation of a new category of affiliated institute and shall make draft provisions to the Constitution and Regulations for consideration of Members within Six months of this Annual General Meeting.

The overall aim of the above is to allow greater freedom and agrowth path for individual professions while maintaining the emunently rational sharing of common interests and where agreed administration. Only one body would be allowed to represent a component profession, as is the case at present.

(AOUP) 04

BI DP

BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

# COUNCIL'S

**ANNUAL** 

**REPORT** 

1990-1991

### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

### COUNCIL'S ANNUAL REPORT 1990-1991

This past Council year has been a milestone in the sixteen years of the life of the Botswana Institute of Development Professions. Time has really overtaken events. It seems like only yesterday when this Council was elected. The time has passed so quickly because this, your Council, has been dynamic and motivated in their duties concerning the Institute. They have been vigorous in addressing issues and changes pertaining to and affecting our development professions.

We are putting it mildly. Some of the issues, propelled by a buoyant and highly competitive market, affected not only our traditional ways of thinking about our Institute and the professions it represents but goaded Council to pursue them industriously. The goals set from this examination of the issues gave the Council clear targets to attempt to reach.

The following is a brief report on what the Council has achieved in the past year.

Our financial status this year has been excellent, prompting our Treasurer to once intimate that the Institute's funds are unlimited. Such optimism cost us an excellent lunch that we hosted for CASLE in July.

Two exceptionally informed and experienced speakers, John Edge and Christopher Willis, conducted a worthwhile and well presented workshop on the avoidance and resolution of disputes. We thank CASLE for making this workshop possible in Botswana.

The main cause of the rosy financial situation is the expanding Membership of the Institute, now nearly two hundred. Membership subscriptions play a vital role in the Institute's finances, strongly augmented by the sale of BIDP publications (e.g., forms of contract) which are used extensively in the country. Publications pricing is reviewed periodically.

The Council's sub-committees, i.e., Publicity/ Public Relations and Education and Career Advisory, have been keen and active. The Publicity Committee was instrumental in organising a radio talk on the weekly Round Table programme of Radio Botswana. We were able to reach a large cross section of the community, many learning of the existence of BIDP and the functions of the professions in serving the public as well as the Institute's commitment to ethical and professional behaviour by those who carry out work in these fields. The BIDP Newsletter, revived in this past Council year, is published quarterly and distributed widely, not only to Members but to Government bodies and other Institutions.

Through Council and the Architects Chapter, BIDP have now established a firm liaison with the Zambia Institute of Architects and the Institute of South African Architects. We wish the latter well in its attempts

to regain admission to international organisations concerned with the development of the architectural profession.

Because of the dedication and hard work of our Members, BIDP hosted the Seventh Council Meeting of the Africa Union of Architects and was immensely honoured by the visit of the incumbent President of the Commonwealth Association of Architects, Dr. Wale Odeleye. President Odeleye captivated the audience during his excellent talk on "The Future of Architectural Practice in Developing Countries".

Some Members also had the opportunity to attend a regional seminar in Harare, Zimbabwe on "Job Management and Practice Issues" jointly organised by RIBA, CAA and the Institute of Architects of Zimbabwe. Stanley Cox and John Wells Thorpe gave a professional presentation on issues currently affecting architectural practice. As the professions in Botswana have entered the area and era of fee bidding and risk management, the seminar was timely and informative.

The Education and Career Advisory Committee has also been active. The Institute has pledged to sponsor at least two students for a diploma in a course in Engineering at our local Polytechnic. Funds for this are in place and eligible candidates are being identified by the Engineers Chapter.

The Institute participated in the careers workshop for the Pre-Entry Science Course Students of the University of Botswana. The response from the students was encouraging. Council believes we will see many more students pursuing the fields of the Development Professions. However, currently Botswana does not have an educational institution that offers a degree course in architecture. BIDP should be instrumental in establishing such a course in the future. The Institute is currently involved in preparing the Environmental Study Syllabus for the National Certificate in Architectural Drafting for the Building Brigades.

BIDP is also giving its input towards the publication of a book entitled "Building Industry in Botswana" to be published by MacMillan. The book will be aimed at assisting students at secondary school level in pursuing a career of their interest within the Development Professions, such professions closely tied to the construction industry in Botswana. The options lie from becoming a bricklayer to an architect.

BIDP has and maintains close links with ABCON, the Association of Building Contractors in Botswana. At the same time we give our professional input to studies and publications in local building technology conducted and published by the Botswana Technology Centre and, less often, the Ministry of Education.

When our opinion, input or knowledge is sought we are ready to assist at a recognised professional level. We add that some Members of the Institute are qualified arbitrators, members of the Royal Institute of Arbitrators. Hence, arbitration matters are referred to BIDP.

The most important issue addressed this year is the question of statutory registration for our professionals. In our serious attempt to realise such a Registration Act we are concerned with the eligibility and professional competence of those persons using the titles of their profession in Botswana. BIDP does not believe it is attempting to re-invent the wheel by proposing an Act of Registration. Such an Act exists in most developed and developing countries.

Council is pleased to report, having taken the initiative, there appears to be light at the end of the proverbial tunnel. Our proposal for Registration is now under consideration by the Ministry of Works, Transport and Communications (technical issues) and the Attorney General's Chambers (legal issues). Council sincerely hopes that having put our efforts and minds together a Registration Act will become a reality soon.

In conclusion, we address the question of what the Botswana
Institute of Development Professions really is and who it represents. BIDP
is an Associate Member of the Commonwealth Association of Architects.
Yet the Institute represents not only architects, but also civil, electrical,
structural and mechanical engineers, property and quantity surveyors and
town planners.

The indication is that the number of professionals in Botswana is not as small as when BIDP was established sixteen years ago. Some professions represented by BIDP would prefer to operate independent

institutes with independent constitutions. Hence BIDP Council has decided to reconsider their purpose.

As a direct result of this circumstance we have a motion to propose at the Institute's next Annual General Meeting to be held on 30th October 1991. The Council will propose the introduction of individual and independent institutes affiliated to BIDP. The name of BIDP shall be changed to "The Botswana Institution of Development Professions" with the abbreviation remaining the same but with separate and autonomous institutes.

## DUKIE PITSO RICHARDSON CHAIRLADY

BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

Deloitte Pim Goldby Houp 04

BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

FINANCIAL STATEMENTS 30 June 1991

DRT International



## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS GENERAL INFORMATION

#### COMMITTEE MEMBERS

D Pitso - Richardson - Chairman

L Mosienyane - Vice Chairman

M Datta - Secretary

D Young - Treasurer

Ex-Officio Member Chairman of Architects

P Whitehead

#### Members

P Shah

K Palalani

P Richards

#### SECRETARY

M Datta

### NATURE OF BUSINESS

Professional Institute of Architects, Surveyors, Engineers & Town Planners

### BANKERS

Barclays Bank of Botswana Limited

### AUDITORS

Deloitte Pim Goldby



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS FINANCIAL STATEMENTS 30 June 1991

Contents	Page
Committee Members' approval of annual financial statements	2
Report of the auditors to the members	3
Income statement	4
Balance sheet	5
Notes to the financial statements	6

### APPROVAL OF ANNUAL FINANCIAL STATEMENTS

The annual financial statements set out on pages 4 to 6 were approved by the committee members on 29 October 1991 and signed on its behalf by:-

- 2 -

Deichardson)

Committee Members

# Deloitte Pim Goldby



Certified Public Accountants P.O. Box 778 Barclays House Khama Crescent Gaborone Botswana

Tel: (267) 351611 Fax: (267) 373137

REPORT OF THE AUDITORS
To the members of Botswana Institute of Development Professions

We have audited the annual financial statements set out on pages 4 to 6. These financial statements are the responsibility of the Institutes committee. Our responsibility is to report on these financial statements.

Our audit includes an evaluation of the appropriateness of the accounting policies, an examination on a test basis, of evidence supporting the amounts and disclosures included in the financial statements, an assessment of the reasonableness of significant estimates and a consideration of the appropriateness of the overall financial statement presentation.

The comparative figures at 30 September 1990 were not audited, and consequently no reliance can be placed on the validity of the accumulated funds at the beginning of the period.

Although the financial statements include all the income recorded in the bank statements, certain of the Institutes income, such as donations and function income, due to their nature, cannot be verified prior to being deposited in the bank account. If follows that expenditure incurred out of income not deposited may not be verifiable.

For reasons set out in the preceeding paragraphs, in our opinion proper accounting records have not been maintained, and in these circumstances, we are unable to carry out all the audit proceedures necessary. We therefore do not express an opinion on the financial statements for the period ended 30 June 1991. The audit will provide a basis on which to prepare and present the following years financial statements.

Telaite Por Colony 29 October 1991

- 3 -



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS INCOME & EXPENDITURE SCHEDULE for the nine months ended 30 June 1991

	Note	1991 P	30\9\1990 P
INCOME			
Subscriptions & entrance fees Annual Dinner		3 025	6 630
Sale of publications		5 780	382 2 195
Company listing & exhibition fees		800	1 600
Conference donation & fees		-	3 505
Function income		405	-
		10 010	14 312
EXPENSES			
Accounting fees		470	350
Annual dinner		1 386	1 870
Audit fees		950	
Bank charges		54	71
Conference costs		2 850	4 046
Directory & journal publication		175	355
Public relations		1 588	48
Production costs of publications		1 765	-
Room hire (AGM)		100	-
Social functions		529	810
Stationery Subscriptions		145	-
Telephone & telex		455	-
Translation fees		70	-
Typing, photocopies & postages	*	1 000	2 414
-12-13/ proceeding a pessages		2 851	3 414
		14 388	10 964
(Deficit)\Surplus for the period		( 4 378)	3 348
Adjustment for misstatement of bank a	account	-	202
Adjustment to include debtor		-	560
Accumulated funds at the beginning of	period	17 350	13 240
Accumulated funds at the end of period	xd	12 972	17 350



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS BALANCE SHEET at 30 June 1991

	<u>Notes</u>	1991 P	30\9\1990 P
FUNDS EMPLOYED			
Capital funds Accumulated funds		12 972	17 350
EMPLOYMENT OF FUNDS			
CURRENT ASSETS Bank Debtors		16 594 560 17 154	16 790 560 17 350
CURRENT LIABILITIES Creditors		4 182	
NET CURRENT ASSETS		12 972	17 350
		12 972	17 350



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS NOTES TO THE FINANCIAL STATEMENTS 30 June 1991

#### 1 ACCOUNTING POLICIES

The financial statements are prepared on the historical cost basis and incorporate the following principal accounting policy.

## 1.1 Subscriptions

Subscriptions are accounted for on a cash basis as and when received.

#### 2 TAXATION

No provision has been made for taxation as the Institute is an association not for gain.

3	DEBTORS	5.1 5	1991 P	30\9\1990 P
	Over payment to Gaborone Sun	=	560	560
4	CREDITORS			
	J Wesson M Gaiqui David Young Architects Whenwe Services Deloitte Pim Goldby	1	200 000 270 762 950 182	

### 5 COMPARATIVE FIGURES

The comparative figures are for the year ended 30 September 1990.

