

BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS: REGULATIONS

SECTION 1: FINANCE

1. All cheques and orders drawn upon any Bank Account of the institute shall be signed by the Hon. Treasurer and either the President, Vice-President or Hon. Secretary, or as delegated by Hon. Treasurer.
2. Any withdrawals upon an Institute Building Society Account or authorisation for the sale of any other investment, shall be signed by the Hon. Treasurer and either the President, Vice President or Hon. Secretary, or as delegated by Hon. Treasurer but such withdrawals or sale shall only be made upon a Resolution of the Council to that effect.
3. a) Annual Subscriptions to the Institute shall be paid at the following rates:-
 - (i) Ordinary Members P 200.00
 - (ii) Associate Members P 180.00
 - (iii) Student Members P 100.00
 - (iv) Corporate Members P750.00
4. Re-issue of BIDP membership certificate
 - (i) Charge for issue of a new original: P25.00

SECTION II: RULES OF CONDUCT

1. No Member shall conduct himself or herself in such a manner as to prejudice his or her professional status or the reputation of the Institute.
2. No Member shall be connected in any way with any occupation or business which is incompatible with membership of the Institute.

GERRIT VLUG AND ASSOCIATES

CONSTRUCTION CLAIM CONSULTANTS AND ARBITRATORS

THE WAY TO BECOME RICH

NEWSLETTER 27

Educational information for the Construction Industry in Botswana - September

2010

Very few of our readers do realise the tremendous amount of money which can be made in construction. Fifteen times more than investing the money in the bank and what is more: you do not even have to have money for that.

The simple way to get rich can be described as follows.

With no knowledge at all you start a company with an attractive name. "Fast Construction" or "We know it all builders and Sons" ...

Some institutions in Botswana amaze me. The Government will do better than goes out of its way to promote "Mosimanigape Builders". You construction by citizen companies but does not realise how borrow P 100 000 from a friendly neighbor and tell him that he will get the money back within some people can take advantage of these measures. months with 10% interest, which is more than the banks do pay Some simple examples suffice!

With your P 100,000 you can tender on a P 1m project easily.

You then commence tendering. A friend may tell you how to do it as it is not difficult especially with bills of quantities you put in any price behind all items. A pair of dice may help, although the maximum throw is 12 and there may be some items which are costing more than P 12.00. For safety sake you multiply the throw by 10 and start filling in the bills of quantities. When you have added up everything you will get a certain amount which is called the tender price. But now the difficult side comes into being.

Since you have no idea about whether your tender price is too high (it cannot be too low when you work with dice) you must see the engineer, the architect or somebody working for the client and talk to him or her about your desire to be successful in the award of the project. The best

way to do that is to invite the person under strict confidence to the Bull and Bush where you might hear about the budget allocated for the project. Do not tell him the reason for your invitation but inform him that as you will be the lowest tenderer you are going to work with him in the future. You feel it your duty to get to know each other. The best is to give him a couple of pizzas which can be flushed away by some liters of beer. Keep on telling him that you are an honest guy and you do not want to create the wrong impression by submitting a tender, which is either too low or too high. He most probably will believe you!

Anyway, with a bit of smooth talking you may find out about the budget. Be careful that you do not drink too much as you might have forgotten the budget amount the next day.

Even when you have a headache later, work must be done. You must now compare the tender price with the budget and maybe by throwing the dice a couple of extra times you can change your price to an amount which is 1 percent below the budget. It finally comes out on P 20m. Since you will be 10 percent lower than the next person you will probably get the job. But do not worry; you do not have to know anything about building. These days the Councils do not always investigate the builders they take the lowest one.

And believe it or not when you construct the project properly you can make 10 percent profit. Not bad! You get P 2m profit on your own (borrowed) capital of P 100,000. A return of 2000%!

But now it comes. As citizen you have the right to a 15% advance mobilisation loan. That means that before doing anything you

get 15% of the money up front. Our Government is fantastic. They award P 20m projects to people which have never built before. So, when your price is low enough, maybe you should take another 5% off the tender price for safety sake, they will award the job to you.

Believe it or not the client will give you now 15% in advance – cash in hand! The P 3m will come in very handy!

You immediately go to Naledi Motors and order a Mercedes because most contractors either drive a Mercedes, a Land Rover or a four-wheel drive Toyota. When you do not drive one of these, your friends will never believe that you are a contractor. The four wheel drive you may buy later for your wife. There will be ample time and money.

At this stage you do not have to do anything because the client

will only start worrying after two months that you have not started. Especially when the client is one of the Councils. They have such a high turnover in staff that nobody knows what the previous person has decided.

As normally the architect has not finished his drawings the project cannot start and you can in the meantime take your wife or girl friend to Mauritius as you deserve a holiday. Life so far has been too strenuous. After the purchase of the P 400,000 Mercedes you still have P 2,6m left. Surely you can take P 200,000 for the holiday of 10 days? And you must not forget to return the P 100,000 which you borrowed from the neighbor. He needs 10% per annum that is 10/12, or 0.833333% per month, which adds up to P 833, 33 for every month that you were working with his money.

After 4 months the total is 3333.33 and together with the 100 000 loan you pay him 103,333.33. He is happy and you should be also as you still have 2, 296,666.70 in your pocket. Note that you should not put it in a bank account because BUR might find out! The old method of hiding money under the mattress or an old sock is better than the bank.

In the meantime the client is getting nervous and might ask some awkward questions. Do not worry he cannot do anything. When the worst comes to the worst you get a warning letter putting you on terms.

For the next couple of months you must work out what you did with the remainder of the money. In the meantime you got a number of new friends which must be entertained to keep them as friends. Amazing how easy it is to get friends!

After the next warning letter by the client you must look for somebody that knows about building the project. Your money is still in the sock and the best way to spend it is to be clever.

You then go to BMB or Builders World and offer them P 2m. for all the materials in the project. They surely will accept your offer with both hands and will even start delivery of some of them before the project starts. But be more clever than them. They must help you with a performance bond which they surely will do to keep the business. After you have found a bricklayer who is prepared to act as foreman you must start building.

But then suddenly everything goes wrong. Your remaining P 296,666.70 went to the insurance - part thereof was used for a deposit for a car for your girlfriend - and you find

that you do not have enough money for the wages and Blackwood Hodge is coming to collect the JCB which you purchased from them on terms.

Suddenly the client determines the contract unreasonable. How does he dare? Out of 12 months you have 6 months left. Surely you can still finish in time! But the client cannot be convinced.

You go to the first attorney who comes to mind, the brother of a friend of your uncle's sister and explain the problem. He immediately advises you to go to Court and sue the client who has been acting unreasonable and unlawfully. After two years in Court and after you have paid your attorney P 50,000 you find that the Court has referred the matter back to arbitration. The attorney had overlooked the arbitration clause in the contract.

The above storey is fiction or is true? Unfortunately these things happen. Unfortunately some Government Departments award projects to unknown contractors who do not have the experience.

They do make an award without investigating whether the contractor is what he says he is. We have come across contractors who specify a list of owned plant in their tender which they do not have at all. They refer to projects which they have never done. And what is worse, they are paying money to get the project. Shame! Where do we end up in Botswana? Will all the projects be awarded to those who have most of the money?

No, the morale of the storey is that to become a contractor you must know what you are doing.

If you really want to make money and become rich you should work very hard. And to those

contractors who already have a contract, my advice is "you can only make more money by finishing before the completion date and..... you might not believe it, stay out of trouble (and arbitration) and finish the project in record time.

THE TENDER

All success begins with the tender. When the prices are correct you cannot lose. You can be successful in any tender award when you price the bills net, i.e. define the minimum price for which you can do the project. Leave out profit and VAT but define exactly how much each activity is costing. Guessing is not good enough. Define the labour rate, the plant rate and the cost of materials separately and then multiply the total. At the end of the bill – when adding up each page for labour, plant and materials separately you get a total for all labour to do the job,

whereas you can easily check your calculations when you assess the total materials and plant amounts. Only then you add your required profit and after that the VAT.

Remember: a tender cannot be done properly in 3 hours! It will take weeks to work out the proper price.

THE WORK

A contractor cannot make money by doing the work. A strange

extension of time; extra work which may entitle him to extra money. But for all these, site administration is extremely important. It is therefore essential to get a proper site agent who will – besides looking after the work – be able to write letters. A project without a leader is quickly terminated by the client.

THE DISPUTES

On every project there are disputes. Nothing runs smoothly especially because the architect or engineer is protecting the

GERRIT VLUG AND ASSOCIATES

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statement but very true. There client's money. He will not allow are many outside forces you to do sloppy work. He will not preventing the contractor to work allow your unqualified labourer in accordance with his tender. to do high quality brickwork Events which may require

because you may save money
that way.

Remember when you have to do
a piece of work twice you only
get paid once, but it costs you
twice the money.

Kind regards,

Gerrit Vlug



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

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REPORT OF THE BIDP PRESIDENT TO THE 2010 ANNUAL GENERAL MEETING

Good evening ladies and gentlemen and welcome to the 32nd BIDP AGM.

I would like to begin by thanking all those who have taken the time to come to the AGM, and also those who have not been able to come but have sent proxy forms.

We have again been had a busy year and have been able to get the ball rolling on a number of initiatives that will hopefully be carried further in the coming year and beyond.

Competition.

The concept of a BIDP competition has been given much attention by Council, and there are now two possible competitions in the planning stages. A competition for ideas for sustainable living is intended to be open for all students in the country. It is intended to encourage people to think about how our lives need to change in order to reduce consumption of non-renewable resources and move towards a long term sustainable lifestyle.

A competition for photographs that illustrate 'Quality in Development' was officially launched today. It is open to all, and entrants may submit photos by email. Photos that

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are accepted for consideration will be posted on our website, and the entries that are shortlisted for winning will be displayed at an exhibition early next year.

BIDP Website.

The website has been completely re-constructed and now has several new features, with more to come. A forum facility allows interactive discussion on topics of interest to members and others. A discussion has been posted regarding the size of bricks which has raised interesting questions regarding the history of the brick, and how to reduce waste in building construction. Opportunities for accessing some publications on-line will also be developed. The list of members and practices is still available on the website, and members are encouraged to check the details and let us know if there are any changes in contact details etc.

Events.

A number of events took place during the year.

Much work has been done at Camphill in Otse with developing systems for grey water use in landscaping. A visit was arranged that included a presentation by the project leader and a tour of the developments. All participants were given CPD certificates for attendance.

A visit to the 'twin towers' development in the CPD was arranged and reasonably well attended.

A talk at the Museum by Sandy Grant on the planning and development of Gaborone will be held immediately before the AGM in September.

Collaboration with Government

Further assistance has been given to the development of the revised Building Regulations. A proposal to review and substantially re-draft the Regulations was prepared together with the Architects Association of Botswana and submitted to the Ministry of Infrastructure, Science and Technology (MIST). This is still under consideration.

BIDP has participated in meetings arranged by MIST to provide a forum for communication between the government and private sector to address various issues relating to the construction industry.

Contracts Committee

The Contracts Committee have had a very busy year and successfully completed the BIDP Form of Domestic Sub-Contract to be used in conjunction with the FIDIC form of contract.

BOCCIM

We continue to enjoy membership of BOCCIM. We have requested BOCCIM to assist members who have problems with government and are confident that this will be a useful collaboration for our members.

Thank you.

A big thank you our Executive Secretary, Ellen Tshoganetso for her hard work and commitment in keeping the office in order, preparing and circulating minutes, compiling the newsletters and all the other many tasks that she is given.

Thank you to our Secretary, David Young who has again committed a great deal of his time to BIDP, in Council, the Contracts Committee, developing the new website, and hosting our office and Council meetings.

Thank you also to our Treasurer, Gerrit Vlug who not only keeps our money in order, but has also contributed greatly to the work of the Contracts Committee and other Council work.

And finally, thanks to all the other members of the Council who have contributed in many ways to keeping BIDP up and running for another year.

We trust that the incoming Council will continue the work of building the Institute and carry it through another eventful and fruitful year.

Andreas Groth. MBIDP
September 2010

BIDP Development Photo Competition: Rules, Terms and Conditions

The BIDP invites photographers to enter its Development Photography Competition.

It is assumed that you have read the following rules, terms and conditions before submitting any photos.

The BIDP Development Photo Competition (the "Competition") is open to anyone, except employees and members of the Council of BIDP and their immediate families. The Competition is open to all participants regardless of residence or citizenship.

What to Enter

We are looking for striking digital images of buildings or other development in Botswana. Photos may be taken anywhere in Botswana. Photos should illustrate some aspect of development that exemplifies quality, whether that be aesthetic, cultural, environmental, or any other perspective that you have perceived.

If your photos include people, you are responsible for obtaining the necessary releases from the individuals depicted, and must be able to provide copies of those releases to BIDP upon request. Entrants must not submit images that involve the taking of risks, or that infringe on the rights of any other photographer or person.

All photographs should accurately reflect the subject matter and the scene as it appeared. Photos that have been digitally altered beyond standard optimization (removal of dust, cropping, reasonable adjustments to exposure, color and contrast, etc.) will be disqualified. Images that do not meet these requirements may or may not be judged at the judging panel's sole discretion.

Photo captions must accompany all submissions, and should include the subject of the image, the location the image was taken, and the name of the photographer(s).

All photographs will be credited with the caption "© Person's Name." The BIDP has final approval of any language that appears on its web site with any of the photos and will not promote or endorse third-party products or services.

How to Enter

Each photo must be submitted electronically, by the following method:

Complete the online submission form at our website and email your photo to the email address specified after you complete the online submission form.

Photos emailed from an email address different than the one used on our online submission form cannot be attributed to the photographer properly, and therefore will not be considered eligible for the Competition.

Eligibility and Judging

To ensure eligibility for the Competition, entries must have a resolution of 6 million pixels or greater (6 megapixels). Resolution can be calculated by multiplying the pixel width of the image with the pixel height. For example, a photograph taken with a 6 megapixel camera set for the highest resolution and best quality produces images approximately 2832 pixels by 2128 pixels, which are acceptable under the rules ($2832 \times 2128 = 6$ million). Images that do not meet this standard may or may not be judged at the judging panel's sole discretion.

Entries may originate in any format -- including, but not limited to digital files, digital prints, color transparencies, color prints, or black and white prints -- so long as they are submitted electronically. Previously published material for which non-exclusive rights were granted may be entered as long as you still maintain the right to grant us a license (see "Your Rights" below). You must be able to disclose when and where the photo appeared previously to BIDP upon request.

Images will be judged on originality, technical excellence, composition, overall impact and artistic merit. The judges are a panel of BIDP Council members and others selected to assist the BIDP Council.

The BIDP Council shall determine winner eligibility in its sole and absolute discretion. All decisions made by the judges are final.

Deadline

Online entries can be uploaded starting 12:01 am on 1 October, 2010. Deadline for submitting entries is 11:59 pm on 31 March 2011.

Entrants may be asked to submit a paragraph about the story behind the photo anytime on or after 1 November, 2010. Finalists will be announced on or before 30 April, 2011.

The BIDP reserves the right to adjust any deadline(s) as the result of causes beyond its immediate control.

Winning Photos

The judging panel will select photos to be the Competition's Finalists. These will be printed and mounted for exhibition at the National Museum shortly after the close of the Competition. The winning entries will be selected from the Finalists.

Your Rights

Your photographs help BIDP to promote quality in development in Botswana. Thank you for helping to further our mission through your photography.

You will retain all rights to any photograph you submit -- including ownership if applicable. If your image is selected as an honorable mention, finalist, or winner of the competition, you grant BIDP a nonexclusive right, in perpetuity, to:

- Publish the images for BIDP's purposes in any format, including on their website and in their publications or presentations, such as newsletters, brochures, etc.
- Provide images to other individuals and organizations for non-profit use in news stories, newsletters, reports, slide shows, displays, web pages, and the like.
- Use, in connection with the Photo Competition, your name, and address in promotions and other publications.
- Keep the files provided, and to archive the images on CD or in other electronic forms, so that your photos can be used to support our objectives and be properly credited.

As conditions of this permission, BIDP shall credit all photographs with the caption "© Person's Name" when the full name is available.

Legal Conditions

By entering this Competition, you agree to certain legal conditions as set out below.

Questions

Questions and inquiries about Competition rules can be emailed to administrator@BIDP.org.

Photo Competition: Legal Conditions

By entering, participants agree to indemnify, defend and hold harmless BIDP, its respective subsidiaries, affiliates, directors, officers, employees, attorneys, agents and representatives, from any and all third party liability for any injuries, loss, claim, action, demand or damage of any kind arising from or in connection with the competition (collectively, "Losses"), including without limitation any third party claim for copyright infringement or a violation of an individual's right to privacy and/or publicity right. The Competition is void where prohibited by law.

Each entrant in the Competition (each "Entrant") is responsible for ensuring that he or she has the right to submit the photos that he or she submits to the Competition per these rules.

You agree that any and all disputes that cannot be resolved with the BIDP, and causes of action arising out of or connected with this Competition, shall be resolved individually, without resort to any form of class action, before a court of competent jurisdiction located in Botswana, which court shall apply the laws of Botswana without regard for rules of conflicts of law. IN ANY SUCH DISPUTE, PARTICIPANT SHALL NOT BE ENTITLED TO ANY PUNITIVE, SPECIAL, INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES, INCLUDING WITHOUT LIMITATION ATTORNEYS' FEES, OR ANY DAMAGES OTHER THAN PARTICIPANT'S ACTUAL OUT-OF-POCKET EXPENSES (IF ANY) ASSOCIATED WITH PARTICIPATING IN THE COMPETITION. YOU HEREBY WAIVE ANY RIGHTS TO HAVE DAMAGES MULTIPLIED OR INCREASED. The Competition and BIDP's web site are provided "as is" without warranty of any kind, either express or implied.

The BIDP is not responsible for any incorrect or inaccurate information, whether caused by web site users or by any equipment or programming associated with or utilized in the photo competition, or by any technical or human error that may occur in the processing of submissions to the photo competition, including but not limited to any misprints or typographical errors. BIDP assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, entries. BIDP is not responsible for any problems or technical malfunction of any telephone network or lines, computer equipment, servers, providers, computer on-line systems, software, or failure of

email on account of technical problems or traffic congestion on the Internet or at any web site, including injury or damage to participant's or to any other person's computer related to or resulting from participating or uploading images or information in the photo Competition.

If, for any reason, the photo competition is not capable of completion as planned, including but not limited to, any reason of infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of BIDP that corrupt or affect the administration, security, fairness, integrity or proper conduct of the photo competition, BIDP reserves the right at its sole discretion to cancel, terminate, modify or suspend the photo competition.

Your Rights

Your photographs help BIDP to promote quality in development in Botswana . Thank you for helping to further our objectives through your photography.

You will retain all rights to any photograph you submit -- including ownership if applicable. If your image is selected as a finalist, or winner of the competition, you grant BIDP a nonexclusive right, in perpetuity, to:

- Publish the images for BIDP's purposes in any format, including on BIDP's website and in BIDP's publications or presentations, such as newsletters, brochures, fundraising appeals, public service announcements, grant proposals, reports, awards, thank-you cards, displays, mailings and invitations.
- Provide images to other individuals and organizations for non-profit use in news stories, newsletters, reports, slide shows, displays, web pages, and the like.
- Use, in connection with the Photo Competition, your name and address in promotions and other publications.
- Keep the files provided, and to archive the images on CD or in other electronic forms, so that your photos can be used to support our mission and be properly credited.