(Aorg) 04

## FINANCIAL STATEMENTS

## FOR THE YEAR ENDING 30TH SEPTEMBER 1990

INCOME	1990	1989	1987	
20 Subscription & Entrance fees P	6,630	5,337	4,148	
23 Social Functions (lunches)	-	454	364	
Annual Dinner	382	_ ,,,,	392	
(Transfers (decals)	302		195	
0			50	
Minor building works	2,195	460	189	
Instruction pads	-, . , ,	100	175	
Contract documents			900	
22/19Company listing & Exhibition fees	1,600	2,936	3,905	
* 7 Conference donation & fees	3,505		-	
1 167				
	14,312	9,187	10,318	
	11,512	3,101	10,510	
DVDDVARA				
EXPENSES				
37 Conference Costs	4,046	_	_	
Public Relations	48	133	_	
30 Accounting	350	_	-	
36 Social Functions (Lunches)	810	1,042	667	
40\Annual Dinner	1,870	2,028	_	
Bank Charges	71	248	88	
Subscriptions to CAA & CASLE	- 7	802	217	
42 Travelling Expenses	_ /-		111	
General Office Expenses	_		27	
43 Room Hire (AGM)	- 4	_	50	
34/32 Typing Photocopies & Postage	3,414	1,065	962	
Directory & Journal Publications	355	918	2,349	
44 (Production of Contract Documents	_	-	1,130	
35 AST Production of Membership Certificates	2	107	193	
At BIDP Exhibition	- 1	- A	58	
Subtotal	10,964	6,343	5,852	
SURPLUS/(DEFICIT) for the year	3,348	2,844	4,466	
	14,312	9,187	10,318	
Cash in bank at beginning of the year	13,240	10,396	769	
Surplus / (Deficit) for the year	3,348	2,844	4,466	
Cash in bank at the end of the year	16,588	13,240	5,235	
Plus: Accounts receivable	_	34.71	14	
Less: Accounts payable	-	140		
		-	-	
Accumulated funds at end of the year	16,588	13,100	5,249	
	-	*avanta		

NOTES: An amount of P560.00 to the Gaborone Sun appear to have been paid twice.

(A0kp)02

SPEECH TO BIDP LUNCH BY DR WALE ODELEYE ON 15/8/91

To make a speech like this is like giving birth to a baby: both are very easy to conceive, but very difficult to deliver.

I have some idea of what I want to say, but I'm not too sure I know exactly how to say it.

When your Institute sent a programme to me, they suggested that they would like me to give an illustrated talk at the lunch. I wrote back to say that at this stage of my professional life, I am not terrible interested in pretty pictures, or slides that are pretty. I am more interested in going into deeper are profound issues that face architects and the architectural profession, especially in developing countries. So there will be no illustrations which I can show you. I am only going to talk on some issues which are important, at least to me. If by any chance they prove important to you, I'll be very happy.

I think I should talk about 3 issues, first to say a few words about the CAA-what is it all about, because without that organ I would not be here. Then I want to say a few words about what I believe the BIDP and the architects here should be doing about environmental improvements if this this country is to be one of which all of us can be proud. I want to talk also about what architects and other professions concerned with the environment should be doing in assisting the government in national development.

Many of you have asked yourselves 'why do we have to be members of UIA, members of AUA, members of SADCCUA? Why must we be members, why must we pay to all these organizations?' As I said last night when we had a private dinner here, when you join a club it is your responsibility to use the facilities of that club. If you don't use it, then it is your problem. But it is also a responsibility of the club to make known to its members what its facilities e, so that the members can use it. Both sides can be right, and they can be wrong. If members don't know what is available, how can they use it? But if things are available and members cannot use it. So that is the situation with international organisations. All too often, the organizations don't project themselves out, so that people know what they can get, and all too often members themselves don't question these organizations to see what they can get for the subscriptions that they pay. My main mission in going around many countries in the Commonwealth (and I've visited about twenty in the past 22 months) is to explain to them what we try to do, and to appeal to them to try and use us more intensively. I cannot speak for the UIA, I cannot speak for the AUA, I cannot speak for SADCCUA, but I can speak for the CAA.

The CAA was formed to be a forum for architects throughout the Commonwealth, a forum where members can meet and exchange views and professional ideas, a form where people can table problems, and see whether there are other members within the association that can help, a form where we can upgrade the level of competence of our members. We have done quite a lot on architectural education. As a matter of fact, there are more that 120 schools of architecture in the CAA approved list now, and in the two years that I've been President, I've advised several countries on the setting up of new schools.

My first stop in the six nation tour was Zimbabwe, and I spoke extensively to the Vice Chancellor of the National University at Bulawayo, where they are going to site a new school of architecture, about the curriculum for the new school. I did this in Jamaica last year and the school has now started (it started in September last year). I was one of those who are instrumental in telling the Zambian government to set up a school in Kitwe. So we believe very strongly in education but now our focus has shifted a little more to practice, that all our members in the Commonwealth; their knowledge should be upgraded. They should be assisted to be contemporary to current trends of opinion and attention in architectural practice. It was for that reason that we mounted two programs in February, one in Nairobi and one in Harare. I think some of your members were present at the Harare seminar on job management and practice matters, and several issues that are confronting architects every day, like ob management, like contract administration, like management of risks, ability problems, new trends in the international process of doing architectural business were discussed.

The feedback we have is that many of them who attended benefitted from it, But I, because I was at the two seminars in Nairobi and Harare, came up with one feeling that a project which is concentrated in two regions in a large area cannot benefit the majority of our members, and that from next year, maybe we should carry this project to every country, so that the majority of the membership can benefit a lot more. It's a lot cheaper to bring two or three resource persons to this country so that many architects can be exposed to what they're trying to say.

So in the coming years CAA will prove a lot more relevant to you: but if you do not take advantage of the facilities that are available, I'm afraid that will be your own problem.

Allow me to now talk about what I believe should be the role of BIDP, especially architects, in environmental improvements. We all know, and I don't have to convince you because many of you are architects, engineers or quantity veyors, involved in development. We all know that the first impression a visitor gets about a country; whether it is orderly, whether it is beautiful, whether it is well organised, whether it is functional, it is made up of the physical facilities, the buildings the way they are organised.

(continues)



## BOTSWANA INSTITUTE OF DEVELOPMENT PRO

P.O. BOX 827

GABORONE BOTSWANA

TEL. No.

ARCHITECTS

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS



# COMMONWEALTH ASSOCIATION OF SURVEYING & LAND ECONOMY WORKSHOP AT PRESIDENT HOTEL, GABORONE 19th & 22nd JULY, 1991

Dear Member,

You are invited to attend the above workshop on The Avoidance of Disputes and their Resolution ("Prevention is better than Cure") at Brigadier Room, President Hotel, Gaborone on Friday, 19th July and Monday, 22nd July, 1991 as per the attached Programme.

We have two speakers who possess considerable working experience on the subject.

Registration Fee is P75/ per delegate ( the fee includes lunches on two days).

For further deatails you may contact: Mr. T.P. Morton, (Tel.374159)
Reynolds and Young Botswana,
Private Bag 0064, GABORONE.

Please tear the slip and forward to Mr. David Young, P/Bag 00120,
Gaborone or Secy. BIDP, P.O.Box 345, Gaborone, by 17.7.91.
Name : Address
Acheque of P is enclosed. No. of delegates



## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827

GABORONE BOTSWANA

TEL. No.

ARCHITECTS

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS

### CASLE WORKSHOP, JULY 1991

## The Avoidance of Disputes and their Resolution

### PROGRAMME

DAY 1 19.6.91

DAY 2 22.6.91

9.00-9.30	Introduction	Assemble
9.30-10.45	Session I	Session IV
	Disputes	Framework for resolution
	The human dimension	Formal procedures
10.45-11.00	OCoffee	Coffee
	Session II	
11.00-12.00	Disputes	Framework for resolution
	The legal context	Expert evidence
12.00-1.00	Disputes	Framework for resolution
	The project Context	Alternative procedure
1.00-2.00	Lunch	Lunch and Briefing
2.00-3.00	Session III	Session V
	Framework for avoidance	Simulation exercise in
	Time and Risk	Groups
3.00-3.15	Tea	
3.15-4.15	Framework for Avoidance	Presentation by Groups
	Cost and Finance	
4.15-4.30	Summary and Close	Summary and Close

The objectives of the speakers will be to present the workshops as formally as is required, and as informally as is possible with the valued participation of delegates adding to the formal visually aided presentation.

The workshops are primarily directe towards Architects, Engineers, Surveyors and Constructirs. The principles involved will be applixcable to all professionals in other situations and their participation will be wecomed.



## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827 GABORONE BOTSWANA

TEL. No.

ARCHITECTS

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS

#### CASLE WOKSHOP JULY 1991

#### Biographical Details

#### W. John edge Born 04.6.1933)

- Senior Lecturer in Quantity Surveying at Bristol Polytechnic.
   Responsible for the subject of Management within the syllabus of Construction Economics and Management.
- 2. Fellow of the Royal Institute of Chartered Surveyors.
- 3. Master of Science, University of Bristol.
- 4. Professional background, spanning Forty years:
  - 15% Quantity Surveying Practice
  - 35% Construction company Practice
  - 50% Educational Practice, research and Consultancy.

#### Christopher Willis (born 25.6.28)

- Consultant Quantity Surveyor, formrly in the private practice.
   (1954 1989)
- Fellow of the Royal Institution of Chartered Surveyors.
   Fellow of the Chartered Institute of Arbitrators.
- 3. Visiting lecturer, College of Estate Management, Portsmouth Polytechnic, University of Nairobi.
- 4. Past President, Q.S Division RICS.
  Past Chairman Joint Standing Committee Standard method of Measurement.
  - Past President Construction Economics European Committee.
- 5. Joint Author: Elements of Quantity Surveying, More advanced Quantity Surveying, Practice and Procedure of Quantity Surveyor, Specification writing for Architects and Surveyors, The Architect in Practice.

## ADDRESSES OF MEMBER INSTITUTES/ ORDERS

MOROCCO

- UNION DES ARCHITECTS, INGENIEURS ET SCIENTIFIQUES ALGERIANS (UNIASA)
   Rue Lieutenant Mohammed Touilsb Alger – Algeria
- 2. BOTSWANA INSTITUTE OF DEVFLOPMENT PROFESSIONS:
  P. O. Box 827
  Gaborone -- Boxswana
- 3. DIRECTION DE L'URBANISME ET DE LA CONSTRUCTION 8. P. 7014 Guegedougou — Burkina Fasso
- 4. ORDRE DES ARCHITECTS DU CAMEROUN B.P. 5006 Double - Cameroun
- 8. EGYPTIAN SOCIETY OF ARCHITECTS 30, 25th July Street P. O. 8ax 817 Cairo — Egypt
- 6. ETHIOPIAN ASSOCIATION OF ENGINEERS & ARCHITECTS
  P. O. Box 5308
  Addis Ababa Ethiopia
- 7. ARCHITECTURAL ASSOCIATION OF TANZANIA!
  P. O. Box 567
  Dar es Salaum
  Tanzania
- 8. ORDRE NATIONAL DES ARCHITECTES
  Togoleis
  B. P. 3481
  Lome Togo
- 9. UGANDA SOCIETY OF ARCHITECTS
  P. O. Box 9514
  Kampala Ugande
- 10. ORDRE DES ARCHITECTES DE TUNISIE

  1, Rue du Royaume d'Arabia Soordite

  Tunis 1002

  Tunisia Royaume d'Arabia Scordite
- 11. ZAMBIA INSTITUTE OF ARCHITECTS
  P. O. Box 3730
  Lusaka Zambia
  - 12. INSTITUTE OF ARCHITECTS OF ZIMBABWE
    Reimburta House,
    Semora Machel Avenue East,
    P. O. Box 3592,
    Harare Zimbabwe,

- 13. SECTION MAROCAINE DE L'UA!
  Squre Washington.
  Residence Moulay Ismail C5.
  Rabat Morocco
  Rabat
- 14. THE MAURITIUS ASSOCIATIONS OF ARCHITECTS
  c/o Ministry of Works
  Phoenix Mauritius
- 15. THE NIGERIAN INSTITUTE OF ARCHITECTS
  2, Idomu Taylor Street Victoria Island
  P. O. Box 178
  Legos - Nigeria.
- 16. ORDRE NATIONAL DES ARCHITECTS DU SENEGAL 97 Avenue Andre Peytavin B. P. 972 Dakar — Senegal
- 17 ORDRE DES ARCHITECTS DU GABON '8. P. 15139 Libreville — Gabon
- 18. GHANA INSTITUTE OF ARCHITECTS
  P. O. Box M272
  Accra Ghana
- 19. CONSEIL NATIONAL DE L'ORDRE DES ARCHITECTS DE COTE D'IVOIRE 17 B.P. 278 Abidjan 17 Cote d'Ivoire
- 20. THE ARCHITECTURAL ASSOCIATION OF KENYA P. O. Box 44258 Nairobi — Kenya
- 21. SUDANESE INSTITUTE OF ARCHITECTS

  Dare E1 Muhandis,
  P. o. Box 6147,
  Maseru 100 Lesotho
  Khartoun Sudan
- 22. MALAWI INSTITUTE OF ARCHITECTS c/o Ministry of Works and Supplies Private Bag 316 Lilongwe 3 — Malawi
- 23. LIBERIA CHAMBER OF ARCHITECTS
  c/o Ministry of Works and Housing
  Monrovia Liberia



## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827

GABORONE BOTSWANA

TEL. No.

ARCHITECTS

SURVEYORS

ENGINEERS

TOWN PLANNERS

ADKODA

30th April, 1985.

D.A. Young, MBIDP, Private Bag 00120, GABORONE.



Dear David,

# VISIT OF MR. KING, O.B.E., F.R.I.C.S., TO GABORONE 4th - 8th MAY, 1985

During the above visit Mr. King has expressed the wish to have the opportunity of meeting members of the quantity surveying profession in Botswana at an informal discussion group.

Mr. King has been granted a Senior Visiting Practioners Award by the Commonwealth Foundation to tour Commonwealth Countries in the Central and Southern African region of the sub-continent. The theme of Mr. King's discussion is "Construction Cost Management: The Role of the Quantity Surveyor."

Mr. King is a quantity surveyor of considerable experience and is well qualified to talk on the subject pertaining to the region as prior to his retirement in 1984 he was Permanent Secretary in the Ministry of Works and Supply in Malawi for many years.

Arrangements have been made to hold the meeting in the Boiketlo Room of the President Hotel at 17,30 hours on Monday, 6th May, 1985.

Should there be other quantity surveyors, technicians, etc. in your office who do not receive this circular letter, I should be grateful if you will advice them of the meeting.

Your support will be very much appreciated.

Yours sincerely

P.P. Honorary Secretary

Gelis Rubairle



## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827

GABORONE BOTSWANA

TEL No.

ARCHITECTS

SURVEYORS

ENGINEERS

TOWN PLANNERS

### VISIT OF MR. KING, O.B.E., F.R.I.C.S., TO GABORONE 4th - 8th MAY, 1985

You are cordially invited to an address given by Mr. King on the theme of "Construction Cost Management : The Role of the Quantity Surveyor."

Mr. King has been granted a Senior Visiting Practioners Award by the Commonwealth Foundation to visit the Commonwealth Countries in East, Central and Southern Africa, including Tanzania, Zambia, Malawi, Zimbabwe, Botswana, Lesotho and Swaziland.

Mr. King is a quantity surveyor of considerable experience and is well qualified to talk on the subject pertaining to the region as prior to his retirement in 1984 he was Permanent Secretary in the Ministry of Works and Supply in Malawi for many years.

The address will be given in the Boiketlo Room of the President Hotel, Gaborone, commencing at 17,30 hours sharp on Tuesday, 7th May, 1985, prior to the B.I.D.P. Dinner.

Your support will be greatly appreciated.

Yours sincerely

p.p. Honorary Secretary

Regrets only to Hon. Secretary
Botswana Institute of Development
Professions
Private Bag 0087 Tel. 2089
Gaborone

## ITINERARY - R J KING

## SENIOR VISITING PRACTITIONER AWARD

## Visit to Commonwealth Countries in Southern Africa

Sunday 21 April to Thursday 23 May 1985

Sunday 21 April

BA 153

15.15 Depart Heathrow

Monday 22 April

0600 Arrive Dar es Salaam

Contact: Brian Barton

Barker & Barton (Tanzania)

Luther House City Drive

Dar es Salaam (P O Box 805)

Telex: 41433 KEWES TZ

Wednesday 24 April

TC 731

09.10 Depart Dar es Salaam

10.20 Arrive Lusaka

Contact: S P Mulenga

Chairman

Surveyors Institute of Zambia

P O Box 50283

Lusaka

Telephone: 211208

Friday 26 April

Depart Lusaka

Arrive Ndola (for Kitwe)

Saturday 27 April

Depart Ndola

Arrive Lusaka

Sunday 28 April

QZ 606

09.00 Depart Lusaka

09.50 Arrive Harare

Contact: Douglas Nudds

Nudds, Machahi McCormick

P O Box 1052

Harare

Telephone: 70412

Saturday 4 May

BP 265

09.00 Depart Harare

12.35 Arrive Gaberone

Contact: P M Richards

Peter Richards & Partners

Kho-I Noor Court

Plot 131

Independence Avenue Gaberone (P O Box 656)

Telephone: 52269

Wednesday 8 May

BP 231

07.00 Depart Gaberone

Wednesday 8 May	BP 231 08	.00 Arrive Johannesburg
	QL 335 13	.45 Depart Johannesburg
	14	.50 Arrive Maseru Contact: P J Whiscombe P 7 Box 7133 Maseru (private address)
		Telex: 4278 KIER LO (business)
Saturday 11 May	TM 358 10	.00 Depart Maseru
	12	Contact: Owen Thindwa Ministry of Works P O Box 58 Mbabane  Telex: 2287 WD
Wednesday 15 May		2.05 Depart Manzini 2.50 Arrive Johannesburg
		5.15 Depart Johannesburg 7.35 Arrive Lilongwe
Wednesday 22 May	BA 068	9.10 Depart Lilongwe
Thursday 23 May	0	5.55 Arrive Heathrow

#### BIDP MEMBERS ADDRESS LIST

- ✓ P Altman MBIDP ✓
  - U J Badkar MBIDP
  - D R Baker MBIDP
- G Baxter MBIDP
  - J J Bernard MBIDP
- √J Z Brejt MBIDP
- R T Chephethe MBIDP
- ✓I Cuthbert MBIDP✓
- B P Davey MBIDP V
- C P Dixon-Warren MBIDP
  - M A Fattah MBIDP
- J J B Hammond MBIDP
- VK I Hogg MBIDP
- T F Holdcroft MBIDP
- J H Hudson MBIDP
- R T Hulme MBIDP
- L J Hutchings MBIDP APOLOGY
- M G Johnson MBIDP
- ✓ G B Jones MBIDP ✓

#### BIDP MEMBERS ADDRESS LIST

- O P Kalra MBIDP
  - M Kazemi 🗸 👉 WAWP
- A C Kelman MBIDP
- ✓ W Lee MBIDP ✓
- ✓ J M Letsholo MBIDP✓
- N J Letsholo MBIDP
- S D Liphuko MBIDP
- V Mahenthirarasa MBIDP SUSPENDED
- K Mandic MBIDP~
- E P Mitchell MBIDP
- K I Morris MBIDP
- S Morris MBIDP
- K P Narola MBIDP
- ✓ G C Neden MBIDP
- V R K Pandey MBIDP
- S D Parker MBIDP
  - A F Patel MBIDP
  - J B Patel MBIDP
  - B C Phakedi MBIDP
- P M Richards MBIDP

#### BIDP MEMBERS ADDRESS LIST

- J A Ritchie MBIDP
- R B Sampson MBIDP V
- P B Shah MBIDP V
- ✓ H M Shelmerdine MBIDP
- ✓ M A Simpkin MBIDP
- / N A Solankey MBIDP
- ✓ F G Styles MBIDP
- T O Taylor MBIDP
- C P Vista MBIDP
  - J Wareus MBIDP

ne Com apology

✓ M G Yates MBIDP
A T Yazdani MBIDP
✓ D A Young MBIDP ✓

52 fmM, rendent nembers: 4=13.



### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX

GABORONE BOTSWANA

TEL No.

ARCHITECTS

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS

# BIDP ANNUAL MEETING 1986

# TREnsurers REPORT

Jirstly let me apiligise through the chairman for being unable to altend this meeting personally.

You will have received through the post, the draft financial statement for 85/86 which was presented at the last Council meeting. At that meeting Council instincted me to amend the statement to include income not yet received from certain members for the annual dinner, and to include an evaluation of the BIDP publications currently held in stock. This has duly been done and the statement which has been circulated this evening centains these revisions.

In come, as in the part has come mainly from membership subscriptions and entrance fees. There has however been a steady demand for BIDP publications and P 558 has been generated during the course of the financial year from this source. A small profit was made in the annual dirine which was held in April this year.

On the expenditure side subscriptions to CAA and CASTLE have increased in Pula terms as a result of the falling value of that currency. A very small loss was made at the one lunch which was organized during the year. General office expenses this year have increased mainly due to the cost of typing which this year could not be "last" in the general office expenses of a Company for which the secretary works. The main item of expenditure

for the gear has been in the cost of production of the BIDP directory and the BIDP pournal. Although these publications are both excellent and credit must be given to the secretary for being instrumental in their success, the cost of producing them made deep invades in to BIDP accumulated funds. Typing and printing of the new form of Contract Documents created a large expenditure (± P630) but which hopefully will be recouped over the Coming years. The B.I.D.P Exhibition cert the Institute P243-00 and although its impact on the general public is uncertain it did provide an opportunity for organisation to present itself to the ordinary man in the street. Additional membership certificates have had to be printed during the year. There cost P193-00.