As conditions of this permission, BIDP shall credit all photographs with the caption "© Person's Name" when the full name is available.



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REPORT OF THE BIDP PRESIDENT TO THE 2009 ANNUAL GENERAL MEETING

Good evening ladies and gentlemen and welcome to the 31st BIDP AGM.

I would like to begin by thanking all those who have taken the time to come to the AGM, and also those who have not been able to come but have sent proxy forms.

We have had a busy and challenging year since we last met for an AGM in October 2008.

One of the most immediate challenges that we tackled following that meeting was how to ensure that we achieve a quorum at our AGM. For several years we have had a problem enticing a sufficient number of members to attend to achieve a quorum. This is an indication both of how boring these meetings can be and of how busy our members are. We considered amending the constitution to reduce the number required for a quorum, but decided instead to adopt a more positive, two pronged strategy. We have provided a carrot in the form of a slideshow following the meeting, and also sent out proxy forms so that those members who are unable to attend can still make their presence felt by appointing those that can attend as their proxies. Hopefully this will address the problem.

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Commonwealth Association of Surveyors and Land Economists

I will highlight a few other initiatives that have taken place in the past year, several of which will hopefully reach maturity in the years to come.

Competition.

We initially decided to offer a BIDP prize for 'Excellence in Integrated Design' to UB students as a means of encouraging awareness of this approach which is central to the achievement of energy efficiency and environmental sustainability in the built environment. We were however informed that this would require a deposit of at least P20,000 with UB, the interest from which would be used to pay the prize money. This was felt to be more than we could afford, and we have now decided to run the competition independently of UB, while still targeting students, both at UB and other institutions in Botswana and elsewhere. The details of the competition are still to be finalised, and hopefully it will be inaugurated in the coming year.

BIDP Directory.

Much work has gone into the design and layout of a new Directory over the past two years, but this was delayed for various reasons until it became redundant before ever reaching the printing presses. This lead us to decide that it would be more effective to develop the Directory as on on-line resource. This will allow for greater creativity, including the possibility to link directly to members' websites and other resources, and making it possible to update the resource at any time without a complete new print run.

A number of quotations have been received for the re-design of our website, including the on-line directory, and potential suppliers will be invited to make presentations to Council in the near future so that the contract can be awarded.

David Young has been given the task to update the access to forms on our website so that our customers will have improved access to some of the publications that can be obtained on-line.

Events.

Two events have been arranged this year as follows.

A visit to the construction site of the Lobatse Sports Complex in February 2009 was well attended and gave members an opportunity to see a well organised complex construction site in full swing.

A slide show on Diamond Buildings in October 2009 will coincide with the AGM. Two presentations on different buildings will be presented, with an opportunity for discussion afterwards. Invitations have been sent to the other relevant organisations.

Revised Building Regulations

Further work has been done to contribute to the development of the revised Building Regulations. A revised draft was presented to the steering committee following review by the Attorney General's Chambers. There continue to be fundamental causes for concern that have been communicated to the relevant authorities.

Contracts Committee

The Contracts Committee held regular meetings, and are working with other organisations to ensure that the Form of Sub-Contract is appropriate to the needs of Government and other stakeholders.

Energy Efficiency Strategy

BIDP has contributed to the development of the Energy Efficiency Strategy for Botswana and participated at a Stakeholders workshop and a Seminar that were convened to provide opportunities for consultation on the Strategy.

BOCCIM

We continue to enjoy membership of BOCCIM. This provides a number of useful opportunities, including access to regular information that is distributed to BOCCIM members, as well as a vehicle to communicate with industry stakeholders, for example through the High Level Consultative Forum. This is an area that could be explored further in the coming year.

Members Concerns

BIDP is well placed to assist in addressing common concerns of its members, both through its membership of BOCCIM and through other channels. This however requires improved communication between members and Council so that we are fully aware of what such concerns are and how widespread they may be. We therefore extend an invitation to members to let us know of issues that you would like to have addressed by your organisation.

Summary

To sum up, this has been a reasonably eventful year, and a lot of hard work has gone into consolidating the organisation, much of which may only come to fruit in the coming year and beyond.

Thank you.

A big thank you to Ellen Tshoganetso for a great job well done in keeping the office in order, preparing and circulating minutes and doing all the other jobs that we keep sending her way.

Thanks to our three Secretaries, Edward Mazhani, Efraim Dondofema and David Young for their excellent work in taking Minutes of meetings as well as their other duties.

Thank you also to our Treasurer, Gerrit Vlug who has again successfully carried us through another year with the books in balance, and our modest reserves substantially intact.

And finally, thanks to all the other members of the Council who have contributed in many ways to keeping BIDP up and running for another year.

Andreas Groth. MBIDP
October 2009

TREASURER'S REPORT FOR THE ANNUAL GENERAL MEETING OF THE
BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS
HELD ON 22 OCTOBER 2009

More than 15 years ago the future of the BIDP was in jeopardy. Members did not attend functions; Council members were hard to find and the financial situation was shocking.

A meeting was held some time during 1994 in which the attending members were asked what to do: to dissolve the BIDP or to continue?

The majority of members who attended the meeting disagreed to dissolve and with the assistance of a renewed Council, chosen at the meeting, consisting of enthusiastic members, the BIDP was saved. At that time the Institute's funds were virtually non-existent mostly because the previous treasurer did not bother to collect membership fees.

Now 15 years later we are in a very healthy position as shown in the financial statements which were issued to you today. The value of the BIDP is P87,405 as shown on page 4 of the report, which does not include the P35,900 which is still outstanding from members. However this amount includes P13,510 from some members which left the country or of whom addresses are unknown.

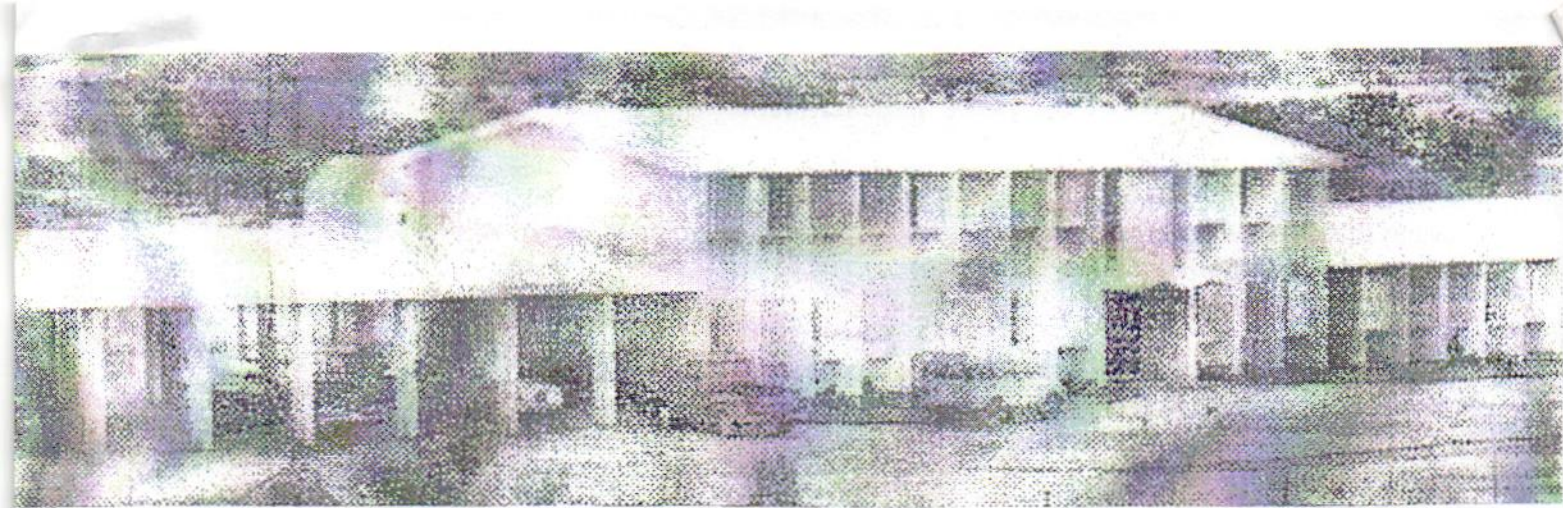
Income from contract sales is twice as much as income from subscriptions which is shown on page 5. Due to a tremendous drop in interest rates interest received this year is lower than last year. A further reason for this lower amount was caused by the bank that lost the instructions twice to open a savings account. An amount of P83,921 (see page 9) was deposited in the current account for quite some time, which did not attract interest. This matter has now been resolved in the current year and an amount of P80,000 has been deposited in an interest bearing loan account, although interest at 7.5% was a fraction of what was earned before. The Council is still investigating possibilities to invest the money more sensibly.

As shown on page 8 at paragraph 4(a) expenditure is far less than last year, a trend which we hope to continue in the current year..

Although I unfortunately could not be present at this Annual General Meeting I wish to thank my fellow Council members and also of course our executive secretary Mrs. Ellen Tshoganetso for the cooperation during the past financial year.

GERRIT VLUG

HONORARY TREASURER



The Office of the Capital Project Coordinator and Team, Gaborone

Gaborone – Creating a Capital From Scratch

New capitals have been created in other countries, Washington DC, Canberra, New Delhi, Brazilia, Dodoma, Abuga, and Lilongwe – but it is doubtful that any of them were created in such extraordinary circumstances as Gaborone.

March 1960 Sharpeville

Feb. 1960 Macmillan's Winds of Change speech in Cape Town.

Sept. 1960 the British set up committee chaired by the Gov. Sec. to advise the Res Comm. where the permanent Legislative HQ be situated. The report recommended that both Admin HQ and Leg. HQ be in the same place – nine places considered – Gaborone, Francistown, Mahalapye, Bokaa, Manyana, Tuli Block, Lobatse, Shashe, Dibeeti.

Aug. 1961 Leg Co. unanimous in choosing Gaborone – led by Seretse – because:-

1. it was tribally neutral
2. it was Crown and therefore freehold land
3. it had a site for a dam
4. it was regarded as being reasonably central to the more populated eastern strip/corridor.
5. It was on the railway line.

Seretse's speech became the planning document.

We are only a small country, in the midst of such a large continent. We are trying an experiment, which, if backed sincerely, can succeed, and that is to try and create a society here in which **black and white people can live together**. There are of course, a few **black spots in the Territory**. These cannot be helped. No country is perfect, but there is one thing we are certain of, and that is that we here, including Government, are trying our utmost to see that there is **racial harmony** in this country. We want to start it in some area, or in some place, and wouldn't it be better to start it in a place which is **completely neutral** and which is not tainted with any form of prejudices, whether it is white against black, or black against white? And I cannot imagine a more neutral territory than Gaborone, which is Crown Land, where we can in fact put into operation the policy which we all wish to see associated with this country. Where we know that a man, whether he is black or white, **can own land**. Where we know that a man can send his child to school without any restrictions. Where we know that our attempt to evolve in this country, a democratic non-racial sort of way of life, stands a better chance of success than in areas where personal or even tribal interests dominate, which may undermine the sort of free, happy, co-operative and harmonious life that we are all striving for in the country. Gaborone at present, offers far more than areas which already are populated and in which the inhabitants of those areas already have set ideas.

1963 April – outline plans for the new Gaborone approved by the Sec. Of State for Commonwealth Relations and the Colonies at an estimated cost of R5 million.

1963 Nov. the initial timetable for making the move from Mafikeng was overtaken by the decisions taken at the Lobatse constitutional talks. Agreement reached at these talks was for a programme for self government and Independence with a first election to be held in March 1965. It was immediately

bidp -> bidpmem

Name	Firstname	Current	Phonewk	Fax	Cell
Adolwa	Mbaja —	y	3911652	3959659	
Ajuba	Celia Boitshepo — yes	y	3927764	3927764	74087048
Akanyang	Robert — Apology	y	3916670	3939503	71506329
Allen	Anthony M. D.	y	3918318	3918318	71305806
Allison-Broomhead	Graham Ian — yes	y	3972002	3971384	0
Anderson	Andrew William	y			0
Askovic	Aleksandar Itamar	y			
Azoulay 72116501 —	Itamar 397 4879 46405 78 46405 Gala	y	3919458	3184730	1
Bale	Keboife Bobo — yes	y	3911025	3182016	71784961
Basiami	Otshegeditse B K	y	3937018	3937063	72699906
Bathuleng	Moagi Dwight	y	3932944	3954086	
Bathuleng-Mookodi	Marina	y	3181581	3182377	72141650
Beeken	Roger J	y	3905075	3908501	0
Beny	Falcan —	y	3952778	3956773	71996113
Bergs	Hanns-Gerd — apologies	y	002711-	002711-	
Bernard	Joseph Jane	y	2421061	2418711	0
Bredell	Theodor Gustav	y			722377199
Busang	Rainer Shakes	y	3912975	3957909	
Carrier	Kenneth Michael Morton	y	3951310	3973743	0
Chephethe	Ralph Raphael	y	3973432	3956015	0
Chiwila	Amos Gregory Matendeko	y	3182073	3182073	
Davey	Brian Peter	y	3952492	3957424	0
Dondofema	Efraim —	y	3901128	3901127	72402515
Flanagan	Andrew Gerald — Apologies	y	3975070	3975071	72534754
Foote	F. William	y			0
Gaopotlake	Emmanuel	y	3905075	3908501	
Groth	Andreas — yes	y	3923462	3923632	72112213
Gunston	S —	y	3956753	3972691	0
Hakim	Asadul — apologies	y	3654399		71373884

39

18292

Apologies

Hammond	Jeffrey Blair	y	3912089	3909426	0
Henderson	Ronald Bryden	y		002711-	
✓ Hinchliffe	John P.	y	3900575	3900585	
Hingorani	Gopal Das	y	5390411	5390411	72191234
✗ Hutchings	Lawrence James	y	3911025	3182016	0
Hyde	Bernard - yes	y	3927764	3923632	72162849
Iyer	Kishore Subramanyam	y			0
Jones	Gordon Barrie	y			0
✓ Kabwe	Lawrence - No	y	3951883	3909356	75240029
Kasalaba	Moses	y	3932944	3954086	71650747
Kaszay	Peter	y	2610181		0
✓ Katse	Boniface Moeka	y	3910172	3190287	
Keitumetse	Badiri	y	2976110		72489025
✓ Kelly	Alexander Lees	y	3956080	3900160	0
Kentshitswe	Seitiketso	y			73473792
Kgamane	Batshetsi	y	4630742		
Kgathego	Zibani	y			71889293
✓ Khin	Aung -	y	3900148	3900148	71761353
Kimani	Luci Thoki	y			
Kintu	Hammed Semwanje	y	5920200	5920209	
✓ Klaric	Zelimir P	y	3973873	3973873	
Latilla	Kim Everitt	y	3951310	3973743	
✓ Lopang	Patrick	y	3924328	3927990	72811000
Lyamuya	Paul Kinanawa - Apology	y	3552107	3552347	71769414
Not Correct ✓ MacGarry	Kevin Ignatius - Apology	y	2061591	2061590	0
Maina	Anthony Mbugua -	y			
Maphepa	Jonathan	y	3657508		75242167
Marshall	Jean Carol McCarthy	y			0
Marshall	Ian Harley	y			0
Mashelkar	Sharad Sudam	y	3913337		
Mathe	Sithabile Pauline	y	3927764	3927764	71221185
Mathware	Ogaketse Thopho - Apology	y	3951883	3909356	0
Matlapeng	Andrew	y			71918449

Matlhaga	Cuthbert — yes	y	3181634	3181635	0
Matthew	Thamarathattu Geevarghese	y	3907435		
Mazhani	Edward Ted	y	3971181	3971181	71453301
Mehta	Rageshkumar Manharlal	y	3931272	3959824	71303381
Mhutsiwa	Boyce O. —	y	3907068	3971141	72116811
Minja	Frank Anasel	y	3167576	3167517	71729356
Mitchell	Eric Patrick	y	3648085	3909411	
Mmile	Dithologo —	y	3907068	3971141	72881000
Moapare	Vincent O.	y	3958033	3958033	71734304
Modise	Mmapula Glorious Karabo	y	3953990		
Mogomela	Martin Molao —	y	3500211	3164580	71661545
Moikabinyane	Ephraim Sonnyboy — Apology	y	3974334	3904514	72421471
Moje	Evans — yes	y	3164188	3500069	72165484 — Bot Sodge
Monamo	Letsweletse Mpho	y			72271377 3105073
Morake	Kabelo — yes	y	3972002	3971384	72440718 76
Moremedi	Thuso	y	3132033	3164463	71600688
Morton	Timothy Paul — ?	y	3911025	3182016	0
Motsumi	G. A. —	y	3904361	3905191	072113448
Muchengwa	Dorica Milonga Daka —	y	3191111	3936532	71753098
Musuku	Joseph Godwin — yes	y	3180616	3180618	71768907
Mutepfa	Daniel	y			
Mutungi	Gregory Lutta — Apology	y	3973415	3953556	0
Mwitumwa	David Kabuku —	y	3180163	3191544	
Narola	Kantilal P —	y	3922663	3163532	0
Ndambakuwa	Jameson	y	3181581	3182377	71906529
Neill	S	y	3952251	3191595	0
Ngwakwena	Olebeng Adam Bafundini	y	3919356	3913750	
Ngwato	Segolame	y	3181581	3182377	71470069
Nkumba	E	y	3951310	3973743	0
Ntapu	Kealeboga	y	2978857	2978539	72485557
Nthase	Phenyo	y	3191111	3936532	
Nuttall-Smith	Christopher	y	2412477	2441343	0
Nyame	Pedriel Mokwadi	y	3901789	3901722	

✓ Nyekele	Dennis Hanzoka	y	3923159	3907747	71629964
✓ Okumbe	James Ouko	y	3925088	3928274	71833207
Onneng	Ontlametse	y	2622977	2613178	71739548
✓ Orando	Marcellus	y	3959219	3181160	0
✓ Oranye	Chike Ikemefuna	y	3952778	3956773	0
Osemenam	Emeka Azubike	y	3952778	3956773	0
Otsweleng	Kganetso Bontsi	y	3165498	3158498	
✓ Owusu-Appianti	Godfrey	y	3605100	3902516	0
✓ Palalani	Koziba Gumbu	y	3922687	3922683	0
Paranagam	Daya Jivitha	y	3951883	3909356	
Patel	Veeranagowda K	y	3973741		71651640
✓ Patel	Shahnawaz M	y	3952452	3971710	0
✓ Patel	Vasant	y	3918932	3918933	71304024
✓ Patel	Anil F	y	2610533	2610153	0
Peric	Vladimir	y		3957094	
Peters	Lucky	y			72419829
✓ Phiri	Fred	y	3952251	3191595	0
✓ Phuthogo	Jimson Onthephile	y	5749481	5777216	71375715
✓ Price	Owen Sean	y	3959746	3959748	0
✓ Rai	Jagdish Nathalal	y	3952882	3975045	
✓ Rajnovic	Predrag	y	3922882	3975045	
Rantshilo	Tshoganetso	y	3958033	3958033	71836280
Rasedibo	Letlhogonolo Shono	y			74014039
Rettig	Keith Philip	y	3952492	3957424	71300084
✓ Richards	Peter Maurice	y	3912907	3181115	
Rynn	Marc D.	y	3904361	3905191	
Samman	Joseph	y	3952305		0
Seomile	Bosiame Jay	y	4630411	4633792	72443484
Setekia	Simon Wateka	y	4712457		71421012
✓ Shah	Pradip Babulal	y	3973203	3973203	72144376
Shimunza	Paul Mvula -yes	y	3972039	3973403	71477822
Sianga	Busisiwe Elizabeth	y	3907850	3907850	71684439
✓ Sichombo	Sianyinda David	y	2417774	2417880	71344903

Soderstrom	Ulf Martin -yes	y	3912173	3974465	71724703
Van Vuuren	Petrus Jacobus	y	3912224	3973174	0
Vista	Cirillo P	y	3912625	3912625	72644959
Vlug	Gerrit Herman -yes	y	5337249	5337249	71204237
Wall	Joanna B.	y	312224		
Welfing	Albert Andreas	y	6860659	6860659	
Williams	Alan Geoffrey	y	6251595	6250647	
Wong	Melvern	y	3974341		0
Yates	Michael George Henry	y	8903426	3913628	71309560
Young	David Alexander -yes	y	3971181	3971181	

End Of Page

tp.marte@gmail.com

Export Data

(Right click on "Export Data" and select "Save Target As..." to save the file to your computer.)

Close Window

Visit the BMS website for updates!

www.busmgtsys.com

L. Mosienyane ✓

S. Grant ✓

H. Killian ✓

If payment is not ready, goods will not be delivered.

BIDP Development Photo Competition:

Rules, Terms and Conditions

The BIDP invites photographers to enter its Development Photography Competition.

Please *and understand*
~~It is assumed that you have~~ read the following rules, terms and conditions before submitting any photos. *If you need more information, contact --*

The BIDP Development Photo Competition (the "Competition") is open to anyone, except employees and members of the Council of BIDP and their immediate families. The Competition is open to all participants regardless of residence or citizenship.

What to Enter

We are looking for striking digital images of buildings or other development in Botswana. Photos may be taken anywhere in Botswana. Photos should illustrate some aspect of development that exemplifies quality, whether that be aesthetic, cultural, environmental, or any other perspective that you have perceived.

If your photos include people, you are responsible for obtaining the necessary releases from the individuals depicted, and must be able to provide copies of those releases to BIDP upon request. Entrants must not submit images that involve the taking of risks, or that infringe on the rights of any other photographer or person.

All photographs should accurately reflect the subject matter and the scene as it appeared. Photos that have been digitally altered beyond standard optimization (removal of dust, cropping, reasonable adjustments to exposure, color and contrast, etc.) will be disqualified. Images that do not meet these requirements may or may not be judged at the judging panel's sole discretion.

Photo captions must accompany all submissions, and should include the subject of the image, the location the image was taken, and the name of the photographer(s).

All photographs will be credited with the caption "© Person's Name." The BIDP has final approval of any language that appears on its web site with any of the photos and will not promote or endorse third-party products or services.

How to Enter

Each photo must be submitted electronically, by the following method:

Complete the online submission form at our website and email your photo to the email address specified after you complete the online submission form.

Photos emailed from an email address different than the one used on our online submission form cannot be attributed to the photographer properly, and therefore will not be considered eligible for the Competition.

Eligibility and Judging

To ensure eligibility for the Competition, entries must have a resolution of 6 million pixels or greater (6 megapixels). Resolution can be calculated by multiplying the pixel width of the image with the pixel height. For example, a photograph taken with a 6 megapixel camera set for the highest resolution and best quality produces images approximately 2832 pixels by 2128 pixels, which are acceptable under the rules ($2832 \times 2128 = 6$ million). Images that do not meet this standard may or may not be judged at the judging panel's sole discretion.

Entries may originate in any format -- including, but not limited to digital files, digital prints, color transparencies, color prints, or black and white prints -- so long as they are submitted electronically. Previously published material for which non-exclusive rights were granted may be entered as long as you still maintain the right to grant us a license (see "Your Rights" below). You must be able to disclose when and where the photo appeared previously to BIDP upon request.

Images will be judged on originality, technical excellence, composition, overall impact and artistic merit. The judges are a panel of BIDP Council members and others selected to assist the BIDP Council.

The BIDP Council shall determine winner eligibility in its sole and absolute discretion. All decisions made by the judges are final.

Deadline

Online entries can be uploaded starting 12:01 am on 1 October, 2010. Deadline for submitting entries is 11:59 pm on 31 March 2011.

Entrants may be asked to submit a paragraph about the story behind the photo anytime on or after 1 November, 2010. Finalists will be announced on or before 30 April, 2011.

The BIDP reserves the right to adjust any deadline(s) as the result of causes beyond its immediate control.

Winning Photos

The judging panel will select photos to be the Competition's Finalists. These will be printed and mounted for exhibition at the National Museum shortly after the close of the Competition. The winning entries will be selected from the Finalists.

Your Rights

Your photographs help BIDP to promote quality in development in Botswana. Thank you for helping to further our mission through your photography.

You will retain all rights to any photograph you submit -- including ownership if applicable. If your image is selected as an honorable mention, finalist, or winner of the competition, you grant BIDP a nonexclusive right, in perpetuity, to:

- Publish the images for BIDP's purposes in any format, including on their website and in their publications or presentations, such as newsletters, brochures, etc.
- Provide images to other individuals and organizations for non-profit use in news stories, newsletters, reports, slide shows, displays, web pages, and the like.
- Use, in connection with the Photo Competition, your name, and address in promotions and other publications.
- Keep the files provided, and to archive the images on CD or in other electronic forms, so that your photos can be used to support our objectives and be properly credited.

As conditions of this permission, BIDP shall credit all photographs with the caption "© Person's Name" when the full name is available.

Legal Conditions

By entering this Competition, you agree to certain legal conditions as set out below.

Questions

Questions and inquiries about Competition rules can be emailed to administrator@BIDP.org.

Photo Competition: Legal Conditions

By entering, participants agree to indemnify, defend and hold harmless BIDP, its respective subsidiaries, affiliates, directors, officers, employees, attorneys, agents and representatives, from any and all third party liability for any injuries, loss, claim, action, demand or damage of any kind arising from or in connection with the competition (collectively, "Losses"), including without limitation any third party claim for copyright infringement or a violation of an individual's right to privacy and/or publicity right. The Competition is void where prohibited by law.

Each entrant in the Competition (each "Entrant") is responsible for ensuring that he or she has the right to submit the photos that he or she submits to the Competition per these rules.

You agree that any and all disputes that cannot be resolved with the BIDP, and causes of action arising out of or connected with this Competition, shall be resolved individually, without resort to any form of class action, before a court of competent jurisdiction located in Botswana, which court shall apply the laws of Botswana without regard for rules of conflicts of law. IN ANY SUCH DISPUTE, PARTICIPANT SHALL NOT BE ENTITLED TO ANY PUNITIVE, SPECIAL, INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES, INCLUDING WITHOUT LIMITATION ATTORNEYS' FEES, OR ANY DAMAGES OTHER THAN PARTICIPANT'S ACTUAL OUT-OF-POCKET EXPENSES (IF ANY) ASSOCIATED WITH PARTICIPATING IN THE COMPETITION. YOU HEREBY WAIVE ANY RIGHTS TO HAVE DAMAGES MULTIPLIED OR INCREASED. The Competition and BIDP's web site are provided "as is" without warranty of any kind, either express or implied.

The BIDP is not responsible for any incorrect or inaccurate information, whether caused by web site users or by any equipment or programming associated with or utilized in the photo competition, or by any technical or human error that may occur in the processing of submissions to the photo competition, including but not limited to any misprints or typographical errors. BIDP assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, entries. BIDP is not responsible for any problems or technical malfunction of any telephone network or lines, computer equipment, servers, providers, computer on-line systems, software, or failure of

email on account of technical problems or traffic congestion on the Internet or at any web site, including injury or damage to participant's or to any other person's computer related to or resulting from participating or uploading images or information in the photo Competition.

If, for any reason, the photo competition is not capable of completion as planned, including but not limited to, any reason of infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of BIDP that corrupt or affect the administration, security, fairness, integrity or proper conduct of the photo competition, BIDP reserves the right at its sole discretion to cancel, terminate, modify or suspend the photo competition.

Your Rights

Your photographs help BIDP to promote quality in development in Botswana . Thank you for helping to further our objectives through your photography.

You will retain all rights to any photograph you submit -- including ownership if applicable. If your image is selected as a finalist, or winner of the competition, you grant BIDP a nonexclusive right, in perpetuity, to:

- Publish the images for BIDP's purposes in any format, including on BIDP's website and in BIDP's publications or presentations, such as newsletters, brochures, fundraising appeals, public service announcements, grant proposals, reports, awards, thank-you cards, displays, mailings and invitations.
- Provide images to other individuals and organizations for non-profit use in news stories, newsletters, reports, slide shows, displays, web pages, and the like.
- Use, in connection with the Photo Competition, your name and address in promotions and other publications.
- Keep the files provided, and to archive the images on CD or in other electronic forms, so that your photos can be used to support our mission and be properly credited.

report?

As conditions of this permission, BIDP shall credit all photographs with the caption "© Person's Name" when the full name is available.



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

**P.O. Box 827
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Fax: 3971-81

Mobile (Executive secretary): 7181 6811

e-mail: bidp@mega.bw

website: <http://www.bidp.bw>

REPORT OF THE BIDP PRESIDENT TO THE 2010 ANNUAL GENERAL MEETING

Good evening ladies and gentlemen and welcome to the 32nd BIDP AGM.

I would like to begin by thanking all those who have taken the time to come to the AGM and also those who have not been able to come but have sent proxy forms.

We have again been had a busy year and have been able to get the ball rolling on a number of initiatives that will hopefully be carried further in the coming year and beyond.

Competition.

The concept of a BIDP competition has been given much attention by Council, and there are now two possible competitions in the planning stages. A competition for ideas for sustainable living is intended to be open for all students in the country. It is intended to encourage people to think about how our lives need to change in order to reduce consumption of non-renewable resources and move towards a long term sustainable lifestyle.

A competition for photographs that illustrate 'Quality in Development' was officially launched today. It is open to all, and entrants may submit photos by email. Photos that

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Commonwealth Association of Architects
Commonwealth Association of Surveyors and Land Economists**

are accepted for consideration will be posted on our website, and the entries that are shortlisted for winning will be displayed at an exhibition early next year.

BIDP Website.

The website has been completely re-constructed and now has several new features, with more to come. A forum facility allows interactive discussion on topics of interest to members and others. A discussion has been posted regarding the size of bricks which has raised interesting questions regarding the history of the brick, and how to reduce waste in building construction. Opportunities for accessing some publications on-line will also be developed. The list of members and practices is still available on the website, and members are encouraged to check the details and let us know if there are any changes in contact details etc.

Events.

A number of events took place during the year.

Much work has been done at Camphill in Otse with developing systems for grey water use in landscaping. A visit was arranged that included a presentation by the project leader and a tour of the developments. All participants were given CPD certificates for attendance.

A visit to the 'twin towers' development in the CPD was arranged and reasonably well attended.

A talk at the Museum by Sandy Grant on the planning and development of Gaborone will be held immediately before the AGM in September.

Collaboration with Government

Further assistance has been given to the development of the revised Building Regulations. A proposal to review and substantially re-draft the Regulations was prepared together with the Architects Association of Botswana and submitted to the Ministry of Infrastructure, Science and Technology (MIST). This is still under consideration.

BIDP has participated in meetings arranged by MIST to provide a forum for communication between the government and private sector to address various issues relating to the construction industry.

Contracts Committee

The Contracts Committee have had a very busy year and successfully completed the BIDP Form of Domestic Sub-Contract to be used in conjunction with the FIDIC form of contract.

BOCCIM

We continue to enjoy membership of BOCCIM. We have requested BOCCIM to assist members who have problems with government and are confident that this will be a useful collaboration for our members.

Thank you.

A big thank you our Executive Secretary, Ellen Tshoganetso for her hard work and commitment in keeping the office in order, preparing and circulating minutes, compiling the newsletters and all the other many tasks that she is given.

Thank you to our Secretary, David Young who has again committed a great deal of his time to BIDP, in Council, the Contracts Committee, developing the new website, and hosting our office and Council meetings.

Thank you also to our Treasurer, Gerrit Vlug who not only keeps our money in order, but has also contributed greatly to the work of the Contracts Committee and other Council work.

And finally, thanks to all the other members of the Council who have contributed in many ways to keeping BIDP up and running for another year.

We trust that the incoming Council will continue the work of building the Institute and carry it through another eventful and fruitful year.

Andreas Groth. MBIDP
September 2010



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. Box 827
Gaborone

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e-mail: bidp@mega.bw
website: <http://www.bidp.bw>

ANNUAL GENERAL MEETING – 2010

PROXY VOTING FORM

I, EVANG KOTJE.....being a fully paid up
member of the Botswana Institute of Development Professions hereby
appoint PAUL SHIMUNZA.....as my proxy for any
vote that has to be made at the 2010 Annual General Meeting of the
Botswana Institute of Development Professions.

Signed:

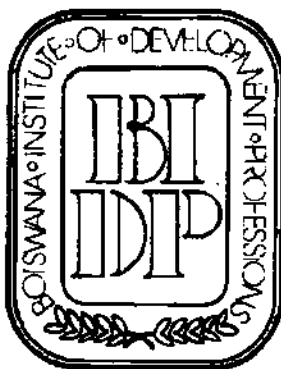
Date:

23/09/2010

To be shown by the proxy at the time of voting.

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African Union of Architects
Commonwealth Association of Surveyors and Land Economists



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e-mail: bidp@mega.bw
website: <http://www.bidp.bw>

ANNUAL GENERAL MEETING – 2010

PROXY VOTING FORM

I, Kevin MacGarry.....being a fully paid up
member of the Botswana Institute of Development Professions hereby
appoint David Young..... as my proxy for any
vote that has to be made at the 2010 Annual General Meeting of the
Botswana Institute of Development Professions.

Signed:

Date:

18 August 2010

To be shown by the proxy at the time of voting.


from B.H.

Please advise the executive secretary ahead of the meeting if you have a nomination for council. Posts are:

	Name	Proposer	Secunder	Accepted nominee
President	A GROTH	B HYDE	C. AJUBA	
Vice President				
Secretary				
Treasurer				
and at least two members				
Member (2/2 years)				
Member (1/2 years)				
S Ngwato continues for the second year of her 2 year term				

A proxy form is attached:

All members are cordially invited.


PP Andreas Groth
President, BIDP

1

BAP ANM 32

23se10

AG read

See attendance
list

Apologies: C Aguba + proxy
S Nette

[Cash from B Hyde 1200]

Proxy K Magarry, E Maje

previous minutes

proposed US 2 B Hyde

Matters arising:

Have site visits & presentations
visits, notice; more please.

Multidisciplinary competition
designs @ city centre.

Treasurer's report

Copies distributed:

see report

Book in bank.

No questions

proposed B Hyde 2nd US

Adopted

President's report:

get text

NB CPD cert on Man centre visit

* Thanks to ET

Elections

Nominations

President: nom AG prop BH 2 C Aguba Voted in unanimously.

nom KP prop E Dandjuma

Vice: nom J Munshi prop BH 2 AG + ✓

Secretary: nom AY 1st BH 2 E Dandjuma ✓

Treasurer: nom AV prop J Munshi 2 Kabelo ✓

members 6: nom Zyo: K Metake prop AY 2 E Dandjuma

1st (run 12): M Metake prop AV 2 K Metake

1st runner prop US 2 AY

BIDP

23se10

ATTENDANCE

DAVID YOUNG

397 1181

YA@YABW.NET

BERNARD HYDE

324776
3927764

ANDREAS GROTH

3923462

GERIT VLUG

71204237

Ulf Söderström

71724703

Efrain Dondofema

72402515

H. Killim Mokwese

75509291

H.M. Killion@mpi.co.bw

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OdirileKedetile

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JOSEPH G. MUSUKU

71768907

STRANGER J. MONARENG

72914573

stranger@mpi.co.bw

MARTIN MOGOMEZA

71661845

11.3m@gmail.com

PAUL SHIMUNZA

71477822

(Shimunzapl@yahoo.co.uk / Shimarch designs@yahoo.com)

EUANS MOTE

72165484

ONTLAMETSE ONNENG

71739548

CHABUYA MONYATSI

72862118

KABELO MORAIKE

kabelo@agb.co.bw

71645708

MATILDAH MOTHEI

matildah@agb.co.bw

74146342

BINKIE SEMWAMADI

3181634

KOZIBA PALALANI

3922687

INCLUDES VISITORS

Election of Council members

Office	Name	Proposer	Second	Accepted nominee
President	A Gorth	B Hyde	C Ajuba	
Vice President	J Muniken	B Hyde	A Gorth	
Secretary	D Young	U Sodesman	E Dandaffman	
Treasurer	G Vlung	J Masuku	K Merake	
Member (2/2 years)	K Merake	D Young	E Dandaffman	
Member (1/2 years)	F Sodesman			
Member	B Hyde			
Member	E Dandaffman			
Member				

TELEPHONE: 3611400
FAX: 3959998/3981615



Republic of Botswana

CIVIL AND NATIONAL REGISTRATION
PRIVATE BAG 00240
GABORONE

REF: CM21/79/01

DATE: 12/11/2010

The Secretary
Botswana Institute Of Development Professions
P.O. Box 827
Gaborone

RECEIVED

2010 -11- 22

BIDP

Dear Sir/Madam

ACKNOWLEDGEMENT

We acknowledge the receipt of:-

- 1) Form H
- 2) Minutes
- 3) Financial Statement
- 4) Attendance register

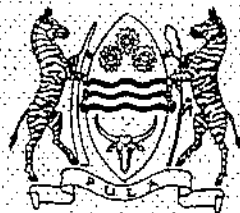
The information you have provided will be looked into and a decision on its adequacy/inadequacy will be communicated to you in due course.

Thank you.

Yours faithfully

B.P. Rantieru
For /REGISTRAR OF SOCIETIES

TELEPHONE: 3611400
FAX: 3959998/3981615



Republic of Botswana

DEPARTMENT OF
CIVIL AND NATIONAL REGISTRATION
PRIVATE BAG 00240
GABORONE

REF: CNR/6/6A XVI (110)

09 July 2009

SECTION 16 (1) AND REGULATION 15 OF THE SOCIETIES ACT CAP 18:01

All registered and exempted societies are required to submit annual returns every year. Please note that in accordance with the provisions of the Section 13 of Societies Act, every office bearer is responsible for supplying the required information.

Residential Address is where every office bearer stays e.g. home number, location or street if in town. In villages you should write the name of ward (kgotla) or house number if any.

Designation is the position of an office bearer in the committee e.g. Chairman, Secretary, Treasurer and the vices.

Occupation is the job which an office bearer does to earn a living e.g. Farmer, nurse, bricklayer.

Postal Address is the post which every office bearer uses. You are required not only to write the post box number but also the location e.g. Box 2 Gaborone

Date of Appointment is the date on which you last appointed your office bearer.

Against item in question (a) to (j) you are asked whether there were any changes since the date of registration or the date of your last annual return. The reasons for changes should be given in a separate sheet.

NB The annual return forms are collected from the office by a member of the executive committee and the forms should be accompanied by

- a) Minutes of the Annual General Meeting
- b) Attendance Register of the AGM with signatures **AND IDENTIFICATION NUMBERS**
- c) Audited Financial Statements
- d. FORM G. WHERE OFFICE BEARERS CHANGES
- E. FORM F. IF THERE IS ANY CHANGES OF POSTAL ADDRESS AND ANY CHANGES FROM THE CONSTITUTION.