Stock of BIDP publications at the end of the financial year was valued at 13382-00.

In anchesian, during the course of the financial year of 1985/1986 accommendated funds of previous years have been ended mainly to the cost of productions of the directory and promot but also due to an increase in stock of BIDP publications.



## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827

GARORONE BOTSWANA

TEL. No.

ARCHITECTS

SURVEYORS

ENGINEERS

TOWN PLANNERS

NOTICE OF ANNUAL GENERAL MEETING

THE EIGHTH BIDP ANNUAL GENERAL MEETING IS NOW TO BE HELD AT THE MEETING ROOM, GABORONE GOLF CLUB, AT 5.30 P.M. ON WEDNESDAY, 24TH SFETEMBER 1986.

1. AGENDA

Consideration of Previous Minutes

Annual Report

Treasurer's Report

Election of Council Members

Motions proposed by Council

Any Other Business

MOTIONS PROPOSED BY COUNCIL

2.1

It is proposed that the existing Constitution Item 6 (a) be amended to entitle a full member to use the initials M.B.I.D.P. and MBIDP

2.2

It is proposed that the Constitution Item 7 (h) (referring to Engineering matters to Heads of Engineering firms) be omitted.

2.3

It is proposed that Regulations Section II Item 7 (b) be amended by the removal of the note referring to 7 (h) of the Constitution.

2.4

It is proposed by Council under Regulation Section III 3 (a) that Engineering and Surveying Chapters be merged under the title Engineering and Surveying Chapter.

Please support your professional body by attending. Enclosed is a copy of the accounts for the past year.

David Young Hon Secretary FIRST OF ALL I SHOULD LIKE TO QUOTE A FEW STATISTICS PERTAINING TO B.I.D.P.
WHICH MAY BE OF INTEREST TO ALL OF YOU. THE INSTITUTE CURRENTLY HAS NINETY
SEVEN MEMBERS OF WHICH FIFTY FIVE ARE FULL MEMBERS
BOTSWANA. DURING THE YEAR APPROXIMATELY TEN NEW MEMBERS JOINED B.I.D.P.

YOUR COUNCIL HELD TEN MEETINGS OVER THE YEAR WHICH WERE GENERALLY WELL ATTENDED. THE ARCHITECTIVE AND TOWN PLANNING CHAPTER HELD SEVERAL MEETINGS, HOWEVER UNFORTUNATELY ONLY ONE INFORMAL MEETING WAS HELD BY THE SURVEYING CHAPTER AND NO MEETINGS WERE HELD BY THE ENGINEER'S. FURTHER, IT IS DISAPPOINTING TO NOTE THAT THE NORTHERN AREA BRANCH HAS BECOME DEFUNCT.

ABCON

THE LACK OF ACTIVITY WITHIN THE CHAPTERS IS A MATTER OF SERIOUS CONCERN TO COUNCIL AS IT IS CONSIDERED THAT THE STRENGTH OF AND INTEREST IN THE INSTITUTE MUST EMANATE FROM THE GRASS ROOTS LEVEL OF THE CHAPTERS AS FROM HERE THAT MEMBERS CAN PARTICIPATE AND PLAY A SUBSTANTIVE ROLE IN THE DEVELOPMENT OF B.I.D.P. I WOULD THEREFORE URGE ALL MEMBERS ENDEAVOUR TO PLAY A CONSTRUCTIVE ROLE IN PROMOTING THE OBJECTS OF THE INSTITUTE. IT IS VERY GRATIFYING TO NOTE THAT THERE IS AN INCREASING INTEREST IN B.I.D.P. FROM MOTSWANA GRADUATES AND I BELIEVE IT TO BE OF GREAT IMPORTANCE TO ENCOURAGE THE PARTICIPATION OF SUCH GRADUATES IN THE INSTITUTE IN ORDER THAT THE AIMS AND OBJECTIVES OF THE BATSWANA PEOPLE IN THE FIELD OF DEVELOPMENT IN BOTSWANA MAY BE IDENTIFIED AND PROMALD/ A FURTHER MATTER OF CONCERN TO YOUR COUNCIL HAS BEEN THE VERY LIMITED PARTICIPATION IN B.I.D.P. BY PROFESSIONAL TECHNICAL OFFICERS IN THE PUBLIC SECTOR. WHILST I AM AWARE THAT GOVERNMENT HAS DISCOURAGED SUCH INDIVIDUALS FROM BECOMING MEMBERS I AM FIRMLY CONVINCED THAT DIRECT COMMUNICATION WITHIN IN THE INSTITUTE BETWEEN MEMBERS OF THE PUBLIC AND PRIVATE SECTORS COULD ONLY BE OF SUBSTATIAL BENEFIT TO ALL OF US.

DURING THE YEAR MEMBERS OF COUNCIL HELD DISCUSSIONS WITH THE PERMANENT SECRETARY OF THE MINISTRY OF WORKS AND COMMUNICATIONS WITH A VIEW TO ENACTING LEGISLATION FOR THE REGISTRATION OF THE TECHNICAL PROFESSIONS. WHILST THE LAND SURVEYORS REQUIRE TO BE REGISTERED IN THE TERMS OF AN ACT NO SUCH LEGISLATION EXISTS FOR MEMBERS OF OTHER PARALLEL PROFESSIONS. UNFORTUNATELY NO SUPPORT WAS RECEIVED FROM THE P.S. AND THE MATTER REMAINS IN LIMBO. HOWEVER, I UNDERSTAND THAT IT IS POSSIBLE THAT THE MATTER MAY BE GIVEN CONSIDERATION BY GOVERNMENT IN THE FUTURE. IT WILL BE REALISED THAT SUCH REGISTRATION IS OF CONSIDERABLE IMPORTANCE IN PROTECTING THE PUBLIC AT LARGE PARTICULARLY WHEN RELATED TO THE DEVELOPING COUNTRIES. NOTED THAT MOST OF THE ENGLISH SPEAKING DEVELOPING COUNTRIES, HAVE LEGISLATION REQUIRING REGISTRATION OF THE TECHNICAL PROFESSIONS. COUNCIL HAS BEEN ACTIVE BEHIND THE SCENES IN OTHER DIRECTIONS. YOU ALL WILL HAVE RECEIVED COPIES OF THE DIRECTORY AND THE B.I.D.P. JOURNAL AND APART FROM THESE TWO PUBLICATIONS B.I.D.P. HAS NOW PUBLISHED FORMS OF CONTRACTS FOR BUILDING PROJECTS IN THE PRIVATE SECTOR COVERING SMALL WORKS AND CONTRACTS WITH AND WITHOUT QUANTITIES. FURTHER, THE ARCHITECTURE AND TOWN PLANNING CHAPTER PROMOTED AN EXHIBITION AS PART OF THE BOTSWANA TWENTIETH ANNIVERSARY CELEBRATIONS AND MY THANKS GO TO PAUL ALTMAN AND HIS MANY HELPERS FOR ARRANGING THIS VERY WELL WORTHWHILE EVENT. ON ADDITION TO THE FOREGOING, B.I.D.P. HELD ITS DINNER IN APRIL WHICH WAS MOST SUCCESSFUL AND WELL ATTENDED. A LUNCHEON AT WHICH MR. WAREUS OF THE DEPARTMENT OF TOWN PLANNING SPOKE ON DEVELOPMENT IN BOTSWANA AND COUNCIL MEMBERS HAD A LUNCHEON MEETING WITH THE CHIEF ARCHITECT MR. BOURNE AND THE ACTING CHIEF QUANTITY SURVEYOR MR. RICHARDSON DURING WHICH TIME SEVERAL MATTERS OF CONCERN TO YOUR COUNCIL WERE DISCUSSED. AS PREVIOUSLY NOTED THE ENGINEER'S CHAPTER HAS BEEN INACTIVE DURING THE PAST YEAR. THIS IN THE MAIN HAS BEEN DUE FIRSTLY, TO THE ENGINEERING CONSULTANCY FIRMS HAVING FORMED THEIR OWN ASSOCIATION OF CONSULTING ENGINEER'S AND SECONDLY, TO THE FORMATION OF THE BOTSWANA SOCIETY OF ENGINEERS. WHILST COUNCIL RECOGNISED THE SITUATION IT WAS FELT THAT B.I.D.P. CONTINUED TO HAVE A ROLE TO PLAY HAVING REGARD TO THE FACT THAT CERTAIN ENGINEER'S WERE STILL MEMBERS OF THE INSTITUTE AND THE BOTSWANA SOCIETY OF ENGINEER'S HAD NOT ACHIEVED A STATUS WHICH WOULD INCORPORATE ENGINEER'S AT # PROFESSIONAL LEVEL. CIRCUMSTANCES COUNCIL ARE PROPOSING CHANGES IN THE CONSTITUTION WHICH WILL REMOVE THE PREVILEGED POSITION OF CONSULTING ENGINEERING FIRMS AND AMALGAMING THE SURVEYING AND ENGINNERING CHAPTERS.

TURNING NOW T THE THORNY QUESTION OF CONDITIONS OF ENGAGEMENT RELATING TO THE TECHNICAL PROFESSIONS, COUNCIL IS MOST CONCERNED THAT AFTER A PERIOD OF SIX YEARS OF NEGOTIATION WITH GOVERNMENT WE STILL HAVE BEEN UNABLE TO FORMALISE CONDITIONS OF ENGAGEMENT PERTAINING TO BOTSWANA. IT WILL BE REALISED THAT THERE ARE PARTICULAR CIRCUMSTANCES RELATIVE TO DEVELOPING COUNTRIES WHICH REQUIRE TO BE TAKEN ACCOUNT IN ORDER THAT THE PROFESSIONAL INFRASTRUCTURE BUILT UP OVER THE YEARS IS SAFEGUARED AND ENCOURAGED FOR THE FUTURE DEVELOPMENT OF THIS NATION AND ITS RAPIDLY EXPANDING ECONOMY. ALL TOO FREQUENTLY CONSULTANTS FROM OUTSIDE THE COUNTRY ARE CALLED IN TO UNDERTAKE WORK IN BOTSWANA AS IT IS CONSIDERED BY THE AUTHORITIES THAT THE EXISTING PROFESSIONAL INFRASTRUCTURE IS INADEQUATE TO UNDERTAKE SUCH WORK. HOW CAN WE LEARN AND GAIN EXPERIENCE IF WE ARE NOT PROVIDED WITH THE OPPORTUNITIES TO EXPAND OUR KNOWLEDGE?