FOR FURTHER INFORMATION CONTACT

3611478 / 3611460

INVITATION

ABCON ANNUAL GENERAL MEETING

The management and members of your association are hereby invited to the AGM of the Association of Botswana Building and Civil Engineering Contractors (ABCON) to be held on:

DATE: Thursday 9 December 2010

VENUE: Phakalane Golf Estate

COMMENCING AT: 1230hours for 1300hours

Please confirm your attendance by return mail.

Regards,

Eunice

For Executive Director



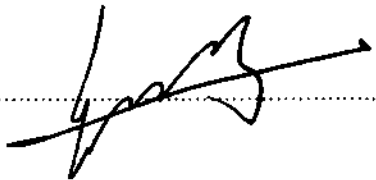
BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

Leave application form

Date of application: 25/11/2010

Name of applicant: Ellen Tshoganetso

Starting from: 13/12/2010 to: 7/01/2011

Authorised by: 

Discuss with Mr. M. M. M. M.

ABCON				
		Member		
Nr	Company name	type	Field of expertise	Contact name
1	Asphalt Botswana	Contractor	Road surfacing	Roddy Whittaker
2	CAITEC	Contractor	General	Yurong Sun
3	CCC	Contractor	Civil	George Chammas
4	CODI Construction	Contractor	General	Cor van Os
5	Ritenuto Civils (Pty) Ltd.	Contractor	General	David Situmbeko
6	Excavator Hire	Contractor	Civil, plant hire	Clive Evans
7	Grinakor LTA Botswana	Contractor	Civil, general	Jane Mautsu
8	ICC	Contractor	General	Gianni Manis
9	KALCON	Contractor	Civil, general	Michael Mosidi
10	MIDO Constructions	Contractor	General	Peter D. Jeong
11	Moloi Road Marking	Contractor	Road marking	Mr. Moloi
12	Murray & Roberts	Contractor	Civil, general	Karl Redinger
13	Stocks & Stocks	Contractor	Civil, general	Carl Dyer
14	Condurail Construction	Contractor	Civil, general	Ian Hutton
15	China Rail &th Group	Contractor	Civil, general	Ada Liang
16	Landmark Projects	Contractor	General	Ben Liu
17	Fluor Daniel Botswana	Contractor	Engineering & Construction	Barry Rawlins

ATTACHMENT 12

ABC/N					Memberlist - 2010
Nr	Company name	Member type	Field of expertise	Contact name	Telephone nr.
1	Aphahle Botswana	Contractor	Road surfacing	Roddy Writaker	390 2419
2	CAITEC	Contractor	General	Yung Sun	391 8146
3	CCC	Contractor	Civil	George Chantinas	380 5196
4	CCDI Construction	Contractor	General	Cor van Os	381 5003
5	Ritendo Civils (Pty) Ltd.	Contractor	General	David Stumbeko	318 6357
6	Excavator Hire	Contractor	Civil, plant hire	Clive Evans	392 8392
7	Grinaker LTA Botswana	Contractor	Civil, general	Jane Maysu	71 063 504
8	ICC	Contractor	General	Glenn Manly	391 2641
9	KALCON	Contractor	Civil, general	Michael Moelch	380 9202
10	MIDO Constructions	Contractor	General	Peter D. Jeong	318 0419
11	Moloi Road Marking	Contractor	Road marking	Mr. Moloi	71 307 386
12	Murray & Roberts	Contractor	Civil, general	Karl Redinger	395 1871
13	Stocks & Stocks	Contractor	Civil, general	Carl Dyer	397 4773
14	ConduRail Construction	Contractor	Civil, general	Ian Hutton	319 0253
15	China Rail &th Group	Contractor	Civil, general	Ada Liang	318 3066
16	Landmark Projects	Contractor	General	Ben Liu	393 3154
17	Fluor Daniel Botswana	Contractor	Engineering & Construction	Barry Rawlins	580 5431/72 807 291

bidp -> bidpmem

Name	Firstname	Current	Phonewk	Fax	Cell
Adolwa	Mbaja	y	3911652	3959659	
Ajuba	Celia Boitshepo	y	3927764	3927764	74087048
Akanyang	Robert	y	3916670	3939503	71506329
Allen	Anthony M. D.	y	3918318	3918318	71305806
Allison-Broomhead	Graham Ian	y	3972002	3971384	0
Anderson	Andrew William	y			0
Azoulay	Itamar	y	3974879	3974878	72116501
Bale	Keboife Bobo	y	3911025	3182016	71784961
Basiami	Otshegeditse B K	y	3937018	3937063	72699906
Bathuleng	Moagi Dwight	y	3932944	3954086	
Bathuleng-Mookodi	Marina	y	3181581	3182377	72141650
Beeken	Roger J	y	3905075	3908501	0
Beny	Falcan	y	3952778	3956773	71996113
Bergs	Hanns-Gerd	y	002711-	002711-	
Bernard	Joseph Jane	y	2421061	2418711	0
Bredell	Theodor Gustav	y			722377199
Busang	Rainer Shakes	y	3912975	3957909	
Chephethe	Ralph Raphael	y	3973432	3956015	0
Chiwila	Amos Gregory Matendeko	y	3182073	3182073	
Davey	Brian Peter	y	3952492	3957424	0
Dondofema	Efraim	y	3901128	3901127	72402515
Flanagan	Andrew Gerald	y	3975070	3975071	72534754
Foote	F. William	y			0
Gaopotlake	Emmanuel	y	3905075	3908501	
Groth	Andreas	y	3923462	3923632	72112213
Gunston	S	y	3956753	3972691	0
Hakim	Asadul	y	3654399		71373884
Hammond	Jeffrey Blair	y	3912089	3909426	0
Henderson	Ronald Bryden	y		002711-	

Hinchliffe	John P.	y	3900575	3900585	
Hingorani	Gopal Das	y	5390411	5390411	72191234
Hutchings	Lawrence James	y	3911025	3182016	0
Hyde	Bernard	y	3927764	3923632	72162849
Iyer	Kishore Subramanyam	y			0
Jones	Gordon Barrie	y			0
Kabwe	Lawrence	y	3951883	3909356	75240029
Kasalaba	Moses	y	3932944	3954086	71650747
Kaszay	Peter	y	2610181		0
Katse	Boniface Moeka	y	3910172	3190287	
Keitumetse	Badiri	y	2976110		72489025
Kelly	Alexander Lees	y	3956080	3900160	0
Kentshitsuwe	Seitiketso	y			73473792
Kgamane	Batshetsi	y	4630742		
Kgatlhago	Zibani	y			71889293
Khin	Aung	y	3900148	3900148	71761353
Kimani	Luci Thoki	y			
Kintu	Hammed Semwanje	y	5920200	5920209	
Klaric <i>yes</i>	Zelimir P	y	3973873	3973873	
Lopang	Patrick	y	3924328	3927990	72811000
Lyamuya <i>yes</i>	Paul Kinanawa	y	3552107	3552347	71769414
MacGarry	Kevin Ignatius	y	2061591	2061590	0
Maina	Anthony Mbugua	y			
Maphepa <i>yes</i>	Jonathan	y	3657508		75242167
Marshall	Ian Harley	y			0
Marshall	Jean Carol McCarthy	y			0
Mathe	Sithabile Pauline	y	3927764	3927764	71221185
Mathware	Ogaketse Thopho	y	3951883	3909356	0
Matlapeng	Andrew	y			71918449
Matlhaga	Cuthbert	y	3181634	3190764	
Mazhani <i>yes</i>	Edward Ted	y	3971181	3971181	71453301
Mehta	Rageshkumar Manharlal	y	3931272	3959824	71303381
Mhutsiwa	Boyce O.	y	3907068	3971141	72116811

Minja	Frank Anasel	y	3167576	3167517	71729356
Mmile	Dithologo	y	3907068	3971141	72881000
Moapare	Vincent O.	y	3958033	3958033	71734304
Modise	Mmapula Glorious Karabo	y	3953990		
Mogomela	Martin Molao	y	3500211	3164580	71661545
Moikabinyane	Ephraim Sonnyboy	y			72421471
Moje	Evans	y	3105073	3105074	72165484
Monamo	Letsweletse Mpho	y			72271377
Morake	Kabelo	y	3972002	3971384	72440718
Moremedi	Thuso	y	3132033	3164463	71600688
Morton	Timothy Paul	y			71303952
Motsumi	G. A.	y	3904361	3905191	72113448
Muchengwa <i>yes</i>	Dorica Milonga Daka	y	3191111	3936532	71753098
Musuku <i>yes</i>	Joseph Godwin	y	3115366 3180616	3915387 3180618	71768907
Mutepfa	Daniel	y			
Mutungi	Gregory Lutta	y	3973415	3953556	0
Mwitungwa	David Kabuku	y	3180163	3191544	
Narola	Kantilal P	y	3922663	3163532	0
Ndambakuwa	Jameson	y	3181581	3182377	71906529
Ngwakwena	Olebeng Adam Bafundini	y	3919356	3913750	
Ngwato	Segolame	y	3181581	3182377	71470069
Nkumba	E	y	3951310	3973743	0
Ntapu	Kealeboga	y	2978857	2978539	72485557
Nthase	Phenyo	y	3191111	3936532	
Nuttall-Smith	Christopher	y	2412477	2441343	0
Nyame	Pedriel Mokwadi	y	3901789	3901722	
Nyekele	Dennis Hanzoka	y	3923159	3907747	71629964
Okumbe	James Ouko	y	3925088	3928274	71833207
Onneng <i>yes</i>	Ontlametse	y	2622977	5380603 2613178	71739548
Orando	Marcellus	y	3959219	3181160	0
Oranye <i>yes</i>	Chike Ikemefuna	y	3952778	3956773	0
Osemenam	Emeka Azubike	y	3952778	3956773	0
Owusu-Appianti	Godfrey	y	3605100	3902516	0

3923159

3915387

Palalani	Koziba Gumbu	y	3922687	3922683	0
Patel	Anil F	y	2610533	2610153	0
Patel	Shahnawaz M	y	3952452	3971710	0
Patel	Vasant	y	3918932	3918933	71304024
Patel	Veeranagowda K	y	3973741		71651640
Peters	Lucky	y			72419829
Phiri	Fred	y	3952251	3191595	0
Phuthego	Jimson Onthephile	y	5749481	5777216	71375715
Price	Owen Sean	y	3959746	3959748	0
Rai	Jagdish Nathalal	y	3952882	3975045	
Rajnovic	Predrag	y	3922882	3975045	
Rantshilo	Tshoganetso	y	3958033	3958033	71836280
Rasedibo	Letlhogonolo Shono	y			74014039
Rettig	Keith Philip	y	3952492	3957424	71300084
Richards	Peter Maurice	y	3912907	3181115	
Samman	Joseph	y	3952305		0
Seomile	Bosiame Jay	y	4630411	4633792	72443484
Setekia	Simon Wateka	y	4712457		71421012
Shah	Pradip Babulal	y	3973203	3973203	72144376
Shimunza <i>yes</i>	Paul Mvula	y	3972039	3973403	71477822
Sianga	Busisiwe Elizabeth	y	3907850	3907850	71684439
Sichombo	Sianyinda David	y	2417774	2417880	71344903
Soderstrom <i>yes</i>	Ulf Martin	y	3912173	3974465	71724703
Vista	Cirillo P	y	3912625	3912625	72644959
Vlug <i>yes</i>	Gerrit Herman	y	5337249	5337249	71204237
Wall	Joanna B.	y	312224		
Welfing	Albert Andreas	y	6860659	6860659	
Williams	Alan Geoffrey	y	6251595	6250647	
Wong	Melvorn	y	3974341		0
Yates	Michael George Henry	y	8903426		71309560
Young <i>yes</i>	David Alexander	y	3971181	3971181	

End Of Page

*M. Mothe - yes**ABCON - L. Ghebela - yes**E.N. Alexander - yes*

Export Data

(Right click on "Export Data" and select "Save Target As..." to save the file to your computer.)

Close Window

Visit the BMS website for updates!

www.busmgtsys.com

The Association of Botswana Building and Civil Engineering Contractors

P.O. Box 21427, Bontleng, GABORONE, BOTSWANA
TEL/FAX +267 3911964 Email: abcon@info.bw



NOTICE OF THE ANNUAL GENERAL MEETING

1. **NOTICE** is hereby given that the 2010 AGM of the Association of Botswana Building and Civil Engineering Contractors (ABCON) will be held on:

DATE: Thursday, 9 December 2010
VENUE: Phakalane Golf Estate Conference Centre
COMMENCING AT: 1230Hours for 1300hours

2. **PPC CEMENT** will do a presentation.
3. All members are urged to attend.
4. Election of New Committee
5. Please bring a new member.

The Association of Botswana Building and Civil Engineering Contractors

P.O. Box 21427, Bontleng, GABORONE, BOTSWANA
TEL/FAX +267 3911964 Email: abcon@info.bw



ANNUAL GENERAL MEETING TO BE HELD AT PHAKALANE GOLF ESTATE CONFERENCE CENTRE ON THURSDAY 9 DECEMBER 2010

PROGRAMME:

- 12:30** **Arrival of members / guests**
- 12:30 – 13:00** **Registration and drinks**
- 13:00** **Lunch**
- 14:00** **Presentation by PPC**
- 14:30** **Guests not attending the AGM depart**
- 14:30 – 15:30** **Annual General Meeting**

AGENDA FOR AGM:

- 1. Welcome to members and attending guests**
- 2. Apologies**
- 3. Items to be added to item 10: Any other business**
- 4. Director's report**
- 5. Minutes of the AGM of 4 December 2009**
- 6. Financial statements**
- 7. Schedule of activities for 2011**
- 8. Election of new members to the Executive committee**
- 9. Subscriptions for 2011**
- 10. Any other business**
- 11. Closing**

Association of Botswana Building & Civil Engineering Contractors - ABCON

Executive Director's Report to the Annual General Meeting held on 9 December 2010

The year has sped past and we are looking at 2011. As an association that wants to be relevant, ABCON has made its mark and is seen by Government and other organisations as a role player in the construction industry. ABCON's input is noted and we have been part of a number of projects during the past year and were represented at a large number of forums.

Amongst the forums that we have attended and addressed was the Roads Department Indaba held during March 2010. This provided a springboard for a closer working relationship with the Department as well as the Ministry of Infrastructure Science and Technology.

The merger of CITF and MTTC was another forum where ABCON's presence was noted but I am of the opinion that the exercise was purely a window dressing issue as the outcome of the discussions were decided before we started the process and it was a matter of getting the procedures in order.

The most important issue for ABCON and the Construction Industry as a whole was the series of meetings held with role players in the industry to establish a controlling body that can regularise, control and develop the industry. As in the CITF and MTTC merger, Government has already decided an outcome, but in this case ABCON, with other role players, are providing the input as to how we see the future. Discussions have been varied and rather heated at times, but the process that was driven by BOCCIM's Construction Sector Department in conjunction with the University of Botswana's Engineering Department, provided a forum where different views could meet and thrash out possible solutions to the problems that beset the Industry. Through this report ABCON convey its thanks for the efforts put in by Dr. Joseph Ssegawa and Prof. A Ngowi from the Department of Civil Engineering from the University of Botswana under the auspices of BOCCIM's Construction Sector.

As was noted in last year's report, the economic issues are playing a major role in the industry with projects that are being delayed, cancelled or just not awarded. The situation could become worse and members should look ahead to put measures in place to minimise the effect of the slow down on their businesses.

An issue that ABCON as an Association has tried to address is the reluctance of members to get involved in the issues that could have an effect on their businesses as well as bring issues to the front where it can be discussed and resolved to the benefit of all members. This is an issue that will get more attention from the Secretariat in the new year in the form of visits to individual members to get first hand information on issues that effects us.

Current services and future plans:

1. Tender opening report:

Wednesdays are tender opening day at PPADB and without fail ABCON has attended the proceedings for the past 3 years to produce a report to members on the results of the various tenders that were opened. We are experiencing a complication with tenders that are advertised in the Government Gazette, but that are opened on other days at the

relevant Ministry rather than at PPADB. As we cannot be at all of these at the same time we will in future provide the location for the opening on our weekly tender report for those members that want to attend the tender openings on days other than Wednesday.

2. Government Gazette tender report:

The weekly summary of the tenders as advertised in the Government Gazette is produced and distributed to members and as noted above, we will provide the location of the tender opening as far as it is available for members' information and convenience.

3. Tender awards report:

We are working on the awards report as far as the information is available and plan to start the new year with our first report.

4. Technical seminars and presentations:

We are still astonished at the amount of times that we have to phone members for responses to invitations and requests for information. It seems that emails have created such a glut of information that most people just stop opening them in an effort to cope. As a result we are revising our strategy and will in future provide members with pigeons for those important messages to be delivered.

We are grateful for those members that did take the time and effort to assist in the various workshops and seminars and through this report our thanks and appreciation is conveyed.

Through this forum, we congratulate PPC Cement on the success of their Champion Builder Competition in which ABCON played a role as advisor and judge. We also congratulate the finalists and winners in the two categories on their achievements

5. Social functions:

The Golf day in October 2009 was successful and enjoyed by all participants and created a small surplus. Please put in your calendar that the Golf day for 2011 has been booked for Thursday, 13th October 2011.

Through this report ABCON would like to convey its appreciation to all the sponsors and contributors of the events of the past year as without you there will be no event.

It should also be noted that a large portion of the secretariat's time goes into the collecting of outstanding monies. My hope for the new-year is that promises and obligations will be kept and that the time available to the secretariat should be utilised to provide value-adding services to members.

6. Representation:

In the pack you will find a schedule of the committees and institutions where ABCON is representing its members. However, all the effort that people put in will be in vain if members do not make use of the existing opportunities. Please bring points to discuss, problems and other issues to the committee so that they could be addressed through the correct channels.

Again we request that members look at their AIDS policies and should you not have a policy in place, please advise us so that we can assist you in getting this off the ground. As an industry association, we are seen as largely uncooperative to Government's Aids efforts and it is creating an embarrassing situation to explain every time we attend a meeting.

7. Website:

During the year we activated the ABCON website. We requested members to have a look and advise on any changes, corrections and or improvements. Reaction – Nil

We provided an open section where the general public can access information about ABCON and contact information about our members. There is also a section where members have to log in with a password and where you can access information about tenders, issues that ABCON is addressing, minutes of meetings, financial statements etc.

Please have a look and advise. Also, the more people that visit the site, the more it will become visible in browsers and the larger your exposure as a member.

8. The new year:

Our relationship with Tsipidi Badiri has improved and plans for the new year is to cement the relationship and reconcile the differences so that we can be seen as supportive of each other even though as associations we represent groups with different views and aims, but working for the benefit of all.

Again we request that members participate and advise us of services that you would like us to provide. Please do not tell us that ABCON is doing nothing for you and then do not come up with suggestions. If you do not tell us what you want we cannot change anything and as an Association, we will become irrelevant.

A number of new information plans are under way and those include tenders as advertised in newspapers as well as a staff placement service should members have surplus staff and others have a shortage.

Our association with the Engineering Students' Association from the University of Botswana has not grown and we will put an effort in to get the relationship off the ground.

As noted in last year's report, a privately organised and funded college is seeking an association with ABCON and its members, but the process is still on going and as events develop members will be advised.

We plan to develop and grow the website to provide links to members sites if they so wish and in that way provide exposure to the market to members.

Thank you for your attendance and we wish you a peaceful holiday and may 2011 bring a more stable economic environment and a more prosperous year.

Nic Janse van Rensburg
9 December 2010



BIDP NEWSLETTER

January 2011

Council news

BIDP held its Annual General Meeting on 23rd September, 2010 and the following Executive council were elected:

BIDP Council members:

A Groth	President
J Musuku	Vice President
G Vlug	Treasurer
D Young	Secretary
K Morake	Member (2 years)
O Onneng	Member (2 years)
P Shimunza	Member (1 year)
B Hyde	Member
E Moje	Member

BIDP on-line directory.

Revised BIDP website is now operational.

Events

Mr Bernard Hyde talk was held on 30th November, 2010 at University of Botswana and the subject was: **"Waste in the development process"**.

BIDP are also arranging to visit the SADC new building in Febraury 2011.

The Association of Electrical and Mechanical Contractors Botswana (AEMCB) will be arranging a workshop/seminar to assist small contractors and subcontractors in preparing tenders. BIDP would aim to assist with the speakers and supporting materials. Please contact the BIDP Executive Secretary if you are able to help with this.

BIDP - Publications Review Committee

The BIDP Publications Review Committee is making progress with the development of a Form of Contract for Subcontractors for use with the FIDIC contract. The document for major works has been approved by council and will be on BIDP shop soon.

Members Comments.

Please feel free to communicate your suggestions and comments on any of the above or other issues that you feel BIDP should be addressing. Suggestions for BIDP events such as visits to projects, lectures, panel discussions, etc. are also very welcome.

These may be sent to:

bidp@mega.bw

BOCCIM:

From the web site:

BIDP Publications

Current list of publications:

	Standard document	Electronic document to one site to produce reference prints only under a four-year licence:
Minor works form of contract	P30.00	P70.00
Without quantities form of contract	P100.00	P100.00
With quantities form of contract	P100.00	P100.00
Form of nominated subcontract	P60.00	P70.00
Form of domestic subcontract	P60.00	P70.00
Electronic forms version 0.0.1 under a four year licence	P80.00	
Logo for site notice board	P30.00	
Certificate for payment pads	P70.00/pad	
Architect instruction pads	P70.00/pad	
Architect's appointment (<u>editable file appendix A & B here</u>)	P60.00	P70.00
Consultant's appointment	P30.00	
BIDP regulations for the promotion and conduct of architectural competitions	P30.00	P70.00
BIDP <u>Architectural competitions</u> advisory note	Free	
Site notice board layouts draft	Free	

The above are available from the BIDP shop c/o Plot 915, Phalane Close, Cell 7181 6811, fax 397 1181.

Newsletter compiled by Ellen Tshoganetso and Andreas Groth.

Newsletter © Botswana Institute of Development Professions 2010

BIDP Box 827, Gaborone; Phone 7181 6811; email bidp@mega.bw; Web site www.bidp.bw.

Opinions expressed in articles in this newsletter are those of the author; they may not reflect the opinion of BIDP.

issued Castle 2011

bidp -> bidpmem

Name	Firstname	Current	Profession
Akanyang	Robert	y	4q
Allison-Broomhead	Graham Ian	y	4q
X-Basiami	Otshegeditse B K	y	4q
Bathuleng-Mookodi	Marina	y	4q
Beny	Falcan	y	4q
Chiwila	Amos Gregory Matendeko	y	4q
Davey	Brian Peter	y	4q
Hutchings	Lawrence James	y	4q
Jones	Gordon Barrie	y	4q
Keitumetse	Badiri	y	4q
X>Maina	Anthony Mbugua	y	4q
Maipambe	Chiwala	y	4q
Mathware	Ogaketse Thopho	y	4q
X-Matlapeng	Andrew	y	4q
Mhutsiwa	Boyce O.	y	4q
Mmile	Dithologo	y	4q
Mogomela	Martin Molao	y	4q
Moje	Evans	y	4q
Morake	Kabelo	y	4q
Morton	Timothy Paul	y	4q
Motsumi	G. A.	y	4q
Muchengwa	Dorica Milonga Daka	y	4q
Mwitumwa	David Kabuku	y	4q
Ndambakuwa	Jameson	y	4q
Ngwato	Segolame	y	4q
Nkumba	E	y	4q
Nthase	Phenyo	y	4q
Onneng	Ontlametse	y	4q
Orando	Marcellus	y	4q

Oranye	Chike Ikemefuna	y	4q
Osemenam	Emeka Azubike	y	4q
Owusu-Appianti	Godfrey	y	4q
Palalani	Koziba Gumbu	y	4q
Price	Owen Sean	y	4q
Rasedibo	Letlhogonolo Shono	y	4q
Rettig	Keith Philip	y	4q
Richards	Peter Maurice	y	4q
Samman	Joseph	y	4q

End Of Page

Export Data

(Right click on "Export Data" and select "Save Target As..." to save the file to your computer.)

Close Window

Visit the BMS website for updates!
www.busmgtsys.com



Botswana Institute of Development Professions

[Home](#)[About us](#)[Members](#)[Joining BIDP](#)[Publications](#)[Forums](#)

People concerned in development in Botswana

admin
Last login: 2011-01-12 12:54:28

- ☐ My account
- ☐ Create content
- ☐ Administer
- ☐ Log out

Sundry
Last login: 2011-01-12 12:54:28

information

- ☐ Contact us
- ☐ Calendar
- ☐ Current news site
- ☐ Picture gallery
- ☐ Related organisations
- ☐ Login

[Home](#) | [My account](#) | [david.young](#)

david.young

[View](#)[Edit](#)[Track page visits](#)

Account information

Username:

david.young

Spaces are allowed, punctuation is not allowed except for periods, hyphens, and underscores.

E-mail address:

dy@yabw.net

A valid e-mail address. All e-mails from the system will be sent to this address. The e-mail address is not made public and will only be used if you wish to receive a new password or wish to receive certain news or notifications by e-mail.

Password:

Confirm password:

To change the current user password, enter the new password in both fields

Status:

- ☒ Blocked
- ☐ Active

Roles:

- ☐ authenticated user
- ☐ administrator
- ☐ anonymous

Selecting a different theme will change the look and feel of the site.

Screenshot

Name

Selected



contrast:
sites/all/themes/contrast
(site default theme)



garland:
themes/garland

Locale settings

Time zone:

Wednesday, January 12, 2011 - 12:57 +0200 ▼

Select your current local time. Dates and times throughout this site will be displayed using this time zone.

Save

Delete



Site content is copyright BIDP unless otherwise defined.

BIDP Development Photo Competition: Rules, Terms and Conditions

The BIDP invites photographers to enter its Development Photography Competition.

Please read and understand the following rules, terms and conditions before submitting any photos. If you need more information, contact BIDP Executive Secretary at bidp@mega.bw or see "Contact us".

The BIDP Development Photo Competition (the "Competition") is open to anyone, except employees and members of the Council of BIDP and their immediate families. The Competition is open to all participants regardless of residence or citizenship.

What to Enter

We are looking for striking digital images of buildings or other development in Botswana. Photos may be taken anywhere in Botswana. Photos should illustrate some aspect of development that exemplifies quality, whether that be aesthetic, cultural, environmental, or any other perspective that you have perceived.

If your photos include people, you are responsible for obtaining the necessary releases from the individuals depicted, and must be able to provide copies of those releases to BIDP upon request. Entrants must not submit images that involve the taking of risks, or that infringe on the rights of any other photographer or person.

All photographs should accurately reflect the subject matter and the scene as it appeared. Photos that have been digitally altered beyond standard optimization (removal of dust, cropping, reasonable adjustments to exposure, color and contrast, etc.) will be disqualified. Images that do not meet these requirements may or may not be judged at the judging panel's sole discretion.

Photo captions must accompany all submissions, and should include the subject of the image, the location the image was taken, and the name of the photographer(s).

All photographs will be credited with the caption "© Person's Name." The BIDP has final approval of any language that appears on its web site with any of the photos and will not promote or endorse third-party products or services.

How to Enter

Each photo must be submitted electronically, by the following method:

Complete the online submission form at our website and email your photo to the email address specified after you complete the online submission form.

Photos emailed from an email address different than the one used on our online submission form cannot be attributed to the photographer properly, and therefore will not be considered eligible for the Competition.

Eligibility and Judging

To ensure eligibility for the Competition, entries must have a resolution of 6 million pixels or greater (6 megapixels). Resolution can be calculated by multiplying the pixel width of the image with the pixel height. For example, a photograph taken with a 6 megapixel camera set for the highest resolution and best quality produces images approximately 2832 pixels by 2128 pixels, which are acceptable under the rules ($2832 \times 2128 = 6$ million). Images that do not meet this standard may or may not be judged at the judging panel's sole discretion.

Entries may originate in any format -- including, but not limited to digital files, digital prints, color transparencies, color prints, or black and white prints -- so long as they are submitted electronically. Previously published material for which non-exclusive rights were granted may be entered as long as you still maintain the right to grant us a license (see "Your Rights" below). You must be able to disclose when and where the photo appeared previously to BIDP upon request.

Images will be judged on originality, technical excellence, composition, overall impact and artistic merit. The judges are a panel of BIDP Council members and others selected to assist the BIDP Council.

The BIDP Council shall determine winner eligibility in its sole and absolute discretion. All decisions made by the judges are final.

Deadline

Online entries can be uploaded starting 12:01 am on 1 October, 2010. Deadline for submitting entries is 11:59 pm on 31 May, 2011.

Entrants may be asked to submit a paragraph about the story behind the photo anytime on or after 1 November, 2010. Finalists will be announced on or before 30 April, 2011.

30 April

The BIDP reserves the right to adjust any deadline(s) as the result of causes beyond its immediate control.

Winning Photos

The judging panel will select photos to be the Competition's Finalists. These will be printed and mounted for exhibition at the National Museum shortly after the close of the Competition. The winning entries will be selected from the Finalists.

Your Rights

Your photographs help BIDP to promote quality in development in Botswana. Thank you for helping to further our mission through your photography.

You will retain all rights to any photograph you submit -- including ownership if applicable. If your image is selected as an honorable mention, finalist, or winner of the competition, you grant BIDP a nonexclusive right, in perpetuity, to:

- Publish the images for BIDP's purposes in any format, including on their website and in their publications or presentations, such as newsletters, brochures, etc.
- Provide images to other individuals and organizations for non-profit use in news stories, newsletters, reports, slide shows, displays, web pages, and the like.
- Use, in connection with the Photo Competition, your name, and address in promotions and other publications.
- Keep the files provided, and to archive the images on CD or in other electronic forms, so that your photos can be used to support our objectives and be properly credited.

As conditions of this permission, BIDP shall credit all photographs with the caption "© Person's Name" when the full name is available.

Legal Conditions

By entering this Competition, you agree to certain legal conditions as set out below.

Questions

Questions and inquiries about Competition rules can be emailed to bidp@mega.bw.

Photo Competition: Legal Conditions

By entering, participants agree to indemnify, defend and hold harmless BIDP, its respective subsidiaries, affiliates, directors, officers, employees, attorneys, agents and representatives, from any and all third party liability for any injuries, loss, claim, action, demand or damage of any kind arising from or in connection with the competition (collectively, "Losses"), including without limitation any third party claim for copyright infringement or a violation of an individual's right to privacy and/or publicity right. The Competition is void where prohibited by law.

Each entrant in the Competition (each "Entrant") is responsible for ensuring that he or she has the right to submit the photos that he or she submits to the Competition per these rules.

You agree that any and all disputes that cannot be resolved with the BIDP, and causes of action

arising out of or connected with this Competition, shall be resolved individually, without resort to any form of class action, before a court of competent jurisdiction located in Botswana, which court shall apply the laws of Botswana without regard for rules of conflicts of law. IN ANY SUCH DISPUTE, PARTICIPANT SHALL NOT BE ENTITLED TO ANY PUNITIVE, SPECIAL, INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES, INCLUDING WITHOUT LIMITATION ATTORNEYS' FEES, OR ANY DAMAGES OTHER THAN PARTICIPANT'S ACTUAL OUT-OF-POCKET EXPENSES (IF ANY) ASSOCIATED WITH PARTICIPATING IN THE COMPETITION. YOU HEREBY WAIVE ANY RIGHTS TO HAVE DAMAGES MULTIPLIED OR INCREASED. The Competition and BIDP's web site are provided "as is" without warranty of any kind, either express or implied.

The BIDP is not responsible for any incorrect or inaccurate information, whether caused by web site users or by any equipment or programming associated with or utilized in the photo competition, or by any technical or human error that may occur in the processing of submissions to the photo competition, including but not limited to any misprints or typographical errors. BIDP assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, entries. BIDP is not responsible for any problems or technical malfunction of any telephone network or lines, computer equipment, servers, providers, computer on-line systems, software, or failure of email on account of technical problems or traffic congestion on the Internet or at any web site, including injury or damage to participant's or to any other person's computer related to or resulting from participating or uploading images or information in the photo Competition.

If, for any reason, the photo competition is not capable of completion as planned, including but not limited to, any reason of infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of BIDP that corrupt or affect the administration, security, fairness, integrity or proper conduct of the photo competition, BIDP reserves the right at its sole discretion to cancel, terminate, modify or suspend the photo competition.

(A0kp)02

Notes of meeting held on 12th July, 2010 at FNB Property *Division*

Present:	E Dondofema	BIDP
	U Soderstrom	BIDP
	G Vlug	BIDP
	D Young	BIDP
	*	FNB

- . Professional Indemnity certainly for structural work
- . Desirable Professional Indemnity for consultant design and administration
 - What does FNB do if contractor stops (over paid?)
 - How does bank recover (from client?)

Contractor selection

- Building regulations are the basic requirements in the absence of any other.
- Contractor needs money in the bank.
- Fiddling of quantum of materials.
- . G Vlug can introduce and give points
 - Should use proper (BIDP) contracts: preferably with professional administration. Cost is low.
 - Standards for materials and process.
- . Appointment agreements
 - BIDP can advise selection
- . Reference information from BIDP. Via Secretary.
- . some 80-90% of bank applicants have documents already
- . Seldom happens that contractors go into liquidation.
- . Quality is a major concern: contractor registration would be important, with financial cover on failure.
- . Bank has report from company that investigates:
 - Customer must appoint contract manager (often architect)
- . More involvement of professional at tender assessment.
- . Only pay for work done (correctly)
- . Bankers Association: Chair is CEO Stanbic.

FNB BOP population
ED US GU BY

12 July 10

- It certainly has standard work
- desirable for consultant design & admin.
- what does FNB do if contractor stops (overpaid?)
how does bank recover (from client?)

contractor selection.

Building regulations are the basic requirements;
the absence of any other.
contractor needs money in the bank.
Fiddling of quantities of materials.

- GV can introduce & give points.
Should use proper (BOP) contracts: preferably
with professional administration. Cost is low.
Standards for materials & processes.

- Apparent agreements.
BOP can advise selection.

- Reference information from BOP. VIA secretary.



BIDP NEWSLETTER

January 2011

Council news

BIDP held its Annual General Meeting on 23rd September, 2010 and the following Executive Council were elected:

BIDP Council members:

Andreas Groth	President
Joseph Godwin Musuku	Vice President
Gerrit Herman Vlug	Treasurer
David Young	Secretary
Kabelo Morake	Member (2 years)
Ontlametse Onneng	Member (2 years)
Paul Mvula Shimunza	Member (1 year)
Bernard Hyde	Member
Evans Moje	Member

BIDP WEBSITE www.bidp.bw

The Revised BIDP website is now operational and includes the following resources:

- Directory of members.
- Discussion forum; current topics include a lively discussion on the size of clay bricks.
- BIDP constitution and regulations.

BIDP "DEVELOPMENT PHOTO COMPETITION"

<Please edit website section to include similar formatting and content, subject to agreement of David Young> ←

The BIDP invites you to enter its Development Photography Competition.

The purpose of the competition is to focus attention on the question "What is quality in Development".

You are invited to submit any number of entries that meet the criteria for the competition.

The BIDP Development Photo Competition (the "Competition") is open to anyone, except employees and members of the Council of BIDP and their immediate families. The Competition is open to all participants regardless of residence or citizenship.

What to Enter

We are looking for striking digital images of buildings or other development in Botswana. Photos may be taken anywhere in Botswana. Photos should illustrate some aspect of development that exemplifies quality, whether that be aesthetic, cultural, environmental, or any other perspective that you have perceived.

How to Enter

Go to the BIDP website at:

<http://bidp.bw/>

Complete the online submission form and send your photo as an email attachment to: bidp@mega.bw <Please provide a submission form on the website>

← Ask W. Mashe

Please include a paragraph about the story behind the photo.

Deadline

Online entries can be uploaded starting 00:01 am on 20 January, 2011.
The deadline for submitting entries is 11:59 pm on 31 May 2011.

Finalists will be announced on or before 30 June, 2011. <Amend dates depending on when website is ready to receive submissions>

←

Winning Photos

The judging panel will select photos to be the Competition's Finalists. These will be printed and mounted for exhibition at the National Museum shortly after the close of the Competition. The winning entries will be selected from the Finalists.

Prizes

First, second and third prizes to a minimum value of P3,000.00 will be awarded to the winning entries.

Rules

The rules, terms and conditions of the competition are available on the BIDP website at: <http://bidp.bw/?q=node/17>

Questions

Questions and inquiries about the Competition can be emailed to bidp@mega.bw.

EVENTS

Talk on Waste in the Development Process

Mr Bernard Hyde gave a talk on: "Waste in the development process" on 30th November, 2010 at University of Botswana.

Visit to the SADC building

BIDP are arranging to visit the new SADC building.

The Association of Electrical and Mechanical Contractors Botswana (AEMCB) will be arranging a workshop/seminar to assist small contractors and subcontractors in preparing tenders. BIDP would aim to assist with the speakers and supporting materials. Please contact the BIDP Executive Secretary if you are able to help with this.

BIDP – PUBLICATIONS REVIEW COMMITTEE

The BIDP Publications Review Committee has completed the development of a Form of Contract for Subcontractors for use with the FIDIC contract. The document for major works has been approved by Council and will be on sale in the BIDP shop soon.

BIDP Publications

Current list of publications:

	Standard document	Electronic document to one site to produce reference prints only under a four-year licence:
Minor works form of contract	P30.00	P70.00
Without quantities form of contract	P100.00	P100.00
With quantities form of contract	P100.00	P100.00
Form of nominated subcontract	P60.00	P70.00
Form of domestic subcontract	P60.00	P70.00
Electronic forms version 0.0.1 under a four year licence	P80.00	

DRAFT

D Young
B Hyde (asked for name)
E Maibani (asked)
A Gaoth
T Alexander
G Sadashom

C. Aiba +
L. Ghebela
(Kalcov)



Continuing Professional Development attendance certificate

David Young

B Hyde talk: "Waste in the development process"

University of Botswana, 30th November, 2010 [two-hour event]



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

ENQUIRIES: LUCKY BALOYI
021 441 8145

TRANSPORT CIRCULAR A1 OF 2011

TO: All Officials

NEW TRAFFIC LAW TO COME INTO EFFECT ON FEBRUARY 01

1. **MOTORISTS** convicted of driving more that 30km/h over the speed limit in urban areas, and more that 40km/h over the speed limit outside urban areas, will have their licenses suspended automatically.
2. The new penalty for speeding convictions was added to section 35 of the National Road Traffic Regulations, which lists activities that result in having one's license automatically suspended.
3. Anyone who gets a driving license for a heavy motor vehicle after February 01 will no longer be allowed to drive a light motor vehicle using the same license.
4. All officials of the Department are therefore expected to comply with these traffic laws.
5. Officials to note that anyone with a suspended license will not be allowed to drive Departmental vehicles.