AS PREVIOUSLY NOTED B.I.D.P. HAS PUBLISHED SEVERAL DOCUMENTS OVER THE PAST YEAR. THIS HAS OBVIOUSLY ONLY BEEN ACCOMPLISHED AT CONSIDERABLE COST AND CAPITAL OUTLAY WHICH HAS CREATED A SEVERE CASH FLOW PROBLEM TO THE INSTITUTE. COUNCIL BELIEVES THAT THE PROMOTION AND DISSEMINATION OF INFORMATION TO MEMBERS AND OTHER INTERESTED INDIVIDUALS AND ORGANISATIONS IS OF VITAL IMPORTANCE AND HAS THEREFORE DECIDED TO INCREASE SUBSCRIPTIONS AS FOLLOWS:-

- a) FULL MEMBERS ANNUAL SUBSCRIPTIONS WILL INCREASE FROM P 30,00 TO P 40,00.
- b) ASSOCIATES MEMBERS ANNUAL SUBSCRIPTION WILL INCREASE FROM P 15,00 TO P 20,00
- c) THE FOREGOING INCREASED SUBSCRIPTIONS WILL APPLY ALSO TO COUNTRY MEMBERS.
- d) IN ADDITION FIRMS OF CONSULTANTS RECOGNISED AS SUCH BY B.I.D.P. WILL BE ASKED TO PAY A LEVY OF P 100,00 PER ANNUM.

IN ORDER TO ENCOURAGE STUDENTS TO BECOME MEMBERS OF THE INSTITUTE THE SUBSCRIPTION WILL REMAIN AT P 1,00 PER ANNUM. THE PREVIOUSLY STATED INCREASES ARE VERY MODEST WHEN COMPARED WITH THOSE OTHER ASSOCIATIONS OF WHICH MANY OF US ARE MEMBERS.

DURING THE PAST YEAR FIRMS OF CONSULTANTS HAVE BEEN REQUIRED TO PAY SUBSTANTIAL INCREASES IN THEIR PROFESSIONAL INDEMNITY INSURANCE. COUNCIL HAS HAD DISCUSSIONS WITH THE INSURANCE BROKERS IN AN ENDEAVOUR TO OBTAIN GROUP INSURANCE AT PREFERENTIAL RATES. THIS IS A DIFFICULT PROBLEM AS THE INSURANCE BROKERS REQUIRE ALL FIRMS TO BE PART OF SUCH A SCHEME AND OBVIOUSLY SOME FIRMS MAKE THEIR OWN ARRANGEMENTS. THUS WHILST COUNCIL HAS NOT ACHIEVED ANY BENEFITS TO DATE DISCUSSION ARE CONTINUING.

FINALLY, MEMBERS WILL BE INTERESTED TO LEARN THAT THE INSTITUTE IS PROCEEDING WITH THE PURCHASE OF A SELECTION OF SOUTH AFRICAN BUILDING STANDARDS WHICH WILL PROBABLY BE PLACED IN THE BOTSWANA POLYTECHNICAL REFERENCE LIBRARY.

FINALLY, I SHOULD LIKE TO EXPRESS MY APPRECIATION TO ALL MEMBERS OF COUNCIL, PARTICULARLY OUR SECRETARY DAVID YOUNG AND BLAIR HAMMOND, WHO TOOK OVER THE POSITION OF TREASURER AT SHORT NOTICE, FOR THEIR HARD WORK AND SUPPORT OVER THE PAST YEAR. MY THANKS ALSO GO TO OTHER B.I.D.P. MEMBERS AND THEIR WIVES WHO HELPED IN ARRANGING B.I.DP. FUNCTIONS SUCH AS THE ANNUAL DINNER, THE EXHIBITION, ETC.

AOLP 04

# CLANSES AMENDED IN 1984 \$ 1985

#### CONSTITUTION

- B c) The quorum for an Annual General Heeting shall be one-quarter of the Full Members resident in Botswana including at least five Members of the Council.
- 13 b) Annual Subscriptions shall be payable upon election or on the 1st January each year. A Member whose subscription is three months in arrear shall cease to be a Member of the Institute, provided that he shall be send a reminder after two months by the Secretary or Treasurer. A re-entry fee will be levied on Members whose membership has lapsed through non-payment of subscriptions.

## REGULATIONS

#### 7. No Hember shall:

- a) offer to provide whether to a prospective client or a third party any gift or favour in money or money's worth designed to secure instructions for work;
- b) with the object of securing instructions or supplanting another Member of the Architectural, Engineering, Surveying or Town Planning professions knowingly attempt to compete on the basis of fees and commissions where there is a statutory scale of fees or a scale of fees recommended by the Institute except where Institutional foreign donors are demanding or non-BIDP consultants are offering competition on the basis of fees. Such competition is to be simultaneous, and BIDP consultants are to give a precise definition of the services to be performed for the fee guoted:

NOTE: - See MANAGEMENT paragraph 7 sub-para (h) of the Constitution.

- c) pay any fee or commission to a third party not being a member of the Architectural, Engineering, Surveying or Town Planning profession for the introduction of a client;
- d) act or offer to act in any capacity in relation to any matter which is the subject of judicial or quasi-judicial proceedings either on the basis that no charge will be made unless the proceedings are successful or on the basis that the amount of the charge will be related to the degree of success attained;
- e) give unpaid architectural services in competition with other Members except under the "BIDP Regulations for the Promotion and Conduct of Architectural Competitions".

HON SEZ

DEVELOPMENT PROFESSIONS ACT ACT NO. OF 198

Published in the Government Gazette No. dated To provide for the establishment of a Development Professions Registration Council of Botswana, for the registration of development professionals.

#### ARRANGEMENT OF SECTIONS

#### Section

- 1. Short Title
- 2. Definitions
- 3. Restriction on use of titles
- 4. Establishment of Council
- 5. Regulations
- 6. Registration
- 7. Qualifications for Registration
- 8. Suspension of development professionals
- 9. Power of Minister to make regulations
- 10. Appeals

1. Short Title

This Act may be cited as the Development Professions Act.

2. Definition

In this Act, unless the context indicates otherwise,

- 2.1 'Architect' means a person registered as an architect in terms of this Act.
- 2.2 'Town Planner' means a person registered as a town planner in terms of this Act.
- 2.3 Professional Engineer' means a person registered as a professional engineer in terms of this Act.
- 'Quantity Surveyor or Valuation Surveyor' means a person registered as a quantity surveyor or valuation surveyor in terms of this Act.
- 2.5 'Development Professional' means a person registered as required in section 2.1, 2.2, 2.3, or 2.4 above.
- 2.6 'Council' means the Development Professions Registration Council of Botswana established by Section 4.
- 2.7 'Ministry' means the Ministry of Works and Communications
- 2.8 'Minister' means the Minister of Works and Communications
- 2.9 'Prescribed' means prescribed by or under this Act
- 2.10 'Register' when used as a noun, means the register referred to in section 6.
- 2.11 Regulation' means a regulation made and in force under this Act
- 2.12 'This Act' includes any regulation, notice, order or rule made under this Act.
- Restriction on use of titles
- 3.1 No person shall practice under any name, title or style containing the words 'architect', 'architecture,' 'architectural', 'quantity surveyor,' 'quantity Surveying,' 'valuation surveyor,' 'valuation surveying,' 'town planner,' 'town planning,' 'professional engineer,' 'professional engineering'

Unless he is registered under the provisions of this Act in the relevant development profession.

No firm shall practice under any name, title or style containing the words referred to in 3.1 unless fully owned and managed by persons registered under the provisions of this Act, in the relevant development profession.

- 3.3 Any person who commits an offence againt sections 3.1 and 3.2 shall be guilty of an offence, and shall be liable to a fine not exceeding Pl000 pula or to imprisonment for a period not exceeding twelve months.
- 3.4 Proceedings for any offence against sections 3.1 and 3.2 may be instituted by any duly authorised agent of the Council
- 4. Establishment of Council
- 4.1 For the purposes of this Act, there shall be established a Development Professions Registration Council of Botswana, which shall be a body corporate, capable of suing and being sued in its corporate name, and of performing all such acts as are necessary for or incidental to the carrying out of its objects and the performance of its functions and duties under this Act. The Council shall consist of not less than five persons appointed by the Minister, on the following basis:
- 4.1.1 Four registered development professionals resident in Botswana, selected on such basis as the Council may determine, taking into account the membership of each development profession.
- 4.1.2 One registered development professional, resident in Botswana, selected by the Minister on the grounds of special knowledge and experience in the public affairs and economic requirements of Botswana.
- 4.2 The quorum of the Council shall be three.
- 4.3 The chairman shall have a casting as well as a deliberative vote.
- 4.4 If the chairman is absent from any meeting, the members who are present shall elect from amongst themselves a chairman to act at that meeting, and the person so elected shall have all the powers and perform all the duties of the chairman until the chairman resumes his duty.

## Regulations

The Council may from time to time, subject to the confirmation of the Minister, make rules for all or any of the following purposes:

- 5.1 For the Management of the Council; for the holding of meetings of the Council; for the issue of notices calling such meetings; and for the procedure to be followed at such meetings.
- 5.2 For the appointment and duties of the officers of the Council.
- For the definition of improper conduct and for determining the mode of inquiry into and the method of dealing with such conduct and the penalties which may be imposed upon any member found guilty of such conduct.

- 5.4 For the conditions of engagement of development professionals, and for the scales of fees to be charged by development professionals for professional advice, services rendered and work done.
- For prescribing the procedure to be followed by persons applying for registration.
- For prescribing the fees to be paid for registration as a development professional, and the subscriptions annually to be paid by development professionals so registered, and providing for the disposal of such fees and subscriptions.
- 5.7 For the suspension and deregistration of development professionals.
- For the maintenance and improvement of the status and standards of development professionals, for the protection of the public in dealings with development professionals, and for the maintenance of the integrity of development professionals in Botswana.

## Registration

The Council shall keep a register in which the name of every person, immediately on his being accepted for registration by the Council, shall be registered, showing against his name such particulars as the Council shall from time to time deem necessary, and the Council shall enter in such register all changes of registration.

## Qualifications for Registration

No person shall be registered as a development professional unless he shall at the date of his application for membership have attained the age of twenty one years and have paid the prescribed fee and have satisfied the Minister and that he possesses a qualification and has sufficient practical professional experience, in the opinion of the Minister, after consultation with the Council, to furnish a sufficient guarantee of the possession of the requisite knowledge and skill for the efficient practice of the work of the development profession concerned.

## 8. Suspension of development professionals

The Council shall have the right to suspend any development professional registered under this Act or to strike out of the register the name of any such development professional who shall have been found by the Council to have been guilty of professional misconduct within the meaning of the regulations.

Power of Minister to make regulations.

The Minister may, by statutory instrument make regulations defining the duties of the Council, and other wise for carrying this Act into effect Appeals

Any person aggrieved by any decision of the Council may appeal to the High Court, and the Court may make such order as it may deem fit provided that no such appeal shall lie unless notice of appeal is given within twenty-one days after the date of the decision of the Council PO Box 827, Gaborone

25th November, 1985

#### NOTICE TO COUNCIL MEMBERS

The first meeting of the new council will take place at the offices of Peter Richards and Partners at 5.30pm on Wednesday, 4th December, 1985.