Teboho Thejane

CHIEF DIRECTOR: PROVINCIAL OPERATIONS

SIGNATURE.....  **DATE.....** 12/01/11

LICENCES TO BE SUSPENDED

Tough new speeding penalties

Staff Writer

MOTORISTS convicted of driving more than 30km/h over the speed limit in urban areas, and more than 40km/h over the speed limit outside urban areas, will have their licences suspended automatically.

This is one of the radical changes to road traffic laws which are due to come into effect on February 1.

The Department of Transport released a statement yesterday summarising some of the changes to road traffic legislation that have been published in the Government Gazette in the past two weeks.

The new penalty for speeding convictions was added to section 35 of the National Road Traffic Regulations, which lists activities that result in having one's licence automatically suspended.

Other changes to road traffic legislation include:

- Cheating during tests for a learner's licence or a driver's licence test will become an offence.

- New vehicles, which were registered after August 1 this year, must have number plates fitted with pop rivets or screws, and not the two-sided tape many car owners use.

- Anyone who gets a driving licence for a heavy motor vehicle after February 1 will no longer be allowed to drive a light motor vehicle using the same licence.

- There will be prescribed forms for road accident reports.

New traffic law to come into effect on February 1

- All municipal police officers will be regarded as traffic officers, without having to have dual appointments.

- All minibus and midibus vehicles, which transport paying passengers, will have to be fitted with an expensive piece of hi-tech equipment – a directional stability control device – which minimises the risk of losing control of the vehicle when braking suddenly.

This requirement will apply to all minibuses that carry paying passengers, not only newly manufactured vehicles.

The department said it was considering issuing a "general learner's licence", which would allow a person to apply for a second category of licence without having to go through the process of getting a second learner's licence.

And from February, anyone who applies for licences to drive vehicles in different categories, say a truck, a sedan and a motorbike, will no longer have to carry separate licences for each.

Instead, the motorist will carry only one licence card, which will be endorsed to show that he or she is authorised to drive the other classes

of vehicles as well.

Foreign driver's licences will be acceptable here if they were obtained while the motorist was living outside South Africa for longer than three months.

Foreign driver's licences will be valid in South Africa until they expire in the country of issue, but not for longer than five years after the person has got permanent residence in this country.

Roadworthy certificates issued in neighbouring states will be acceptable only for vehicles registered in that state.

An amendment has been published that lists breathalysers that may be used.

The department said new offences with regard to goods vehicles would be added to legislation, but did not say what these were.

There has also been a change in the vehicle registration fees. Provincial MECs will determine the fees for the registration and licensing of vehicles, while all other fees will be determined by the Minister of Transport. These have not been published yet.

The power of the minister will be extended to allow certain additional matters to be controlled by legislation.

This includes legislation to be introduced to deal with drivers who habitually over-load vehicles.

Changes to the law will allow drivers of medical vehicles and fire-fighting vehicles to exceed the speed limit and transgress road traffic signs.

Insurance Companies

Botswana Life Insurance
P/Bag 00296
Gaborone

Tel: 364 6100

Alexander Forbes Risks
P/Bag B0292
Bontleng
Gaborone

Tel: 390 8562

AON Risk Services
PO Box 624
Gaborone

Tel: 361 7300

Holland Insurance Botswana
PO Box 45029
Gaborone

Tel: 395 80253

Mutual & Federal Insurance
P/Bag 00347
Gaborone

Tel: 390 3333

Banks

Botswana Building Society
PO Box 40029
Gaborone

Tel: 397 1396

National Development Bank
PO Box 225
Gaborone

Tel: 395 2801

First National Bank
Property Finance
P/Bag BO209
Gaborone

Tel: 390 0610

Bank Gaborone
Property Finance
P/Bag 00325
Gaborone

Tel: 367 1500

Standard Chartered Bank
P/Bag 00473
Gaborone

Tel: 361 5700

Stanbic Bank
Assets Finance
P/Bag 00168
Gaborone

Tel: 361 9500

Barclays Bank
PO Box 478
Gaborone

Tel: 362 0000

bidp -> bidpmem

Name	Firstname	Current	Phonewk
Adolwa	Mbaja	y	3911652
Ajuba	Celia Boitshepo	y	3927764
Akanyang	Robert	y	3916670
Allen	Anthony M. D.	y	3918318
Allison-Broomhead	Graham Ian	y	3972002
Anderson	Andrew William	y	
Azoulay	Itamar	y	3974879
Bale	Keboife Bobo	y	3911025
Basiami	Otshegeditse B K	y	3937018
Bathuleng	Moagi Dwigha	y	3932944
Bathuleng-Mookodi	Marina	y	3181581
Beeken	Roger J	y	3905075
Beny	Falcan	y	3952778
Bergs	Hanns-Gerd	y	002711-
Bernard	Joseph Jane	y	2421061
Bredell	Theodor Gustav	y	
Busang	Rainer Shakes	y	3912975
Chephethe	Ralph Raphael	y	3973432
Chiwila	Amos Gregory Matendeko	y	3182073 ✓
Davey	Brian Peter	y	3952492
Dondofema	Efraim	y	3901128
Flanagan	Andrew Gerald	y	3975070
Foote	F. William	y	
Gaopotlake	Emmanuel	y	3905075
Groth - 403	Andreas	y	3923462
Gunston	S	y	3956753
Hakim	Asadul	y	3654399
Hammond	Jeffrey Blair	y	3912089
Henderson	Ronald Bryden	y	

Hinchliffe	John P.	y	3900575
Hingorani	Gopal Das	y	5390411
Hutchings	Lawrence James	y	3911025
Hyde <i>NO</i>	Bernard	y	3927764
Iyer	Kishore Subramanyam	y	
Jones	Gordon Barrie	y	
Kabwe	Lawrence	y	3951883
Kasalaba	Moses	y	3932944
Kaszay	Peter	y	2610181
Katse	Boniface Moeka	y	3910172
Keabetswe	Frank Amos	y	7124385
Keitumetse	Badiri	y	2976110
Kelly	Alexander Lees	y	3956080
Kentshitsuwe	Seitiketso	y	
Keoletile <i>yes</i>	Odirile Alex	y	3912173
Kgamane	Batshetsi	y	4630742
Kgatlhago <i>yes</i>	Zibani	y	
Khin	Aung	y	3900148
Kimani	Luci Thoki	y	
Kintu	Hammed Semwanje	y	5920200
Klaric	Zelimir P	y	3973873
Lopang	Patrick	y	3924328
Lyamuya	Paul Kinanawa	y	3552107
MacGarry	Kevin Ignatius	y	2061591
Maina	Anthony Mbugua	y	
Maipambe	Chiwala	y	3951883
Maphepa	Jonathan	y	3657508
Marshall	Ian Harley	y	
Marshall	Jean Carol McCarthy	y	
Mathe	Sithabile Pauline	y	3927764
Mathware	Ogaketse Thopho	y	3951883
Matlapeng	Andrew	y	
Matlhaga <i>+2</i>	Cuthbert	y	3181634

Mazhani	Edward Ted	y	3971181
Mehta	Rageshkumar Manharlal	y	3931272
Mhutsiwa	Boyce O.	y	3907068
Minja	Frank Anasel	y	3167576
Mmile	Dithologo	y	3907068
Moapare	Vincent O.	y	3958033
Modise	Mmapula Glorious Karabo	y	3953990
Mogomela	Martin Molao	y	3500211
Moikabinyane	Ephraim Sonnyboy	y	
Moje	Evans	y	3105073
Monamo	Letsweletse Mpho	y	
Morake	Kabelo	y	3972002
Moremedi	Thuso	y	3132033
Morton	Timothy Paul	y	
Motsumi	G. A.	y	3904361
Muchengwa	Dorica Milonga Daka	y	3191111
Musuku	Joseph Godwin	y	3915386
Mutepfa	Daniel	y	
Mutungi	Gregory Lutta	y	3973415
Mwitumwa	David Kabuku	y	3180163
Narola	Kantilal P	y	3922663
Ndambakuwa	Jameson	y	3181581
Ngwakwena	Olebeng Adam Bafundini	y	3919356
Ngwato	Segolame	y	3181581
Nkumba	E	y	3951310
Ntapu	Kealeboga	y	2978857
Nthase	Phenyo	y	3191111
Nuttall-Smith	Christopher	y	2412477
Nyame	Pedriel Mokwadi	y	3901789
Nyekele	Dennis Hanzoka	y	3923159
Okumbe	James Ouko	y	3925088
Onneng <i>nyes</i>	Ontlametse	y	5390671
Orando	Marcellus	y	3959219

Oranye	Chike Ikemefuna	y	3952778
Osemenam	Emeka Azubike	y	3952778
Owusu-Appianti	Godfrey	y	3605100
Palalani	Koziba Gumbu	y	3922687
Patel	Vasant	y	3918932
Patel	Shahnawaz M	y	3952452
Patel	Anil F	y	2610533
Patel	Veeranagowda K	y	3973741
Peters	Lucky	y	
Phiri	Fred	y	3952251
Phuthogo	Jimson Onthephile	y	5749481
Price	Owen Sean	y	3959746
Rai	Jagdish Nathalal	y	3952882
Rajnovic	Predrag	y	3922882
Rantshilo	Tshoganetso	y	3958033
Rasedibo --	Letlhogonolo Shono	y	
Rettig	Keith Philip	y	3952492
Richards	Peter Maurice	y	3912907
Samman	Joseph	y	3952305
Seomile	Bosiame Jay	y	4630411
Setekia	Simon Wateka	y	4712457
Shah	Pradip Babulal	y	3973203
Shimunza - 423	Paul Mvula	y	3928450
Sianga	Busisiwe Elizabeth	y	3907850
Sichombo	Sianyinda David	y	2417774
Soderstrom	Ulf Martin	y	3912173
Van Vuuren	Petrus Jacobus	y	3912224
Viking	Nils Olof	y	
Vista	Cirillo P	y	3912625
Vlug	Gerrit Herman	y	5337249
Wall	Joanna B.	y	312224
Welfing	Albert Andreas	y	6860659
Williams	Alan Geoffrey	y	6251595

Wong	Melvern	y	3974341
Yates	Michael George Henry	y	8903426
Young <i>yes</i>	David Alexander	y	3971181

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www.busmgtsys.com

AEMB - Mangadi + 3

TBBA - Gqhamadimo

Kobogatswane

Tema

Muny & Roberts

Kobogatswane + 3

✓



REPUBLIC OF BOTSWANA

Ministry of Infrastructure, Science and Technology (MIST)

Department of Building & Engineering Services (DBES)

TERMS OF REFERENCE

FOR

BOTSWANA INSTITUTE FOR POLICY DEVELOPMENT ANALYSIS (Bidpa)

TO RESEARCH ON

**THE NEED TO REVAMP EXISTING BODIES OR ESTABLISH A NEW TO HANDLE
RESEARCH, DEVELOPMENT, MANAGEMENT AND MONITORING OF
REGULATIONS, STANDARDS AND PROCESSES TO ENABLE FAIR AND
SUSTAINABLE GROWTH OF THE BOTSWANA CONSTRUCTION INDUSTRY**

December 2010

1.0 BACKGROUND INFORMATION

- 1.1 Projections from past censuses indicate Botswana's population 2060 to be around 6 or 6.5 million assuming continued growth of approximately 2.5% per annum as during the period 1991 to 2001. The nation thus requires substantial continuous additional developments to meet that demand whilst sustaining the assets in place.

Unfortunately past and present designs, plans and developments did not appropriately take the long term future into account. Therefore today's quality and sustainability problems were caused by yesterday's solutions and today's solutions and actions will clearly cause more problems in the future unless immediate behaviour and culture changes are imposed.

The construction industry is one of the key economic drivers in the economy of Botswana. Over the years employment creation within this industry has been substantial and thus significantly contributed to the socio-economic development of the country. The construction industry is therefore regarded as one of the pillars of Botswana's economy despite its failure to generate the envisaged knowledge and skills transfer to Botswana. The construction industry was allowed to operate in a non-regulated environment which caused the industry's failure to develop in a manner that ensured quality, sustainability, growth, integrity, maturity, competitiveness, to mention but a few. That lack of control of the industry has also seen emergence of practices which did not promote national interest but individual interests and cause the erosion of corporate governance ethics.

2.0 PROJECT SCOPE

- 2.1 From the above, it is evident that the construction industry has not had proper structures and regulatory framework in place to safeguard the interests of the industry as well as the public. The activities of the industry are not coordinated, thus each group pursues its own interests in isolation without considering the impact on others. The industry has not shown any recognisable level of growth and maturity, particularly with respect to citizens. This situation came about mainly because there are no proper structures in place to coordinate, regulate and guide the activities of the industry, and also to lead the industry into the future.
- 2.2 Training, mentoring, coaching, skills transfer and capacity building in general, have been almost non-existent as there has not been any body responsible for coordinating those activities throughout the industry. Poor project delivery, unethical business practices such as collusion among construction practitioners have become a trademark of the construction industry in Botswana. All these have negatively impacted on economic growth and industrial developments in Botswana. This is a major source of concern to the Government.

PROPERTY INVESTMENT AND CONSTRUCTION EXPO:

STALL IDEAS AND SUGGESTION

As this will be an opportunity to take BIDP to the people i have few suggestions to cut more costs and increase our member list at this expo.

Let us invite all our corporate (Companies) members and or any individual member to (sub-let per say) so they can advertise their services through us, this will be where the directory will work (i believe we can compile a small list in sort of a flyer or pamphlet)

we can then have an information desk of some sort for BIDP and Who ever,

Example of distributed material can be:

1. Business cards (from our members organizations/individuals)
2. Flyers/ or any other print material this individuals have
3. Company Profiles etc

This people and organizations can pop in say **P100/day** for us to do this on their behalf. if we have 20 interested it translates to P4000, 00 raised. (for 2 days) to pay towards the stall. *(AGB already shows interest)*

Then we can have our small funds to decorate and execute the stall and get **BIDP to the people.**

we shall have

- a) Member application forms (all types including students)
- b) BIDP profile (About Us, Products and Services, Our Team, Contact Us etc)
- c)

In my own opinion we should not let this pass,
WE MIGHT ALSO CALL A SPECIAL MEETING TO ADRESS THIS SO WE CAN START WORKING AROUND IT TO COMPLY PROSPECTIVE PARTICIPANTS SO WE CALL START LIASING WITH THEM ASAP. I SUGGEST WE ALSO FORM A TASK FORCE TO DEAL WITH THIS BY ALLOCATING TASKS BETWEEN NOW AND SAY THE END OF THE MONTH BEFORE A REVIEW MEETING.

HOPE THIS SERVES THE INTENDED PRUPOSE:

REGARDS

KABELO MORAKE 71645708



bidp -> bidpmem

Name	Firstname	Current	Profession
Adolwa	Mbaja	y	2a
Anderson	Andrew William	y	2a
Bale	Keboife Bobo	y	2a
Beeken	Roger J	y	2a
Bergs	Hanns-Gerd	y	2a
Gaopotlake	Emmanuel	y	2a
Hakim	Asadul	y	2a
Hyde	Bernard	y	2a
Keoletile	Odirile Alex	y	2a
Kgamane✓	Batshetsi	y	2a
Kgatlhogo	Zibani	y	2a
Khin	Aung	y	2a
Kimani	Luci Thoki	y	2a
Kintu	Hammed Semwanje	y	2a
Lyamuya	Paul Kinanawa	y	2a
MacGarry	Kevin Ignatius	y	2a
Maphepa	Jonathan	y	2a
Marshall	Ian Harley	y	2a
Mathe✓	Sithabile Pauline	y	2a
Mazhani	Edward Ted	y	2a
Moapare	Vincent O.	y	2a
Modise✓	Mmapula Glorious Karabo	y	2a
Molkabinyane	Ephraim Sonnyboy	y	2a
Mutungi	Gregory Lutta	y	2a
Narola	Kantilal P	y	2a
Nuttall-Smith	Christopher	y	2a
Nyame	Pedriel Mokwadi	y	2a
Nyekele	Dennis Hanzoka	y	2a
Peters	Lucky	y	2a

Phiri	Fred	y	2a
Phuthogo	Jimson Onthephile	y	2a
Rai	Jagdish Nathalal	y	2a
Rajnovic	Predrag	y	2a
Rantshilo	Tshoganetso	y	2a
Seomile	Bosiame Jay	y	2a
Shah	Pradip Babulal	y	2a
Shimunza	Paul Mvula	y	2a
Sianga✓	Busisiwe Elizabeth	y	2a
Sichombo	Sianyinda David	y	2a
Welfing	Albert Andreas	y	2a
Young	David Alexander	y	2a

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PREPARATION NOTES FOR MEETING – FEB 24, 2011

COPABO: Construction Professional Associations of Botswana

Members;

Mr. I. I. Mosinyi (IIM)	Architect Association of Botswana (AAB/ARC)
Mr S Kobole (SK)	ACEB
Ms L Moseki (LM)	Botswana Institute of Engineers (BIE)
Mr C Jongman (CJ)	Botswana Institute of Engineers (BIE)
Mr F Selolwane (FS)	Institute of Botswana Quantity Surveyors (IBQS)
Robert Akanyang (RA)	Institute of Botswana Quantity Surveyors (IBQS)

Blue notes added by David Young, BIDP 18fe11

DRAFT PRESENTATION DOCUMENT FOR THE ANNUAL STAKEHOLDERS' CONSULTATIVE FORUM

1. Ensuring Transparency in the Implementation of Direct Appointment Systems

- a. Composition of the DAC
- b. Involvement of Professional Associations
- c. Accountability
- d. Pre-Qualification/ Registration
- e. Notification of Stakeholders
- f. Pairing
- g. Deferred or Suspended Projects
- h. Data Base
- i. Non-performance
- j. Overdesign/Under design by Consultants

2. Strategy for fighting corruption-

- a. Professional Associations and their mandates. Empower the associations with legislations and let them deal with the wrong practices. Associations and registration bodies have limited mandates of assessing qualifications and direct behaviour of members and that profession; It would be better to leave criminal issues to national legislation and the courts or competition, corruption, commercial law and similar matters.

- b. Consultative Forum – Professional Associations & Gov't (DCEC)
- c. Workshops – DCEC should lead in training all the professional groups and contractors. They are trying but more education is required.
- d. Transparency – Declare your interest at all times
- e. Standard Contracts – FIDIC. Note that Botswana Institute of Development Professions has a number of contracts, subcontracts and related publications which (in the opinion of this author) are a better fit with the majority of projects in Botswana than the very onerous FIDIC contracts. The FIDIC documents might be better suited for the major 10-20% of projects .
- f. QS's on Civil Works
- g. Domestic Vs Nominated Sub-Contractor – Do away with domestic as it limits the professionals from assessing properly. Both domestic and nominated subcontracts should be allowed for, as different contractors may have different capacities to deliver on specialist work.
- h. Collusion
- i. Payments to contractors and consultants for work done should be done on time. This sometimes when delayed lead to corrupt practices. If Government wants to fix/improve the construction sector, it must start by getting its house in order. Non-payment of monies correctly due to contractors and consultants is contrary to their own stated interest.
- j. Clear definitions of roles and responsibilities, which should also be followed for all the project team members. Too much unnecessary interference especially at political level may cause panic and lead to corrupt practices. Responsibilities of the PS Directors and officers do need to be clarified relative to the consultants acting for MIST. If the contract requires a rapid decision (ie 14 days), this cannot be referred to for instance a

very busy PS and still maintain compliance with the contract Breaches may then start to cascade. MIST must bear in mind that they are not arbitrators between contractor and consultants; The consultants are their agents, and operate under their instructions to implement the project.

- k. Pay government officials salaries comparable to the private sector and with good benefits. The salaries are a bit low for Government engineers but they know what the private sector pays.
- l. The boards are not functioning very well. For all the parastatals the boards should have people that make time available to do some work. There are some board members who have overstayed in their position and this is not good. Board members should serve for 5 year period and take a break. They may be brought back later if necessary but people cannot be holding positions for more than 10 years and be expected to continue functioning well.

3. Consultative Forum

- a. SHLCC/HLCC – At the moment Boccim is the one representing us but we need to open up the representation. The chairpersons of associations need to attend.
- b. Representation of Professional Associations – This is very important as we are the ones who can represent our interest better.
- c. Representation of Private companies
- d. Representation of Professionals - Same as a above. Be flexible as there are professional people who work in fields not covered by the current formal professions, whose work also needs to be carried out in such a way as to maintain ethical and professional standards.
- e. Successful dissemination of information

4. Role of Training Institutions in the development of Construction Industry.

- a. Forum – Training Institutions & Professional Associations
- b. Involvement of Professional Bodies in the Accreditation Process
- c. Internship – Existing guidelines
- d. Incentives for Professional firms

- e. Formal working relations with M.O.E. etc
- f. Companies need work from the government to be able to train
Not correct: companies with sufficient private sector workloads are fully capable of training.
- g. Include an allowance in each government project, which will be paid to the contractor and/or consultant who takes on a graduate through training. The internship as it is does not seem to work.
- h. Make it mandatory for all companies doing government work to take on graduates for training.
- i. Associations to have representation in all Tertiary institutions councils and this membership be controlled by the association. The member should be selected by the association and should represent the views of the association.

5. Role of Construction Industry/Professional Bodies in auditing of completed projects, e.g. Senior Secondary Schools.

- a. Draft TOR
- b. Feedback from MIST
- c. Involvement of Professional Bodies in Adjudication

6. Procurement Process:-

- a. Value for Money**
- b. Compliance Issues**
- c. Registration of Professional Bodies**

- i. Recommendations by DCEC
- ii. "Lowest Tenderer syndrome"
- iii. (Refer to; 'Strategy for fighting corruption')

7. Citizen Empowerment & Skills Transfer

- a. Capacity Building**
- b. Training**
- c. Proposals**

8. General Comments

- a. Delays by MIST in providing necessary information e.g. Guidelines for Direct Appointment
- b. Lack of feedback from MIST to COPABO e.g. Direct Appointment T.O.R. – Building Audits
- c. There are many 'shoulds' on the list. One needs to be practical in assessing the time and cost of all the processes considered desirable or necessary relative to the resources of people and funds likely to be available.



BIDP NEWSLETTER

February 2011

Council news

BIDP held its Annual General Meeting on 23rd September, 2010 and the following Executive Council were elected:

BIDP Council members:

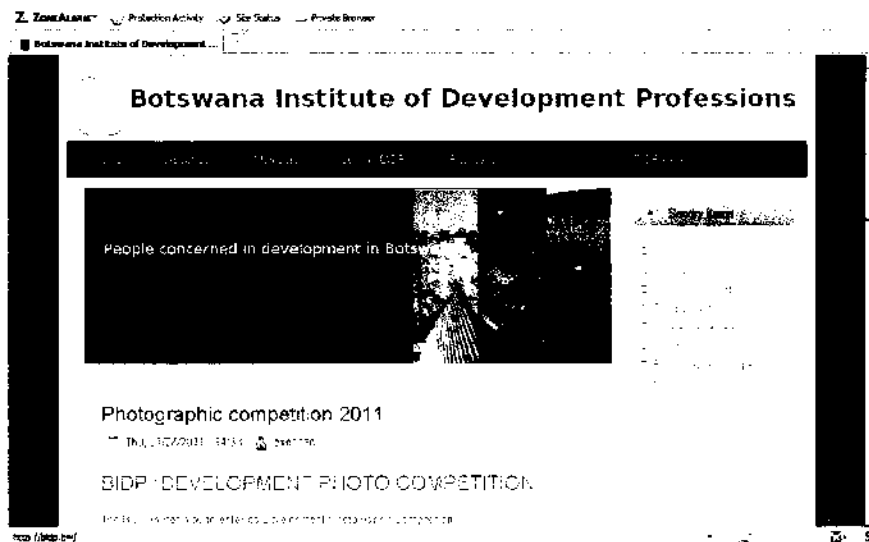
Andreas Groth
Joseph Godwin Musuku
Gerrit Herman Vlug
David Young
Kabelo Morake
Ontlametse Onneng
Paul Mvula Shimunza
Bernard Hyde
Evans Moje

President
Vice President
Treasurer
Secretary
Member (2 years)
Member (2 years)
Member (1 year)
Member
Member

BIDP WEBSITE www.bidp.bw

The Revised BIDP website is now operational and includes the following resources:

- Directory of members.
- Discussion forum; current topics include a lively discussion on the size of clay bricks.
- BIDP constitution and regulations.



BIDP "DEVELOPMENT PHOTO COMPETITION"

The BIDP invites you to enter its Development Photo Competition.

The purpose of the competition is to focus attention on the question "What is quality in Development".

You are invited to submit any number of entries that meet the criteria for the competition.

The BIDP Development Photo Competition (the "Competition") is open to anyone, except employees and members of the Council of BIDP and their immediate families. The Competition is open to all participants regardless of residence or citizenship.

What to Enter

We are looking for striking digital images of buildings or other development in Botswana. Photos may be taken anywhere in Botswana. Photos should illustrate some aspect of development that exemplifies quality, whether that be aesthetic, cultural, environmental, or any other perspective that you have perceived.

How to Enter

Go to the BIDP website at:

<http://bidp.bw/>

Complete the online submission form and send your photo as an email attachment to: bidp@mega.bw

Please include a paragraph about the story behind the photo.

Deadline

Online entries can be uploaded starting 00:01 am on 20 January, 2011.
The deadline for submitting entries is 11:59 pm on 31 May 2011.

Finalists will be announced on or before 30 June, 2011.

Winning Photos

The judging panel will select photos to be the Competition's Finalists. These will be printed and mounted for exhibition at the National Museum shortly after the close of the Competition. The winning entries will be selected from the Finalists.

Prizes

First, second and third prizes to a minimum value of P3,000.00 will be awarded to the winning entries.

Rules

The rules, terms and conditions of the competition are available on the BIDP website at: <http://bidp.bw/>

Questions

Questions and inquiries about the Competition can be emailed to bidp@mega.bw.

EVENTS

Talk on Waste in the Development Process

Mr Bernard Hyde gave a talk on: "Waste in the development process" on 30th November, 2010 at University of Botswana.

Visit to the SADC building

BIDP have arranged a visit to the new SADC building on Friday, 18 February 2011.
Please contact the Executive Secretary if you would like to attend.

Seminar to assist small contractors in preparing tenders

The Association of Electrical and Mechanical Contractors Botswana (AEMCB) will be arranging a workshop/seminar to assist small contractors and subcontractors in preparing tenders. BIDP would aim to assist with the speakers and supporting materials. Please contact the BIDP Executive Secretary if you are able to help with this.

BIDP – PUBLICATIONS REVIEW COMMITTEE

The BIDP Publications Review Committee has completed the development of a Form of Contract for Subcontractors for use with the FIDIC contract. The document for major works has been approved by Council and will be on sale in the BIDP shop soon.

BIDP Publications

Current list of publications:

	Standard document	Electronic document to one site to produce reference prints only under a four-year licence:
Minor works form of contract	P30.00	P70.00
Without quantities form of contract	P100.00	P100.00
With quantities form of contract	P100.00	P100.00
Form of nominated subcontract	P60.00	P70.00
Form of domestic subcontract	P60.00	P70.00
Form of major works subcontract for FIDIC contract	P200.00	
Electronic forms version 0.0.1 under a four year licence	P80.00	
Logo for site notice board	P30.00	
Certificate for payment pads	P70.00/pad	
Architect instruction pads	P70.00/pad	
Architect's appointment	P60.00	P70.00
Consultant's appointment	P30.00	
BIDP regulations for the promotion and conduct of architectural competitions	P30.00	P70.00
BIDP Architectural competitions advisory note	Free	
Site notice board layouts draft	Free	

The above are available from the BIDP shop at:

Plot 915, Phalane Close,
African Mall
Gaborone

Cell 7181 6811
fax 397 1181.

Newsletter compiled by Ellen Tshoganetso and Andreas Groth.

Newsletter © Botswana Institute of Development Professions 2011

BIDP Box 827, Gaborone; Phone 7181 6811; email bidp@mega.bw; Web site www.bidp.bw.

Opinions expressed in articles in this newsletter are those of the author; they may not reflect the opinion of BIDP.

A0kp)02

BIDP

Items collected from BIDP shop

Date	Description
11/13/11	FNB deposit slip (P5,755.00) for: Architect International (symposium x 1) P395.00 Landmark Projects (symposium x 6) P2100.00 Third Dimension (symposium x 4) P1580.00 Trust Construction (symposium x 4) P1580.00 P van Vuuren (subscription) P100.00
17/13/11	FNB deposit slip (P1,580.00) for: Knight Piesold (symposium x 1) P395.00 A C Consult (symposium x 1) P395.00 Oduma (symposium x 2) 790.00
17/13/11	FNB Cash deposit slip (P4,000.00)
21/13/11	FNB deposit slip (P2,370.00) for: A G B Botswana (symposium x 2) P790.00 Italtswana (symposium x 1) P395.00 A C Consult (symposium x 1) P395.00 Oduetse Tebogo (symposium x 1) 395.00 Wiseway (Pty Ltd symposium x1) P395.00
18/03/11	FNB Bank statement February 2011
21/03/11	Invoice from Mega
21/03/11	Invoice from Business Exhibitions
28/03/11	ET paysheet
28/03/11	Petty cash details for March

Received by: date: 28/3/11

G Vlug

AGENDA

1. Attendance & Introductions
2. Approval of the minutes
3. Matters arising
4. Actions items
5. Draft TOR for BIDPA – Finalisation of Draft Terms of Reference
6. Date of the next meeting



Continuing Professional Development attendance certificate

Bernard Hyde

Symposium "BIDP Building Contracts" *at Mankweng*

Mokolodi Nature Reserve *3/4* ~~one~~ day event]

Quart

Bill No. of 2011

ENGINEERS REGISTRATION (AMENDMENT) BILL 2011
(Published on , 2011)

MEMORANDUM

1. A draft of the above Bill, which it is proposed to present to the National Assembly is set out below.
2. The object of the Bill is to amend the Engineers Registration Act Cap. 61:06.
3. Clause 2 of the Bill amends section 19 (1) of the Act by removing the discretionary powers of the Minister to exempt an engineer employed by the Government or any other employer from practicing as an engineer in any year unless he is in possession of a practicing certificate for that year issued by the Board in such form as may be prescribed entitling him to practice in the capacity or capacities specified in the form.
4. Clause 3 of the Bill amends section 20 of the Act, which gives the Minister, after consultation with the Board, the power to make regulations, by removing the powers of the Minister to exempt any person from the requirement to hold a practicing certificate issued by the Board.

JOHNIE K. SWARTZ
Minister of Infrastructure,
Science and Technology.

ARRANGEMENT OF SECTIONS

SECTION

1. Short title
2. Amendment of section 19 of Cap. 61:06
3. Amendment of section 20 of the Act

A BILL
-entitled-

An Act to amend the Engineer's Registration Act.

Date of Assent:

Date of Commencement:

ENACTED by the Parliament of Botswana.

Short title

1. This Act may be cited as the Engineers Registration (Amendment) Act, 2011.

*Amendment of
section 19 of
Cap. 61:06*

2. The Engineers Registration Act (hereinafter referred to as the Act) is amended in section 19 by substituting for subsection (1), the following new subsection-

“(1) No person shall practice as an engineer in any year unless he is in possession of a practicing certificate for that year issued by the Board in such form as may be prescribed entitling him to practice in the capacity or capacities specified in the form.”.

*Amendment of
section 20 of the Act*

3. Section 20 of the Act is amended by deleting paragraph (f).

BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS: REGULATIONS

SECTION 1: FINANCE

1. All cheques and orders drawn upon any Bank Account of the institute shall be signed by the Hon. Treasurer and either the President, Vice-President or Hon. Secretary, or as delegated by Hon. Treasurer.

2. Any withdrawals upon an Institute Building Society Account or authorisation for the sale of any other investment, shall be signed by the Hon. Treasurer and either the President, Vice President or Hon. Secretary, or as delegated by Hon. Treasurer but such withdrawals or sale shall only be made upon a Resolution of the Council to that effect.

3. a) Annual Subscriptions to the Institute shall be paid at the following rates:-

(i) Ordinary Members P 200.00

(ii) Associate Members P 180.00

(iii) Student Members P 20.00

(iv) Corporate Members P750.00

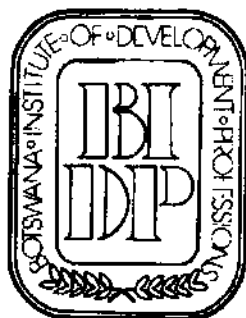
4. Re-issue of BIDP membership certificate

(i) Charge for issue of a new original: P25.00

SECTION II: RULES OF CONDUCT

1. No Member shall conduct himself or herself in such a manner as to prejudice his or her professional status or the reputation of the Institute.

2. No Member shall be connected in any way with any occupation or business which is incompatible with membership of the Institute.



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. Box 827
Gaborone

Fax: 3971181
Mobile (Executive secretary): 7181 6811
e-mail: bidp@mega.bw
website: <http://www.bidp.bw>

21st April, 2011

Permanent Secretary
Ministry of Infrastructure, Science and Technology
Private Bag 007
Gaborone

Attention: Mr. D. Mokotedi

Ref: MIST © 9/9/3 II (59)

Dear Sir,

Re: Unbundling of Mega Projects

Thank you for your letter of 18 March 2011 regarding the above.

We are very much encouraged by the fact that you are addressing these pressing issues in the development of our country, and in particular that you are doing so through widespread consultation with people concerned.

We have circulated the letter to our members and received a number of responses which we have tried to include in the following suggestions.

You requested us to "consult widely with the relevant stakeholders to ensure that your proposal will be representative of a wider stakeholder community". We must admit that we have not been able to do this. In our opinion the relevant stakeholder community includes everyone in the country, as major infrastructure investments have impacts that reverberate throughout society, and in particular in the economic sector. It would therefore be correct to consult with all sectors of society on this matter; a task which is beyond our capacity as BIDP.

In our opinion the issue of unbundling of mega projects needs to be addressed by taking a step further back to review the process by which projects are initiated in the first place.

The essential element that we feel is missing in the current approach to project planning and implementation is to view this process as an opportunity to benefit society just as much as

Affiliated to

African Union of Architects
Commonwealth Association of Surveyors and Land Economists

FAXED TO:	Mr. Mokotedi
ON DATE:	26 APR 11
BY:	[Signature]

the finished product. The focus has been on achieving the finished product as quickly and cheaply as possible, which results in enormous lost opportunity for society to benefit from the implementation process (design, construction, maintenance, etc.) Each project provides an opportunity to develop the capacity of our society and to achieve economic multiplier effects that can have far greater impact on long term economic growth and development of society than the initial investment. These benefits are lost to Botswana and passed on to other societies to the extent that the work is carried out by firms that are based in other countries using imported resources.

A proposal has been developed by MIST to establish a Construction Industry Board that would amongst other tasks, coordinate an infrastructure planning process with long term (50+ years), medium term and short term planning horizons. We support this concept and see this as the foundation for the development of infrastructure in a way that provides the greatest possible long term benefit for the country as a whole.

Having outlined the overall objectives of infrastructure development, the implementation of these can be analysed in relation to the available resources in the country, including:

- o natural resources such as materials, water, sources of energy, etc.
- o human resources such as management capacity, skilled artisans, labour, etc.
- o financial resources including capital reserves and recurrent revenue flows
- o etc.


In the short term (5-10 years) developments can then be planned to match the resources available so that the benefits of the development are exploited as far as possible.

In the medium and long term there are opportunities to deliberately strengthen local capacity to match the planned developments that will take place in that period. Training of artisans and professionals in the necessary skills can be encouraged through targeted grants and investment in training facilities. Local firms of consultants and contractors can be encouraged by providing mentoring schemes and other incentives. Extraction and production of local raw materials can be encouraged by ensuring that these are specified in projects where they are appropriate. Research can be carried out to determine the most appropriate materials and construction methods for different localities in the country. A lifecycle cost approach to defining project requirements will ensure that long term energy, maintenance costs receive adequate consideration alongside other aspects such as aesthetics.

In short, the problem is not how to unbundle mega projects. It is how to plan projects in such a way that they are appropriate in every sense, and result in the greatest long term benefit for society. If this is achieved, there will be no need to unbundle.

I hope that this modest contribution to the discussion will be of some assistance.