David Young

Hon. Secretary

CC

P Richard: Chairman

B Hammond: Vice chairman

B Davey: Treasurer

P-Thephethe: 2-year elected member

A hakedi: 2-year elected member

T Taylor: 1-year elected member

C Vista: 1-year elected member

P Altman: Chairman ATPC

Apologies: C Dixon Warren

## BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BO

GABORONE BOTSWANA

TEL No

ARCHITECTS

SURVEYORS

ENGINEERS

TOWN PLANNERS

Aoles 04

## ANNUAL REPORT OF THE COUNCIL, 1984/5

#### INTRODUCTION

Council welcomes you to the seventh annual general meeting of BIDP. The past year has seen no major recovery in the pace of physical development, and rapid turnover of members is still a fact of life.

Ten Council meetings were held during the past year, with notably low attendance. In order to function effectively, we can only stress the point made by the previous chairman that those accepting nomination to Council posts consider carefully the involvement and dedication that will be required of them.

During the year, our able secretary David McCall departed, and we were fortunate to be able to co-opt Blair Hammond to this post. Council member Chris Fleetwood-Bird regrettably resigned from the Institute during the year.

The following detailed report covers the activities of the Institute over the last year:

#### MATTERS ARISING FROM AGM 6

Council decided that it would prefer representative bodies of technicians to demonstrate their interest by setting up the necessary frameworks, in conjunction with BIDP where desired.

Council would then consider the matter of technician representation on Council. It was considered that present numbers of student members were too small to justify special representation on Council.

The Botswana Society of Engineers could not be located by Council.

It was considered that a re-entry fee for late payment of subscriptions could be equal to the P15 entry fee.

#### MEMBERSHIP

Council approved the admission of six new full members during the year, and three associate members moved up to full membership. Ten other applications are still under consideration. This helps to offset the considerable efflux of members which has been a feature of the past two years. It is gratifying to note an increase in the numbers of citizens joining the Institute, but more must be done to inform all eligible professionals about our body.

The regulations for members operating limited liabilty consulting practices were thoroughly discussed at Council meetings. Council considers them appropriate and relevant, and has received no input from Chapters proposing any amendments. Two members resigned during the year in connection with these regulations.

Council was not able to move towards implementing local entry examination requirements, but has made an effort to fully assess the applications of prospective members.

Certificates for the new members are being prepared.

whate.

white

#### REGISTRATION

In early 1984, the draft registration act prepared by BIDP at the request of the Hon Minister for Works and Communications was forwarded to his Ministry. During this Council's period in office, despite contacts with that Ministry (which were complicated by a two-and-a-half month hiatus in postal deliveries), we have been unable to find the Hon Minister available for a meeting to discuss the proposed act. It is understood that no time will be available before the end of the current session of Parliament.

Council representatives did meet with Mr Jones, a Senior Technical Education Officer in the Ministry of Education, one of whose concerns is the evaluation of professional qualifications. It appeared that registration was considered desirable in this field.

Negotiations with Architectural and Buildings Department continued during the year on the matters of conditions of engagement for architects and surveyors and rates of recompense for disbursements and expenses incurred by consultants acting for that body, but no items have been finalised.

#### BUILDING REGULATIONS AND DEVELOPMENT CONTROL CODES

The Architecture and Town Planning Chapter dealt with this area at the request of Council. A proposal for regulations to provide for access for the disabled has been drafted, and the proposed revised Development Control Code and proposed Gaborone development plan are being studied with a view to giving comments thereon to the Director of Town and Regional Planning.

#### LIAISON BODIES

One subcommittee meeting with ABCON representatives took place during the year. ABCON has forwarded a proposal for a form of subcontract for BIDP comments, while BIDP has had no comments on the Minor Works form of contract sent to ABCON.

Participation as external examiners in the Tswelelopele Draughtsman Brigade has continued.

The Polytechnic library has not yet informed us that the first four books submitted to them have been catalogued. We have held back on the transfer of further items until this matter is put in hand. On the BIDP side, lack of communication between Council members has prevented the ordering of selected publications.

The DTRP has requested our comments on proposals for a formal conservation policy for the country.

The ATPC remains an associate of the Commonwealth Association of Architects, and surveyors are lingked to CASLE, which arranged a promotional tour by Mr R King during the year.

#### SOCIAL

There were fewer functions during the year, lunches being organised by John McCrory and a tour of the new Police Headquarters by Ian Marshall. The BIDP Annual Dinner was reasonably successful, and introduced a number of client bodies to our members.

## BIDP JOURNAL

S Parker agreed to edit the journal for a second year, with the assistance of B Hammond. Unfortunately, circumstances have been such that we have had a long hiatus. The next edition is presently being assembled.

#### CONDITIONS OF CONTRACT

The 'With Quantities' form of contract is still being proofread. Once this is complete, errors corrected and layouts prepared, the contracts will be available for sale. We await the quotation for adapting the wordprocessed text of that contract to suit the 'Without Quantities' form.

#### NORTHERN REGION

This body has effectively dissolved.

#### ARCHITECTURE AND TOWN PLANNING CHAPTER

This is the only Chapter which still exists in conformity with the Regulations, having remained active through the year. The Conditions of Engagement for Architects are still to be revised, having regard to negotiations with Architectural and Buildings Branch.

The Chapter decided that the cost of linking up with the African Union of Architects was too high to be borne by the small number of members.

#### SURVEYORS CHAPTER

The Chapter met twice during the year. It noted that new statutory fee scales for Land Surveyors were published during the year. No approach was made to BIDP to comment on the proposals.

One unresolved item remains whether the Chapter has adopted a recommended scale of fees.

#### ENGINEERS CHAPTER

Apathy amongst engineers has prevented Council resurrecting this Chapter.

#### OTHER NOTES

It was agreed that Council must carefully consider the effect on the budget of compensation for travel costs of Council members not living in Gaborone.

Council was unable to develop proposals for an all-in percentage fee on typical building.

The first directory of members and practices was issued recently. It is hoped that this will be an annual event.

parties in granding as

#### CONCLUSION

On behalf of Council, I should like to thank all those who have supported the Institute, with a particular note of thanks to John McCrory, the first Chairman of BIDP and one who did much of the groundwork in establishing BIDP. He will shortly be leaving to return to the UK. My thanks to Council members for their efforts. We wish the incoming Chairman and Council members success in their term of office.

harrow

David Young Chairman, BIDP 4th November, 1985.

Mr. G. Baxter, Gaborone Golf Club, P.O. Box 472, Gaborone

Dear Gordon,

RE: BIDP AGM

This letter confirms that BIDP wishes to rent your club dining hall for the annual general meeting of BIDP, which will be taking place at 5.30 p.m. on Tuesday, 12th November, 1985.

As previously discussed, we understand that this is in order from your side, and that a reasonable rental will be charged.

Your confirmation of the arrangements would be appreciated.

Yours sincerely,

David Young for Secretary, BIDP

1				
				have prove type
	1	BIDP membership data	Su	from Photograph
				Necja/5/3
	0095	P Altman MBIDP Paul	53651	(f) a/P/100
current member to resident in KB-	У	P/Bag 00106 Gaborone	010282	f rejals/selmelee
	0057		date of electron	- chapter apple/s
	у	H Bergs MBIDP Hanns-Gerd		
		PO Box 41378 Craighall	f	at a
	0155	Johannesburg SA R T Chephethe		
	у	P/Bag 0042		
		Gaborone		
	0107 y	I Cuthbert MBIDP Ian	4391	f
	У	PO Box 345 Gaborone	140682	ар а
	0106 y	M G Johnson Mmapula Glorious Kalabo		а
	У	P/Bag 0025 Gaborone	140682	ар а
	0154	D P Kalra MBIDP		f
	у	P/Bag 01 Gaborone		
	0068 y	J M Letsholo MBIDP Joseph Moemedi Otladisa		f
	У	P/Bag 0042 Gaborone	200780	ар р
	0149 y	N J Letsholo MBIDP		f
	у	PO Box 69 Gaborone		ар р
	0156	S D Liphuko MBIDP		
	y	PO Box 1771 Gaborone		
	0157	V Mahenthirarasa MBIDP		
	у	PO Box 20344 Gaborone		
	0009 y	K Mandic MBIDP Konstaintin	2100	f
	у	PO Box 672	270879	ар а

Gaborone

# P membership data

	J A Ritchie MBIDP John Alistair PO Box 1194 Gaborone	270879	f ap a
0126 y y	N A Solankey MBIDP Neil Alfred PO Box 1664 Gaborone	160283	f ap a
0086 y y	J Wareus MBIDP Jan-Ove P/Bag 0042 Gaborone	101081	f ap p
0146 y y	A T Yazdani P/Bag 40 Francistown		? ?
0050 y y	D A Young MBIDP David Alexander P/Bag 00120 Gaborone	71181 71181	f ap a

### P membership data

0002 y	I H Marshall MBIDP Ian Harley	52251	f	
У	P.O. Box 928 Gaborone	250978	ар	а
0022 y	J C Marshall MBIDP Jean Carol Maccarthy		f	
У	PO Box 928 Gaborone	090379	ар	p
0087 y	D McDermott MBIDP Deirdre		f	
У	PO Box 24 Francistown	101081	ар	р
0031 y	K I Morris MBIDP Keith Iles		f	
У	PO Box 16 Gaborone	090379	ар	а
0098 y	S Morris MBIDP Shane		f	
У	PO Box 16 Gaborone	010282	ар	а
0104 y	K Narola MBIDP Kantilal		f	
У	PO Box 40855 Gaborone	070482	ар	а
0080 y	S K Nfumi Shongwe	3822	S	
У	Private Bag 16 Francistown	110581	ар	р
	R K Pandey MBIDP Rajan Kumar	3583	f	
У	c/o Family Health Project P/Bag 0058	250882	ар	а
0079 y	Gaborone S D Parker MBIDP Stuart Donald Michael		f	
у	PO Box 24 Francistown	110381	ар	а
0144 y	F A Patel		?	
У	G.S.P. (Pty) Ltd P/Bag 34		е	е
0151	Selebi-Phikwe J B Patel MBIDP		f	
y	PO Box 336 Lobatse			

### COMMONWEALTH ASSOCIATION OF SURVEYING AND LAND ECONOMY

### APPLICATION FOR AWARD UNDER THE COMMONWEALTH FOUNDATION

### SENIOR VISITING PRACTITIONER SCHEME

Theme: "Construction Cost Management: the Role of the Quantity Surveyor"

### INTRODUCTION

- 1. CASLE has so far organised two seminars, in Malawi in April 1981 and in Zimbabwe in September 1983, to review the extent to which members of the surveying professions are involved in the formulation and implementation of development programmes in the Commonwealth countries of Central and Southern Africa (Botswana, Lesotho, Malawi, Swaziland, Tanzania, Zambia and Zimbabwe) and to consider how their present role might be extended to make their contribution more effective. Although employment in all seven of the countries is predominantly in agriculture, with economic and social development focused on rural areas, populations are likely to increase by between 75 and 100 per cent by the year 2000 which will necessitate the development of other employment opportunities in urban growth. Not surprisingly, therefore, the two seminars identified construction and the contribution thereto of the quantity surveyor as important constituents of all future development programmes in the region.
- 2. The principal contributions of the quantity surveyor are to advise on the development of construction resources in relation to the objectives of national development programmes and to plan and manage the cost of construction. Unfortunately his services are at present insufficiently utilised, particularly in the preliminary stages of project design, cost planning and cost control: in consequence insufficient value is being achieved for money invested in construction projects and this in a region where finance is a scarce resource. The one exception is Malawi where, in marked contrast to the remainder of the region, quantity surveyors have not only been providing traditional services but have moved into major managerial positions by virtue of their ability to control construction costs for example, the chairmanship of Airport Developments Ltd which was established to organise the furning for, organise the construction of and manage Lilongwe's new international airport.
- 3. One of the principal reasons for the under-use of the QS profession's services in the other six countries is a widespread lack of appreciation among governments and other potential employers of the extent of these services and the circumstances in which they could, and should, be used. The under-use is compounded by a shortfall in available manpower, pointing to a need for additional facilities in the region. Some action, but not enough, has been put in hand to develop more indigenous training programmes but a willingness to fund these also depends in part on a better understanding by governments of the benefits that can accrue from an adequate supply of indigenous QS professionals. Hence the suggestion that a Senior Visiting Practitioner Award be made to a quantity surveyor with first-hand experience of the region, to enable him to promote the role of the profession with a view to the various countries securing better value for funds expended on construction.