Yours sincerely,


PP Ellen Tshoganetso

(Executive secretary, BIDP)

cc: Council

No emails

bidp -> bidpmem

Name	Firstname	Current	Email
Azoulay	Hammar	y	
Henderson	Ronald Bryden	y	
Jones	Gordon Barrie	y	
Kintu	Hammed Semwanje	y	
Maina	Anthony Mbugua	y	
Marshall	Ian Harley	y	
Modise	Mmapula Glorious Karabo	y	
Monamo	Letsweletse Mpho	y	
Moremedi	Thuso	y	
Mutepfa	Daniel	y	
Nkumba	Eston Nexton	y	
Orando	Marcellus	y	
Oranye	Chike Ikemefuna	y	
Osemenam	Emeka Azubike	y	
Owusu-Appianti	Godfrey	y	
Patel	Vasant	y	
Patel	Shahnawaz M	y	
Phuthego	Jimson Onthephile	y	
Rai	Jagdish Nathalal	y	
Richards	Peter Maurice	y	
Seomile	Bosiame Jay	y	bjseomile.gov.bw
Shah	Pradip Babulal	y	
Van Vuuren	Petrus Jacobus	y	
Williams	Alan Geoffrey	y	

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Name	Firstname	Current	Resident	Profession
Akanyang	Robert	y	y	4q
Allison-Broomhead	Graham Ian	y	y	4q
Basiami	Otshegeditse B K	y	y	4q
Bathuleng-Mookodi	Marina	y	y	4q
Beny	Falcan	y	y	4q
Chiwila	Amos Gregory Matendeko	y	y	4q
Davey	Brian Peter	y	y	4q
Hutchings	Lawrence James	y	y	4q
Jones	Gordon Barrie	y	y	4q
Keitumetse	Badiri	y	y	4q
Maina	Anthony Mbugua	y	y	4q
Maipambe	Chiwala	y	y	4q
Mathware	Ogaketse Thopho	y	y	4q
Matlapeng	Andrew	y	y	4q
Mhutsiwa	Boyce O.	y	y	4q
Mmile	Dithologo	y	y	4q
Mogomela	Martin Molao	y	y	4q
Moje	Evans	y	y	4q
Morake	Kabelo	y	y	4q
Morton	Timothy Paul	y	y	4q
Mothei	Matildah B.	y	y	4q
Motsumi	G. A.	y	y	4q
Muchengwa	Dorica Milonga Daka	y	y	4q
Mwitumwa	David Kabuku	y	y	4q
Ndambakuwa	Jameson	y	y	4q
Ngwato	Segolame	y	y	4q
Nkumba	Eston Nexton	y	y	4q
Nthase	Phenyo	y	y	4q
Onneng	Ontlametse	y	y	4q
Orando	Marcellus	y	y	4q
Oranye	Chike Ikemefuna	y	y	4q
Osemenam	Emeka Azubike	y	y	4q
Owusu-Appianti	Godfrey	y	y	4q
Palalani	Koziba Gumbu	y	y	4q
Phiri	Eliya	y	y	4q
Price	Owen Sean	y	y	4q
Rasedibo	Letlhogonolo Shono	y	y	4q
Rettig	Keith Philip	y	y	4q
Richards	Peter Maurice	y	y	4q
Samman	Joseph	y	y	4q

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FIDIC – ACEB

Association of Consulting Engineers Botswana

Training Courses

27th – 29th April 2011

The Association of Consulting Engineers Botswana (ACEB) is again pleased to offer persons (in Consulting Engineering, Construction, Government and Parastatal organisations) to participate in Two 2 day training courses. The courses will be presented by **Mr. Axel-V. and Dr. Götz-Sebastian Hök**. Mr Jaeger is one of the most senior accredited FIDIC preservers on various working groups of the FIDIC Contracts Committee for nearly 20 years; and in drafting the FIDIC 1999 suite of contract documents. **Dr. Götz-Sebastian Hök** is a lawyer registered in Berlin. He is a FIDIC listed adjudicator (FIDIC President's List) and an arbitrator responsible for the German FIDIC training and an accredited FIDIC trainer. **Mr. Jaeger** both provided by the FIDIC accredited training provider NESTOR.

Module 1 (27th – 28th April): Practical use of FIDIC Conditions of Contract
Providing essential contractual know-how for working on today's international projects
Course Programme
Clauses 4,5, 6 and 7

- Introduction and Principles
- Background / History; Examination of Contracts
- Basic Principles; Risk Analyses

Clauses 1, 2 and 3

- General provisions
- Responsibilities of the employer
- Responsibilities of the engineer

Module 4 (28th – 29th April): Contract Management and Administration
Ensuring that FIDIC contracts are managed and administered correctly
Course Programme

Contract documents

Award & Tender Security, Documents, Sufficiency & discrepancies, Contradictions, etc.

Start-up

Appointment of the Engineer, Engineer's delegation of duties & authorities, Pre-commencement meeting, Contractor's Representative, etc.

Financial control

Bill of Quantities and Unit Prices, Provisional Sums, Variations, Valuation of Variations, Variation Orders, Value Engineering, Measurement of Works, Valuation of Plant and Materials intended for the Works, Contractor's Interim Payment Statements, etc.

Ongoing supervision

Engineer's Instructions, Regular progress meetings Continuing Validity of Securities & Insurance, Performance Security, Verification of Contractor's Personnel & Equipment, Samples & Testing of Materials, Workmanship & Plant, etc.

Taking over the Works

Substantial Completion, Taking Inspection at Completion & Snagging Statement at Completion, Interim Payment, etc.

Defects Liability Period and Contract

Defects Liability Period, Completion of Works & Rectification of Defects, Inspection Notification of Defects, Cost of Rectifying Damage, Remedies for Non-Performance in Liability Period, etc.

Contract Termination

Termination by Employer arising from Contractor's Default

Termination by Contractor arising from Employer's Default

Termination resulting from Force Majeure
Employer's Termination for Convenience

Participants will be provided with the following Materials:

Course overheads, Work exercises, Guides and resource documents, FIDIC Construction Contract and FIDIC Plant and Design-Build Contract.

SEATS ARE LIMITED TO 50 PER COURSE AND REGISTRATION & PAYMENT ARE ESSENTIAL.

Course Costs:

Early Registration (before 8th April)

Late Registration

VENUE:

P5,250-00 per course (ACEB Members only)

P5,750-00 (Non Members)

P5,500-00 per course (ACEB Members)

P6,000-00 (Non Members)

Phakalane Golf Estate and Hotel Resort, Gaborone, Botswana

To register or make enquiries contact Sheilagh on 7164 2327 or Elaine on 7230 9008
Alternatively email gabsgoingson@gmail.com or eventggo@gmail.com



BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS

P.O. Box 827
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Fax: 3971181
Mobile (Executive secretary): 7181 6811
e-mail: bidp@mega.bw
website: <http://www.bidp.bw>
30th April, 2011

P Nthase
Private Bag BR155
Gaborone

Dear Member,

MEMBERSHIP SUBSCRIPTIONS (REMINDER)

Annual renewal and arrears: P700.00 is due for payment.

2007/08	P150.00
2008/09	P150.00
2009/10	P200.00
2010/11	P200.00

Payable: P700.00

Executive Secretary, BIDP
Ellen Tshoganetso

Cc: Treasurer, BIDP
File

BIDP Council meeting on 17th May, 2011

CORRESPONDENCE

Date Recv'd	Description	From
01no10	Deposit slip P500.00 subscriptions for	A Flanagan FNB - <i>GV</i>
31mr11	Deposit slip P3950.00 symposium (Arup)	E Hoare FNB - <i>GV</i>
17my11	Deposit slip P220.00 application fee for	J Westra FNB - <i>GV</i>
20ap11	EXPO receipt for stall (P4542.00)	Business Exhibition - <i>GV</i>
12my11	New application from J Westra Comments received from: A Groth, G Vlug re proposer P Nthase <i>Approved</i>	J Westra
16my11	MIST letter re Contractor registration board BIDP certificates for signing <i>Approved</i>	MIST

DRAFT 1

Sent to Agatha by email



BIDP NEWSLETTER

May 2011

Council news

BIDP held a successful Symposium on 18th March 2011 at Mokolodi Nature Reserve.

The speakers were:

Gerrit Vlug: "Competitive tendering"

"Which Contract?"

Evans Moje: "Claimsmanship"

David Young: "Validity of contract: An Architect's Perspective on Claims."

David Williams: "Dispute Resolution"

BIDP WEBSITE www.bidp.bw

The Revised BIDP website is now operational and includes the following resources:

- Directory of members.
- Discussion forum; current topics include a lively discussion on the size of clay bricks.
- BIDP constitution and regulations.



BIDP "DEVELOPMENT PHOTO COMPETITION"

The BIDP invites you to enter its Development Photo Competition.

The purpose of the competition is to focus attention on the question "What is quality in Development".

You are invited to submit any number of entries that meet the criteria for the competition. The BIDP Development Photo Competition (the "Competition") is open to anyone, except employees and members of the Council of BIDP and their immediate families. The Competition is open to all participants regardless of residence or citizenship.

What to Enter

We are looking for striking digital images of buildings or other development in Botswana. Photos may be taken anywhere in Botswana. Photos should illustrate some aspect of development that exemplifies quality, whether that be aesthetic, cultural, environmental, or any other perspective that you have perceived.

How to Enter

Go to the BIDP website at:

<http://bidp.bw/>

Complete the online submission form and send your photo as an email attachment to:
bidp@mega.bw

Please include a paragraph about the story behind the photo.

Deadline

Online entries can be uploaded starting 00:01 am on 20 January, 2011.
The deadline for submitting entries is 11:59 pm on 30th June, 2011.

Finalists will be announced on or before 31st July, 2011.

Winning Photos

The judging panel will select photos to be the Competition's Finalists. These will be printed and mounted for exhibition at the National Museum shortly after the close of the Competition. The winning entries will be selected from the Finalists.

Prizes

First, second and third prizes to a minimum value of P3,000.00 will be awarded to the winning entries.

Rules

The rules, terms and conditions of the competition are available on the BIDP website at: <http://bidp.bw/>

Questions

Questions and inquiries about the Competition can be emailed to bidp@mega.bw.

EVENTS

Talk on terms of Reference for Consultancy Services by Parastatals in Botswana.

Mr Leta Mosienyane gave a talk on: "Talk on terms of Reference for Consultancy Services by Parastatals in Botswana." on 13th April, 2011 at University of Botswana.

Follow – up Presentation

Mr Skelton the Project Manager for the expansion project at Sir Seretse Khama Airport have arranged a follow-up presentation and a visit on 19th May, 2011 at Sir Seretse Khama Airport.

Seminar to assist small contractors in preparing tenders

The Association of Electrical and Mechanical Contractors Botswana (AEMCB) will be arranging a workshop/seminar to assist small contractors and subcontractors in preparing tenders. BIDP would aim to assist with the speakers and supporting materials. Please contact the BIDP Executive Secretary if you are able to help with this.

BIDP – PUBLICATIONS REVIEW COMMITTEE

The BIDP Publications Review Committee has completed the development of a Form of Contract for Subcontractors for use with the FIDIC contract. The document for major works has been printed and it is on sale in the BIDP shop.

BIDP Publications

Current list of publications:

	Standard document	Electronic document to one site to produce reference prints only under a four-year licence:
Minor works form of contract	P30.00	P70.00
Without quantities form of contract	P100.00	P100.00
With quantities form of contract	P100.00	P100.00
Form of nominated subcontract	P60.00	P70.00
Form of domestic subcontract	P60.00	P70.00
Form of major works subcontract for FIDIC contract	P200.00	
Electronic forms version 0.0.1 under a four year licence	P80.00	
Logo for site notice board	P30.00	
Certificate for payment pads	P70.00/pad	
Architect instruction pads	P70.00/pad	
Architect's appointment	P60.00	P70.00
Consultant's appointment	P30.00	
BIDP regulations for the promotion and conduct of architectural competitions	P30.00	P70.00
BIDP Architectural competitions advisory note	Free	
Site notice board layouts draft	Free	

The above are available from the BIDP shop at:

Plot 915, Phalane Close,
African Mall
Gaborone

Cell 7181 6811
fax 397 1181.

Newsletter compiled by Ellen Tshoganetso and Andreas Groth.

Newsletter © Botswana Institute of Development Professions 2011

BIDP Box 827, Gaborone; Phone 7181 6811; email bidp@mega.bw; Web site www.bidp.bw.

Opinions expressed in articles in this newsletter are those of the author; they may not reflect the opinion of BIDP.

BIDP members current contacts

Wednesday, 6th July 2011

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Output software developed by David Young, 2005, using LAMP

No Emails

bidp -> bidpmem

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Jones	Gordon Barrie	y	
Kintu	Hammed Semwanje	y	
Maina	Anthony Mbugua	y	
Marshall	Ian Harley	y	
Modise	Mmapula Glorious Karabo	y	
Monamo	Letsweletse Mpho	y	
Moremedi	Thuso	y	
Nkumba	Eston Nexten	y	
Orando	Marcellus	y	
Owusu-Appianti	Godfrey	y	
Patel	Vasant	y	
Patel	Shahnawaz M	y	
Phuthogo	Jimson Onthephile	y	
Rai	Jagdish Nathalal	y	
Richards	Peter Maurice	y	
Seomile	Bosiame Jay	y	
Shah	Pradip Babulal	y	
Van Vuuren	Petrus Jacobus	y	
Williams	Alan Geoffrey	y	

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Traffic Congestion

Time given for a decision is really too little here.

Traffic congestion is all over the world and is a big question of solving. I am too far away from you- in Toronto. The Roads department here trying to allow people to reach their destination shortest possible time with several possibilities. To my expectation as a Town Planner and Architect for reducing traffic congestion in nutshell is proposed below:

- A: Try for the over passes on all traffic signals. I know road reserve is available.
- B: An outer circular passes in the shape of road and commuting train to allow inter city passengers.
- C: Create a **Hove lane**- to allow special traffic with more than three passengers in the vehicle.
- D: Create more lanes for different directions.
- E: Some roads to should have one way facilities.
- F: No stopping signs to show not to allow vehicles to obstruct flowing traffic.
- G: Avoid circles on the inter sections and convert to traffic lights.
- H: Drivers not to be allowed for snacks, cell phones and drinking beverages while driving.
- J: Quick response by law enforcing agency in case of accidents and disputes.
- K: Law enforcing agencies and all emergency vehicles to have special lane with straight orange line. This should not be used by any ongoing traffic.
- L: All vehicles should be checked road worthy to avoid breakdowns.
- M: Mixed developments with residential to be avoided in the vicinity of town centres.
- N: To have an overpass at the Palapye crossing is long due and this is a centre for frequent fatal accidents and traffic jam. This should be redesigned.

If you analyse the reasons for traffic congestion as per Town Planning aspect is the migration from village, towns and cities to the capital. Everything is capital based- even I heard High court is also moving to the capital. To my thinking it is a promoting more traffic jam in the cities than discipline.

To avoid this problem- government will have to decentralised ministries and departments in different directions indifferent in different cities. An

administrative city to be created outside capital and could be called a second capital where all Embassies and High Commissions to be located with the Foreign ministry. Gaborone may stay as a commercial capital for business purposes.

For the time being I can remember the issues above. Thank you very much to give an opportunity for comments and suggestions.

BIDP Council meeting on 2nd August, 2011

CORRESPONDENCE

Date Recv'd	Description	From
	New applications (6#)	M Mutuku L B Mokotedi Xu Hai Yan Bing E Chilukwa E Mpoko R M Magkatlhe T Basoli
	BIDP certificates for signing Signed circular from :	A Welfing J B Hammond M Mogomela
12/07/2011	Letter from Hartey-Tagoe Attorneys	

BOTSWANA INSTITUTE OF DEVELOPMENT PROFESSIONS: REGULATIONS

SECTION 1: FINANCE

1. All cheques and orders drawn upon any Bank Account of the institute shall be signed by the Hon. Treasurer and either the President, Vice-President or Hon. Secretary, or as delegated by Hon. Treasurer.

2. Any withdrawals upon an Institute Building Society Account or authorisation for the sale of any other investment, shall be signed by the Hon. Treasurer and either the President, Vice President or Hon. Secretary, or as delegated by Hon. Treasurer but such withdrawals or sale shall only be made upon a Resolution of the Council to that effect.

3. a) Annual Subscriptions to the Institute shall be paid at the following rates:-

(i) Ordinary Members P 220.00

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4. Re-issue of BIDP membership certificate

(i) Charge for issue of a new original: P25.00

BIDP server with Eforms 0.0.2

Your server runs from a flash drive (best) or hard drive, and allows you to issue contract forms and view a calendar at this stage. In theory, your server on a flash drive can be run from whichever Windows OS computer is nearest. Version 0.0.3 will add printing of certificate for payment forms.

This file is accessed through your file system, using your browser. First start the programme 'easyphp.exe' which is in the easybidp_002 directory. Once the two components are running, call your browser. Make a bookmark for future calls. *apache mysql
(green) = running*
http://localhost

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Eforms version 0.0.2 created 8oc07

DY notes on easyphp installation for BIDP on flash memory stick
29mr06 updated 2my06

Where does \${path} come from? Not seen in easyphp.exe.

in /conf_files/php.ini is:

include_path = "\${path}includes\;\${path}\php\pear\"

on m5 27ap06, whether reset config or not, would not start until changed the correct

include path to wrong, restarted, then changed back to correct as above, then restarted-worked ??

These configuration/log/pid files are updated:

d:\easybidp\EasyPHP.log

d:\easybidp\apache\php.ini

d:\easybidp\mysql\my.ini

d:\easybidp\apache\conf\httpd.conf

d:\easybidp\apache\logs\httpd.pid

d:\easybidp\mysql\data\mobile3.err

d:\easybidp\mysql\data\ib_logfile0

d:\easybidp\mysql\data\mobile3.pid

phpinfo then indicates:

Configuration File (php.ini) Path=d:\easybidp\apache\php.ini

include_path=D:/easybidp/includes\;\${path}\php\pear\

for NT4:

install from setup, then copy easyphpNT...exe to directory, change name of easyphp.exe or delete, then change name of easyphpNT...exe to easyphp.exe. Then type command easyphp.exe /install.

For making available to local network:

Edit the httpdconf file to add # in front of limit to port (Listen 127.0.0.1:80).

Note that there are limits to access for phpmyadmin & others as well.

== EasyPHP 1.8
== www.easyphp.org
== apache 1.3.33 - php 4.3.10 - mysql 4.1.9 - phpmyadmin 2.6.1

Avant d'installer une nouvelle version

- sauvegardez vos données (scripts, bases, fichiers de configuration, logs ...)
- si les services sont installés : les désinstaller (administrateurs seulement)
- arrêtez apache et mysql puis fermez easyphp
- désinstallez la version précédente (supprimez à la main les fichiers résiduels)
- installez la nouvelle version

Avertissements

EasyPHP installe et configure automatiquement un environnement de travail. EasyPHP est donc un outil de développement et non pas de production. Si vous souhaitez faire de la production tournez vous vers une solution LAMP (Linux Apache MySQL PHP). Pour des raisons de stabilité des logiciels (portage expérimental), de sécurité du système et des données, une plateforme Windows® est à proscrire.

MySQL

Attention MySQL est déjà installé. il est inutile de le réinstaller.

Configuration PHP

* `register_globals = Off` [sécurité, performance]

Depuis la version 4.2.0 de PHP, la valeur par défaut de `register_global` est à Off dans le `php.ini`. Dorénavant une variable envoyée par un formulaire (méthode POST) n'est plus récupérée avec `$variable` mais avec `$_POST["variable"]`. Toutes les variables globales sont concernées (POST, GET, cookies, environnement et autres variables serveur : `$_GET`, `$_POST`, `$_COOKIE`, `$_SERVER`, `$_ENV`, `$_REQUEST`, `$_SESSION`). Ceci peut nécessiter la réécriture partielle de certains scripts. Rq : il est vivement conseillé d'utiliser cette configuration qui est celle adoptée par défaut depuis PHP 4.2.0 et de coder vos scripts en conséquence. Cependant si vous souhaitez utiliser d'anciens scripts sans avoir à les réécrire, vous avez toujours la possibilité de remettre dans le fichier `php.ini` `register_global` à On.

* `error_reporting = E_ALL` [codage propre]

Les erreurs de codage et les avertissements (warning) sont pris en compte. Cette configuration est plus restrictive mais nécessaire pour un codage propre. Il est donc possible que certains scripts génèrent des avertissements qui n'apparaissaient pas auparavant. Dans ce cas, il s'agira essentiellement de notifications. Si ces notifications sont dues à un codage intentionnel vous pouvez les supprimer en remplaçant dans le fichier `php.ini` la ligne `"error_reporting = E_ALL"` par `"error_reporting = E_ALL & ~E_NOTICE"`.

Installation

L'installation se fait dorénavant à l'intérieur d'un seul répertoire, même pour les fichiers de configuration My.ini et php.ini.

Cela permet de faire cohabiter cette version avec des versions ultérieures d'EasyPHP.

De plus, cela permet d'installer EasyPHP sur une clé USB.

Environnement

- nouvelle version du manager

Conseils

Si vous rencontrez des problèmes avec certaines dll du répertoire php, tentez de les placer dans le répertoire système.

Support

Exemples, forum et FAQ sur le site d'EasyPHP : www.easyphp.org

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