Career

May 1979 to June 1984

Promoted to Principal Secretary in charge of the Ministry of Works and Supplies responsible to the Minister for the running of the Ministry. At the same time I was appointed to the Board of the Capital City Development Corporation (assets approximately K40,000,000) and as Chairman of Airport Developments Limited, a subsidiary of CCDC established to construct the new Kamazu International Airport in Lilongwe worth K90,000,000. In January 1980 I was appointed Chairman of the Capital City Development Corporation and took over as Chairman of Lilongwe Properties Ltd, Capital Enterprises Ltd, Capital Hotels Ltd, CCDC Overseas Investments Ltd and Malawi Property Investment Co Ltd, subsidiaries of CCDC. I also took over as Chairman of Hotel Management Services Ltd, Property Investments Ltd, Centre Properties Ltd, First City Properties Ltd, Lingadzi Developments Ltd, Office Developments Ltd, Plough Investments Ltd, Residential Developments Ltd, Central Tobacco Properties Ltd, Urban Developments Ltd, New Capital Properties Ltd, Capital Investments Ltd, Capital Developments Ltd, Industrial Development Ltd and Franthie Investments Ltd, all subsidiaries of the Malawi Property Investment Co Ltd. All these companies were established to develop the New Capital City of Lilongwe by attracting external finance which wanted a closed end commitment. Since 1980 the group has been rationalised with the Capital City Development Corporation having three subsidiaries in Industrial Developments Ltd, Capital Hotels Ltd and the Malawi Property Investment Co Ltd and, in turn, the Malawi Property Investment Co Ltd having three subsidiaries, Capital Developments Ltd, Capital Investments Ltd and the Franthie Investments Ltd.

On 20 June 1984 I left Malawi on the completion of my contract. It had been the intention that my post should be localized and to that end I had been training my replacement over the last four years. Unfortunately three months before I was due to leave he was killed in a car accident. In the circumstances I was asked to stay on but this was not practical because, knowing that we were leaving, an operation on both my wife's feet had been postponed for a year. As my wife would be incapacitated for some three months and as it was imperative that somebody should be in Malawi there was no alternative but to find an external replacement; and this was done.

1977 Promoted to Senior Deputy Secretary. The duties for this post were similar to those of Deputy Secretary except that in the absence of the Principal (Permanent) Secretary I was in charge of the Ministry. 1972 Promoted to Deputy Secretary. This post involved working closely with the Permanent Secretary on all policy matters relating to the Ministry's activities. During this period I was Vice-Chairman of the Automotive Trades Registration Board and I was appointed Director of the Malawi Property Investment Company Ltd, Residential Development Ltd. · Lingadzi Developments Ltd, Centre Properties Ltd and Industrial Developments Ltd having assets of approximately K17,000,000. These companies are all subsidiaries of the Capital City Development Corporation engaged in developing the New Capital City of Lilongwe. 1968 Pranoted to Director of Buildings in charge of the design, construction and maintenance of all Government buildings in Malawi. This period covered the first phase of the New Capital at Lilongwe. 1967 Post upgraded and retitled Chief Quantity Surveyor and Contracts Officer. Branch enlarged to cover civil engineering as well as building work. 1964 Promoted to Chief Quantity Surveyor in charge of Quantity Surveying Branch. 1957 Quantity Surveyor with the Ministry of Works and Supplies, Government of Malawi. 1955 Quantity Surveyor with Messrs Bakker & Wright, Chartered Quantity Surveyors, Cape Town. 1954 Assistant Quantity Surveyor with Messrs Harris & Porter, Chartered Quantity Surveyors, London. 1950 Apprentice and Junior Assistant Quantity Surveyor with Messrs Patterson and Kempster, Chartered Quantity Surveyors, Dublin.

Junior Officer with Union Castle Mail

Officer Cadet with Union Castle Mail Steamship

Outside interests - I have represented Malawi at hockey, was a keen cricketer and now play golf. I have served on Club Committees and am a past Captain of the Golf Section. I have been a member of the Architects and Quantity Surveyors Registration Board and I have also served as Registrar.

Co Ltd.

Steamship Co Ltd.

1947

1945

MAP council

### 59.12 ENGINEERS

No report

### 59.13 CORRESPONDENCE RECEIVED

Application from F. Patel.
Cheque for P200.00 from Standard Chartered Bank.
RIBA Journal July 1984.
Advert from Journal of Archt. & Planning Research
Change of Address from D. Young
AUA Contribution Bill
Letter from P. Richards re Engineers Chapter

### 59.14 ANY OTHER BUSINESS

X	1	D. Young will prepare an article for Trial Pit on Working Group.	DV
*	2.	D. Young is to obtain prices for library.	DY DY
		No reply has yet been received re Indian Institute of Architects' address.	DI
	4.	Secretary to arrange booking at Gaborone Sun for AGM.	DMc C
7		D. Young will contact J. Letsholo re A&TPC AGM.	DY
		P. Richards will arrange for someone to convene Surveyors AGM; C. Jelier will do likewise for Engineers.	
	7.	Nigerian Institute of Architects Yearbook fee scales (Engineers) to be copied to Council Members (Copy enclosed with minutes).	_HL
	8.	D. Young suggested that heads of engineering firms should not override individual engineer members re setting of fee scales.	
		C. Jelier disagreed. After much discussion it was agreed that this could be discussed at Chapter level.	
	9.	Treasurer is to be asked if the current subscription levels are	
		sufficient.	DMc C

### 59.15 NEXT MEETING

Tuesday 18th September 1984 at 5.30pm at Dalgliesh Lindsay Group's Offices.

Meeting Closed 7.40 pm

Chairman Da	ate
-------------	-----

Circulation: All Council Members.

Arritary.



### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. BOX 827

GABORONE BOTSWANA

TEL No. 5 2251

ARCHITECTS

SURVEYORS

**ENGINEERS** 

TOWN PLANNERS

### ANNUAL GENERAL MEETING - 1984

Notice is hereby given that the 6th Annual General Meeting of the Botswana Institute of Development Professions will be held on Wednesday 17th October 1984 at 5.30pm in the Gaborone Sun Convention Centre.

### 1. AGENDA

Chairman's Report
Treasurer's Report
Election of Council Members
Proposals
Any other Business

### INCOMING COUNCIL

2.1 Nominations for election of Council Members will be accepted from the floor provided that the nominee is present and/or has provided his consent.

### 3. PROPOSALS

- 3.1 That a technician class of membership be instituted.
- 3.2 That Council be expanded to include one student member and one technician student member.
- 3.3 That voting rights should be amended to allow full members 2 votes each and associate and technician members 1 vote each.
- 3.4 That a re-entry fee be instituted for re-admission to the register for members who are struck off for failure to pay annual subscriptions timeously.
- 3.5 That subscriptions be raised as follows:

Full members

P30.00 p.a.

Associate members

P15.00 p.a.

Entry Fee

P20.00

3.6 That the AGM be held between 30th June and 30th September of each year.

David R.K. McCall Hon. Secretary

wall wrall

RECEIVED

2 7 -09- 1984

DAVID YOUNG ARCHITECT



### VISTA ENGINEERING SERVICES (PTY.) LTD

P.O. Box 806 Gaborone Tel 2625

14th July 1984

Our Ref: V20/84

The Honorary Secretary
Botswana Institute of Development Professions
P.O. Box 827
Gaborone

Dear Sir:

Photography & cumulate with minter.

### Practice under a Limited Company

Please refer to your unreferenced letter dated 6th July 1984 and another letter ref. wrh/sc/BIDP/006/M dated 8th June 1981.

I would like to confirm the following:

- 1. This Company has now only two shareholders: Mr. & Mrs. C.P. Vista with the resignation of Mr. J. Z. Brejt as a shareholder. It is being worked out through our Company Secretary that Mr. Brejt's share (40%) be registered to Mr. R. Catindig (Mrs. Vista's brother) who is also our employee. The total registered share capital of Pl0 000.00 is now fully paid as total investments have exceeded P30 000.00. For all practical purposes, this Company is only a family company.
- 2. Mrs. Vista is formerly a second-year surveying student (Mapua Institute, Philippines) while Mr. Catindig is a high school graduate with 8 years survey experience as a survey technician in one of the the surveying firms in the Philippines. All shareholders are therefore compatible.
- 3. We are not carrying a professional indemnity policy but we are fulfulling the requirements of the Workmen's Compensation Act.
- 4. Vista Engineering has temporarily stopped its operations since September 1983 when Mr. Brejt and I formed a partnership registered as Geosurveying Consultants in terms of CAP.42:04. This situation is about to change as the Partnership is being dissolved.
- 5. I would like to stress herein that land surveyors are required by law to register with the Department of Surveys & Lands to be able to practise in terms of the Land Survey Act. In contrast, all other allied professions in BIDP are presently not regulated by legislation. In other words any surveying firm cannot practise as a land surveyor since only the individual is licensed as such. Hence responsibility lies not on the surveying firm employing such member but on the individual licensee. Land surveyors obviously occupy such a unique position among the other professions in BIDP. In fairness to all, the enforcement of the Rules of Conduct (Clause 4 of Section II of the Regulations) should be done according the the spirit of the times and not on the literal meaning of the Regulations. It is hoped that time will come when all BIDP professions will equally attain legislative recognition.

Under these circumstancies, the consent of Council is therefore respectfully requested.

Yours faithfully,

C. P. Vista

cc. Secretary
Surveyors Chapter

Directors: C.P. Vista, C.C. Vista

Redd 23.7.84.

BIDP

PROPOSED AMENDMENTS TO REGULATIONS AND CONDITIONS OF ENGAGEMENT

Proposed amendment to regulation 7(b):

existing:

No member shall, with the object of securing instructions or supplanting another member of the A, E, S or TP professions, knowingly attempt to compete on the basis of fees and commissions where there is a statutory scale of fees or a scale of fees recommended by the consultants are to give a Institute; NOTE: - See MANAGEMENT paragraph 7(h) of the constitution

Proposed new regulation 7(e):

No member... by the Institute, except where foreign donors are demanding or non-BIDP consultants are offering competition on the basis of fees. Such competition is to be . . simultaneous, and BIDP precise definition of the services to be performed for the fee quoted.

No members of the Institute shall give unpaid architectural services in competition with each other except under the "BIDP Regulations for the Promotion and Conduct of Architectural Competitions".

If the amendments shown above are accepted, the BIDP Architects! Conditions of Engagement and Scales of Fees will require revision.

Botswana Institution of



### Development Professions

Secretariat: PO Box 827, Gaborone, Botswana, Africa

Architects

Engineers

**Surveyors** 

Town Planners

Stick to old layout with new words

African Union of Architects, Commonwealth Association of Architects, Commonwealth Association of Surveying and Land Ecolomizer, SADCC Union of Architects
Affillated to: AUA, CAA, CASLE, SADOC UA

### PRESIDENTIAL COMMISSION OF ENQUIRY INTO THE OPERATIONS OF THE BOTSWANA HOUSING CORPORATION (BHC)

AT A SESSION HELD ON THE 25th SEPTEMBER 1992 AT 0800 HRS BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS PRESIDENTIAL COMMISSION OF ENDURY HESPONSE TO THE

### PRESIDENTIAL COMMISSION OF INQUIRY INTO THE OPERATIONS OF THE BOTSWANA HOUSING CORPORATION (BHC)

### BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS RESPONSE TO PRESIDENTIAL COMMISSION OF INQUIRY AT SESSION HELD ON 25 SEPTEMBER 1992 AT 0800 HRS

### TERMS OF REFERENCE

Letter from BHC Commission of Inquiry dated 31 August 1992 reference COMM/EVID in respect of the Commission's requirement for details on the criticisms or complaints against the operations of the Corporation covering the period between now and the past, and the BIDP reply letter 9 September 1992 reference LJH/WRKD2/C3/ko issued following the BIDP Council meeting held on the 8th September 1992 and the BIDP Council Meeting of the 18th September 1992.

### **BIDP REPRESENTATIVES**

- Mr L L Mosienyane BA, MA, Dip UD, Dip Arch (Oxon) RIBA MBIDP Fellow of the Commonwealth Foundation Chartered Architect (Chairman).
- 2. Mr L J Hutchings BSc,MBIM, MAQS, ACI Arb, AA Arb, FRICS, MBIDP Fellow of the Commonwealth Foundation Chartered Quantity Surveyor and Chartered Arbitrator (Past Chairman and Secretary)

### THE FOLLOWING POINTS OF CONCERN ARE HELD BY BIDP

- 1. If BHC has a list of consultants on their register with records of capability and also has access to the Central Tender Board list of registered consultants, it would appear that these lists have not been used in the consideration of their awards of consultancy contracts when these works cannot be carried out within their own consultancy division.
- 2. It is considered that a two year period is generally required for any consultant to have appropriate experience to carry out works in Botswana and it would appear that consideration is not being given to this concept, particularly where traditional tendering procedures and traditions are common in other countries whose accepted practices would not fall strictly under the laws and regulations held in Botswana.
- 3. Architectural competitions have recently been given by BHC and concern is expressed that inadequate time and notice has been given to achieve fair competition by consultants, who should all receive the same period to allow for preparation of submissions. It is recommended that architectural competitions are carried in accordance with procedure of recognised Institutions.

- 4. A system of registration and capacity level should be followed along the lines of Central Tender Board and the Corporation should have a booklet on accepted tendering procedures (as used for example by the Water Utilities Corporation).
- Once consultancy proposals are accepted by BHC no renegotiation should take place, and payment for invoices received should be made without administrative delay and requests for repeat duplicates and triplicates of invoices.
- Conditions of agreement for contractors and consultants should contain clauses to nullify the agreement on the grounds of fraudulent or criminal practice.
- 7. Contract documents are drawn up in some cases on the form of BIDP contract when consultants are used, and have been signed under the BHC form of contract and this creates contractual anomalies which have to resolved as the tenderer undertook to price on the basis of the BIDP documentation.
- 8. The use of inappropriate or partly qualified staff inexperienced in the interpretation of standard or local forms of contract has caused severe cashflow problems to practices where fee account submissions have been held for prolonged periods by staff who are not even in possession of the usual forms of agreement for the appointment of consultants.
- 9. A tendency to delay settlement of fees on unacceptable grounds for example Fee accounts received by BHC and found to be arithmetically incorrect should be paid as appropriate and not held up for resubmission due to poor administration where minor arithmetical adjustments only are required to avoid placing consultants in severe cashflow position particularly in this time of recession.
- 10. The progressive review of consultancy fees by different personnel has necessitated the constant repeated submission of fee notes when reasonable coordination or allocation to different staff would have avoided this administrative delay. The administrative inability of BHC staff to respond to telephonic requests by consultants to make appointments to discuss matters relating to the administration of contracts and the administration and settlement of fee accounts has shown that at times contact with key BHC staff is difficult, as it appears that a lack of sensitivity is shown in this matter.
- 11. Lack of coordination between in house departments of BHC has resulted in the preparation by consultants of development schemes which have had to be cancelled or substantially altered to reflect actual geographical housing requirements which has caused severe distress to consultancy practices who have recruited professional staff for long term contracts and incurred substantial capital or leasing expenditure for computer facilities required to complete unrealistic deadlines for the preparation of contractual documentation.

No recourse is provided to redress within reasonable time for the lack of sensitivity shown by the Corporation this year and it is clear that the instigation of registration, professional policing, penalties for non compliance of standard forms of appointment in respect of carrying out commissions in Botswana (unless advised and agreed in writing for the provision of specific services, not available here) and enforcement will have to be considered in demonstrating the way forward to establish standards that are acceptable in other countries.

The Botswana Institute of Development Professions is prepared to assist the Corporation to establish the necessary parameters for the establishment of procedural guidance, if requested, and the registration of the professions by the Government could well, when implemented provided the necessary route to the establishment of professional procedures for use in the private and the parastatal sector of the development professions in Botswana.

### RECOMMENDATIONS

- That BHC prepares a detailed and graded register of technical and professional consultancy firms and all such firms are required to have residence in Botswana for a minimum of two years prior to being included on the register.
- That architectural competitions should conform with the rules as laid down by professional institutions.
- That statutory registration of the technical professions be implemented in Botswana.
- That once negotiations pertaining to commissions for technical services have been concluded with BHC then no further renegotiation should occur.
- Fees in respect of BHC commissions for professional services should be paid promptly. Where arithmetical errors or elements of accounts are in dispute then the undisputed amount should be paid forthwith.
- Standard conditions of contract with contractors and conditions of engagement pertaining to consultants should include nullifying the contract should instances of fraud or criminal practice occur.
- Individual contract documents included within a contract should be compatible with each other.
- BHC staff who are required to deal with private consultants on various matters should have the appropriate qualifications to enable them to make prompt and proper decisions.
- 9. The promotion and support of professional institutions in Botswana.

ADVADA



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

ANNUAL DINNER

7th May, 1985

E

# LOYAL TOAST AND ADDRESS

0.4. young B.Anch., M.B.J.D.P.

Chairman - Botswana Institute of Development Professions

GUEST SPEAKER

The Right Honounable A.M. Mogwe Minister of Mineral Resounces And Water Affairs

\* \* \* \* \* \*

TOAST "THE SNSTSTUTE"

R.J. King O.B.E., F.R.J.C.S.

ASPARAGUS SOUP

0 0 0

CHIJCKEN CHASSEUR

FRESH FRUJT SALAD

COFFEE AND MONTS

## Bitex '92

### DO.

Visitors to Bitex can take advantage of our FREE video training sessions. Simply time your visit to Bitex to coincide with the training programme you most want to see - or you can watch as many as you like - it's our gift to you.

### PROGRAMME

Thursday 14 May 1992

### Venue Gaborone showgrounds

TRAINING

VIDEO

Dates
Wednesday May 13th - Saturday May 16th
Hours

Hours 10h00 - 18h00 daily Saturday 10h00 - 15h00

### ORGANISERS

Bitex '92 is organised in the interests of Botswana's economy by:
Bitex (Pty) Ltd
'Industrial Events Organisers'
Box 41187
Tel: 35 79 69 Gaborone Fax 30 24 97

# Visit Bitex

 the easy way. Take advantage of our Tailor made one day, charter flight visits, specially designed to give businessmen a low cost, time effective opportunity to reap the benefits of Bitex.

Features: \* Pay in your own currency \* no foreign exchange needed

\* Free airport transfers in Gaborone

\* Special V.I.P. status including free V.I.P. luncheon vouchers.

### Visitors from Zambia:

Contact T.G. Travel Clara Mulalami Tel: (2) 611145 Fax: (2) 614627

# Visitors from Zimbabwe.

Contact Manica Travel M/s Nicolle Read Tel (4)703421, Fax (4)705590.

## Visitors from Namibia:

Contact Trip Travel Mr E. Kohne Tel 36880. Fax 225430.

# TAKE A NEW LOOK AT BOTSWANA

We'll take you further - You can bank on it!

If you think big in business don't think small with your bank. Choosing the right bank could be the most important decision you ever have to make. Only Barclays now has 50 offices nationwide so that wherever you are you're in easy reach of the very best in banking know-how. Only Barclays backs that up with the world's biggest banking network so your business can grow as wide and as far as your vision. And even though we're the only bank in Botswana to feature in the world's top fifty we never forget that thinking big often

means starting small.

When you really mean business there's only one choice.



BARCLAYS

BOTSWANA'S 4TH INDUSTRIAL

22 2-04-1992

DAMED YOUNG ARCHITECT

Theme for

-MANUFACTURING-

INDUSTRIAL DEVELOPMENT

CAPITAL PROJECTS.

GABORONE SHOWGROUNDS 13 - 16 MAY 1992 Registration

for this invitation to be valid, vis	sitors must complete all sections
Surname and initials	
Company	
Your occupation and position in company	
Postal Address	
Town	Postal Code Telephone

WES AND CRAFT
EGERES

FOR EQUIPMENT
S PRODUCTS
SHED ACCOUNTANTS
CALE FIGHREBING
CALE AS CHEMICALS AND MATERIALS
(G./SHEPING/CLISTOMS BROKES
(G./SHEPING/CLISTOMS BROKES
(S.) LARES
(S.) SHAUNDRY AND DRY CLEANING

Type of business

ILEDAM

Botswana's window on the world 4th Industrial Trade Exhibition

JUST SOME OF THE PRODUCTS THAT YOU WILL SEE AT BITEX '92

BING & PROMOTIONAL MATERIALS ADSTRIBUTORS ADSTRIBUTORS

CONTROL/SYSTEMS

ORTED CONVEYORS